ST. JOSEPH COUNTY BOARD OF COMMISSIONERS

Regular Board Meeting
Agenda
November 17, 2026, at 6:00p.m.

St. Joseph County Road Commission, Boardroom
20914 M-86, Centreville, MI 49032

1. Call to Order

2. Opening Ceremonies
   (Invocation and Pledge of Allegiance)

3. Roll Call

4. Adoption of Agenda

5. Consent Agenda

   A. Budget Workshop Meeting Minutes – October 20, 2026

   B. Budget Workshop Meeting Minutes – October 27, 2026

   C. Budget Workshop Meeting Minutes – November 10, 2026

   D. Executive Committee Meeting Minutes – November 10, 2026

   E. Animal Control Spay/Neuter Grant

   F. Animal Control Medical Testing/Services Grant

   G. Southwest Michigan Behavioral Health Intergovernmental Agreement

   H. Acknowledgement of Receipt – Prior Month Finance Reports: General Fund Financial Report, Non-General Fund Financial Report, General Ledger Activity Report (includes all receipts and payments for services)

   Suggested motion: I move to approve the consent agenda items.

6. Public Hearing

   A. Budget Public Hearing – 2027/2028 Budget

7. Public Comment (4-minute limit per person)

8. Presentations

   A. 2025 Central Dispatch Annual Report – Presented by Stacey Bower
   B. 2025 Treasurer's Office Annual Report – Presented by Kathy Humphreys

9. County Administrator's Report

10. Committee Reports and Appointments

11. Unfinished Business

12. New Business

   A. Budget Resolutions and Amendment

      1. 2027 & 2028 General Appropriations Act Resolution
      Suggested motion: I move to approve the 2027 & 2028 General Appropriations Act Resolution, as presented, and waive the second reading.

      2. Community Health Agency Appropriation Resolution
      Suggested motion: I move to approve the Community Health Agency Appropriation Resolution, as presented, and waive the second reading.

      3. Pivotal – Mental Health and Substance Abuse Services Appropriation Resolution
      Suggested motion: I move to approve the Pivotal – Mental Health and Substance Abuse Services Appropriation Resolution, as presented, and waive the second reading.

      4. Year End Budget Amendment
      Suggested motion: I move for the Board to grant authorization to the Finance Director, after review by the County Administrator, to make any budget amendments necessary after the date of this board meeting to ensure that the County's budget is in compliance with State requirements.

   B. Municipal Employees Retirement System (MERS) Division DB01 Amendment – Presented by Angie Steinman
      Suggested motion: I move to approve the MERS amendment for Division DB01, as presented.

   C. Public Safety Revenue Sharing – StealthStat II Traffic Data Collector Purchase Request – Presented by Chad Spence
      Suggested motion: I move to approve the Public Safety Revenue Sharing StealthStat II Traffic Data Collector purchase request, as presented.

D. Public Safety Revenue Sharing – K-9 Vehicle Purchase Request – Presented by Chad Spence
Suggested motion: I move to approve the Public Safety Revenue Sharing K-9 Vehicle purchase request, as presented.

E. Corporate Counsel Services Letter of Engagement – Presented by Teresa Cupp
Suggested motion: I move to approve the Letter of Engagement with Cohl, Stoker, and Toskey, PC, for corporate counsel legal services, as presented.

F. County Administrator Employment Agreement – Presented by Chairman Hoffmaster
Suggested motion: I move to approve the employment agreement with Teresa Cupp, as presented.

13. Commissioner Comments (for items not on the agenda)

14. Adjournment

BUDGET WORKSHOP MEETING
Minutes
October 20, 2026, at 4:00 p.m.
ST JOSEPH COUNTY ROAD COMMISSION BOARD ROOM

Commissioners Present:	Commissioners Jared Hoffmaster, Rusty Baker, Terry Conklin, Christina Yunker, Luis Rosado, Ken Malone, and Rick Shaffer.
Commissioners Absent:	None
Also Present:	Teresa Cupp, County Administrator and Angie Steinman, Finance Director

1. Public Comment (limit 3 minutes)
   None

2. Budget Memo and Capital Request Submissions
   Finance Director Steinman provided an overview of the county's general fund revenue and expenses.

   Discussions included new/changed position requests from individual department requests.

   Further discussion also included appropriations, new funding requests for non-capital, capital improvement requests, and funding sources.

3. Additional Financial Reports Review

Other Business.

- Budget Workshops – Next budget workshop on October 27, 2026, at 4:00 p.m.

There being no further business the meeting adjourned at 5:55 p.m.

Respectfully submitted,

Melissa J. Bliss

Melissa J. Bliss, Deputy Clerk

BUDGET WORKSHOP MEETING
Minutes
October 27, 2026, at 4:00 p.m.
ST JOSEPH COUNTY ROAD COMMISSION BOARD ROOM

Commissioners Present:	Commissioners Jared Hoffmaster, Rusty Baker, Terry Conklin, Christina Yunker, Luis Rosado, Ken Malone, and Rick Shaffer.
Commissioners Absent:	None
Also Present:	Teresa Cupp, County Administrator and Angie Steinman, Finance Director

1. Public Comment (limit 3 minutes)
   None

2. Budget Memo and Capital Request Submissions
   County Administrator Teresa Cupp provided an overview of projected General Fund Revenue Funding Options.
   Discussion included General Funding Requests
   Capital Improvement Requestions

3. Additional Financial Reports Review

Other Business.

- Budget Workshops – Next budget workshop on November 10, 2026, at 3:00 p.m.

There being no further business the meeting adjourned at 6:35 p.m.

Respectfully submitted,

Melissa J. Bliss

Melissa J. Bliss, Deputy Clerk

BUDGET WORKSHOP MEETING
Minutes
November 10 2026, at 3:00 p.m.
ST JOSEPH COUNTY ROAD COMMISSION BOARD ROOM

Commissioners Present:	Commissioners Jared Hoffmaster, Rusty Baker, Terry Conklin, Christina Yunker, Ken Malone, and Rick Shaffer.
Commissioners Absent:	Luis Rosado, Terry Conklin
Also Present:	Teresa Cupp, County Administrator and Angie Steinman, Finance Director

1. Public Comment (limit 3 minutes)
   Craig Hoffenstein

2. Budget Memo
   a. Projected General Fund Transfer
      2027 - $230,000 & 2028 - $415,000 funded by transfer in, from Fund 516

   b. Funding Requests included in Recommended General Fund Budget
      - 101-001 County Bridge & Failed Roads Appropriation – 2027 $200k; 2028 $50k
      - FY 2026 (review 7/2027) surplus will be considered to increase 2028 funding
      - 101-965 Transfer from General Fund to Capital 2027 & 2028 $300,000
      - 101-215 Clerk: FT Deputy Clerk
      - 101-258 IT: FT IT Technician
      - 101-296 Prosecutor: FT Legal Assistant & On Call Weekly Stipend
      - 101-442 Drain: PT Soil Erosion Support Staff
      - 101-682 Veteran: FT Service Officer

   c. Review of Special Revenue Funds & updated Capital List
      - F284 Opioid Fund Budget Adjusted (Task Force Recommended)
      - 2027 General Fund Capital Request $553,185
      - 2028 General Fund Capital Request $707,991 & adding the Sheriff's Office request for tasers.

There being no further business the meeting adjourned at 3:46 p.m.

Respectfully submitted,

Melissa J. Bliss

Melissa J. Bliss, Deputy Clerk

EXECUTIVE COMMITTEE
Minutes
November 10, 2026, at 4:00 p.m.
ST. JOSEPH COUNTY ROAD COMMISSION, BOARDROOM
20914 M-86, CENTREVILLE, MI 49032

Commissioners Present:	Commissioners Jared Hoffmaster, Luis Rosado, Rusty Baker, Christina Yunker, Ken Malone, and Rick Shaffer.
Commissioners Absent:	Terry Conklin
Also Present:	Teresa Cupp, County Administrator and Angie Steinman, Finance Director

1. MERS General Division Defined Benefit Adoption Agreement Amendment (Custodian Service Credit 02/2021 – 02/2023) – Angie Steinman. By consent, the item was added to the agenda.

2. Public Safety Revenue Sharing Funds: Kustom Signals StealthStat II Covert Traffic Data Collectors for a total of $5,977.90 – Sheriff Chad Spence. By consent, the item was added to the agenda.

3. Public Safety Revenue Sharing Funds: 2026 Chevrolet Silverado 1500 4WD Police Pursuit Package for a new K-9 patrol vehicle - Sheriff Chad Spence. By consent, the item was added to the agenda.

4. Resolution Honoring Veterans on Veterans Day – Commissioner Yunker. It was moved by Commissioner Baker and seconded by Commissioner Rosado to approve the Resolution Honoring Veterans on Veterans Day. By a roll call vote, resolution 13-2026 was adopted.

5. Animal Control Grants – Erin Goff. By consent, the item was added to the consent agenda.

6. Legal Services Engagement Letter (Cohl, Stoker and Toskey, P.C). By consent, the item was added to the agenda.

7. Southwest Michigan Behavioral Health Agreement – Chairman Hoffmaster. By consent, the item was added to the consent agenda.

8. County Administrator Employment Agreement Discussion – Chairman Hoffmaster. By consent, the item was added to the agenda.

9. Public Comment (limit 3 minutes)
   Paula Boyll provided comments.

10. Commissioner Comments
    Commissioner Baker, Yunker, Shaffer, Malone, and Rosado provided comments.

There being no further business, the meeting adjourned at 4:58 p.m.

Respectfully submitted,

Melissa J. Bliss

Melissa J. Bliss, St. Joseph County Deputy Clerk

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/17/2026

DEPARTMENT: Administration/Animal Control

PREPARED BY: Erin Goff

SUBJECT: Animal Control Grants

SPECIFIC ACTION REQUESTED:

For the Board of Commissioners to consider accepting two $5,000 grants - one to support the pre-adoption spay/neuter initiative and one for infectious disease and other testing.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

This opportunity is a renewal, with a programmatic change to include infectious disease and other testing, in addition to spay/neuter. They've been separated out from the previous $10,000 grant into two $5,000 grants.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

This funding is provided by a private donor that wishes to remain anonymous. No additional county funds are requested.

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/17/2026

DEPARTMENT: Administration

PREPARED BY: Administration

SUBJECT: Southwest Michigan Behavioral Health Agreement

SPECIFIC ACTION REQUESTED:

Approve the intergovernmental agreement between SWMBH, Barry County, Berrien County, Branch County, Cass County, Calhoun County, Kalamazoo County, and Van Buren County.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

This agreement formally continues establishment of a Substance Use Disorder Oversight Policy Board between SWMBH and the counties in Region 4, as required by Michigan law. The board provides a structure for county oversight of the substance use disorder services coordinated by SWMBH.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

No funding implications.

INTERGOVERNMENTAL CONTRACT

This Contract (this "Contract") is made as of this ___day of _____, 2027, by and among Southwest Michigan Behavioral Health Regional Entity ("SWMBH"), Barry County, Berrien County, Branch County, Cass County, Calhoun County, Kalamazoo County, St. Joseph County and Van Buren County (individually referred to as the "County," and collectively referred to as the "Counties").

RECITALS

SWMBH is a community mental health Regional Entity formed under the Mental Health Code, MCL 330.1204b.

The Counties are located in Region 4, as such region is designated to SWMBH.

SWMBH represents eight (8) community mental health authorities in Region 4 and coordinates the provision of substance use disorder services for its Region.

SWMBH, as a MDHHS-designated community mental health entity, is required, under MCL 330.1287(5) to establish a Substance Use Disorder Oversight Policy Board ("SUD Oversight Policy Board") through a contractual agreement, under appropriate law, between SWMBH and each of the Counties in Region 4.

SWMBH and the Counties are authorized to enter into contracts under 1951 PA 35, Intergovernmental Contracts Between Municipal Corporations, MCL 124.1 et. seq.

SWMBH and the Counties desire to enter into this Contract, under 1951 PA 35, to establish a SUD Oversight Policy Board.

NOW, THEREFORE, in furtherance of the foregoing and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

ARTICLE I

PURPOSE

Section 1.1 PURPOSE. The purpose of this Contract is to set forth the terms and conditions for the establishment of a SUD Oversight Policy Board pursuant to MCL 330.1287(5).

ARTICLE II

SUD POLICY BOARD

Section 2.1 FUNCTIONS AND RESPONSIBILITIES. The SUD Oversight Policy Board shall have the following functions and responsibilities:

2.1.1 Approval of any portion of SWMBH's budget that contains 1986 PA 2 (MCL 211.24e(11)), funds ("PA 2 Funds") for the treatment or prevention of substance use disorders which shall be used only for substance use disorder treatment and prevention in the Counties from which the PA 2 Funds originated; provided, however, that the SUD Oversight Policy Board's approval authority under this

Section 2.1.1 shall be limited to the substantive allocation of PA 2 Funds among programs and services and shall not extend to SWMBH's administrative, operational, or overhead expenditures, staffing decisions, or other internal budgetary matters;

2.1.2 Advise and make recommendations regarding SWMBH's budgets for substance use disorder treatment or prevention using non PA 2 Funds;

2.1.3 Advise and make recommendations regarding contracts with substance use disorder treatment or prevention providers; and

2.1.4 Any other function or responsibilities consistent with 2012 PA 500 and MCL 330.1287(5)(d) and as requested by SWMBH.

2.1.5 The functions and responsibilities described in Sections 2.1.2 and 2.1.3 are advisory in nature only. SWMBH shall consider in good faith any recommendations made by the SUD Oversight Policy Board under those Sections, but SWMBH shall retain sole and final decision-making authority with respect to its budgets for substance use disorder treatment or prevention using non-PA 2 Funds and its contracts with substance use disorder treatment or prevention providers.

Section 2.2 APPOINTMENT/COMPOSITION. The Board of Commissioners of each of the Counties shall appoint up to two (2) members of the SUD Oversight Policy Board. The Board of Commissioners may appoint any combination of County Commissioners or others, as allowed by Michigan law, that it deems best represents the interests of its County. Records of appointments shall be provided to SWMBH upon request.

Section 2.3 VACANCIES. A vacancy on the SUD Oversight Policy Board shall be filled by the County that originally filled the vacated position.

Section 2.4 REMOVAL. The County that appointed a SUD Oversight Policy Board member may remove its appointee at any time. The SUD Oversight Policy Board is responsible for informing the relevant County of any lack of participation or attendance by the County's appointed SUP Oversight Policy Board member. Attendance records shall be provided to County Commissions at least twice annually.

Section 2.5 ETHICS AND CONFLICTS OF INTEREST. The SUD Oversight Policy Board shall adhere to all conflict of interest and ethics laws applicable to public officers and public servants, serving as members of the SUD Oversight Policy Board.

Section 2.6 COMPLIANCE WITH LAWS. The SUD Oversight Policy Board shall fully comply with all applicable laws, regulations and rules, including without limitation 1976 PA 267 (the "Open Meetings Act"), 1976 PA 422 (the "Freedom of Information Act"), 2012 PA 500, 2012 PA 501 and 1986 PA 2.

Section 2.7 BYLAWS. The SUD Oversight Policy Board shall maintain and periodically review its Bylaws. The Bylaws may be amended by the SUD Oversight Policy Board in accordance with all applicable Michigan state laws and regulations. The parties hereto agree that said Bylaws are not subject to SWMBH's approval; provided, however, that the SUD Oversight Policy Board shall provide SWMBH with written notice and a copy of any proposed amendment to its Bylaws at least thirty (30) days prior to the effective date of such amendment, and shall consider in good faith any written comments submitted by SWMBH during such notice period. No Bylaw or amendment thereto shall be effective to the extent it conflicts with any provision of this Contract.

ARTICLE III

SWMBH

Section 3.1 FUNDING. SWMBH shall ensure that PA2 funding dedicated to substance use disorder services shall be retained for substance use disorder services and not diverted to fund services that are not for substance use disorders. MCL 330.1287(2).

ARTICLE IV

TERM AND TERMINATION

Section 4.1 TERM. The Term of this Contract shall commence on January 1, 2027, and continue for a term of three (3) years ending December 31, 2029, unless terminated at an earlier date as provided in Section 4.2.

Section 4.2.1 TERMINATION. Any party may terminate their participation in this Contract at any time for any or no reason by giving all other parties thirty (30) days written notice of the termination. Any notice of termination of this Contract shall not relieve either party of its obligations incurred prior to the effective date of such termination.

Section 4.2.2 TERMINATION of CMHE STATUS. This contract shall automatically and simultaneously terminate in the event MDHHS withdraws its designation of SWMBH as a CMHE. During any such transition period, the parties shall cooperate in good faith to ensure the orderly transition of SUD Oversight Policy Board functions and records to any successor entity designated by MDHHS.

ARTICLE V

LIABILITY

Section 5.1 LIABILITY/RESPONSIBILITY. No party shall be responsible for the acts or omissions of the other party or the employees, agents or servants of any other party, whether acting separately or jointly with the implementation of this Contract. Each party shall have the sole nontransferable responsibility for its own acts or omissions under this Contract. The parties

shall only be bound and obligated under this Contract as expressly agreed to by each party and no party may otherwise obligate any other party.

Section 5.2 INDEMNIFICATION. To the extent permitted by applicable law and subject to available appropriations, each County shall indemnify, defend, and hold harmless SWMBH, its board members, officers, employees, and agents from and against any and all claims, losses, damages, liabilities, costs, and expenses (including reasonable attorneys' fees) arising out of or resulting from (a) the acts or omissions of the County's appointed SUD Oversight Policy Board member(s) in connection with the performance of duties under this Contract, or (b) any breach of this Contract by such County. Notwithstanding the foregoing, nothing in this Agreement shall waive any defense, limitation, immunity or liability cap available to such County. This indemnification obligation shall survive the termination or expiration of this Contract.

Section 5.3 INSURANCE. Each County shall maintain, throughout the Term of this Contract, commercial general liability insurance or an equivalent self-insurance program with coverage limits of not less than $1,000,000 per occurrence and $2,000,000 in the aggregate. Upon request, each County shall provide SWMBH with certificates of insurance or evidence of self-insurance demonstrating compliance with this Section.

ARTICLE VI

MISCELLANEOUS

Section 6.1 AMENDMENTS. This Contract shall not be modified or amended except by a written document signed by all parties hereto.

Section 6.2 ASSIGNMENT. No party may assign its respective rights, duties or obligations under this Contract.

Section 6.3 NOTICES. All notices or other communications authorized or required under this Contract shall be given in writing, either by personal delivery or certified mail (return receipt requested) and shall be deemed to have been given on the date of personal delivery or the date of the return receipt of certified mail. Notices shall be delivered to the Executive Officer of SWMBH and the County Administrator of each County.

Section 6.4 ENTIRE AGREEMENT. This Contract shall embody the entire agreement and understanding between the parties hereto with respect to the subject matter hereof. There are no other agreements or understandings, oral or written, between the parties with respect to the subject matter hereof and this Contract supersedes all previous negotiations, commitments and writings with respect to the subject matter hereof.

Section 6.5 GOVERNING LAW. This Contract is made pursuant to, and shall be governed by, construed, enforced and interpreted in accordance with, the laws and decisions of the State of Michigan.

Section 6.6 BENEFIT OF THE AGREEMENT. The provisions of this Contract shall not inure to the benefit of, or be enforceable by, any person or entity other than the parties and any permitted successor or assign. No other person shall have the right to enforce any of the

provisions contained in this Contract including, without limitation, any employees, contractors or their representatives.

Section 6.7 ENFORCEABILITY AND SEVERABILITY. In the event any provision of this Contract or portion thereof is found to be wholly or partially invalid, illegal or unenforceable in any judicial proceeding, such provision shall be deemed to be modified or restricted to the extent and in the manner necessary to render the same valid and enforceable, or shall be deemed excised from this Contract, as the case may require. This Contract shall be construed and enforced to the maximum extent permitted by law, as if such provision had been originally incorporated herein as so modified or restricted, or as if such provision had not been originally incorporated herein, as the case may be.

Section 6.8 CONSTRUCTION. The headings of the sections and paragraphs contained in this Contract are for convenience and reference purposes only and shall not be used in the construction or interpretation of this Contract.

Section 6.9 COUNTERPARTS. This Contract may be executed in one or more counterparts, each of which shall be considered an original, but together shall constitute one and the same agreement.

Section 6.10 EXPENSES. Except as is set forth herein or otherwise agreed in writing by the parties, each party shall pay its own costs, fees and expenses of negotiating and consummating this Contract, the actions and agreements contemplated herein and all prior negotiations, including legal and other professional fees.

Section 6.11 REMEDIES CUMULATIVE. All rights, remedies and benefits provided to the parties hereunder shall be cumulative, and shall not be exclusive of any such rights, remedies and benefits or of any other rights, remedies and benefits provided by law. All such rights and remedies may be exercised singly or concurrently on one or more occasions.

Section 6.12 BINDING EFFECT. This Contract shall be binding upon the successors and permitted assigns of the parties.

Section 6.13 NO WAIVER OF GOVERNMENTAL IMMUNITY. The parties agree that no provision of this Contract is intended, nor shall it be construed, as a waiver by any party of any governmental immunity or exemption provided under the Mental Health Code or other applicable law.

Section 6.14 CONFIDENTIALITY. Each party acknowledges that, in connection with this Contract, its representatives and appointed SUD Oversight Policy Board members may receive or have access to confidential, proprietary, or sensitive information of SWMBH, including without limitation draft budgets, financial projections, provider contract terms, strategic plans, and personally identifiable information of service recipients ("Confidential Information"). Each party shall cause its appointed Board members and representatives to maintain the confidentiality of all Confidential Information and shall not disclose such information to any third party except as required by the Freedom of Information Act, the Open Meetings Act, or other applicable law. This obligation shall survive the termination or expiration of this Contract for a period of three (3) years.

Section 6.15 DISPUTE RESOLUTION. In the event of any dispute arising out of or relating to this Contract, the parties shall first attempt to resolve the dispute through good-faith

negotiation between the Executive Officer of SWMBH and the County Administrator(s) of the affected County or Counties. If the dispute is not resolved within thirty (30) days of written notice of the dispute, any party may submit the dispute to non-binding mediation before a mutually agreed-upon mediator. The costs of mediation shall be shared equally among the participating parties. Nothing in this Section shall preclude any party from seeking injunctive or other equitable relief in a court of competent jurisdiction where necessary to prevent irreparable harm.

ARTICLE VII

CERTIFICATION OF AUTHORITY TO SIGN THIS CONTRACT

The persons signing this Contract on behalf of the parties hereto certify by said signatures that they are duly authorized to sign this Contract on behalf of said parties, and that this Contract has been authorized by said parties pursuant to formal resolution(s) of the appropriate governing body(ies), copies of which shall be provided to SWMBH.

IN WITNESS WHEREOF, the parties hereto have entered into, executed and delivered this Contract as of the dates noted below.

SOUTHWEST MICHIGAN BEHAVIORAL HEALTH REGIONAL ENTITY

By: _____

Date: _____

Its: _____

BARRY COUNTY

By: _____

Date: _____

Its: _____

BERRIEN COUNTY

By: _____

Date: _____

Its: _____

BRANCH COUNTY

By: _____

Date: _____

Its: _____

CASS COUNTY

By: _____

Date: _____

Its: _____

CALHOUN COUNTY

By: _____
Date: _____
Its: _____

KALAMAZOO COUNTY
By: _____
Date: _____
Its: _____

ST. JOSEPH COUNTY
By: _____
Date: _____
Its: _____

VAN BUREN COUNTY
By: _____
Date: _____
Its: _____

2027 & 2028 BUDGET

Approved by the Board of Commissioners November 17, 2026

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ST JOSEPH COUNTY, MICHIGAN

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November 17, 2026

St. Joseph County Board of Commissioners
125 W. Main Street
Centreville, MI 49032

RE: 2027 & 2028 Fiscal/Calendar Year Budget Message

Dear Commissioners:

In accordance with the Uniform Budget and Accounting Act, attached for your consideration is a proposed budget for calendar year 2027 & 2028. The purpose of this message is to highlight issues and policy factors that influenced the development of the budget recommendations.

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General Fund Overview

Revenues

The General Fund budget totals $24.8 million and requires a tax levy of 4.4481 mills, the maximum allowable after the application of the Headlee Rollback. The total budget for general fund and all special revenue funds is $58.8 million.

The revenues projected for 2027 & 2028 are the result of ongoing analysis of the current revenues the county receives, the history of those revenues, the current state of the economy, policy changes at other levels of government and numerous other influences. Most departments provide an estimate of the revenues over which they have information or control. These projections may be increased or decreased to ensure accuracy after further review with the department head. The goal of the revenue projection methodology is to make the best effort to incorporate all known factors affecting the County's income. We have focused on budgeting revenues at realistic levels, not underestimating them but also not falling trap to overestimating them, to avoid having to make difficult choices about reducing services if required. Consistent

with current practice, 2027 & 2028 revenues will be monitored closely throughout the year.

Property taxes continue to represent the single largest portion of annual general fund revenues, providing $13.5 million or 55% of total revenue for the year. Intergovernmental revenue is the next largest source, providing $7.4 million or 30% of the total annual revenues. The remaining sources: charges for services, licenses & permits, rents & interests, fines & forfeits, interfund transfers and other revenue.

Taxes

The most significant source of revenue for the general fund is property taxes. Working closely with Equalization Department, we have utilized the best information available to forecast property tax revenue which is projected to increase by approximately 4% of the 2026 budget. The 2025 apportionment report estimated $12,593,921 and the 2026 apportionment report estimates an increase to $13,145,782. General Fund tax revenue budgets were set conservatively based on past collection ratios and were adjusted to reflect a reduction in these estimated revenues to account for delinquencies and board of review changes.

Licenses & Permits

This category is projected to remain consistent; however we are expecting a slight reduction from the 2026 projections.

Intergovernmental

This revenue category remains relatively stable. Intergovernmental revenue St. Joseph County is projected at $7,443,320 for 2027, slightly below the amount anticipated for 2026. Unlike prior years, when state revenue sharing typically increased, funding is expected to remain flat in 2027. This creates additional pressure on the County's budget, as these revenues will not keep pace with rising operating costs, requiring the County to absorb those increases through other revenues or expenditure reductions.

Charges for Service

Revenue in this category is budgeted to decrease slightly over 2026 levels. The Courts, County Clerk, and Register of Deeds are the largest contributors to this revenue center. Each of these categories contain variables that influence the actual collection rate (economy, legislative changes, lawsuits, etc.) and the targets have been established at realistic, yet conservative levels.

Rents & Interest

Revenue in this category is projected to decrease from $711,450 in 2026 to $521,050 in 2027. This reduction of $190,400 is primarily due to the planned use of $5 million in

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County reserves to fund the Centreville courthouse project. As these funds are spent, the County will have less cash available to invest, resulting in lower interest earnings.

Transfers In

Transfers from other County funds are projected at $524,450 for 2027, compared to $370,401 budgeted in 2026. The increase is primarily attributable to additional funding from the Traffic Safety Fund which is being eliminated, partially offset by a reduced transfer from the Tax Payment Fund. These transfers help support specific departmental operations and offset General Fund expenditures. A detailed breakdown of transfers for 2027 and 2028 is provided in the accompanying budget schedule.

Other Expenditures

General Fund expenditures for 2027 & 2028 are proposed at levels that fund current staffing and, in most cases, requested operating levels. The proposed budget is dedicated largely to the continuation of current levels in services.

Recommendations for 2027 funding were $236,600 more than proposed revenues, with personnel, health insurance and pension costs continuing to be the largest cost categories. After carefully reviewing revenue estimates and making appropriate adjustments, expenditure requests were reviewed and included in this budget. This shortfall was offset by a transfer from the Tax Payment Fund. The tax payment fund is estimated to collect annual administrative and interest fees in excess of $450,000.

Collective Bargaining Agreements

The current collective bargaining agreements, effective from January 1, 2025, and expiring at the end of 2027, include a 3% annual cost of living increase along with annual step increases.

Capital

A Capital Improvement Program has been instituted county-wide that provides a policy and procedures for the development and approval of the County five (5) year plan for Capital Improvements. Capital requests that are valued at least $10,000 and will have a use-full life of at least 5 years are now included in the Capital Improvement Program Fund 445.

Contingency

The budget holds an unassigned General Fund balance of $10.2 million as of December 31, 2025, which represents 41% of the projected 2027 General Fund expenditures of $24,808,417. This unassigned balance provides flexibility for discretionary use by the Board, with any spending in 2026 affecting the funds available for the following year.

Transfers from the Tax Payment Fund are budgeted at $236,600 for 2027 and $425,000 for 2028 to help support General Fund operations.

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Pension Liabilities

St. Joseph County participates in a multi-employer defined benefit program through the Municipal Employees Retirement System of Michigan (MERS). As outlined in the Annual Actuarial Valuation Report dated 12/31/25, the County is at an 82% funding level. In 2013 the County closed the Defined Benefit Plan for the general unit and implemented a hybrid plan for new hires. The goal of the hybrid plan was an aim at decreasing long-term required employer contributions. Similarly, in 2016, the County closed the Sheriff's Department Defined Benefit Plan and opened a new plan for new hires. This plan contains a reduced multiplier and removed the cost of living adjustments (COLA) for pensions. This was an effort to reduce the amount of liability on behalf of the County. Additionally, the County has also been making voluntary contributions to the plan with the goal of paying down the unfunded accrued actuarial liability earlier than would otherwise occur paying only the required annual contribution. This budget continues that practice.

I recognize the complexity of the County Budget and realize that this document will not cover all the questions that arise, and in some instances may lead to additional questions. However, I hope that it is helpful and serves as a useful tool as you go through the 2027 & 2028 Budget review and adoption process.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Teresa Cupp

Teresa Cupp

County Administrator

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St. Joseph County – Organizational Chart



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ORGANIZATIONAL STRUCTURE

Board of Commissioners

The organizational chart illustrates that St. Joseph County government has evolved into a very complex service delivery system. The 2026 Board of Commissioners consists of seven members, each elected on a partisan basis for four-year terms. Each commissioner represents single member districts approximately equal in population. Biennially the Board elects a chairperson and annually elects a vice-chairperson from within its ranks.

Primary responsibilities of the Board include but are not limited to the determination, type, and level of county services. This is normally handled through the budgetary process. In addition, the Board adopts its annual budget, equalizes property values, and provides legislative and policy oversight of all county services either directly or through the appointment of various boards, commissions and county officials.

Judicial

The St. Joseph County Trial Court is made up of the Circuit, Family, and District Divisions. The Trial Court is also responsible for oversight of the activities of the Friend of the Court and Child Care Fund. The Circuit Judge, Family Judge, and District Judges are all elected at large for six-year terms. The Court system operates under the auspices of the Michigan Supreme Court.

Constitutional Officials

Administration of Michigan Counties, including St. Joseph County is divided by the Michigan Constitution among various constitutional and statutory county officials including the County Treasurer, Count Clerk/Register of Deeds, Prosecuting Attorney, Drain Commissioner and Sheriff are elected at large for four-year terms.

The Treasurer is the custodian of county funds, collector of county taxes, and disbursing agent for certain tax funds to local communities and school districts. The duties of the County Clerk include keeping and maintaining records of births, deaths, marriages, discharges of military personnel, elections oversight, and serving as Clerk of the Board of Commissioners. The duties of the Register of Deeds include the recording of deeds, mortgages, surveys, recording of plats, notices of liens, and bills of sales. The Prosecuting Attorney prosecutes violations of state criminal law within the county. The County Drain Commissioner administers the location, construction, and maintenance of drains in the county. The Sheriff's duties involve the charge and custody of the County Jail, and law enforcement in unincorporated areas of the county.

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Administrative Officials

In addition, the Board of Commissioners appoints the County Administrator with responsibilities as defined by statute, county ordinance, resolution or current policy.

Boards, Commissions and Authorities

The Board of Commissioners also appoints various boards, commissions and authorities to oversee specific county services and to advise the Commissioners on certain matters. Appointments to boards, commissions or authorities overseeing specific county functions include the Board of County Road Commissioners, the Parks and Recreation Board, The Transit Authority, the Commission on Aging, the Building Authority, the Planning & Zoning Board, the Mental Health Authority, the Family Independence Agency Board, and the Board of Public Works. The Board of Commissioners also appoint numerous representatives to regional and or joint bodies overseeing programs in the areas of Area Agency on Aging, and Board of Health.

SCOPE OF THE BUDGET

The budget is a financial plan for the provision of prioritized services. St. Joseph County government provides a variety of community services to its 60,968 residents, both statutory and discretionary. This document presents the annual spending plans for services provided by St. Joseph County government where the St. Joseph County Board of Commissioners has some budgetary or tax levying authority. This includes virtually all county services.

The requirements for budget development and approval, as set forth in Michigan Public Act 621 of 1978, are met and exceeded in this document.

Final audit information on all county operations can be found in the St. Joseph County Comprehensive Financial Report (www.stjosephcountymi.gov). That report provides the financial condition of the county and all its funds at the end of each fiscal year which coincides with the calendar year. This budget contains previous year audited revenue, expenditure, and fund balance data for all operating funds contained herein.

Expenditures in accordance with this budget are authorized by the St. Joseph County Board of Commissioners in adoption of its 2027 & 2028 St. Joseph County Budget and General Appropriations Act Resolution and represents the culmination of a lengthy and deliberative process on the types and levels of county governmental services to be provided.

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THE OPERATING BUDGET PROCESS

Submission of Departmental Budget Requests

All departments have a month to prepare the budget information and submit it to County Administration.

Revenue projections and the Budgetary Forecasts for 2027 & 2028

During July, Administration prepares its preliminary estimates of revenues and expenditures for the upcoming fiscal year. The projections are based upon a variety of factors, including: the outcomes of the calendar year just ended; projections of the status of state and federal grants; department head/elected officials' recommendations, cash reserves and interest rate projections; general economic indicators; wage and fringe benefit cost projections; etc. The 2027 General Fund revenue projections are slightly over the 2026 budget.

Preparation of the Administrator's Recommended Budget Document:

After review of the departmental budget requests, the Administrator reviews budgets with departments as necessary for the purpose of better understanding of all the issues related to the departmental budget. Based on this information, the Administrator's Office works to balance the budget in accordance with the overarching guidance and directives from the Board of Commissioners.

Executive Committee Budget Workshop:

The Administrator's recommended budget is formally reviewed by the Board of Commissioners. The Board, as a Committee of the Whole, conducts budget workshops and budget hearings as necessary on each departmental or agency budget. Any changes or modifications are incorporated into the budget by Administration and forwarded on to the Board of Commissioners for consideration.

Budget Adoption by the Board of Commissioners:

The complete operating and capital expenditure plan is recommended by the Committee of the Whole of the Board of Commissioners, along with a proposed General Appropriations Resolution. All are then forwarded to the Board of Commissioners for consideration at a public hearing and formal adoption at the last regular meeting in November.

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TYPES OF BUDGETED FUNDS

There are many types of funds used throughout the development, implementation and monitoring of the budgetary process.

The General Fund is the primary focus of the budget process each fiscal year because its money has the least statutory restrictions on it. It also serves as the general-purpose repository for county property taxes, which make up the base revenue for most county services.

Budgets in Special Revenue Funds reflect county activities where a significant portion of revenues come from sources other than the General Fund. Use of these funds is restricted to specific activities. Special Revenue Funds of significant size include Central Dispatch, Parks and Recreation, Child Care Fund and Commission on Aging.

Capital Project Funds account for the purchase of equipment, construction, or development of capital facilities. Some of these budgets were established by a separate resolution. However, as with most capital projects, the majority were established by the enabling appropriations resolution. There is a separate capital budget included in the newly established Capital Improvement Program Fund.

Public Act 621 of 1978, also known as the Uniform Budget and Accounting Act, requires budges for all General, Special Revenue, and Debt Service Funds, in the County's chart of accounts. It further stipulates that an informational summary must be provided for all capital projects, enterprise, and internal service funds. St. Joseph County establishes budgets for all of these funds which can be found within this document.

We understand that it is a very complex process and that this document, while in accordance with the requirements of the Uniform Budget and Accounting Act, may not provide all of the information that the reader desires. Further information may be obtained by reading the St. Joseph County Annual Financial Report, including Management's Discussion and Analysis (www.stjosephcountymi.gov), by contacting County Administration (269-467-5617) or by contacting any of the Elected Offices or Departments covered within this budget directly.

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ST. JOSEPH COUNTY
2027 & 2028 GENERAL APPROPRIATIONS ACT
RESOLUTION NO. -2026

WHEREAS, Public Act 621 of 1978 otherwise known as the Uniform Budgeting and Accounting Act provides a system of unified procedures for the preparation and execution of budgets for units of local government; and

WHEREAS, the County Administrator/Controller has provided the recommended 2027 & 2028 budget, as well as supporting documentation as required by Public Act 621; and

WHEREAS, it is the intent of the Board of Commissioners to provide for the solvency of County Fiscal Operations by adopting a General Appropriations Act as required by law; and

WHEREAS, it is the intent of the Board of Commissioners to articulate policy relative to monitoring, maintenance accounting and implementation of the General Appropriations Act as required by law; and

WHEREAS, it is the intent of the Board of Commissioners to continue its allocation for substance abuse services of 50% of the convention facility/liquor tax revenue; and

WHEREAS, the millage rates reflected in the 2027 and 2028 Budgets are based on the most recently approved rates, as adopted by the Board of Commissioners through Resolution for the 2026 L-4029. Because millage levies and budget fiscal years do not necessarily coincide, these rates may not directly correspond to the 2027 Budget but represent the most current Board-approved millage rates as follows: County Operating 4.4481, 9-1-1 .8923, Commission on Aging .7386, Transportation .3246, County Roads .9849, and Parks & Recreation .2450; and

WHEREAS, the 2027 & 2028 Budget has been apportioned to the various County departments in the categories of Total Personnel Services, Total Operating Expenditures, and Total Capital Expenditures; and

WHEREAS, the following County Budget Policy shall apply to the management of these categories:

Total Personnel Services (Wages and Fringe Benefits): Budgeted expenditures are predetermined by the Board of Commissioners. Permission of the Board of Commissioners is required for transfers to, from, or between line items within this category.

Total Operating Expenditures: Permission of the Board of Commissioners is required for transfers to or from line items within this category if the transfer is to or from a different category. Budgeted expenditures and transfers between line items within this category are at the discretion of management in accordance with the County Purchasing Policy. Commissioners have

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determined a list of approved dues that will be paid for 2027. Only those dues approved shall be paid from County funds.

Total Capital Expenditures: Budgeted expenditures to the extent of the Board approved capital listing contained in the adopted 2027 & 2028 budget documents are at the discretion of management in accordance with the County Purchasing Policy. Permission of the Board of Commissioners is required to purchase items not previously approved if the request exceeds $20,000. Non-budgeted capital requests under $20,000 shall be presented to the County Administrator/Controller, or his designee, in accordance with the County Purchasing Policy. Transfers between line items within this category shall be presented to the County Administrator/Controller, or his designee, for consideration.

NOW THEREFORE BE IT RESOLVED, the St. Joseph County Board of Commissioners hereby adopts the General Appropriations Act including such documents as the General Fund revenues and expenditures, special revenue budgets, elected officials' salary schedule, non-contract pay ranges, part-time wage schedule, capital budget, and Planning Enabling Act Capital Improvements Program for its financial operations.

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STATE OF MICHIGAN)
) SS
COUNTY OF ST. JOSEPH)

I, GINA EVERSON, Clerk of the St. Joseph County Board of Commissioners and Clerk of the County of St. Joseph, do hereby certify that the above Resolution was duly adopted by said Board on November 17, 2026.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said County and Circuit Court at Centreville, Michigan, this ____ day of November 2026.

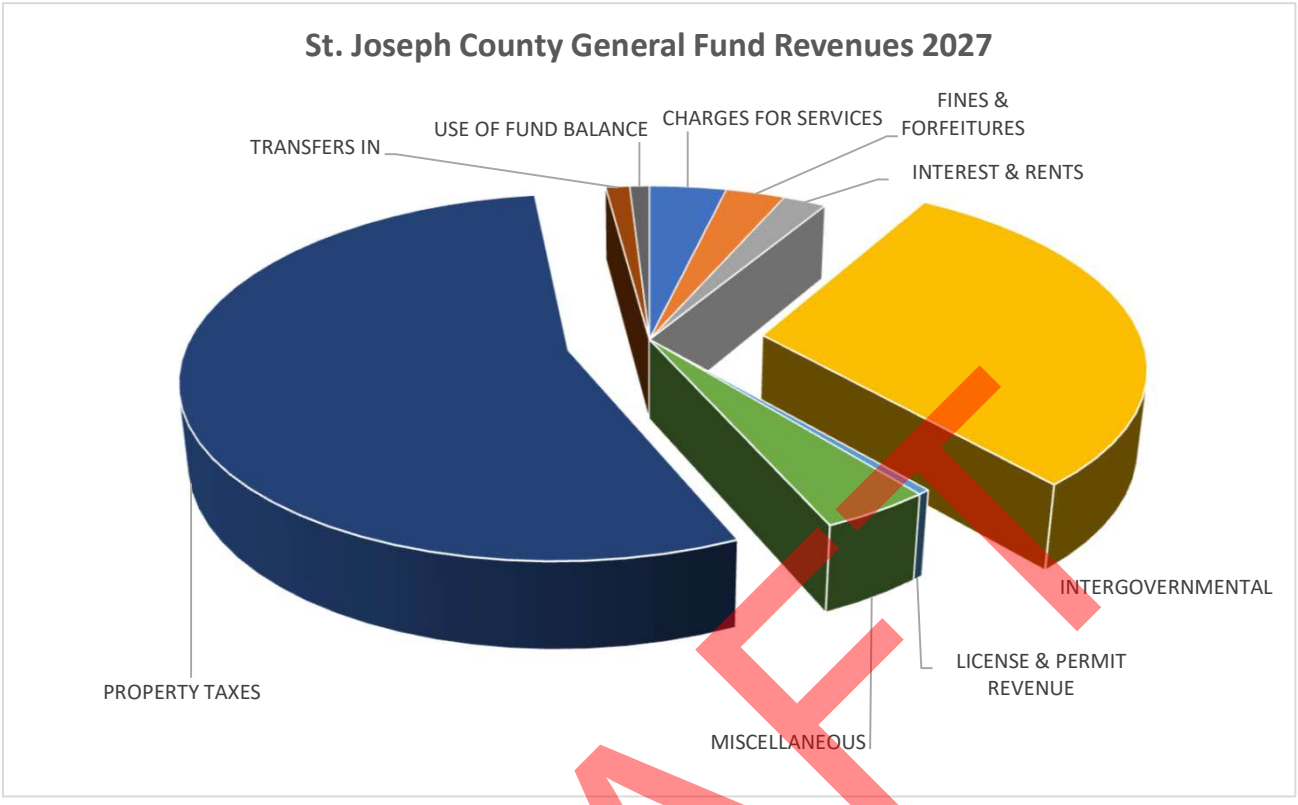
Gina Everson, Clerk

ST. JOSEPH COUNTY GENERAL FUND HISTORY REVENUE AND EXPENDITURE SUMMARY

	2023 ACTIVITY	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMMENDED BUDGET	2028 RECOMMENDED BUDGET
REVENUES						
CHARGES FOR SERVICES	992,831	969,680	972,726	964,300	923,500	923,500
FINES & FORFEITURES	641,035	679,246	772,218	647,725	714,675	724,675
INTEREST & RENTS	1,020,685	930,019	813,203	711,450	521,050	421,050
INTERGOVERNMENTAL	12,719,882	11,396,243	7,412,011	7,490,467	7,443,320	7,677,855
LICENSE & PERMIT REVENUE	116,232	110,739	105,193	115,600	113,200	113,200
MISCELLANEOUS	930,535	1,039,673	990,370	1,417,746	1,017,837	987,000
PROPERTY TAXES	11,416,009	11,743,820	12,514,096	12,991,636	13,550,418	14,206,064
TRANSFERS IN	88,600	98,600	100,484	115,600	287,850	83,000
TRANSFERS IN DELINQUENT TAX FUND	-	-	-	254,801	236,600	425,000
TOTAL REVENUES	**27,925,809**	**26,968,020**	**23,680,301**	**24,709,325**	**24,808,450**	**25,561,344**

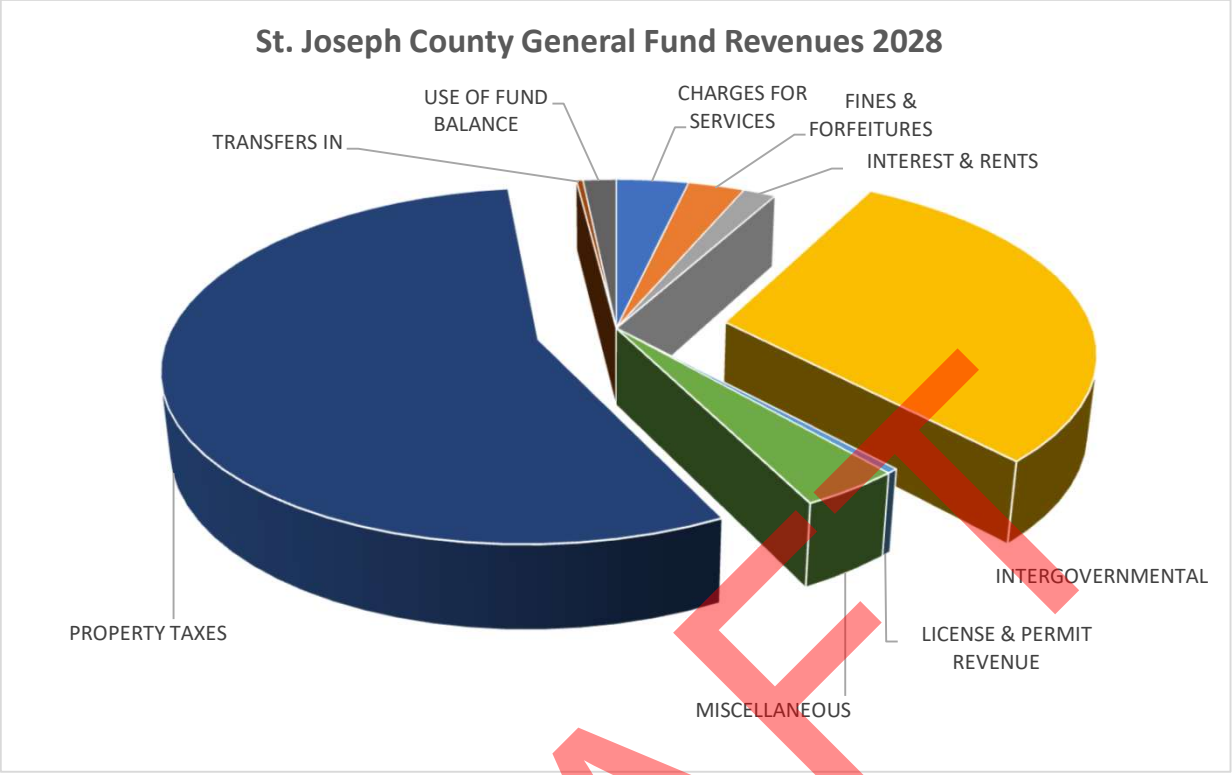
	2023 ACTIVITY	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMMENDED BUDGET	2028 RECOMMENDED BUDGET
EXPENDITURES						
APPROPRIATIONS	1,181,527	1,182,362	1,208,818	1,320,487	1,333,940	1,183,940
OPERATING EXPENDITURES	9,793,028	8,743,897	5,493,437	5,447,243	5,535,592	5,893,122
PERSONNEL SERVICES	12,012,767	12,684,000	13,717,514	14,941,102	15,750,904	16,279,638
TRANSFERS OUT	1,859,442	2,978,842	3,094,848	3,000,493	2,187,981	2,203,704
TOTAL EXPENDITURES	**24,846,764**	**25,589,101**	**23,514,617**	**24,709,325**	**24,808,417**	**25,560,404**

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	2027 RECOMMENDED BUDGET	PERCENT OF TOTAL BUDGET
REVENUES		
CHARGES FOR SERVICES	923,500	3.72%
FINES & FORFEITURES	714,675	2.88%
INTEREST & RENTS	521,050	2.10%
INTERGOVERNMENTAL	7,443,320	30.00%
LICENSE & PERMIT REVENUE	113,200	0.46%
MISCELLANEOUS	1,017,837	4.10%
PROPERTY TAXES	13,550,418	54.62%
TRANSFERS IN	287,850	1.16%
USE OF FUND BALANCE	236,600	0.95%
TOTAL REVENUES	**24,808,450**	**100.00%**



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	2028 RECOMMENDED BUDGET	PERCENT OF TOTAL BUDGET
REVENUES		
CHARGES FOR SERVICES	923,500	3.61%
FINES & FORFEITURES	724,675	2.84%
INTEREST & RENTS	421,050	1.65%
INTERGOVERNMENTAL	7,677,855	30.04%
LICENSE & PERMIT REVENUE	113,200	0.44%
MISCELLANEOUS	987,000	3.86%
PROPERTY TAXES	14,206,064	55.58%
TRANSFERS IN	83,000	0.32%
USE OF FUND BALANCE	425,000	1.66%
TOTAL REVENUES	**25,561,344**	**100.00%**

GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 101 GENERAL FUND					
Dept 212 - FINANCE					
MISCELLANEOUS	0	0	325,080	0	0
TRANSFERS IN	0	0	254,801	236,600	425,000
Totals for dept 212 - FINANCE	0	0	579,881	236,600	425,000
Dept 215 - COUNTY CLERK					
MISCELLANEOUS	5,112	13,850	5,000	5,000	5,000
TRANSFERS IN	20,000	20,000	20,000	25,000	25,000
LICENSE & PERMIT REVENUE	(200)	4,170	6,600	4,200	4,200
FINES & FORFEITURES	49,571	44,261	44,325	48,275	48,275
CHARGES FOR SERVICES	138,518	140,165	136,000	142,000	142,000
INTERGOVERNMENTAL	3,491	3,744	4,000	4,000	4,000
INTEREST & RENTS	1,085	1,190	1,500	1,500	1,500
Totals for dept 215 - COUNTY CLERK	217,577	227,380	217,425	229,975	229,975
Dept 224 - CENTRAL SERVICE COSTS REIMBURSEMENT					
MISCELLANEOUS	624,434	659,743	742,166	694,437	698,500
Totals for dept 224 - CENTRAL SERVICE COSTS REIMBUF	624,434	659,743	742,166	694,437	698,500
Dept 228 - INFORMATION TECHNOLOGY					
CHARGES FOR SERVICES	4,566	9,690	4,000	4,000	4,000
Totals for dept 228 - INFORMATION TECHNOLOGY	4,566	9,690	4,000	4,000	4,000
Dept 253 - COUNTY TREASURER					
MISCELLANEOUS	51,737	28,495	10,500	30,500	30,500
TRANSFERS IN	25,000	25,000	25,000	25,000	25,000
CHARGES FOR SERVICES	46,101	49,253	56,800	44,800	44,800
INTERGOVERNMENTAL	9,789,255	5,753,376	5,692,198	5,630,345	5,630,345
INTEREST & RENTS	928,620	810,964	704,800	514,400	414,400
PROPERTY TAXES	11,743,820	12,514,096	12,991,636	13,550,418	14,206,064
Totals for dept 253 - COUNTY TREASURER	22,584,533	19,181,184	19,480,934	19,795,463	20,351,109
Dept 257 - EQUALIZATION DEPT					
CHARGES FOR SERVICES	63,818	64,957	67,300	69,500	71,500
Totals for dept 257 - EQUALIZATION DEPT	63,818	64,957	67,300	69,500	71,500
Dept 262 - ELECTIONS					
INTERGOVERNMENTAL	136,643	203,318	132,500	82,000	270,000
Totals for dept 262 - ELECTIONS	136,643	203,318	132,500	82,000	270,000
Dept 270 - HUMAN RESOURCES					
CHARGES FOR SERVICES	4,905	5,241	5,000	5,000	5,000
Totals for dept 270 - HUMAN RESOURCES	4,905	5,241	5,000	5,000	5,000
Dept 282 - APPEALS COURT					
MISCELLANEOUS	10,819	15,527	26,000	20,000	20,000
Totals for dept 282 - APPEALS COURT	10,819	15,527	26,000	20,000	20,000
Dept 286 - DISTRICT COURT					
MISCELLANEOUS	76,164	76,821	96,000	96,000	101,000
FINES & FORFEITURES	256,968	291,906	226,300	272,800	282,800
CHARGES FOR SERVICES	165,209	190,769	200,000	190,000	190,000
INTERGOVERNMENTAL	7,035	5,748	7,000	8,000	8,000
INTEREST & RENTS	314	1,049	5,150	5,150	5,150
Totals for dept 286 - DISTRICT COURT	505,690	566,293	534,450	571,950	586,950

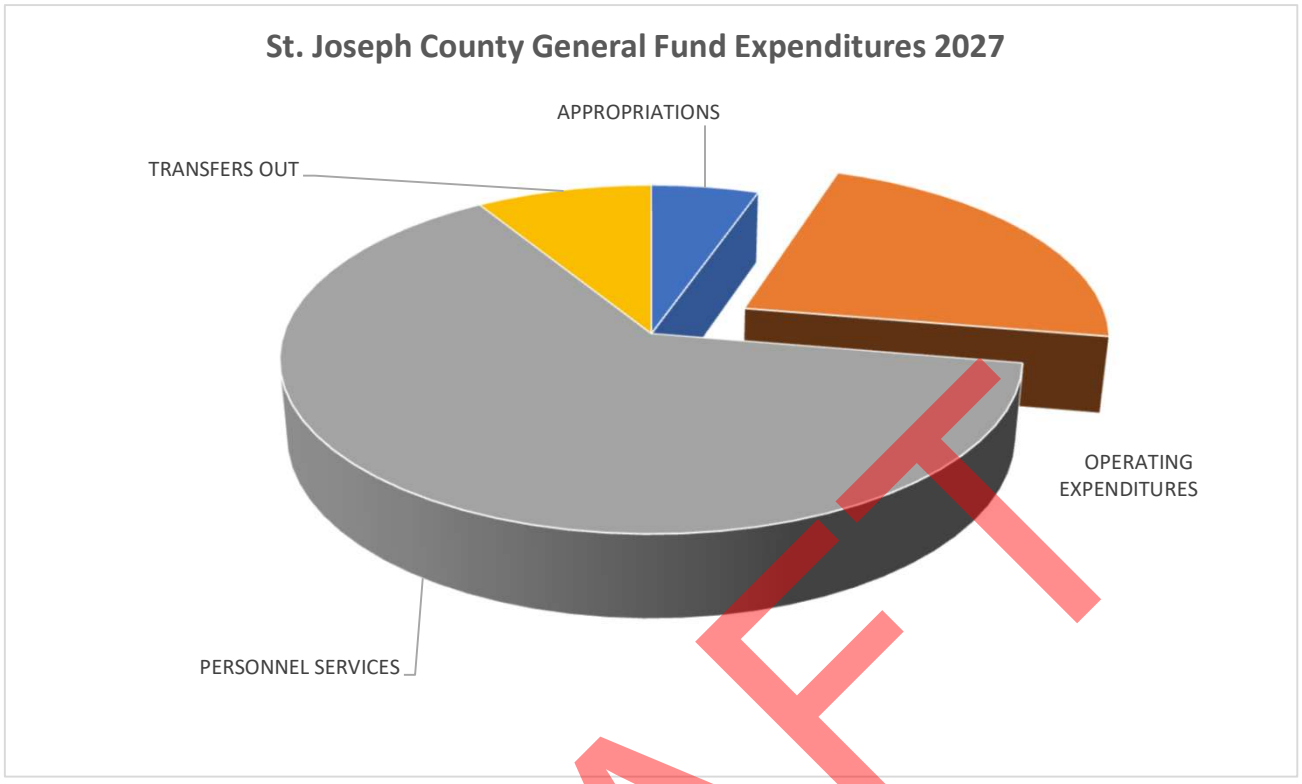
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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 101 GENERAL FUND					
Dept 289 - FRIEND OF THE COURT					
MISCELLANEOUS	5,201	5,292	7,000	7,000	7,000
TRANSFERS IN	19,000	18,000	18,000	18,000	18,000
FINES & FORFEITURES	38,330	39,767	43,500	43,500	43,500
CHARGES FOR SERVICES	9,678	7,867	12,000	9,000	9,000
INTERGOVERNMENTAL	1,101,067	1,175,964	1,292,500	1,341,000	1,393,000
Totals for dept 289 - FRIEND OF THE COURT	1,173,276	1,246,890	1,373,000	1,418,500	1,470,500
Dept 294 - PROBATE COURT					
CHARGES FOR SERVICES	32,090	28,735	31,200	31,200	31,200
Totals for dept 294 - PROBATE COURT	32,090	28,735	31,200	31,200	31,200
Dept 296 - PROSECUTORS OFFICE					
MISCELLANEOUS	0	6,702	24,000	0	0
FINES & FORFEITURES	950	325	1,000	1,000	1,000
INTERGOVERNMENTAL	248	518	150	150	150
Totals for dept 296 - PROSECUTORS OFFICE	1,198	7,545	25,150	1,150	1,150
Dept 301 - SHERIFF DEPARTMENT					
MISCELLANEOUS	139,811	111,167	80,670	77,000	37,000
TRANSFERS IN	9,600	22,484	37,600	204,850	0
FINES & FORFEITURES	18,009	44,965	15,400	25,400	25,400
CHARGES FOR SERVICES	210,587	131,644	202,000	128,000	126,000
INTERGOVERNMENTAL	20,986	25,953	23,300	27,100	27,100
Totals for dept 301 - SHERIFF DEPARTMENT	398,993	336,213	358,970	462,350	215,500
Dept 331 - MARINE SAFETY PATROL					
INTERGOVERNMENTAL	23,210	0	30,000	23,600	18,135
Totals for dept 331 - MARINE SAFETY PATROL	23,210	0	30,000	23,600	18,135
Dept 351 - JAIL & TURNKEY					
TRANSFERS IN	10,000	0	0	0	0
FINES & FORFEITURES	1,920	1,165	3,500	3,500	3,500
INTERGOVERNMENTAL	83,803	84,711	125,000	125,000	125,000
Totals for dept 351 - JAIL & TURNKEY	95,723	85,876	128,500	128,500	128,500
Dept 356 - JUVENILE BRANCH					
MISCELLANEOUS	1,640	0	0	0	0
FINES & FORFEITURES	3,471	98	200	200	200
CHARGES FOR SERVICES	505	0	0	0	0
INTERGOVERNMENTAL	2,636	0	0	0	0
Totals for dept 356 - JUVENILE BRANCH	8,252	98	200	200	200
Dept 426 - EMERGENCY SERVICES					
MISCELLANEOUS	0	3,600	0	0	0
INTERGOVERNMENTAL	11,600	8,778	11,600	10,000	10,000
Totals for dept 426 - EMERGENCY SERVICES	11,600	12,378	11,600	10,000	10,000
Dept 430 - ANIMAL CONTROL					
MISCELLANEOUS	999	725	1,000	500	500
LICENSE & PERMIT REVENUE	94,464	82,059	90,000	90,000	90,000
FINES & FORFEITURES	6,515	4,150	5,000	5,000	5,000
INTERGOVERNMENTAL	25,374	13,002	5,000	10,000	10,000
Totals for dept 430 - ANIMAL CONTROL	127,352	99,936	101,000	105,500	105,500
Dept 442 - DRAIN COMMISSION					

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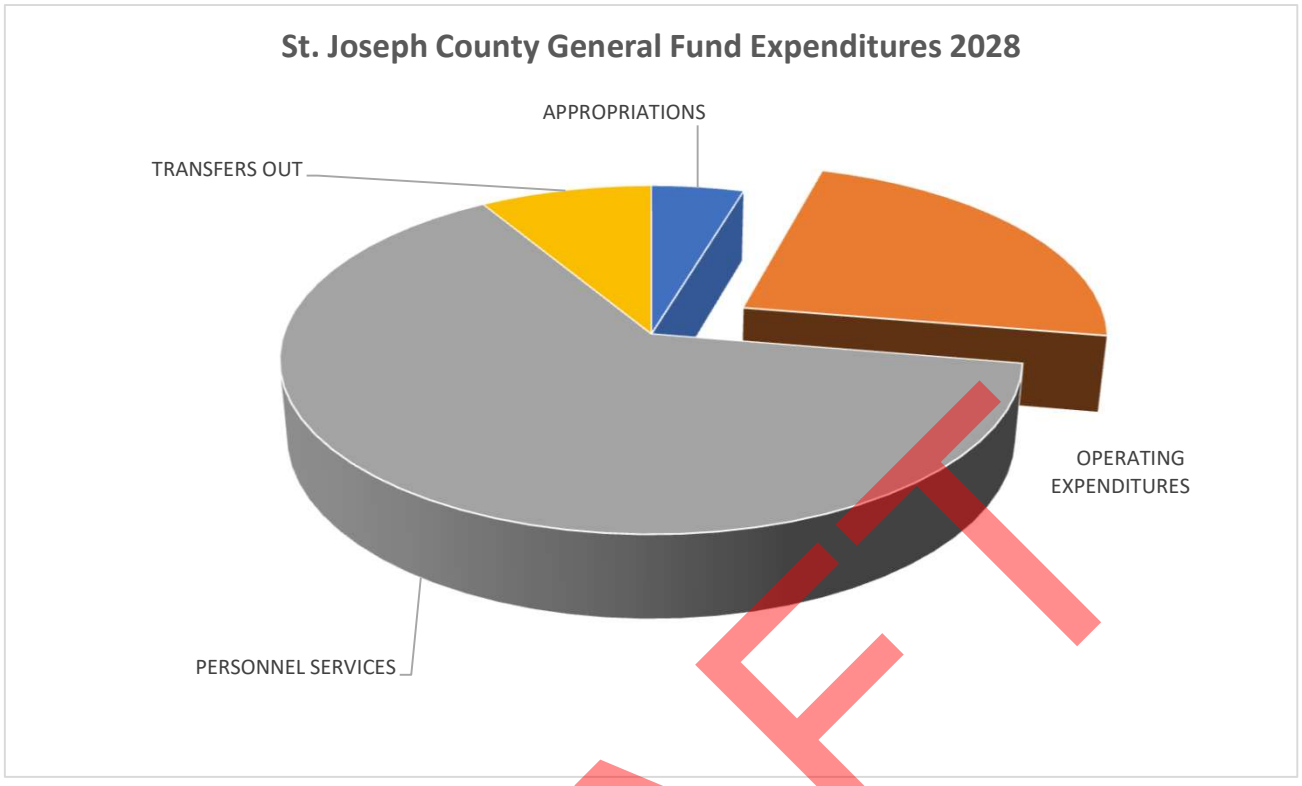
GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 101 GENERAL FUND					
Dept 442 - DRAIN COMMISSION					
MISCELLANEOUS	0	1,803	0	0	0
LICENSE & PERMIT REVENUE	16,475	18,964	19,000	19,000	19,000
Totals for dept 442 - DRAIN COMMISSION	16,475	20,767	19,000	19,000	19,000
Dept 662 - CHILD CARE - JUVENILE					
INTERGOVERNMENTAL	131,721	135,962	110,000	115,000	115,000
Totals for dept 662 - CHILD CARE - JUVENILE	131,721	135,962	110,000	115,000	115,000
Dept 664 - RDSS					
MISCELLANEOUS	19,422	14,765	17,000	17,000	17,000
Totals for dept 664 - RDSS	19,422	14,765	17,000	17,000	17,000
Dept 682 - VETERANS SERVICES					
MISCELLANEOUS	3,849	1,848	0	0	0
INTERGOVERNMENTAL	59,174	937	57,219	67,125	67,125
Totals for dept 682 - VETERANS SERVICES	63,023	2,785	57,219	67,125	67,125
Dept 711 - REGISTER OF DEEDS					
TRANSFERS IN	15,000	15,000	15,000	15,000	15,000
FINES & FORFEITURES	303,512	345,581	308,500	315,000	315,000
CHARGES FOR SERVICES	293,703	344,405	250,000	300,000	300,000
Totals for dept 711 - REGISTER OF DEEDS	612,215	704,986	573,500	630,000	630,000
Dept 872 - UTILITIES & GENERAL INSUR					
MISCELLANEOUS	100,485	50,032	83,330	70,400	70,500
Totals for dept 872 - UTILITIES & GENERAL INSUR	100,485	50,032	83,330	70,400	70,500
ESTIMATED REVENUES - FUND 101	26,968,020	23,680,301	24,709,325	24,808,450	25,561,344

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	2027 RECOMMENDED BUDGET	PERCENT OF TOTAL BUDGET
EXPENDITURES		
APPROPRIATIONS	1,333,940	5.38%
OPERATING EXPENDITURES	5,535,592	22.31%
PERSONNEL SERVICES	15,750,904	63.49%
TRANSFERS OUT	2,187,981	8.82%
TOTAL EXPENDITURES	**24,808,417**	**100.00%**



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	2028 RECOMMENDED BUDGET	PERCENT OF TOTAL BUDGET
EXPENDITURES		
APPROPRIATIONS	1,183,940	4.63%
OPERATING EXPENDITURES	5,893,122	23.06%
PERSONNEL SERVICES	16,279,638	63.69%
TRANSFERS OUT	2,203,704	8.62%
TOTAL EXPENDITURES	**25,560,404**	**100.00%**

GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 101 GENERAL FUND					
Dept 001 - APPROPRIATIONS					
APPROPRIATIONS	1,182,362	1,208,818	1,320,487	1,333,940	1,183,940
OPERATING EXPENDITURES	280	5,687	64,785	800	1,000
Totals for dept 001 - APPROPRIATIONS	1,182,642	1,214,505	1,385,272	1,334,740	1,184,940
Dept 101 - COUNTY COMMISSION					
OPERATING EXPENDITURES	189,706	209,704	198,500	180,000	181,500
PERSONNEL SERVICES	83,221	92,244	93,095	95,282	97,542
Totals for dept 101 - COUNTY COMMISSION	272,927	301,948	291,595	275,282	279,042
Dept 172 - ADMINISTRATION					
OPERATING EXPENDITURES	167	61,978	25,175	20,175	20,175
PERSONNEL SERVICES	187,721	227,102	298,558	317,987	327,847
Totals for dept 172 - ADMINISTRATION	187,888	289,080	323,733	338,162	348,022
Dept 212 - FINANCE					
OPERATING EXPENDITURES	39,354	40,500	40,750	42,250	42,250
PERSONNEL SERVICES	215,403	221,383	229,612	241,976	250,704
Totals for dept 212 - FINANCE	254,757	261,883	270,362	284,226	292,954
Dept 215 - COUNTY CLERK					
OPERATING EXPENDITURES	41,292	35,858	47,360	70,810	72,010
PERSONNEL SERVICES	672,606	642,178	704,606	718,231	747,956
Totals for dept 215 - COUNTY CLERK	713,898	678,036	751,966	789,041	819,966
Dept 228 - INFORMATION TECHNOLOGY					
OPERATING EXPENDITURES	758,636	691,150	680,000	735,000	901,200
PERSONNEL SERVICES	385,443	445,965	499,126	581,819	601,199
Totals for dept 228 - INFORMATION TECHNOLOGY	1,144,079	1,137,115	1,179,126	1,316,819	1,502,399
Dept 243 - GEOGRAPHIC INFO. SYSTEMS					
OPERATING EXPENDITURES	67,717	80,668	94,240	99,740	99,740
Totals for dept 243 - GEOGRAPHIC INFO. SYSTEMS	67,717	80,668	94,240	99,740	99,740
Dept 245 - SURVEYOR					
TRANSFERS OUT	6,000	6,000	6,000	6,000	6,000
Totals for dept 245 - SURVEYOR	6,000	6,000	6,000	6,000	6,000
Dept 253 - COUNTY TREASURER					
OPERATING EXPENDITURES	3,778,034	9,526	19,990	11,024	11,024
PERSONNEL SERVICES	309,953	344,659	373,887	387,165	403,044
Totals for dept 253 - COUNTY TREASURER	4,087,987	354,185	393,877	398,189	414,068
Dept 257 - EQUALIZATION DEPT					
OPERATING EXPENDITURES	38,833	76,350	73,485	77,185	77,185
PERSONNEL SERVICES	313,679	334,428	351,173	359,055	369,323
Totals for dept 257 - EQUALIZATION DEPT	352,512	410,778	424,658	436,240	446,508
Dept 262 - ELECTIONS					
OPERATING EXPENDITURES	145,682	110,979	104,900	103,800	271,800
PERSONNEL SERVICES	58,501	81,972	197,963	180,506	187,023
Totals for dept 262 - ELECTIONS	204,183	192,951	302,863	284,306	458,823
Dept 265 - BUILDING & GROUNDS					
OPERATING EXPENDITURES	215,285	351,499	275,504	307,400	299,900

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 101 GENERAL FUND					
Dept 265 - BUILDING & GROUNDS					
PERSONNEL SERVICES	379,474	418,788	475,133	489,199	502,998
Totals for dept 265 - BUILDING & GROUNDS	594,759	770,287	750,637	796,599	802,898
Dept 270 - HUMAN RESOURCES					
OPERATING EXPENDITURES	161,262	118,761	153,950	157,150	176,150
PERSONNEL SERVICES	48,742	57,557	60,953	64,985	66,165
Totals for dept 270 - HUMAN RESOURCES	210,004	176,318	214,903	222,135	242,315
Dept 282 - APPEALS COURT					
OPERATING EXPENDITURES	23,968	39,586	62,800	50,000	50,000
Totals for dept 282 - APPEALS COURT	23,968	39,586	62,800	50,000	50,000
Dept 283 - CIRCUIT COURT					
OPERATING EXPENDITURES	63,015	103,234	75,400	84,925	84,925
PERSONNEL SERVICES	340,863	348,829	311,795	323,363	335,330
Totals for dept 283 - CIRCUIT COURT	403,878	452,063	387,195	408,288	420,255
Dept 286 - DISTRICT COURT					
OPERATING EXPENDITURES	124,396	152,747	174,310	194,657	210,042
PERSONNEL SERVICES	1,206,409	1,375,856	1,503,888	1,635,827	1,697,649
Totals for dept 286 - DISTRICT COURT	1,330,805	1,528,603	1,678,198	1,830,484	1,907,691
Dept 289 - FRIEND OF THE COURT					
OPERATING EXPENDITURES	212,477	126,435	178,050	171,100	178,900
PERSONNEL SERVICES	1,065,026	1,118,379	1,201,399	1,241,559	1,289,180
Totals for dept 289 - FRIEND OF THE COURT	1,277,503	1,244,814	1,379,449	1,412,659	1,468,080
Dept 294 - PROBATE COURT					
OPERATING EXPENDITURES	35,527	80,574	60,740	54,300	54,300
PERSONNEL SERVICES	421,958	418,947	418,492	432,679	449,995
Totals for dept 294 - PROBATE COURT	457,485	499,521	479,232	486,979	504,295
Dept 296 - PROSECUTORS OFFICE					
OPERATING EXPENDITURES	72,954	88,238	69,029	69,775	80,525
PERSONNEL SERVICES	736,235	797,882	956,832	1,062,321	1,096,498
Totals for dept 296 - PROSECUTORS OFFICE	809,189	886,120	1,025,861	1,132,096	1,177,023
Dept 301 - SHERIFF DEPARTMENT					
OPERATING EXPENDITURES	357,485	426,529	413,600	442,500	394,000
PERSONNEL SERVICES	2,141,340	2,359,220	2,618,236	2,718,648	2,799,624
TRANSFERS OUT	4,498	7,501	5,000	7,000	7,000
Totals for dept 301 - SHERIFF DEPARTMENT	2,503,323	2,793,250	3,036,836	3,168,148	3,200,624
Dept 306 - SHERIFF RESERVES					
OPERATING EXPENDITURES	1,146	339	5,500	3,000	3,000
PERSONNEL SERVICES	2,453	2,147	2,120	2,120	2,120
Totals for dept 306 - SHERIFF RESERVES	3,599	2,486	7,620	5,120	5,120
Dept 307 - SECURITY COURTS BUILDINGS					
OPERATING EXPENDITURES	39,404	9,505	11,900	10,300	5,300
PERSONNEL SERVICES	518,719	641,992	698,813	722,576	743,687
Totals for dept 307 - SECURITY COURTS BUILDINGS	558,123	651,497	710,713	732,876	748,987
Dept 331 - MARINE SAFETY PATROL					

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 101 GENERAL FUND					
Dept 331 - MARINE SAFETY PATROL					
OPERATING EXPENDITURES	6,909	5,097	18,250	12,635	7,170
PERSONNEL SERVICES	17,870	5,836	11,065	10,965	10,965
Totals for dept 331 - MARINE SAFETY PATROL	24,779	10,933	29,315	23,600	18,135
Dept 351 - JAIL & TURNKEY					
OPERATING EXPENDITURES	880,688	983,042	1,090,850	1,016,270	1,000,300
PERSONNEL SERVICES	2,097,243	2,212,906	2,295,055	2,413,498	2,489,250
Totals for dept 351 - JAIL & TURNKEY	2,977,931	3,195,948	3,385,905	3,429,768	3,489,550
Dept 356 - JUVENILE BRANCH					
OPERATING EXPENDITURES	226,522	254,754	205,300	221,250	224,280
PERSONNEL SERVICES	486,318	557,001	592,414	554,824	579,672
Totals for dept 356 - JUVENILE BRANCH	712,840	811,755	797,714	776,074	803,952
Dept 426 - EMERGENCY SERVICES					
OPERATING EXPENDITURES	19,377	13,766	14,730	14,650	14,650
PERSONNEL SERVICES	101,459	91,588	99,627	103,075	106,096
Totals for dept 426 - EMERGENCY SERVICES	120,836	105,354	114,357	117,725	120,746
Dept 430 - ANIMAL CONTROL					
OPERATING EXPENDITURES	58,051	75,207	55,150	73,050	64,050
PERSONNEL SERVICES	206,095	262,387	268,119	344,972	352,974
Totals for dept 430 - ANIMAL CONTROL	264,146	337,594	323,269	418,022	417,024
Dept 442 - DRAIN COMMISSION					
OPERATING EXPENDITURES	13,636	15,649	12,765	13,765	13,765
PERSONNEL SERVICES	207,596	227,319	240,257	250,823	258,144
Totals for dept 442 - DRAIN COMMISSION	221,232	242,968	253,022	264,588	271,909
Dept 443 - BOARD OF PUBLIC WORKS					
OPERATING EXPENDITURES	100	0	550	600	600
Totals for dept 443 - BOARD OF PUBLIC WORKS	100	0	550	600	600
Dept 648 - MEDICAL EXAMINERS					
OPERATING EXPENDITURES	210,345	220,165	213,536	224,713	236,395
Totals for dept 648 - MEDICAL EXAMINERS	210,345	220,165	213,536	224,713	236,395
Dept 662 - CHILD CARE - JUVENILE					
OPERATING EXPENDITURES	4,597	2,405	1,500	1,500	1,500
PERSONNEL SERVICES	8,341	3,975	9,220	9,220	9,220
Totals for dept 662 - CHILD CARE - JUVENILE	12,938	6,380	10,720	10,720	10,720
Dept 664 - RDSS					
OPERATING EXPENDITURES	4,930	5,275	8,242	8,242	8,242
PERSONNEL SERVICES	10,862	10,925	8,758	8,758	8,758
Totals for dept 664 - RDSS	15,792	16,200	17,000	17,000	17,000
Dept 681 - VETERAN BURIALS					
OPERATING EXPENDITURES	3,000	6,000	5,000	5,000	5,000
Totals for dept 681 - VETERAN BURIALS	3,000	6,000	5,000	5,000	5,000
Dept 682 - VETERANS SERVICES					
OPERATING EXPENDITURES	80,543	73,145	35,940	44,500	44,500
PERSONNEL SERVICES	180,141	210,628	220,430	283,298	291,741

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 101 GENERAL FUND					
Dept 682 - VETERANS SERVICES					
TRANSFERS OUT	5,097	0	7,000	0	0
Totals for dept 682 - VETERANS SERVICES	265,781	283,773	263,370	327,798	336,241
Dept 701 - PLANNING COMMISSION					
OPERATING EXPENDITURES	12,651	13,655	12,000	12,000	14,000
Totals for dept 701 - PLANNING COMMISSION	12,651	13,655	12,000	12,000	14,000
Dept 710 - MSU COOPERATIVE EXTENSION					
OPERATING EXPENDITURES	214,192	220,974	227,698	234,411	241,431
PERSONNEL SERVICES	46,859	20,011	22,434	22,990	23,551
Totals for dept 710 - MSU COOPERATIVE EXTENSION	261,051	240,985	250,132	257,401	264,982
Dept 711 - REGISTER OF DEEDS					
OPERATING EXPENDITURES	21,078	22,856	28,300	44,800	40,800
PERSONNEL SERVICES	150,126	139,329	143,567	150,883	158,548
Totals for dept 711 - REGISTER OF DEEDS	171,204	162,185	171,867	195,683	199,348
Dept 728 - ECONOMIC DEVELOPMENT					
OPERATING EXPENDITURES	790	0	0	0	0
PERSONNEL SERVICES	38,336	26,344	11,475	12,300	12,835
TRANSFERS OUT	62,500	62,500	62,500	62,500	62,500
Totals for dept 728 - ECONOMIC DEVELOPMENT	101,626	88,844	73,975	74,800	75,335
Dept 872 - UTILITIES & GENERAL INSUR					
OPERATING EXPENDITURES	619,868	761,600	687,464	722,315	761,513
PERSONNEL SERVICES	45,008	19,737	23,000	10,000	10,000
Totals for dept 872 - UTILITIES & GENERAL INSUR	664,876	781,337	710,464	732,315	771,513
Dept 965 - TRANSFERS OUT					
TRANSFERS OUT	2,900,747	3,018,847	2,919,993	2,112,481	2,128,204
Totals for dept 965 - TRANSFERS OUT	2,900,747	3,018,847	2,919,993	2,112,481	2,128,204
APPROPRIATIONS - FUND 101	25,589,101	23,514,617	24,709,325	24,808,417	25,560,404

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TRANSFERS IN/OUT & APPROPRIATIONS BUDGET FOR ST. JOSEPH COUNTY

GL NUMBER	DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
TRANSFERS IN						
101-212-699.516	TRANSFER IN-F516 TAX PMT FUND	0	0	254,801	236,600	425,000
101-215-699.263	TRANSFER IN-F263 CONCEALED PISTOL LICENS	20,000	20,000	20,000	25,000	25,000
101-253-699.513	TRANSFER IN-F513 FORFEITURE FUND	25,000	25,000	25,000	25,000	25,000
101-289-699.215	TRANSFER IN-F215 FOC	19,000	18,000	18,000	18,000	18,000
101-301-699.232	TRANSFER IN-F232 TRAFFIC SAFETY PROGRAM	0	0	28,000	204,850	0
101-301-699.266	TRANSFER IN-F266 LAW ENFORCE FUND	9,600	9,600	9,600	0	0
101-301-699.285	TRANSFER IN-F285 SHERIFF JUSTICE TRAIN	0	12,884	0	0	0
101-351-699.264	TRANSFER IN-F264 CORR TRAINING FUND	10,000	0	0	0	0
101-711-699.256	TRANSFER IN-F256 ROD AUTOMATION FUND	15,000	15,000	15,000	15,000	15,000
TOTAL ESTIMATED REVENUES		**98,600**	**100,484**	**370,401**	**524,450**	**508,000**
TRANSFERS OUT & APPROPRIATIONS						
101-001-959.050	TRI-COUNTY DISTRICT HEALTH APPROPRIATION	322,976	322,976	322,977	332,727	332,727
101-001-959.060	PIVOTAL - MENTAL HEALTH APPROPRIATION	257,268	257,268	257,268	257,268	257,268
101-001-959.070	SOIL CONSERVATION APPROPRIATION	75,000	75,000	80,000	80,000	80,000
101-001-959.080	DHS - SOCIAL WELFARE FUND	8,990	8,843	9,000	9,000	9,000
101-001-959.100	SUBSTANCE ABUSE APPROPRIATION	118,108	119,691	121,142	124,925	124,925
101-001-959.120	DHS CHILD CARE FUND APPROPRIATION	200,020	225,040	330,100	330,020	330,020
101-001-959.201	F201 COUNTY ROAD BRIDGE APPROPRIATION	200,000	200,000	200,000	200,000	50,000
101-245-995.246	TRANSFER OUT-F246 COUNTY SURVEY REMON	6,000	6,000	6,000	6,000	6,000
101-301-995.500	TRANSFER TO OTHERS-GRANT	4,498	7,501	5,000	7,000	7,000
101-682-995.569	TRANSFER OUT-F569 BUILDING AUTHORITY	5,097	0	7,000	0	0
101-728-995.244	TRANSFER OUT-F244 ECONOMIC DEVELOP FUN	62,500	62,500	62,500	62,500	62,500
101-965-995.238	TRANSFER OUT-F238 HOMELAND SEC	0	876	0	0	0
101-965-995.251	TRANSFER OUT-F251 COMM CORR ADVISORY	0	0	20,000	0	0
101-965-995.252	TRANSFER OUT-F252 COMMUNITY CORRECTIOI	27,500	35,000	10,000	25,000	25,000
101-965-995.260	TRANSFER OUT-F260 INDIGENT DEFENSE	426,536	426,536	430,000	422,809	422,809
101-965-995.266	TRANSFER OUT-F266 LAW ENFORCEMENT FUNI	0	0	24,860	60,550	63,650
101-965-995.272	TRANSFER OUT-F272 SECONDARY ROAD PATRO	137,000	138,400	125,000	144,220	138,035
101-965-995.276	TRANSFER OUT-F276 SCAO SWIFT AND SURE	3,000	3,000	0	0	0
101-965-995.292	TRANSFER OUT-F292 JUVENILE CHILD CARE	644,650	518,480	332,400	292,000	300,500
101-965-995.303	TRANSFER OUT-F303 ENERGY SAVINGS PH1	174,734	184,440	187,536	190,525	193,708
101-965-995.304	TRANSFER OUT-F304 ENERGY SAVINGS PH2	311,577	311,577	311,577	311,577	311,577
101-965-995.308	TRANSFER OUT-F308 COURTS CAPITAL	0	0	400,000	365,800	372,925
101-965-995.408	TRANSFER OUT-F408 CENTREVILLE COURT	261,500	452,472	0	0	0
101-965-995.445	TRANSFER OUT-F445 CAPITAL IMPROVEMENT	914,250	948,066	1,078,620	300,000	300,000
TOTAL APPROPRIATIONS		**4,161,204**	**4,303,666**	**4,320,980**	**3,521,921**	**3,387,644**

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 201 COUNTY ROAD					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	15,050,341	13,755,611	15,300,000	15,300,000	15,300,000
TRANSFERS IN	200,000	200,000	200,000	200,000	50,000
TOTAL ESTIMATED REVENUES	15,250,341	13,955,611	15,500,000	15,500,000	15,350,000
Fund: 208 PARK AND RECREATION					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	114,617	167,208	90,000	90,000	90,000
PROPERTY TAXES	613,349	651,761	675,253	709,302	742,837
MISCELLANEOUS	55,122	132,812	226,200	265,678	109,353
FINES & FORFEITURES	250	160	300	300	300
CHARGES FOR SERVICES	182,014	214,905	164,000	164,000	164,000
TOTAL ESTIMATED REVENUES	965,352	1,166,846	1,155,753	1,229,280	1,106,490
Fund: 215 FRIEND OF THE COURT					
ESTIMATED REVENUES					
FINES & FORFEITURES	14,785	14,145	17,000	17,000	17,000
CHARGES FOR SERVICES	1,200	940	1,000	1,000	1,000
TOTAL ESTIMATED REVENUES	15,985	15,085	18,000	18,000	18,000
Fund: 216 FAMILY COUNSELING					
ESTIMATED REVENUES					
LICENSE & PERMIT REVENUE	9,900	6,510	6,000	6,000	6,000
TOTAL ESTIMATED REVENUES	9,900	6,510	6,000	6,000	6,000
Fund: 220 LAKE TEMPLENE-LAKE IMPROVEMENT FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	235,655	240,273	300,000	0	0
INTEREST & RENTS	10,146	5,878	15,000	0	0
TOTAL ESTIMATED REVENUES	245,801	246,151	315,000	0	0
Fund: 227 WASTE MANAGEMENT FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	0	38,667	50,000	50,000	50,000
MISCELLANEOUS	0	995	0	0	0
FINES & FORFEITURES	260,536	371,718	260,000	300,000	300,000
CHARGES FOR SERVICES	1,062	1,140	1,000	1,000	1,000
TOTAL ESTIMATED REVENUES	261,598	412,520	311,000	351,000	351,000
Fund: 232 TRAFFIC SAFETY PROGRAM FUND					
ESTIMATED REVENUES					
MISCELLANEOUS	0	0	28,000	204,850	0
CHARGES FOR SERVICES	18,641	21,834	0	0	0

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 232 TRAFFIC SAFETY PROGRAM FUND					
ESTIMATED REVENUES					
TOTAL ESTIMATED REVENUES	18,641	21,834	28,000	204,850	0
Fund: 239 MAGIC PROGRAM REBATE FUND					
ESTIMATED REVENUES					
MISCELLANEOUS	12,239	11,610	12,200	15,200	15,200
TOTAL ESTIMATED REVENUES	12,239	11,610	12,200	15,200	15,200
Fund: 243 BROWNFIELD REDEVELOPMENT AUTHORITY FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	85,446	0	10,000	10,000	10,000
PROPERTY TAXES	9,149	4,388	10,000	10,000	10,000
TOTAL ESTIMATED REVENUES	94,595	4,388	20,000	20,000	20,000
Fund: 244 ECONOMIC DEVELOPMENT CORPORATION FUND					
ESTIMATED REVENUES					
TRANSFERS IN	62,500	62,500	62,500	62,500	62,500
TOTAL ESTIMATED REVENUES	62,500	62,500	62,500	62,500	62,500
Fund: 254 ANIMAL SHELTER DONATION FUND					
ESTIMATED REVENUES					
MISCELLANEOUS	32,913	14,428	21,000	21,000	21,000
INTEREST & RENTS	7,697	1,461	5,000	5,000	5,000
TOTAL ESTIMATED REVENUES	40,610	15,889	26,000	26,000	26,000
Fund: 256 REGISTER OF DEEDS AUTOMATION FUND					
ESTIMATED REVENUES					
MISCELLANEOUS	0	0	34,200	22,200	17,885
FINES & FORFEITURES	45,865	50,616	50,000	50,000	50,000
TOTAL ESTIMATED REVENUES	45,865	50,616	84,200	72,200	67,885
Fund: 257 BUDGET STABILIZATION FUND					
ESTIMATED REVENUES					
MISCELLANEOUS	0	0	0	1,856,700	0
TOTAL ESTIMATED REVENUES	0	0	0	1,856,700	0
Fund: 259 VICTIMS RIGHTS ADVOCATE FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	91,790	84,351	110,000	117,162	119,812
TOTAL ESTIMATED REVENUES	91,790	84,351	110,000	117,162	119,812

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 260 INDIGENT DEFENSE FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	560,517	700,688	814,511	791,996	791,996
TRANSFERS IN	426,536	426,536	425,294	422,809	422,809
TOTAL ESTIMATED REVENUES	987,053	1,127,224	1,239,805	1,214,805	1,214,805
Fund: 261 CENTRAL DISPATCH FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	457,270	470,712	350,000	1,587,500	350,000
TRANSFERS IN	1,534,882	0	0	0	0
PROPERTY TAXES	2,447,861	2,600,859	2,696,410	2,813,693	2,947,553
MISCELLANEOUS	109	270	733,606	0	0
FINES & FORFEITURES	252,081	266,810	235,000	235,000	235,000
CHARGES FOR SERVICES	217,194	232,614	220,000	220,000	220,000
TOTAL ESTIMATED REVENUES	4,909,397	3,571,265	4,235,016	4,856,193	3,752,553
Fund: 263 CONCEALED PISTOL LICENSING FUND					
ESTIMATED REVENUES					
MISCELLANEOUS	0	0	20,340	12,000	0
LICENSE & PERMIT REVENUE	27,562	140,969	27,000	40,000	40,000
TOTAL ESTIMATED REVENUES	27,562	140,969	47,340	52,000	40,000
Fund: 264 LOCAL CORRECTIONS OFFICER'S TRAINING FUN					
ESTIMATED REVENUES					
MISCELLANEOUS	0	0	10,000	10,000	10,000
FINES & FORFEITURES	7,780	5,800	14,750	14,750	14,750
TOTAL ESTIMATED REVENUES	7,780	5,800	24,750	24,750	24,750
Fund: 265 DRUG LAW ENFORCEMENT FUND					
ESTIMATED REVENUES					
FINES & FORFEITURES	13,013	2,192	15,000	15,000	0
TOTAL ESTIMATED REVENUES	13,013	2,192	15,000	15,000	0
Fund: 266 LAW ENFORCEMENT FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	32,457	16,965	0	25,956	25,956
TRANSFERS IN	0	0	24,860	60,550	63,650
MISCELLANEOUS	639,845	563,235	597,360	327,995	335,430
FINES & FORFEITURES	3,720	1,940	5,000	3,000	3,000
TOTAL ESTIMATED REVENUES	676,022	582,140	627,220	417,501	428,036
Fund: 269 COUNTY LAW LIBRARY					
ESTIMATED REVENUES					
MISCELLANEOUS	6,500	6,500	7,000	6,500	6,500

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 269 COUNTY LAW LIBRARY					
ESTIMATED REVENUES					
TOTAL ESTIMATED REVENUES	6,500	6,500	7,000	6,500	6,500
Fund: 273 COMMISSION ON AGING					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	770,717	754,365	750,135	781,269	780,269
PROPERTY TAXES	1,835,931	1,965,143	2,031,500	2,143,565	2,244,669
MISCELLANEOUS	159,329	162,255	132,900	138,810	136,944
CHARGES FOR SERVICES	114,913	106,273	111,000	111,000	111,000
INTEREST & RENTS	444,821	464,886	450,800	462,000	462,000
TOTAL ESTIMATED REVENUES	3,325,711	3,452,922	3,476,335	3,636,644	3,734,882
Fund: 274 COMMUNITY DEVELOPMENT BLOCK GRANT FUND					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	37,098	0	370,000	370,000	0
TOTAL ESTIMATED REVENUES	37,098	0	370,000	370,000	0
Fund: 276 SCAO SWIFT & SURE GRANT					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	136,316	168,675	65,745	0	0
TRANSFERS IN	3,000	3,000	0	0	0
TOTAL ESTIMATED REVENUES	139,316	171,675	65,745	0	0
Fund: 278 DRUG COURT					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	268,310	227,669	209,504	210,247	210,247
MISCELLANEOUS	0	0	0	0	8,044
FINES & FORFEITURES	5,947	4,195	5,278	5,278	5,278
TOTAL ESTIMATED REVENUES	274,257	231,864	214,782	215,525	223,569
Fund: 285 SHERIFFS JUSTICE TRAINING FUND (302)					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	9,876	9,967	10,000	10,000	10,000
TOTAL ESTIMATED REVENUES	9,876	9,967	10,000	10,000	10,000
Fund: 292 CHILD CARE - JUVENILE					
ESTIMATED REVENUES					
INTERGOVERNMENTAL	611,085	592,876	706,320	736,320	736,320
TRANSFERS IN	844,670	743,520	662,500	622,020	630,520
MISCELLANEOUS	873	243	4,800	2,500	2,500
TOTAL ESTIMATED REVENUES	1,456,628	1,336,639	1,373,620	1,360,840	1,369,340

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GL NUMBER	DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
ESTIMATED REVENUES - ALL FUNDS		28,985,430	26,693,068	29,355,266	31,658,650	27,947,322
NET OF REVENUES/APPROPRIATIONS - ALL FUNDS		28,985,430	26,693,068	29,355,266	31,658,650	27,947,322

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 201 COUNTY ROAD					
APPROPRIATIONS					
PERSONNEL SERVICES	14,403,387	12,529,069	15,500,000	15,350,000	15,350,000
TOTAL APPROPRIATIONS	14,403,387	12,529,069	15,500,000	15,350,000	15,350,000
Fund: 208 PARK AND RECREATION					
APPROPRIATIONS					
PERSONNEL SERVICES	464,332	495,196	590,880	611,933	630,521
OPERATING EXPENDITURES	334,967	333,904	332,245	356,768	315,381
TRANSFERS OUT	390,037	278,916	232,590	260,579	160,588
TOTAL APPROPRIATIONS	1,189,336	1,108,016	1,155,715	1,229,280	1,106,490
Fund: 215 FRIEND OF THE COURT					
APPROPRIATIONS					
TRANSFERS OUT	19,000	18,000	18,000	18,000	18,000
TOTAL APPROPRIATIONS	19,000	18,000	18,000	18,000	18,000
Fund: 216 FAMILY COUNSELING					
APPROPRIATIONS					
OPERATING EXPENDITURES	2,720	570	5,000	5,000	5,000
TOTAL APPROPRIATIONS	2,720	570	5,000	5,000	5,000
Fund: 220 LAKE TEMPLENE-LAKE IMPROVEMENT FUND					
APPROPRIATIONS					
PERSONNEL SERVICES	259,961	242,277	300,000	0	0
TOTAL APPROPRIATIONS	259,961	242,277	300,000	0	0
Fund: 227 WASTE MANAGEMENT FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	41,381	90,926	92,000	95,000	95,000
TRANSFERS OUT	234,000	200,000	200,000	250,000	250,000
TOTAL APPROPRIATIONS	275,381	290,926	292,000	345,000	345,000
Fund: 232 TRAFFIC SAFETY PROGRAM FUND					
APPROPRIATIONS					
TRANSFERS OUT	0	0	28,000	204,850	0
TOTAL APPROPRIATIONS	0	0	28,000	204,850	0
Fund: 238 HOMELAND SECURITY GRANT FUND					
APPROPRIATIONS					
PERSONNEL SERVICES	109,076	110,740	116,079	118,869	122,259
OPERATING EXPENDITURES	106,834	346,586	180,000	180,000	180,000
DEBT SERVICE	0	0	300,000	300,000	300,000

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 238 HOMELAND SECURITY GRANT FUND					
APPROPRIATIONS					
TOTAL APPROPRIATIONS	215,910	457,326	596,079	598,869	602,259
Fund: 239 MAGIC PROGRAM REBATE FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	17,560	9,116	12,200	15,000	15,000
TOTAL APPROPRIATIONS	17,560	9,116	12,200	15,000	15,000
Fund: 243 BROWNFIELD REDEVELOPMENT AUTHORITY FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	86,346	662	20,000	20,000	20,000
TOTAL APPROPRIATIONS	86,346	662	20,000	20,000	20,000
Fund: 244 ECONOMIC DEVELOPMENT CORPORATION FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	62,500	62,500	62,500	62,500	62,500
TOTAL APPROPRIATIONS	62,500	62,500	62,500	62,500	62,500
Fund: 246 COUNTY SURVEY & REMONUMENTATION					
APPROPRIATIONS					
OPERATING EXPENDITURES	49,401	53,849	202,999	51,000	51,000
TOTAL APPROPRIATIONS	49,401	53,849	202,999	51,000	51,000
Fund: 251 COMMUNITY CORRECTIONS ADVISORY BOARD					
APPROPRIATIONS					
PERSONNEL SERVICES	55,482	83,920	102,516	98,040	103,421
OPERATING EXPENDITURES	54,061	52,171	56,160	35,567	30,186
TOTAL APPROPRIATIONS	109,543	136,091	158,676	133,607	133,607
Fund: 252 COMMUNITY CORRECTIONS (NON CCAB)					
APPROPRIATIONS					
PERSONNEL SERVICES	13,886	18,578	4,457	3,812	4,025
OPERATING EXPENDITURES	18,091	19,496	8,639	8,250	7,400
TOTAL APPROPRIATIONS	31,977	38,074	13,096	12,062	11,425
Fund: 254 ANIMAL SHELTER DONATION FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	394	18,457	6,500	16,000	7,000
TRANSFERS OUT	25,000	27,850	19,500	10,000	0
TOTAL APPROPRIATIONS	25,394	46,307	26,000	26,000	7,000

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 256 REGISTER OF DEEDS AUTOMATION FUND					
APPROPRIATIONS					
PERSONNEL SERVICES	796	1,231	1,383	20,385	20,385
OPERATING EXPENDITURES	14,857	22,025	50,800	36,815	32,500
TRANSFERS OUT	15,000	15,000	32,000	15,000	15,000
TOTAL APPROPRIATIONS	30,653	38,256	84,183	72,200	67,885
Fund: 257 BUDGET STABILIZATION FUND					
APPROPRIATIONS					
DEBT SERVICE	0	0	0	1,856,700	0
TOTAL APPROPRIATIONS	0	0	0	1,856,700	0
Fund: 259 VICTIMS RIGHTS ADVOCATE FUND					
APPROPRIATIONS					
PERSONNEL SERVICES	92,842	81,866	94,855	108,134	111,312
OPERATING EXPENDITURES	2,241	2,234	14,500	8,500	8,500
TOTAL APPROPRIATIONS	95,083	84,100	109,355	116,634	119,812
Fund: 260 INDIGENT DEFENSE FUND					
APPROPRIATIONS					
PERSONNEL SERVICES	145,949	150,231	176,039	168,434	168,210
OPERATING EXPENDITURES	880,539	968,729	1,063,693	1,046,371	1,046,595
TOTAL APPROPRIATIONS	1,026,488	1,118,960	1,239,732	1,214,805	1,214,805
Fund: 261 CENTRAL DISPATCH FUND					
APPROPRIATIONS					
PERSONNEL SERVICES	1,472,206	1,549,378	1,732,528	1,911,486	2,000,356
OPERATING EXPENDITURES	3,794,380	916,104	872,622	1,011,171	732,710
TRANSFERS OUT	2,654	162,801	1,229,866	62,894	352,942
DEBT SERVICE	573,265	772,523	400,000	1,350,148	0
TOTAL APPROPRIATIONS	5,842,505	3,400,806	4,235,016	4,335,699	3,086,008
Fund: 263 CONCEALED PISTOL LICENSING FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	2,940	1,507	12,000	15,000	9,000
TRANSFERS OUT	20,000	20,000	35,340	25,000	25,000
TOTAL APPROPRIATIONS	22,940	21,507	47,340	40,000	34,000
Fund: 264 LOCAL CORRECTIONS OFFICER'S TRAINING FUN					
APPROPRIATIONS					
PERSONNEL SERVICES	1	380	1,750	1,750	1,750
OPERATING EXPENDITURES	10,267	9,259	23,000	23,000	23,000
TRANSFERS OUT	10,000	0	0	0	0
TOTAL APPROPRIATIONS	20,268	9,639	24,750	24,750	24,750

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 264 LOCAL CORRECTIONS OFFICER'S TRAINING FUN					
Fund: 265 DRUG LAW ENFORCEMENT FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	2,311	4,843	15,000	15,000	0
TOTAL APPROPRIATIONS	2,311	4,843	15,000	15,000	0
Fund: 266 LAW ENFORCEMENT FUND					
APPROPRIATIONS					
PERSONNEL SERVICES	625,963	553,890	589,128	400,481	410,565
OPERATING EXPENDITURES	38,081	38,347	38,030	17,020	17,471
TRANSFERS OUT	9,600	9,600	0	0	0
TOTAL APPROPRIATIONS	673,644	601,837	627,158	417,501	428,036
Fund: 269 COUNTY LAW LIBRARY					
APPROPRIATIONS					
OPERATING EXPENDITURES	3,469	4,066	5,000	5,000	5,000
TOTAL APPROPRIATIONS	3,469	4,066	5,000	5,000	5,000
Fund: 272 SECONDARY ROAD					
APPROPRIATIONS					
PERSONNEL SERVICES	181,558	187,861	197,162	203,861	207,536
OPERATING EXPENDITURES	15,957	18,178	11,951	10,014	10,314
TOTAL APPROPRIATIONS	197,515	206,039	209,113	213,875	217,850
Fund: 273 COMMISSION ON AGING					
APPROPRIATIONS					
PERSONNEL SERVICES	1,329,474	1,383,001	1,465,992	1,499,655	1,592,191
OPERATING EXPENDITURES	1,489,857	1,462,360	1,554,836	1,531,794	1,758,666
TRANSFERS OUT	59,010	93,776	250,000	398,000	180,340
DEBT SERVICE	206,750	203,630	204,616	207,195	203,685
TOTAL APPROPRIATIONS	3,085,091	3,142,767	3,475,444	3,636,644	3,734,882
Fund: 274 COMMUNITY DEVELOPMENT BLOCK GRANT FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	39,979	59,413	370,000	370,000	0
TOTAL APPROPRIATIONS	39,979	59,413	370,000	370,000	0
Fund: 276 SCAO SWIFT & SURE GRANT					
APPROPRIATIONS					
PERSONNEL SERVICES	5,901	10,208	8,910	0	0
OPERATING EXPENDITURES	133,753	161,226	56,835	0	0
TOTAL APPROPRIATIONS	139,654	171,434	65,745	0	0

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GL NUMBER DESCRIPTION	2024 ACTIVITY	2025 ACTIVITY	2026 AMENDED BUDGET	2027 RECOMM BUDGET	2028 RECOMM BUDGET
Fund: 276 SCAO SWIFT & SURE GRANT					
Fund: 278 DRUG COURT					
APPROPRIATIONS					
PERSONNEL SERVICES	6,123	9,385	17,410	23,737	24,591
OPERATING EXPENDITURES	267,430	229,134	197,370	191,788	198,978
TOTAL APPROPRIATIONS	273,553	238,519	214,780	215,525	223,569
Fund: 284 OPIOID SETTLEMENT FUND					
APPROPRIATIONS					
OPERATING EXPENDITURES	0	5,430	160,000	130,000	130,000
TOTAL APPROPRIATIONS	0	5,430	160,000	130,000	130,000
Fund: 285 SHERIFFS JUSTICE TRAINING FUND (302)					
APPROPRIATIONS					
OPERATING EXPENDITURES	2,512	465	10,000	10,000	10,000
TRANSFERS OUT	0	12,884	0	0	0
TOTAL APPROPRIATIONS	2,512	13,349	10,000	10,000	10,000
Fund: 292 CHILD CARE - JUVENILE					
APPROPRIATIONS					
PERSONNEL SERVICES	519,416	493,987	535,089	538,436	562,186
OPERATING EXPENDITURES	886,146	694,140	838,340	806,796	806,796
TOTAL APPROPRIATIONS	1,405,562	1,188,127	1,373,429	1,345,232	1,368,982
APPROPRIATIONS - ALL FUNDS	29,609,643	25,301,875	30,656,310	32,090,733	28,392,860
NET OF REVENUES/APPROPRIATIONS - ALL FUNDS	(29,609,643)	(25,301,875)	(30,656,310)	(32,090,733)	(28,392,860)

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CAPITAL IMPROVEMENT PROGRAM (CIP)
SUMMARY OF DEPARTMENTAL SUBMISSIONS

	REQUEST YEAR	2027	2028	2029	2030	2031
ADMINISTRATION/GENERAL FUND DEPARTMENTS						
BS&A CLOUD	2025	$63,635	$222,860			
TOTAL CAPITAL REQUESTS SUBMITTED		**$63,635**	**$222,860**	**$0**	**$0**	**$0**
ANIMAL CONTROL						
GENERATOR	2026	$10,000				
AC OFFICE & LAUNDRY ROOM FLOORS	2026			$10,000		
TOTAL CAPITAL REQUESTS SUBMITTED		**$10,000**	**$0**	**$10,000**	**$0**	**$0**
BUILDINGS & GROUNDS						
MSU ROOF	2026			$60,000		
MSU LANDSCAPING	2026			$10,000		
TOTAL CAPITAL REQUESTS SUBMITTED		**$0**	**$0**	**$70,000**	**$0**	**$0**
CENTRAL DISPATCH						
SOUTH EAST TOWER PROJECT FENCE	2024	$60,000	*approved 2025*			
RADIO ENCRYPTION	2025		$350,000			
TOTAL CAPITAL REQUESTS SUBMITTED		**$60,000**	**$350,000**	**$0**	**$0**	**$0**
COMMISSION ON AGING (Oaks Enrichment Center - OAC Rivers Enrichment Center - REC)						
MEAL TRUCK W/ CONVERSION	2020	$78,000	$80,340	$82,750	$85,233	$87,790
OEC (Flooring, Tables, Chairs)	2024			$80,000		
REC ("Dungeon" Breakroom Remodel)	2025	$250,000				
REC Kitchen & Apartment Entry Floor	2025	$70,000				
REC (Bathroom Remodel)	2025				$60,000	
REC Entryway (Carpet/Tile Replacement)	2025		$100,000			
REC & Apt Update (Atrium & Hall Carpet)	2025			$80,000		
OEC Parking Lot top grind	2026				$100,000	
OEC Roof	2026					$300,000
REC West Roof (Apartments)	2026					$200,000
TOTAL CAPITAL REQUESTS SUBMITTED		**$398,000**	**$180,340**	**$242,750**	**$245,233**	**$587,790**
COURTS						
FOC WARRANT OFFICER VEHICLE	2025			$50,000		
JUVENILE DEPT VEHICLE	2026	$50,000	*($25,000 Grant Possible)*			
TOTAL CAPITAL REQUESTS SUBMITTED		**$50,000**	**$0**	**$50,000**	**$0**	**$0**
INFORMATION TECHNOLOGY						
STORAGE EXPANSION (SERVER)	2026	$99,000				$250,000
VIDEO EQUIPMENT - BOC BOARD ROOM	2025		$18,000			
TOTAL CAPITAL REQUESTS SUBMITTED		**$99,000**	**$18,000**	**$0**	**$0**	**$250,000**
JAIL/SECURITY						
SPRINKLER HEADS	2023			$26,900		
SEWER	2024		*incomplete, $500k funded 2026*			

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	REQUEST YEAR	2027	2028	2029	2030	2031
TOILETS (5)	2025	$49,500				
PERIMETER FENCING	2025			$223,932		
CAMERAS/ACCESS CONTROL	2025			$680,295		
GENERATOR (upgrades to current unit)	2025	$120,000	*incomplete, $80k funded 2026*			
PAINT GYM	2026		$10,900			
OFFICE/STORAGE SPACE REMODEL	2026			$150,000		
BOOKING ROOM UPDATE	2026		$50,000			
JAIL CELL DROP CEILINGS	2026	$20,000				
*Jail renovation/build**	2026					
TOTAL CAPITAL REQUESTS SUBMITTED		**$189,500**	**$60,900**	**$1,081,127**	**$0**	**$0**
PARKS						
CADE LAKE RENTAL CABIN	2020			$12,000		
RAWSON'S KING MILL STRUCTURAL REPAIRS	2020	$260,000				
COVERED BRIDGE FARM CHANGING CABINS	2023				$16,000	
COVERED BRIDGE FARM FLATWORK	2023				$20,000	
COVERED BRIDGE FARM AMPHITHEATER	2023				$50,000	
RAWSON'S KING MILL/COTTAGE STAIN	2025		$40,000			
CADE LAKE SECONDARY LIFT STATION	2026		$70,000			
FEEK PLAYGROUND	2026			$125,000		
PLUMB LAKE PAVING OPTION	2026		$50,000			
COVERED BRIDGE FARM CEILING/INSULLATIOI	2026				$50,000	
TOTAL CAPITAL REQUESTS SUBMITTED		**$260,000**	**$160,000**	**$137,000**	**$136,000**	**$0**
SHERIFF						
(2) PATROL CHEVY TAHOES (inc $18k equip)	2025	$151,050	$158,603	$166,533	$174,859	$183,602
PATROL ADMIN (unmarked, inc $10k equip)	2025			$158,478	*(3 admin vehicles)*	
EMERGENCY MGMT MOBILE COMMAND CENT	2025			$1,400,000		
EMERGENCY MGMT F550 TRUCK	2025			$80,000		
RED DOTS PISTOL	2025		$12,150			
SHERIFF MOBILE CAR RADIOS (3)	2025		$12,000			
SHERIFF PORTABLE RADIOS (8)	2025		$12,000	$12,000	$12,000	$12,000
TASERS MODEL 10 (30 total)	2026	$62,632	$62,632	$62,632	$62,632	$62,632
PISTOL/RIFLE RANGE	2026		$15,000			
96 POLARIS RANGER	2026		$38,000			
BATTERY BANK (CHARGER & BATTERIES)	2026			$10,000		
ARMORED VEHICLE	2026			$402,540		
LOCKER ROOM EXPANSION/REMODEL	2026			$100,000		
LARGE BARN BACK UP HEAT	2026			$20,000		
TOTAL CAPITAL REQUESTS SUBMITTED		**$213,682**	**$310,385**	**$2,412,183**	**$249,491**	**$258,234**
TOTAL CAPITAL REQUESTS SUBMITTED-ALL DEPARTMENTS		**$1,343,817**	**$1,302,485**	**$4,003,060**	**$630,724**	**$1,096,024**
GENERAL FUND 101		$615,817	$612,145	$3,613,310	$249,491	$508,234
PARKS 208		260,000	160,000	137,000	136,000	-
ANIMAL CONTROL DONATION FUND 254		10,000	-	10,000	-	-
CENTRAL DISPATCH 261		60,000	350,000	-	-	-
COA 273		398,000	180,340	242,750	245,233	587,790
TOTAL FUNDING REQUEST SUMMARY		**$1,343,817**	**$1,302,485**	**$4,003,060**	**$630,724**	**$1,096,024**

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2027 PROPOSED POSITIONS BY DEPARTMENT

ADMINISTRATION (Dept 172)	FTE
County Administrator	1.00
Deputy County Admini	
TOTAL	2.

ANIMAL CONTROL (Dept 430)	
Animal Control Officer-Facility Super	
Animal Control Assistant	1.00
Animal Control Officer (new 6/16/26)	1.00
Support Assistant (1 FT, 2 PT) 3 PT	1.25
TOTAL	4.25

BUILDING AND GROUNDS (Dept 265)	
Director	1.00
Maintenance	2.50
Custodian	2.00
TOTAL	5.50

CENTRAL DISPATCH (Fund 261)	
Director	1.00
Supervisor	5.00
Telecommunicator (12FT, 2PT)	13.00
TOTAL	19.00

CIRCUIT COURT (Dept 283)	
Judge (Circuit/District)	1.50
Administrator	1.00
Judicial Secretary/Recorder	1.50
TOTAL	4.00

COMMUNITY CORRECTIONS (Fund 251)	
Director	1.00
Coordinator	0.40
TOTAL	1.40

COUNTY CLERK (Dept 215)	
County Clerk	1.
Chief Deputy	1.
Election Specialist & Clerk	2.00
Deputy Clerk - Courts	4.
Deputy Clerk	2.50
TOTAL	10

COURT SECURITY (Dept 307)	FTE
Court Securit	
Judge (.5 = Circuit/District)	1.50
Administrator/M	
Probation Of	
Probation Officer	2.00
Judicial Secretary/Recorder	1.50
Deputy Clerk	9.00
Part Time Clerk/Magistrate	0.50
TOTAL	18.50

DRAIN COMMISSIONER (Dept 442)	
Drain Commissioner	1.00
Deputy Drain Commissioner	1.00
Part Time	0.25
TOTAL	2.25

Equalization (Dept 225)	
Equalization Director	1.00
Equalization Technician	1.00
Appraiser	1.00
TOTAL	3.00

FINANCE (Dept 212)	
Director	1.00
Accounting Clerk/Support Staff	1.50
TOTAL	2.50

FRIEND OF THE COURT (Dept 289)	
Friend of the Court	1.00
Chief Circuit Court Referee	1.00
Caseworker/Investigator	5.00
Medical Enforcement	2.00
	3.00
	12.00

	FTE
Director	1.00
	5.00
TOTAL	6.00

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2027 PROPOSED POSITIONS BY DEPARTMENT

JUVENILE COURT (Dept 148 & Fund 292)	FTE
Director/Referee	1.00
Casework Supervisor/Referee	1.00
Caseworker/Investigator	4.00
Register/Deputy Register	2.
Juvenile Register	1.00
Bookkeeper	1.00
Juvenile Day Treatment Supervisor	1.00
Asst JDT Supervisor	1.00
Juvenile Day Treatment M	
Juvenile Detention Specialist (4 PT)	2.00
TOTAL	16

MICHIGAN STATE EXTENSION (Dept 257)	
Program Aide	0.

PARKS AND RECREATION (Fund 208)	
Director	1.00
Assistant	1.00
Park Ranger FT	2.
Park Ranger FT Seasonal	3.00
TOTAL	7.00

PROBATE COURT (Dept 294)	
Judge	1.00
Register	1.00
Deputy Register	2.00
TOTAL	4.

PROSECUTOR (Dept 296)	
Prosecuting Attorney	1.00
Chief Prosecuting Attorney	1.00
Assistant Prosecuting Attorney	3.
Document Imaging Coordinator	1.
Court Liason	1.
Secretary	1.
Legal Assistant	1.00
Victims Services Coordinator	1.00
Victims Services Clerk (2 PT Grant Funded)	0.50
TOTAL	10 50

PUBLIC DEFENDER (Fund 260)	FTE
Chief Public Defender	1.00
Assistant	0.50
	1.50

REGIST	
Chief Deputy Register of Deeds	1.00
Deputy	1.00
	2.00

Sheriff	1.00
Undersheriff	1.00
	1.00
Jail Administrator	1.00
Corrections Lieutenant	1.00
Emergen	
Detecti	
	4.00
Corrections Sergeant	4.00
Road Pa	12.00
Road Patrol Deputy (F266)	3.00
Road Patrol Deputy (F272)	2.00
Correct	
Marine P	
Evidence Room/Transport (2 PT)	1.00
	1.00
Typist/Accounting Clerk	3.00
TOTAL	59.00

TREAS	
	1.00
	1.00
	2.00
	4.00

VETERAN	
Director	1.00
Veter	2.00
TOTAL	3.00

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ST. JOSEPH COUNTY PAY GRADES & POSITIONS

as of 10/20/2026

GRADE	POSITION
A	Nutrition HDM Driver
A	Home Care Aide
A	In-Home Services Chore Worker
B	Senior Center Meal Site Coordinator
B	Senior Center Meal Site Coordinator/Receptionist
B	Receptionist COA
1	Custodian
1	Custodian COA
1	Kennel Support Staff
2	Victim Services Clerk
2	Program Assistant/Cook Assistant COA
2	Referral Intake Specialist COA
2	Juvenile Day Treatment Monitor
2	Typist/Accounting Clerk - Sheriff
2	ARC - Family Case Aide
3	Deputy Juvenile Register
3	Veterans Affairs Recreation Coordinator
3	Animal Control Support Assistant
3	Maintenance Worker COA
3	Program Aide - Extension
3	Assistant Supervisor - Juvenile Day Treatment
3	Secretary - Administrator's Office
3	Parks Assistant
3	Chef COA
4	Deputy Register of Deeds
4	Deputy Juvenile Register/Adolescents in Recovery Court Coordinator
4	Court Liaison Secretary - Prosecutor
4	Deputy Circuit Court Clerk
4	Deputy County Clerk
4	Deputy District Court Clerk
4	Deputy Probate Register
4	Deputy Treasurer
4	FOC Enforcement Clerk
4	Life Enrichment Coordinator/Receptionist
4	Office Manager - Public Defender
4	Judicial Secretary/Court Recorder - Circuit Court
4	Judicial Secretary/Court Recorder - District Court
4	Maintenance Technician
4	Parks and Recreation Ranger
4	Victim Rights Coordinator
4	Animal Control Officer
4	Equalization Technician
5	Family Division Bookkeeper
5	In-Home/HDM Assessor
5	Administrative Assistant/Document Imaging Coordinator - Prosecutor's Office
5	Deputy Drain Commissioner
5	Parks and Recreation Lead Ranger
5	Appraiser II
5	Program Coordinator - Community Corrections

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GRADE	POSITION
5	Accounting Clerk - Finance
5	Telecommunicator - Central Dispatch
5	Animal Control Officer/Facility Supervisor
5	Deputy County Clerk/Election Specialist
5	Prosecutor - Team Lead - Court Liaison Secretary
5	Chief Deputy Register of Deeds
6	Chief Deputy Clerk
6	Juvenile Register
6	Probate Register
6	Veterans' Service Officer
6	Chief Deputy Treasurer
7	Central Dispatch Supervisor
7	Nutrition Services Manager
7	Marketing/Life Enrichment Manager
7	Finance Manager COA
7	IT Technician
8	District Court Probation Officer
8	Juvenile Day Treatment Supervisor
8	FOC Caseworker/Investigator (or Paternity Investigator)
8	Family Division Caseworker/Investigator
8	Information Technology Network Analyst
8	Information Technology System Administrator
8	District Court Probation Officer/Magistrate
8	Early Vote Coordinator
8	Director of Community Corrections
8	Residential Services Manager COA
9	Sheriff Administrator
9	District Court Magistrate/Judicial Associate
9	Emergency Services Coordinator
9	Assistant Prosecuting Attorney I
9	Central Dispatch Deputy Director
10	Deputy District Court Administrator
10	Director of Veteran Affairs and Community Outreach
10	Deputy County Administrator
10	Facilities Maintenance Director
10	Parks and Recreation Director
11	Operations Administrator - Sheriff
11	Jail Administrator
11	Executive Director COA
11	Circuit/Probate Court Administrator
11	Juvenile Casework Supervisor - Referee
12	District Court Administrator/Magistrate
12	Undersheriff
13	Information Technology Director
13	Juvenile Division Director Referee
13	Equalization Director
13	Assistant Prosecuting Attorney II
13	Chief Public Defender
13	Chief Circuit Court Referee (FOC)
13	Friend of the Court
14	Chief Assistant Prosecuting Attorney

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Wage Scale - Effective January 1, 2027

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
A	14.60	15.02	15.47	15.90	16.34	16.78	17.22	17.65	18.09	18.53	18.97
B	15.79	16.25	16.72	17.20	17.67	18.14	18.63	19.10	19.56	20.04	20.51
1	17.05	17.56	18.08	18.58	19.11	19.61	20.11	20.64	21.14	21.65	22.19
2	18.76	19.32	19.88	20.42	21.01	21.56	22.12	22.69	23.26	23.82	24.37
3	19.69	20.27	20.88	21.47	22.05	22.66	23.25	23.83	24.42	25.02	25.59
4	21.17	21.81	22.46	23.08	23.71	24.35	24.99	25.60	26.23	26.89	27.53
4	44,034	45,365	46,717	48,006	49,317	50,648	51,979	53,248	54,558	55,931	57,262
5	22.76	23.43	24.11	24.79	25.48	26.16	26.85	27.54	28.23	28.90	29.58
5	47,341	48,734	50,149	51,563	52,998	54,413	55,848	57,283	58,718	60,112	61,526
6	23.90	24.61	25.34	26.03	26.77	27.44	28.21	28.91	29.62	30.32	31.09
6	49,712	51,189	52,707	54,142	55,682	57,075	58,677	60,133	61,610	63,066	64,667
7	26.05	26.86	27.69	28.36	29.13	30.01	30.77	31.57	32.30	33.05	33.91
7	54,184	55,869	57,595	58,989	60,590	62,421	64,002	65,666	67,184	68,744	70,533
8	27.38	28.22	29.03	29.89	30.68	31.47	32.36	33.16	33.95	34.77	35.61
8	56,950	58,698	60,382	62,171	63,814	65,458	67,309	68,973	70,616	72,322	74,069
9	61,237	63,074	64,912	66,749	68,585	70,422	72,260	74,097	75,933	77,770	79,608
10	65,830	67,804	69,779	71,754	73,729	75,705	77,680	79,654	81,629	83,604	85,579
11	70,766	72,890	75,013	77,136	79,259	81,382	83,505	85,627	87,751	89,874	91,997
12	76,075	78,356	80,639	82,921	85,204	87,486	89,767	92,050	94,333	96,615	98,898
13	83,681	86,192	88,703	91,214	93,723	96,234	98,744	101,255	103,765	106,276	108,786
14	92,050	94,812	97,573	100,335	103,097	105,856	108,618	111,381	114,143	116,904	119,665

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**2026 Rates x 1.03%*

**For reference only. Minor differences may occur due to rounding within the payroll system.*

Wage Scale - Effective January 1, 2028

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
A	15.04	15.47	15.93	16.38	16.83	17.28	17.74	18.18	18.63	19.09	19.54
B	16.26	16.74	17.22	17.72	18.20	18.68	19.19	19.67	20.15	20.64	21.13
1	17.56	18.09	18.62	19.14	19.68	20.20	20.71	21.26	21.77	22.30	22.86
2	19.32	19.90	20.48	21.03	21.64	22.21	22.78	23.37	23.96	24.53	25.10
3	20.28	20.88	21.51	22.11	22.71	23.34	23.95	24.54	25.15	25.77	26.36
4	21.81	22.46	23.13	23.77	24.42	25.08	25.74	26.37	27.02	27.70	28.36
4	45,365	46,717	48,110	49,442	50,794	52,166	53,539	54,850	56,202	57,616	58,989
5	23.44	24.13	24.83	25.53	26.24	26.94	27.66	28.37	29.08	29.77	30.47
5	48,755	50,190	51,646	53,102	54,579	56,035	57,533	59,010	60,486	61,922	63,378
6	24.62	25.35	26.10	26.81	27.57	28.26	29.06	29.78	30.51	31.23	32.02
6	51,210	52,728	54,288	55,765	57,346	58,781	60,445	61,942	63,461	64,958	66,602
7	26.83	27.67	28.52	29.21	30.00	30.91	31.69	32.52	33.27	34.04	34.93
7	55,806	57,554	59,322	60,757	62,400	64,293	65,915	67,642	69,202	70,803	72,654
8	28.20	29.07	29.90	30.79	31.60	32.41	33.33	34.15	34.97	35.81	36.68
8	58,656	60,466	62,192	64,043	65,728	67,413	69,326	71,032	72,738	74,485	76,294
9	63,074	64,966	66,859	68,751	70,643	72,535	74,428	76,320	78,211	80,103	81,996
10	67,805	69,838	71,872	73,907	75,941	77,976	80,010	82,044	84,078	86,112	88,146
11	72,889	75,077	77,263	79,450	81,637	83,823	86,010	88,196	90,384	92,570	94,757
12	78,357	80,707	83,058	85,409	87,760	90,111	92,460	94,812	97,163	99,513	101,865
13	86,191	88,778	91,364	93,950	96,535	99,121	101,706	104,293	106,878	109,464	112,050
14	94,812	97,656	100,500	103,345	106,190	109,032	111,877	114,722	117,567	120,411	123,255

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**2027 Rates x 1.03%*

**For reference only. Minor differences may occur due to rounding within the payroll system.*

2027 & 2028 ELECTED OFFICIALS ANNUAL SALARIES

	2024	2025	2026	2027	2028
County Commissioners	$9,223 *2%*	$9,408 *2%*	$9,690 *3%*	$9,981 *3%*	$10,280 *3%*

Annual Salary for each Commissioner includes regular and special Board meetings
Per Diem for all other meetings - $50/half day and $95/full day

Sheriff	$107,043 *2%*	$112,395 *5%*	$115,767 *3%*	$119,240 *3%*	$122,817 *3%*
Prosecuting Attorney	$125,700 *2%*	$131,985 *5%*	$135,945 *3%*	$140,023 *3%*	$144,224 *3%*
County Clerk/Register	$90,900 *2%*	$95,445 *5%*	$98,308 *3%*	$101,257 *3%*	$104,295 *3%*
County Treasurer	$78,544 *2%*	$82,471 *5%*	$84,946 *3%*	$87,494 *3%*	$90,119 *3%*
Drain Commissioner	$82,587 *2%*	$86,716 *5%*	$89,318 *3%*	$91,998 *3%*	$94,758 *3%*

Note: Judges are paid all or in part by the County. That portion not paid by the County is paid to the Judges directly by the State of Michigan. That portion paid by the County is reimbursed to the County through the Standardization program. The net cost to the County for Judges salaries is zero.

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ST JOSEPH COUNTY
CENTRAL
DISPATCH
MICHIGAN
2025
ANNUAL REPORT
POLICE
Behind Every Call.
Beside Every Responder.



Message from the Director

2025 Annual Report | St. Joseph County Central Dispatch

As I look back on 2025, the words that come to mind are new beginnings, learning, teamwork, and gratitude. It was a year of change for St. Joseph County Central Dispatch, and a year that challenged us to grow in ways we hadn't before. We took on bigger projects, learned new processes, welcomed new leadership, and worked to make improvements that will benefit our center and employees for years to come. Not everything was easy, and we certainly learned a few things along the way, but that's part of moving forward. I am proud of what we accomplished and even more proud of how we accomplished it.

One thing this year reinforced for me is that we cannot do what we do alone. From our law enforcement, fire, and EMS partners to county administration, elected officials, other county departments, vendors, and the many people who support our operations, every relationship matters. We rely on one another, and when we work together, good things happen. Whether it is improving a process, replacing outdated equipment, planning for future technology, or simply finding a better way to do something, our goal remains the same: to provide the best possible emergency communications services to the citizens and first responders of St. Joseph County. I am deeply grateful to everyone who has worked alongside us, shared their knowledge, offered guidance, or simply believed in what we are trying to accomplish.

But more than anything, I want to talk about our people.

First, our Deputy Director, supervisors, trainers, and every full-time and part-time dispatcher are great employees, and I am incredibly proud of them. I have spent many years in public safety, and I understand the importance of what happens on the other end of that radio. But even with that experience, I continue to be amazed by what they do, day after day, shift after shift.

They are the calm voice in the darkness. They are the lifeline to someone experiencing what may be the worst day of their life. They are the steady presence behind our police officers, firefighters, and EMS personnel when situations are dangerous, uncertain, and changing by the second. They hear things that most people will never hear. They carry the weight of calls that don't always have a happy ending, and sometimes never get to know the ending at all. Yet they continue to answer the next call, help the next person, and give everything they have to the job in front of them.

What these dispatchers do requires an incredible amount of knowledge, patience, compassion, and good judgment. They are expected to know a little bit about everything, make decisions in seconds, keep track of multiple things at once, and somehow remain calm through it all. They work long hours, miss holidays and family gatherings, and deal with situations that can stay with them long after their shift ends. And far too often, the people they help will never know their names or have the opportunity to thank them.

But I know what they do. I see it. And I appreciate it more than I can ever adequately put into words.

I know there are hard days. I know there are days when the phones won't stop ringing, the radios won't quiet down, and it seems like everyone needs something from them at the same time. I also know that through all of it, they care. They care about the caller, the responder, their coworkers, and the outcome. They find ways to laugh together, support one another, and get through the difficult days. That says a great deal about the kind of people they are.

I am especially thankful for our leadership team and the employees who step up to train, mentor, guide, and support others. Those efforts don't always get the recognition they deserve, but they make an enormous difference. A strong center isn't built by one person or one position. It takes every single member of the team, and I am fortunate to work with a group that brings so much dedication and heart to this profession. As Director, I take seriously my responsibility to support them in return. That means continuing to improve our equipment, our processes, our working environment, and the resources available to them. We will keep learning, listening, and working toward making this center the best it can be. They deserve that.

To the St. Joseph County Board of Commissioners, thank you for your continued trust and support, especially the overwhelming confidence of our center in 2025. To the citizens of St. Joseph County, thank you for the commitment and support demonstrated in the 2025 millage renewal. We recognize the responsibility that comes with that trust and support, and we will continue working hard to earn it.

And to my dispatch family, thank you. Thank you for the long hours, the difficult decisions, the compassion, the professionalism, and the sacrifices that so few people ever see. Thank you for taking care of our citizens, our first responders, and each other. Thank you for showing up and doing a job that is often thankless, but never, ever unimportant.

I am proud to be the Director of St. Joseph County Central Dispatch. I am proud of the work we do, the progress we have made, and the team we have become. I wouldn't trade this crew for anything.

As we move forward, there will be more changes, more challenges, and certainly more things to learn. But I know we have the right people to face whatever comes our way.

To everyone who has been part of our journey, thank you for a remarkable 2025. And to the people behind the headsets, please never forget just how much you matter.

With sincere gratitude and pride,

Stacey Bower
Director
St. Joseph County Central Dispatch

National Public Safety Telecommunicator Week

Staff Highlight



A-Shift/Days

Dispatcher J. Scoglietti
3 Years of Service

Dispatcher N. Norton
6 Months of Service

Dispatcher A. Beebe
2 Years of Service

National Public Safety Telecommunicator Week

Staff Highlight



B-Shift/Days

Dispatcher K. Murk
10 Years of Service

Supervisor R. Gould
9 Years of Service

Dispatcher B. Rantz
1 Year of Service

National Public Safety Telecommunicator Week

Staff Highlight



C-Shift/Nights

Dispatcher A. Sweet
4 Years of Service

Trainee A. Meyers
6 Months of Service

Dispatcher M. Troyer
3 Years of Service

Supervisor K. Coykendall
14 Years of Service

National Public Safety Telecommunicator Week

Staff Highlight



D-Shift/Nights

Dispatcher C. Furlong
3 Years of Service

Dispatcher M. Schroll
2 Years of Service

Supervisor D. Williams
6 Years of Service
(Not Pictured)

National Public Safety Telecommunicator Week

Staff Highlight

Administration

Director S. Bower
17 Years of Service

Deputy Director S. Lindsley
5 Years of Service

Comfort Dog Bolo
2 Years of Service



Every Second Counts

In 2025, the average duration of a 911 emergency call at St. Joseph County Central Dispatch was **1 minute and 44 seconds**. During these critical moments, our communications professionals gather essential information, assess the nature of the emergency, provide instructions when necessary, and coordinate the appropriate response.

Behind every call is a person relying on the knowledge, professionalism, and composure of our dispatchers to connect them with the help they need.

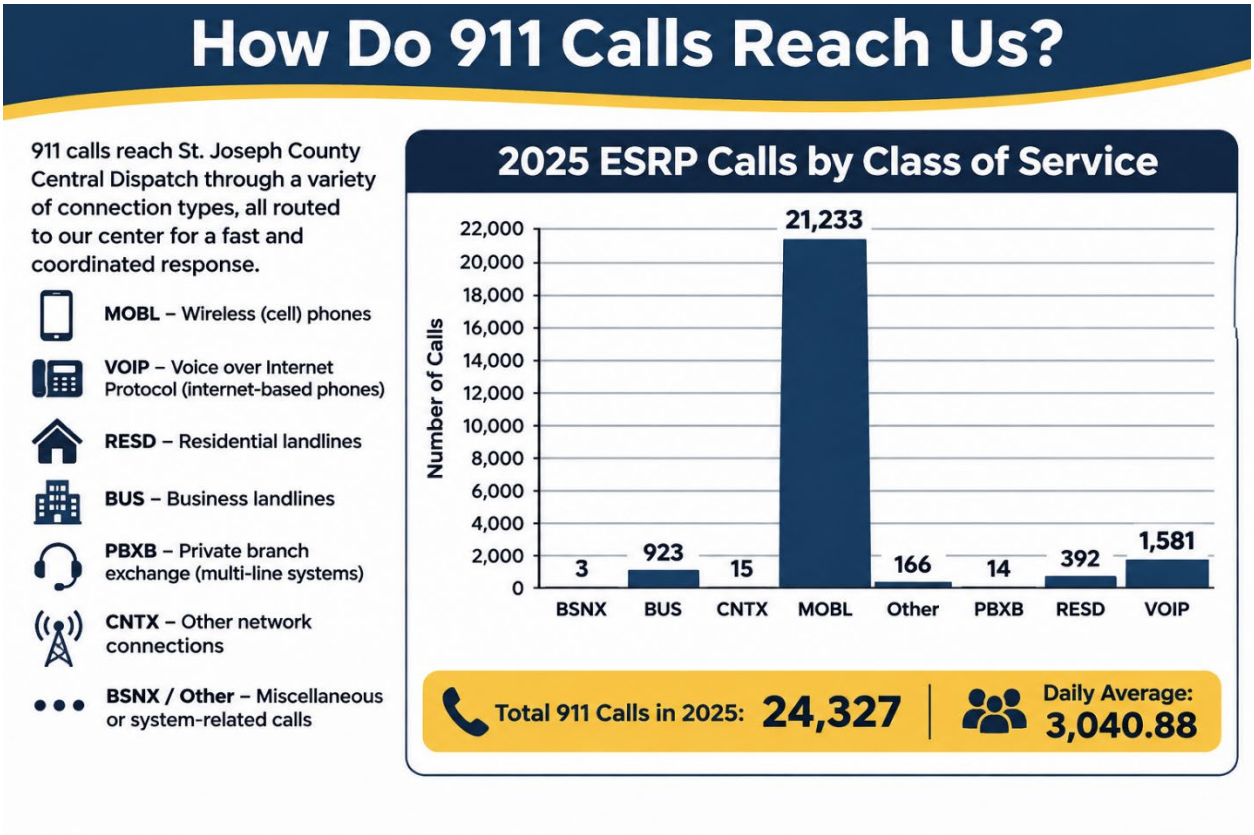
Fridays Take the Lead!

In 2025, Friday was the busiest day of the week for St. Joseph County Central Dispatch.

2025 911 Call Statistics

- **Busiest Day: Friday — 3,821 calls**
- **Friday Average: Approximately 73 calls per Friday**
- **Second Busiest: Sunday — 3,645 calls**
- **Least Busy: Monday — 3,250 calls**
- **While 911 call volumes fluctuate throughout the week, one thing remains constant: our dispatchers are ready 24 hours a day, 7 days a week, ensuring our community and first responders have someone to count on whenever the need arises.**

How Do 911 Calls Reach Us?

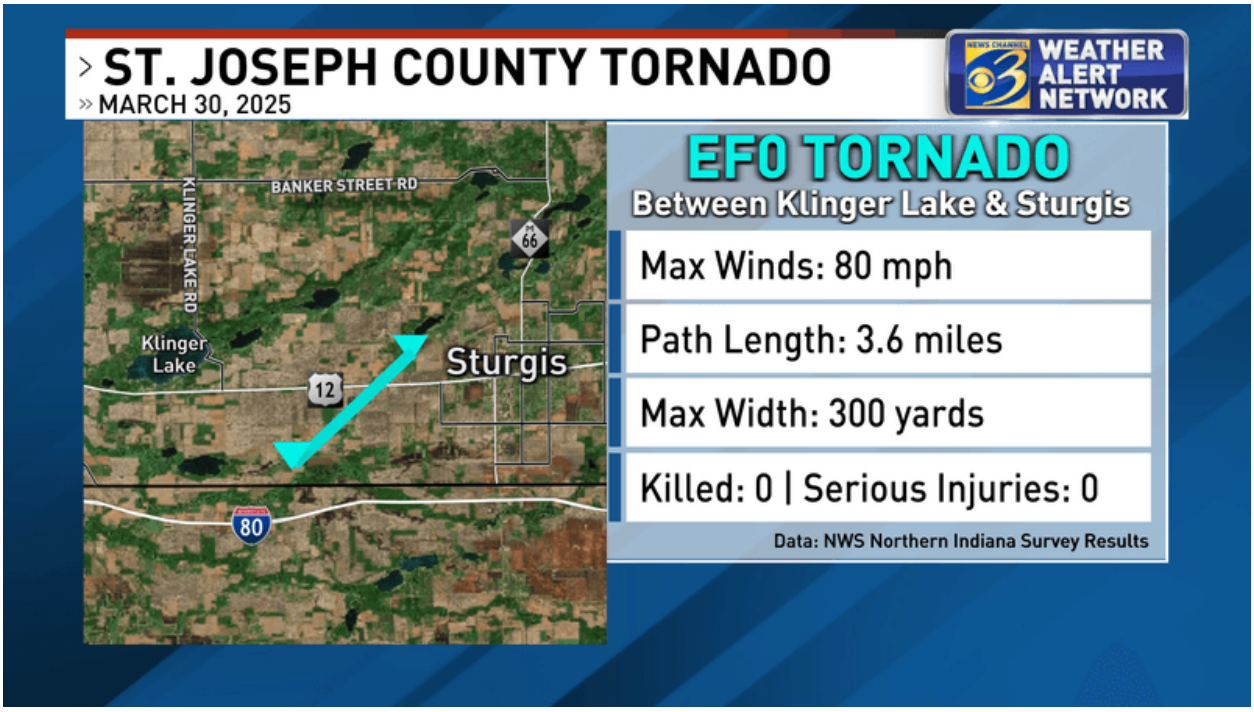


When an emergency happens, help can be just a phone call away—but those calls reach St. Joseph County Central Dispatch in several different ways. In 2025, wireless phones accounted for the overwhelming majority of 911 calls, with 21,233 calls (87.3%). Another 1,581 calls (6.5%) came through Voice over Internet Protocol (VoIP) services, which use an internet connection to place telephone calls. Traditional landline telephones accounted for 1,347 calls (5.5%), while 166 calls (0.7%) were classified as other.

Regardless of whether someone calls from a cellphone, landline, or internet-based phone service, our dedicated dispatchers remain the critical connection between those needing help and the emergency responders serving our communities.

The way our society communicates is changing rapidly, and emergency communications must evolve alongside it. Keeping pace with technology is no longer optional—it is essential to public safety. Recognizing this responsibility, St. Joseph County Central Dispatch is moving forward with significant upgrades to our call-handling and Computer-Aided Dispatch (CAD) systems. These investments will strengthen our ability to serve the public, support our first responders, and prepare our center for the next generation of emergency communications.

March 30, 2025: Severe Weather One of the Busiest Periods



On Sunday, March 30, 2025, a powerful severe weather system swept through St. Joseph County, bringing damaging winds, tornado activity, and widespread storm-related emergencies. The event resulted in the second-busiest two-hour period of the entire year for St. Joseph County Central Dispatch, demonstrating the critical role our communications professionals play when severe weather threatens the communities we serve.

The National Weather Service confirmed that an EF0 tornado touched down near the intersection of Olnhausen and Shimmel Roads at approximately 5:17 p.m. With estimated winds reaching 80 mph, the tornado traveled more than 3.5 miles in approximately three minutes. Its path left uprooted trees, damaged agricultural equipment, a partially destroyed pole barn, and debris entangled in power lines. Fortunately, no injuries or fatalities were reported in connection with this tornado.

As severe weather moved through the county, our dispatch personnel faced an extraordinary concentration of emergency calls and requests for assistance. While residents sought help and first responders worked to assess damage and address hazardous conditions, our team remained focused on answering calls, prioritizing emergencies, coordinating resources, and maintaining vital communications with responding agencies.

Events like March 30 remind us that the work of a 911 dispatcher extends far beyond answering the telephone. During rapidly evolving emergencies, dispatchers must process information, make critical decisions, and provide a steady, professional voice amid uncertainty and chaos.

We are exceptionally proud of our personnel for their dedication, composure, and teamwork during this demanding event. Their commitment, along with the coordinated efforts of our law enforcement, fire, EMS, and other public safety partners, reflects the strength of the emergency response network serving St. Joseph County. When severe weather strikes, the voices behind the headsets remain a constant connection between our communities and the help they need.

April 9, 2025: An Unusual Record-Setting Day

The Busiest Hours of 2025



Not every exceptionally busy day at St. Joseph County Central Dispatch is the result of a major emergency. Sometimes, the greatest challenges come from the most unexpected circumstances.

On April 9, 2025, our communications center experienced its busiest hours of the year, not because of severe weather, a major accident, or a large-scale emergency, but because of a malfunctioning cellular telephone. The phone, which did not have active cellular service, became stuck in an emergency calling cycle and repeatedly dialed 911. Over the course of the incident, the device generated **more than 300 calls to our center.**

Despite the repetitive nature of these calls, our dispatchers continued to answer them while simultaneously managing the legitimate emergencies, routine requests for assistance, and radio communications occurring throughout St. Joseph County. Each incoming call required attention, and our personnel remained committed to ensuring that those truly needing emergency assistance received the service they deserved.

This unusual incident highlights a lesser-known challenge of emergency communications: not every call represents an emergency, but every call demands attention. Even cellular phones without active service can access 911, and malfunctioning devices can create significant and unexpected demands on emergency communications systems.

While April 9 may not have involved the dramatic circumstances of the March 30 tornado, it demonstrated the same qualities that define our dispatch team every day: **patience, professionalism, adaptability, and an unwavering commitment to serving our communities.**

Whether coordinating responses to life-threatening emergencies or managing hundreds of calls from a malfunctioning telephone, our personnel continue to demonstrate the dedication required to keep St. Joseph County connected to emergency services.

Welcoming Back a Familiar Face: Deputy Director Sabrina Lindsley



Leadership, Dedication, and a Perfect Fit

At the close of 2024, St. Joseph County Central Dispatch experienced a significant leadership transition when Deputy Director Regan Lucas accepted an opportunity to further her career with Calhoun County Dispatch. While we were certainly sad to see her leave, we were grateful for her contributions to our center and wished her continued success in her new role. Her departure left some big shoes to fill, and finding the right person to step into that position was incredibly important to the continued success of our organization.

Sometimes the right person for the job is someone who already knows the heart of your organization. We were fortunate to welcome back former employee Sabrina Lindsley, who officially began serving as Deputy Director in February 2025. From the beginning, Sabrina brought with her a valuable understanding of our center, a strong work ethic, and a genuine commitment to the people and communities we serve.

Throughout her first year, Sabrina has proven to be an exceptional addition to our leadership team. She is not afraid to jump into new challenges with both feet, yet she approaches decisions thoughtfully, taking the time to research, ask questions, and understand the bigger picture before moving forward. She has a remarkable ability to read the center, recognize what is needed, and balance the operational demands of a busy 911 center with the needs of the employees who make it run. She has earned the respect of our dispatchers, our law enforcement, fire, and EMS partners, and the many vendors and professionals we work with. That respect is not simply a product of her position; it is something she has earned through her actions, professionalism, and dedication.

Leadership is about much more than managing projects, making decisions, or holding a title. It is about building trust, supporting people, accepting challenges, and being willing to do the work alongside those you lead. Sabrina has demonstrated those qualities time and again. She has embraced the responsibilities of her position, grown tremendously as a leader, and become an invaluable part of our center's continued progress.

Celebrating the Voices Behind the Call

National Public Safety Telecommunicators Week 2025

Every April, we have the opportunity to shine a little extra spotlight on the extraordinary people who serve as the first, first responders for St. Joseph County. In 2025, we celebrated National





Public Safety Telecommunicators Week with a fun-filled circus theme, complete with popcorn, snacks, and plenty of appreciation! Each shift was also given the opportunity to select a restaurant of their choice for a special meal. With limited dining options in our immediate area, we made trips all the way to Portage to bring back their favorites. Seeing the smiles and excitement when those meals arrived made every mile worthwhile!

While the festivities were fun, the reason behind them means so much more. Our telecommunicators are the unseen heroes of emergency response. Their work requires an incredible depth of knowledge across law enforcement, fire, emergency medical services, and more, along with the ability to recognize situations, make split-second decisions, and coordinate the appropriate response to protect lives and property. They must remain calm when others cannot, offer reassurance in moments of fear, and manage multiple emergencies while ensuring that both the public and our first responders have the information and assistance they need. It is a demanding, emotionally challenging, and sometimes thankless profession, with responsibilities that extend far beyond what most people ever realize.

We strive to recognize and appreciate our dispatchers throughout the year, but Telecommunicators Week gives us an especially meaningful opportunity to remind them just how much they matter. We could not be prouder of the dedicated, compassionate, and exceptionally capable professionals who make up our team. Their commitment to this community, to our first responders, and to one another does not go unnoticed. Behind every call is a person who cares, and behind every successful emergency response is a telecommunicator helping make it happen. To our incredible dispatchers: we see your hard work, we recognize your sacrifices, and we are profoundly grateful for everything you do.

Beyond the Headset: Serving Our Community in More Ways Than One

The dedication of St. Joseph County Central Dispatch employees extends well beyond answering 911 calls and coordinating emergency responses. Our team takes pride in serving the citizens of St. Joseph County through education, outreach, and hands-on safety initiatives that make a meaningful difference in the lives of those we serve.



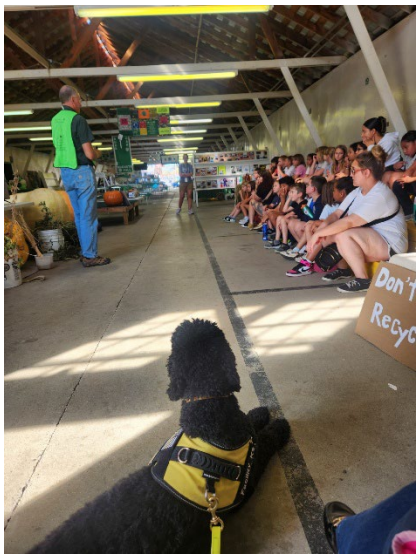


Several of our dispatchers are certified Child Passenger Safety Technicians, providing parents and caregivers with valuable assistance in selecting and properly installing child safety seats. Through personal, hands-on instruction, they help families understand how to safely secure their youngest passengers, offering both education and peace of mind.

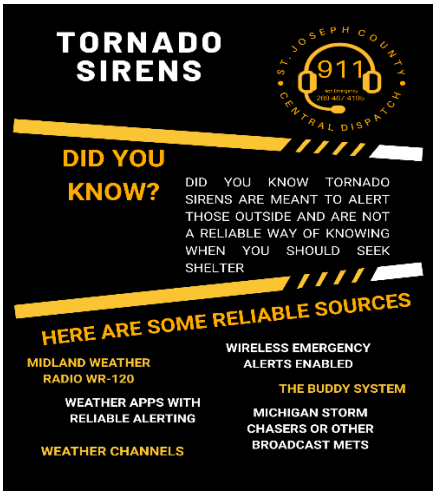
Our dispatchers also welcome opportunities to open the doors of our center and share a behind-the-scenes look at the world of emergency communications. Throughout 2025, we hosted a variety of visitors, including homeschool groups, elementary and high school students, Career and Technical Education (CTE) students, and individuals interested in learning more about 911 dispatching. These visits provide an opportunity to explore our technology, learn about the responsibilities of our communications professionals, and better understand the critical role dispatch plays in public safety. Of course, a visit would not be complete without meeting Bolo, our beloved Emotional Support Dog, who has become a special part of our dispatch family.







Our commitment to education also takes us out into the community. Through our 911 for Kids presentations at local schools, dispatchers teach children when and how to call 911, what information to provide, and what to expect when speaking with a dispatcher. These important lessons help our youngest citizens build the knowledge and confidence to seek help during an emergency. Our team also participates in local festivals, community gatherings, Reading month activities, and other events, staffing informational tables where residents can meet our personnel, learn about the services our center provides, and take home valuable 911 education and safety literature. These opportunities allow us to connect with citizens in a relaxed, welcoming environment while promoting awareness, preparedness, and public safety.





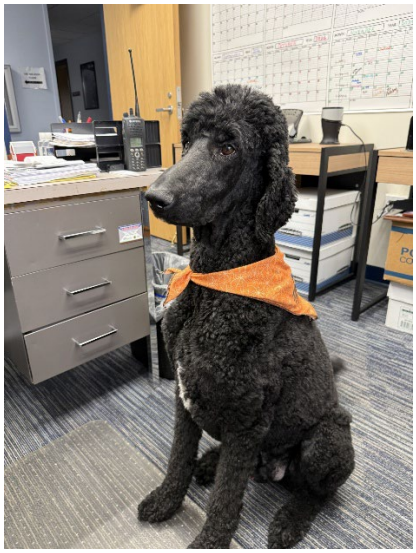
These activities represent something we value deeply: being part of the community we serve, not just a voice on the other end of the phone. Whether helping a parent properly secure a child, teaching a youngster how to call 911, introducing students to a potential career in public safety, or connecting with residents at community events, our employees continue to demonstrate that serving others is at the heart of everything we do.

Bolo: Four Paws, One Important Mission

Sometimes the best support doesn't come with words. It comes with four paws and a wagging tail.

Bolo, our beloved Emotional Support Dog, continues to work his magic on the hearts and minds of our dispatchers and those who visit our center. While his job description may be a little different from everyone else's, his role in supporting the emotional well-being of our team is anything but ordinary.





The work of a 911 dispatcher carries an emotional weight that is often invisible to the public. Our dispatchers hear people during some of the most frightening, heartbreaking, and difficult moments of their lives. They manage overwhelming call volumes, make critical decisions under pressure, and provide a steady, reassuring voice when someone desperately needs help. When one difficult call ends, there is rarely time to process what happened before the next call begins.

That's where Bolo makes a difference.

Whether offering a comforting presence after a particularly difficult call, providing a welcome distraction during an exceptionally busy shift, or simply bringing a smile to someone who needs one, Bolo has a special way of reminding our dispatchers that they are not alone.

Research into animal-assisted support programs has shown promising benefits for reducing workplace stress and promoting emotional well-being, particularly in high-pressure environments. For emergency communications professionals, who routinely experience stress and secondary trauma, opportunities for comfort and connection are especially meaningful.

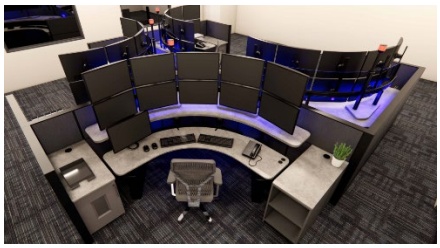
Bolo's influence extends beyond our dispatch floor. He is also a favorite among visitors touring our center, helping us create a welcoming environment and providing another opportunity to connect with the community we serve. Bolo may not answer 911 calls, dispatch emergency responders, or operate a radio, but he has an important job of his own—helping take care of the people who take care of everyone else.

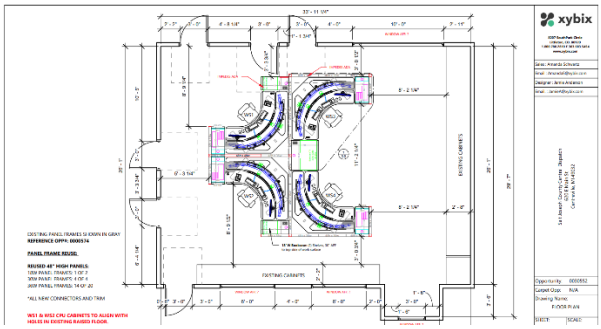
And around here, we think that's a pretty important member of the team.

Investing in Our People: New Dispatch Consoles for the Future

As 2025 came to a close, St. Joseph County Central Dispatch completed its first major equipment improvement project with the installation of new dispatch consoles throughout the center. Our previous consoles had served us for many years, but they had reached the end of their useful life. Replacement parts were increasingly difficult, if not impossible, to obtain, and some consoles were no longer fully functional. Replacing this aging equipment was not simply a matter of modernization; it was a necessary investment in the safety, comfort, and well-being of the employees who depend on these workstations every day.

Our dispatchers work 12-hour shifts, often spending much of that time seated or standing at their consoles while managing multiple computer screens, radio communications, telephone calls, and critical information. Proper ergonomics are essential in this demanding environment. Workstations that allow employees to adjust their positions, maintain comfortable posture, and reduce physical strain can make a tremendous difference in their long-term health and daily comfort. When our employees spend so much of their lives taking care of others, it is equally important that we provide an environment that helps take care of them.





As with any major undertaking, the project came with opportunities to learn, adapt, and grow. Through teamwork, patience, and a shared commitment to improvement, we successfully completed the installation of functional, updated consoles that will serve our employees for many years to come. We are sincerely grateful to everyone who contributed their time, knowledge, flexibility, and hard work throughout this process. A special thank-you goes to Deputy Director Sabrina Lindsley, whose dedication, coordination, and efforts were instrumental in bringing this project to completion. We also appreciate our dispatchers for their patience and cooperation during the transition.

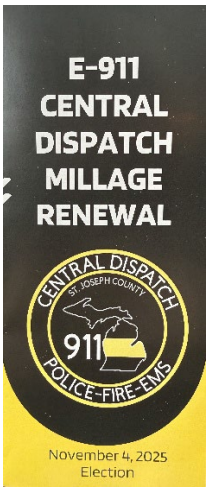
This project represents more than new furniture and equipment. It reflects our commitment to investing in the people behind the headset. Our employees deserve a safe, comfortable, and functional workplace, and we are proud to have taken this important step toward providing exactly that.

A Vote of Confidence: 2025 Dispatch Millage Renewal

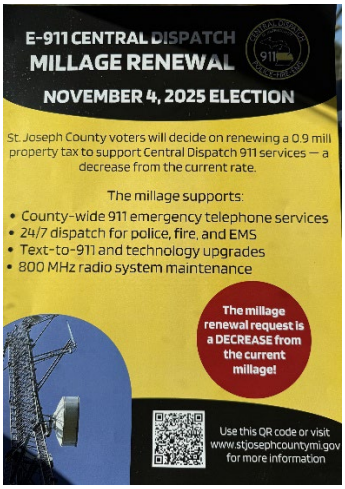
Investing in the Future of Emergency Communications

One of the most significant accomplishments of 2025 was the successful renewal of the St. Joseph County Central Dispatch 911 millage. On November 4, 2025, voters went to the polls and demonstrated their overwhelming support for the emergency communications services that protect our communities every day. The renewal passed by a landslide, reaffirming the importance our citizens place on reliable, professional, and readily available 911 services.

The proposal requested a renewal at 0.9 mills, a decrease from the previous millage rate. This funding supports countywide 911 emergency telephone services, around-the-clock dispatching for law enforcement, fire, and EMS, Text-to-911 capabilities, technology improvements, and maintenance of our critical 800 MHz radio communications system. These are essential services and infrastructure that help ensure our citizens can reach assistance and our emergency responders can communicate effectively when every second matters.







For me, this was a particularly meaningful experience, as it was my first millage renewal since becoming Director. It was an eye-opening opportunity to learn more about the election process, the importance of public education, and the tremendous amount of coordination required to bring a proposal before voters. From speaking engagements and community conversations to social media outreach, informational flyers, radio spots, and other public communications, we worked to ensure residents understood what the millage supported and why it mattered.

This success was truly a team accomplishment. I want to extend my sincere appreciation to everyone who contributed to the effort, especially the dedicated individuals in the St. Joseph County Clerk's Office, County Administration, and the Sheriff's Office. Their knowledge, guidance, patience, and willingness to assist throughout the process were invaluable. I am equally grateful to our dispatch employees, community partners, and everyone who helped share information, answer questions, and encourage an informed electorate.

Most importantly, thank you to the citizens of St. Joseph County. The continued confidence in Central Dispatch is something we do not take lightly. We recognize the responsibility that comes

with the public's investment and remain committed to responsible stewardship of those dollars, maintaining dependable emergency communications, and preparing our center for the changing needs of public safety.

The successful renewal was more than a victory at the polls. It was a powerful reminder of what can be accomplished when county departments, community partners, and citizens work together toward a shared goal: keeping St. Joseph County safe.

Looking Ahead: Building on Our Success

As we close the chapter on 2025, we do so with gratitude for the progress we've made, the lessons we've learned, and the partnerships that continue to make our center stronger. The successful millage renewal, installation of new dispatch consoles, and continued investment in our employees have provided a strong foundation for what comes next. There will always be new challenges in emergency communications, but our commitment to the citizens and first responders of St. Joseph County remains unchanged.

Looking ahead, our focus turns to modernizing our Computer-Aided Dispatch (CAD) and 911 call-handling systems, improving operational processes, and continuing to provide our employees with the tools, training, and support they need to succeed. These are significant undertakings that will require planning, cooperation, and a willingness to learn and adapt. The experience gained throughout 2025 has prepared us to take on these next challenges together. As technology and the needs of our communities continue to evolve, so will we.

To our employees, community partners, county leadership, and the citizens who place their trust in us every day...l ĚÝŕ ň ÄĬ↑ŰŰYour support makes our progress possible. We are proud of what we accomplished in 2025, excited about what lies ahead, and committed to providing the dependable, compassionate, and professional emergency communications services that St. Joseph County deserves.

St. Joseph County Central Dispatch

Behind Every Call

Beside Every Responder

ST. JOSEPH COUNTY
2027 & 2028 GENERAL APPROPRIATIONS ACT
RESOLUTION NO. -2026

WHEREAS, Public Act 621 of 1978 otherwise known as the Uniform Budgeting and Accounting Act provides a system of unified procedures for the preparation and execution of budgets for units of local government; and

WHEREAS, the County Administrator/Controller has provided the recommended 2027 & 2028 budget, as well as supporting documentation as required by Public Act 621; and

WHEREAS, it is the intent of the Board of Commissioners to provide for the solvency of County Fiscal Operations by adopting a General Appropriations Act as required by law; and

WHEREAS, it is the intent of the Board of Commissioners to articulate policy relative to monitoring, maintenance accounting and implementation of the General Appropriations Act as required by law; and

WHEREAS, it is the intent of the Board of Commissioners to continue its allocation for substance abuse services of 50% of the convention facility/liquor tax revenue; and

WHEREAS, the millage rates reflected in the 2027 and 2028 Budgets are based on the most recently approved rates, as adopted by the Board of Commissioners through Resolution for the 2026 L-4029. Because millage levies and budget fiscal years do not necessarily coincide, these rates may not directly correspond to the 2027 Budget but represent the most current Board-approved millage rates as follows: County Operating 4.4481, 9-1-1 .8923, Commission on Aging .7386, Transportation .3246, County Roads .9849, and Parks & Recreation .2450; and

WHEREAS, the 2027 & 2028 Budget has been apportioned to the various County departments in the categories of Total Personnel Services, Total Operating Expenditures, and Total Capital Expenditures; and

WHEREAS, the following County Budget Policy shall apply to the management of these categories:

Total Personnel Services (Wages and Fringe Benefits): Budgeted expenditures are predetermined by the Board of Commissioners. Permission of the Board of Commissioners is required for transfers to, from, or between line items within this category.

Total Operating Expenditures: Permission of the Board of Commissioners is required for transfers to or from line items within this category if the transfer is to or from a different category. Budgeted expenditures and transfers between line items within this category are at the discretion of management in accordance with the County Purchasing Policy. Commissioners have

determined a list of approved dues that will be paid for 2027. Only those dues approved shall be paid from County funds.

Total Capital Expenditures: Budgeted expenditures to the extent of the Board approved capital listing contained in the adopted 2027 & 2028 budget documents are at the discretion of management in accordance with the County Purchasing Policy. Permission of the Board of Commissioners is required to purchase items not previously approved if the request exceeds $20,000. Non-budgeted capital requests under $20,000 shall be presented to the County Administrator/Controller, or his designee, in accordance with the County Purchasing Policy. Transfers between line items within this category shall be presented to the County Administrator/Controller, or his designee, for consideration.

NOW THEREFORE BE IT RESOLVED, the St. Joseph County Board of Commissioners hereby adopts the General Appropriations Act including such documents as the General Fund revenues and expenditures, special revenue budgets, elected officials' salary schedule, non-contract pay ranges, part-time wage schedule, capital budget, and Planning Enabling Act Capital Improvements Program for its financial operations.

STATE OF MICHIGAN)
) SS
COUNTY OF ST. JOSEPH)

I, GINA EVERSON, Clerk of the St. Joseph County Board of Commissioners and Clerk of the County of St. Joseph, do hereby certify that the above Resolution was duly adopted by said Board on November 17, 2026.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said County and Circuit Court at Centreville, Michigan, this ____ day of November 2026.

Gina Everson, Clerk

COMMUNITY HEALTH AGENCY APPROPRIATION

RESOLUTION NO. _____

WHEREAS, St. Joseph County is a member of the Branch-Hillsdale-St. Joseph Community Health Agency (CHA); and

WHEREAS, St. Joseph County is committed to supporting programs that provide access to appropriate health care services for low-income residents of St. Joseph County; and

WHEREAS, St. Joseph County has budgeted $332,727 in 2027 to finance a portion of the Community Health Agency; and

WHEREAS, in 2015 St. Joseph County and the Community Health Agency entered into a building lease agreement for 1110 Hill Street, Three Rivers, for an annual rent of $1.00 per year payable by January 15th; and

WHEREAS, it would be appropriate to reduce the appropriation by $1.00 to represent the yearly rent payment.

NOW, THEREFORE BE IT RESOLVED, that the St. Joseph County Treasurer is respectfully directed to make quarterly transfers at the direction of the CHA. The CHA will determine the amounts and the timing for each quarterly transfer.

PIVOTAL - MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES APPROPRIATION

RESOLUTION NO. _____

WHEREAS, St. Joseph County appropriates monies for Pivotal for Mental Health and Substance Abuse Services; and

WHEREAS, St. Joseph County has budgeted $257,268 for Pivotal for 2027.

NOW, THEREFORE BE IT RESOLVED, that the County Treasurer of St. Joseph County be respectfully directed to make quarterly transfers of $64,317 in 2027 to Pivotal during the first half of the month for the months of January, April, July and October 2027.

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/17/2026
DEPARTMENT: Administration
PREPARED BY: Angie Steinman
SUBJECT: Year End Budget Amendments

SPECIFIC ACTION REQUESTED:

Due to the timing of our fiscal year end and the fact that invoices will continue to come in after December 31st, there will be several year-end entries that need to be posted that affect budgets. Continued work with each department is necessary to ensure we do not exceed the budget in any department or fund in preparation for our annual audit. The following motion is required to ensure State compliance:

"The Board grants authorization to the Finance Director, after review by the County Administrator, to make any budget amendments necessary after the date of this board meeting to ensure that the County's budget is in compliance with State requirements"

(a report will be provided with a listing of any necessary year-end budget amendments)

FUNDING SOURCE IF REQUIRED (Federal, State, or Local):

N/A

PERSONNEL IF REQUIRED:

(indicate if elimination or creation and list FTE; job title; grade; full-time salary range; account number)
N/A

NEW OR RENEWAL:

PROCUREMENT INFORMATION:

N/A (indicate if the contract was bid out, if not, state reason(s) why; indicate last time contract was bid out; indicate if awarded bidder was the lowest bidder, if not, indicate why)

CONTACT PERSON:

Angie Steinman

RECOMMENDATION:

Motion to authorize the Finance Director to make any budget amendments necessary after the date of this board meeting to ensure that the County's budget is in compliance with State requirements.

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/17/2026

DEPARTMENT: Administration

PREPARED BY: Administration

SUBJECT: MERS Retirement Plan Correction Amendment

SPECIFIC ACTION REQUESTED:

Approve the MERS Defined Benefit Division 01 Adoption Agreement amendment to correct and clarify service credit.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

Three three employees had reduced hours for a two year period. The intent during that reduced-hour time was still to provide them with full MERS credits and this change will clarify the MERS plan.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

There will be no financial impact (correct service credit reporting was recorded).

Defined Benefit Plan Adoption Agreement

1134 Municipal Way Lansing, MI 48917 | 800.767.6377 | Fax 517.703.9707 mersofmich.com

The Employer, a participating municipality or participating court within the state of Michigan, hereby agrees to adopt and administer the MERS Defined Benefit Plan provided by the Municipal Employees' Retirement System of Michigan, as authorized by 1996 PA 220, in accordance with the MERS Plan Document, as both may be amended, subject to the terms and conditions herein.

I. Employer Name St Joseph County **Municipality #:** 7803

If new to MERS, please provide your municipality's fiscal year: _____ (Month) through _____ (Month).

II. Effective Date

Check one:

A. ☐ If this is the **initial** Adoption Agreement for this group, the effective date shall be the first day of _____, 20___.

- ☐ This municipality or division is new to MERS, so vesting credit prior to the **initial** MERS effective date by each eligible employee shall be credited as follows (choose one):
  - ☐ All prior service from date of hire
  - ☐ Prior service proportional to assets transferred; all service used for vesting
  - ☐ Prior service and vesting service proportional to assets transferred
  - ☐ No prior service but grant vesting credit
  - ☐ No prior service or vesting credit
- ☐ Link this new division to division number _____ for purposes of determining contributions (Unless otherwise specified, the standard transfer/rehire rules apply)

B. ☐ If this is an **amendment** of an existing Adoption Agreement (Defined Benefit division number 01), the effective date shall be the first day of 02/2021 (mm/yy). *Please note:* You only need to mark ***changes*** to your plan throughout the remainder of this Agreement.

C. ☐ If this is a **temporary benefit** (Defined Benefit division number(s) _____), select one of the following:

- ☐ This is a **temporary Benefit Window** with a duration of 2-6 months. Effective dates are from ___/01/___ through the last day of ___/20___ (mm/yy). Complete provisions as applicable under Section IV of this form.
- ☐ This is a **temporary Lump Sum Buyout Program** for terminated vested participants with a duration of 6-24 months. Effective dates are from ___/01/___ through the last day of ___/20___ (mm/yy). Payout will reflect ____% (1-100%) of the participant's present value of accrued benefit. For example, if 40% is used, the payout will be 40% of the present value of the benefit. This percentage cannot be changed once adopted.

D. ☐ If this is to **separate employees** *from an existing Defined Benefit division* (existing division number(s) _____) into a new division, the effective date shall be the first day of _____, 20____.

E. ☐ If this is to merge division(s) _____ into division(s) _____, the effective date shall be the first of _____, 20____.

F. ☐ If this is an amendment to close Defined Benefit division(s) #_____, with new hires, rehires, and transfers going into an **existing** Defined Benefit division # _____, the effective date shall be _____ (month/year).

Note: Closing this Defined Benefit division(s) will change future invoices to a flat dollar amount instead of a percentage of payroll, as provided in your most recent annual actuarial valuation.

(The amount may be adjusted for any benefit modifications that may have taken place since then).

G. ☐ If this is to close Defined Contribution or Hybrid division #_____ with its current and/or future active participants enrolling in existing Defined Benefit division #_____ (previously closed, now re-opened), the effective date shall be the first of _____, 20____.

Please complete all subsequent sections of this Defined Benefit Adoption Agreement (including all provisions in effect) and the *Addendum for Plan Freeze, Closure and Conversions*.

H. ☐ If this is to close Defined Contribution or Hybrid division #_____ with its current and/or future active participants enrolling in a new Defined Benefit division, the effective date shall be the first of _____, 20____.

Please complete all subsequent sections of this Defined Benefit Adoption Agreement (including all provisions in effect) and the *Addendum for Plan Freeze, Closure and Conversions*.

III. Plan Eligibility

Division Title: _____

Only those employees eligible for MERS membership may participate in the MERS Defined Benefit Plan. If an employee classification is **included** in the plan, then employees that meet this definition will receive service credit if they work the required number of hours to meet the service credit qualification defined below. All eligible employees must be reported to MERS. Please describe the specific classifications that are eligible for MERS within this division:

_____

(For example: e.g., Full-time employees, Clerical staff, Union Employees participating in XXXX union)

This Division includes **public safety employees** (this information is used for actuarial purposes only. It does not relate to the additional tax for early distribution): ☐ Yes ☐ No

To further define eligibility (select all that apply):

Employee Classification	Included	Excluded	Not Employed
Temporary Employees: Those who will work for the municipality fewer than _____ months in total	☐	☐	☐
Part-Time Employees: Those who regularly work fewer than _____ per _____	☐	☐	☐
Seasonal Employees: Those who are employed for tasks that occur at specific times of the year	☐	☐	☐
Voter-Elected Officials	☐	☐	☐
Appointed Officials: An official appointed to a voter-elected office	☐	☐	☐
Contract Employees: Municipal or judicial employees working under an employment contract with the municipality (excluding a collective bargaining agreement) and whose wages are reported under IRS Form W-2	☐	☐	☐
Other: _____	☐	☐	
Other 2: _____	☐	☐	

Probationary Periods (select one):

☐ Service will begin after the probationary period has been satisfied. Probationary periods are allowed in one-month increments, no longer than 12 months. During this probationary period, the employer will not report or provide service. Service will begin to accrue and contributions must be reported when the Probationary Period ends.

The probationary period will be _____ month(s).
Comments:

☐ Service will begin with the employee's date of hire (no Probationary Period). Effective with the date of hire, wages paid and any associated contributions must be submitted to MERS.

*For Custodian positions only and from Feb 2021 through Feb 2023 only. Then reverting to 130hrs/mth for everyone from March 2023 forward.

IV. Provisions

1. Service Credit Qualification

To clarify how eligible employees earn service credit, please indicate how many hours per month an eligible employee needs to work. For example, if you require 10 eight-hour days, this would be 80 hours per month. If an *hours and days* has been previously defined (like 10 seven-hour days), stating "70 hours" will be required. Employees must meet the definition of Plan Eligibility in order to earn service credit under the plan.

To receive one month of service credit, an employee shall work (or be paid for as if working) _70*_ hours in a month.

2. Leaves of Absence

Indicate by checking the boxes below, whether the potential for service credit will be allowed if an eligible employee is on one of the following types of leave, regardless of meeting the service credit qualification criteria.

Regardless whether an eligible employee is awarded service credit while on the selected type(s) of leave:

- MERS will skip over these months when determining the FAC amount for benefit calculations.
- Third-party wages **are not** reported for leaves of absence.
- Employers **are not** required to remit employer contributions based on leaves of absence when no wages are paid by the employer.
- For **contributory divisions**, employee contributions are required where service credit is granted and due at the time of monthly wage and contribution reporting. Employers may use the following formula to calculate employee contributions: the employee's current hourly rate (prior to leave), multiplied by service credit qualification (hours) multiplied by employee contribution. For example, if employees' hourly rate is $20, the division requires 120 hours to obtain service credit, and employee contributions are 5%, the calculation will look like: $20/hour X 120 X .05 = $120 in employee contribution for that leave month. Employers may use another internal formula, if they choose and MERS will make note of it.

  If an alternative formula is going to be used, please describe that here:

Type of Leave	Service Credit Granted	Service Credit Excluded
Short-Term Disability	☐	☐
Long-Term Disability	☐	☐
Workers' Compensation	☐	☐
Unpaid Family Medical Leave Act (FMLA)	☐	☐
Other: _____ For example, sick and accident, administrative, educational, sabbatical, etc.	☐	☐
Other 2: _____ Additional leave types as above	☐	☐

Leaves of absence due to military service are governed by the Federal U*niformed Services Employment and Reemployment Rights Act* of 1994 (USERRA), IRC 414(u), effective January 1, 2007, IRC 401(a)(37). Military reporting requires historical wage and contribution reporting for Defined Benefit as applicable.

3. Definition of Compensation

The Definition of Compensation is used to calculate a participant's final average compensation and is used in determining both employer and employee contributions. Wages paid to employees, calculated using the elected definition, must be reported to MERS.

Select your Definition of Compensation:

☐ Base Wages ◯ Box 1 Wages of W-2 ◯ Gross Wages

Click here to view details of Base, Box 1, and Gross Wages

◯ Custom Definition

(To customize your definition, please complete the Custom Definition of Compensation Addendum.)

V. Valuation-Required Provisions

Valuation Date: _____ , 20____

1. Review the valuation results

It is recommended that your MERS representative presents and explains the valuation results to your municipality before adopting. Please choose one:

☐ Our MERS representative presented and explained the valuation results to the _____ (Board, Finance Cmte, etc.) on _____ (mm/dd/yyyy).

◯ As an authorized representative of this municipality, I _____ (Name) _____ (Title) waive the right for a presentation of the results.

This Adoption Agreement will be implemented in conjunction with a current actuarial valuation certified by a MERS actuary that sets contribution rates.

Annually, the MERS actuary will conduct an actuarial valuation to determine the employers' contribution rates. Employers are responsible for payment of said contributions at the rate, in the form and at the time that MERS determines.

2. **Benefit Multiplier** (1%-2.5%, increments of 0.05%) _____ % (max 80% for multipliers over 2.25%)

   ❒ Check here if multiplier will be effective for existing active members' future service only (Bridged Benefit as of effective date on page 1)

   If checked, select one below:

   ❒ Termination Final Average Compensation (calculated over the members entire wage history)

   ❒ Frozen Final Average Compensation (FAC is calculated twice, once for the timeframe that matches the original multiplier, and once for the new multiplier)

3. **Final Average Compensation** (Min 3 yr, increments of 1 yr) _____ years

4. **Vesting** (1 -10 yrs, increments of 1 yr) _____ years

5. **Normal Retirement Age** will be the later of: _____ (any age from 60-70), or the vesting provision selected above (#4).

6. **Required employee contribution** (Increments of 0.01%) _____ %

7. **Unreduced Early Retirement/Service Requirements:**

❒ Age 50 – 54_____ Service between 25 and 30 years _____
❒ Age 55 – 65_____ Service between 15 and 30 years _____
❒ Service only (must be any number from 20 – 30 years accrued service): _____
❒ Age + Service Points (total must be from 70 – 90): _____ points

8. **Other**

   ❒ Surviving Spouse will receive 50% of Straight Life benefit without a reduction to the employees' benefit (also known as an RS50)

   ❒ Duty death or disability enhancement (add up to additional 10 years of service credit not to exceed 30 years of service)

   ❒ Deferred Retirement Option Program (DROP) – If selected, complete the following:

   - Credited interest rate: _____% (please select either 0 or 3%)
   - The employer, if selected, will delay a Cost of Living Adjustment (COLA) during the DROP period (skip if not applicable): ❒ Yes ❒ No
   - Credited payment percentage will be: _____% (enter a number from 1-100% in increments of 1%) throughout the duration of the DROP period.

❒ Annuity Withdrawal Program (AWP)

Calculation of the actuarial equivalent of the lump sum distribution made under AWP will be done using:

❒ Interest rate for employee contributions as determined by the Retirement Board, or

❒ MERS' assumed rate of return as of the date of the distribution.

9. Cost-of-Living Adjustment

❒ All **current** retirees as of effective date ❒ Retirees who retire **between** ____/01/____ and ____/01/____	❒ **Future** retirees who retire after effective date
Increase of _____% or $_____ per month	Increase of _____% or $_____ per month
Select one: ❒ Annual automatic increase ❒ One-time increase	❒ Annual automatic increase
Select one: ❒ Compounding ❒ Non-compounding	Select one: ❒ Compounding ❒ Non-compounding
Employees must be retired _____ months (6-12 months, increments of 1 month)	Employees must be retired _____ months (6-12 months, increments of 1 month)

❒ Check here if the existing COLA will be bridged for active participants as of the effective date selected on this form. Benefits accrued for service after the effective date will have no COLA increase applied.

10. Service Credit Purchase Estimates are:

❒ Not permitted

❒ Permitted

VI. Appointing MERS as the Plan Administrator

The Employer hereby agrees to the provisions of this *MERS Defined Benefit Plan Adoption Agreement* and appoints MERS as the Plan Administrator pursuant to the terms and conditions of the Plan. The Employer also agrees that in the event of any conflict between the MERS Plan Document and the MERS Defined Benefit Plan Adoption Agreement, the provisions of the Plan Document control.

VII. Modification Of The Terms Of The Adoption Agreement

If the Employer desires to amend any of its elections contained in this Adoption Agreement, including attachments, the Governing Body or Chief Judge, by resolution or official action accepted by MERS, must adopt a new Adoption Agreement. The amendment of the new Agreement is not effective until approved by MERS.

VIII. Enforcement

1. The Employer acknowledges that the Michigan Constitution of 1963, Article 9, Section 24, provides that accrued financial benefits arising under a public Employer's retirement plan are a contractual obligation of the Employer that may not be diminished or impaired, and prohibits the use of the Employer's required current service funding to finance unfunded accrued liabilities.
2. The Employer agrees that, pursuant to the Michigan Constitution, its obligations to pay required contributions are contractual obligations to its employees and to MERS and may be enforced in a court of competent jurisdiction;
3. In accordance with the Constitution and this Agreement, if at any time the balance standing to the Employer's credit in the reserve for employer contributions and benefit payments is insufficient to pay all service benefits due and payable to the entity's retirees and beneficiaries, the Employer agrees and covenants to promptly remit to MERS the amount of such deficiency as determined by the Retirement Board within thirty (30) days notice of such deficiency.
4. The Employer acknowledges that wage and service reports are due monthly, and the employee contributions (if any) and Employer contributions are due and payable monthly, and must be submitted in accordance with the MERS Enforcement Procedure for Prompt Reporting and Payment, the terms of which are incorporated herein by reference.
5. Should the Employer fail to make its required contribution(s) when due, the retirement benefits due and payable by MERS on behalf of the entity to its retirees and beneficiaries may be suspended until the delinquent payment is received by MERS. MERS may implement any applicable interest charges and penalties pursuant to the MERS Enforcement Procedure for Prompt Reporting and Payment and Plan Document Section 79, and take any appropriate legal action, including but not limited to filing a lawsuit and reporting the entity to the Treasurer of the State of Michigan in accordance with MCL 141.1544(d), Section 44 of PA 436 of 2012, as may be amended.
6. The Employer acknowledges that changes to the Employer's MERS Defined Benefit Plan must be made in accordance with the MERS Plan Document and applicable law, and agrees that MERS will not administer any such changes unless the MERS Plan Document and applicable law permit same, and MERS is capable of administering same.

IX. Execution

Authorized Designee of Governing Body of Municipality or Chief Judge of Court

The foregoing Adoption Agreement is hereby approved by St Joseph County _____ on the _____ day of _____, 20_____.
(Name of Approving Employer)

Authorized signature: _____

Title: _____

Received and Approved by the Municipal Employees' Retirement System of Michigan

Dated: _____ , 20_____ Signature: _____
(Authorized MERS Signatory)

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/10/2026

DEPARTMENT: Sheriff's Office

PREPARED BY: Sheriff Chad Spence

SUBJECT: Purchase of Two StealthStat II Traffic Data Collector

SPECIFIC ACTION REQUESTED:

Request approval from the St. Joseph County Board of Commissioners to purchase two Kustom Signals StealthStat II Covert Traffic Data Collectors for a total of $5,977.90, using FY 2026 Public Safety Revenue Sharing funds received from participating townships.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

The Sheriff's Office is requesting approval to purchase two StealthStat II Covert Traffic Data Collectors to help identify areas where speeding violations are occurring throughout St. Joseph County.This equipment will allow us to be more proactive with traffic enforcement and verify speeding complaints received from citizens and township officials. The devices collect actual vehicle speeds, traffic volumes, and the times of day when violations occur. Unlike traditional speed trailers, these devices collect traffic information without alerting motorists, providing a more accurate picture of normal driving behavior. Having two units will allow us to monitor multiple locations and better determine where and when deputies should be assigned for traffic enforcement.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

Transfer $5,977.90 from Revenue GL 101-253-574.020 to Expenditure GL 101-301-965.000.

KUSTOM SIGNALS, INC

10901 W 84th Ter #100
Lenexa, KS 66214-1631
www.KustomSignals.com

TEL: 800.458.7866
913.492.1400
FAX: 913.492.1703

Thursday 22 OCT 2026

To whom it may concern:

Thank you for your interest in our ***StealthStat II covert traffic data collector***. For your records, we would like to provide the following statement: Kustom Signals, by signature below, certifies that we are the "*sole source*" supplier of the ***StealthStat II.***

For your information, here are a few of the outstanding features and capabilities of the ***StealthStat II***:

- The StealthStat II inconspicuously gathers the traffic data that you need,
- Features Kustom Signals' low power K-band Directional RADAR Unit,
- Built-in scheduler for time-focused studies and extended battery life,
- Wirelessly download surveys using the SMARTstat PC application, the SMARTstat Lite Android application, or insert a USB thumb drive to collect files,
- Automatically generate reports with the SMARTstat PC application,
- Secure IP-68 waterproof enclosure,
- Easily mounted by one person on most roadside poles,
- The StealthStat II shares the same mounting bracket as our PMD 10/12 RADAR displays, allowing you to take down the StealthStat II and mount the PMD 10 or PMD 12 on the same bracket,
- Includes a rechargeable/removable lead acid battery,
- Includes an external battery charger,
- Includes secure mounting hardware for both sign posts and poles,
- Optional 20W Solar configuration and mounting hardware
- Optional Android tablet with SMARTstat Lite application for wireless configuration and data retrieval

We hope this information is helpful. If you need anything further, please do not hesitate to give me a call at 1-800/4KUSTOM (458-7866).

Sincerely,

Kent Hayes
Sr. Product Manager Speed Solutions

Quote Number 00023435



Prepared By Alicia Sierrawolfe
Phone +19139616482
Email asierrawolfe@kustomsignals.com

Address 10901 W 84th Terrace Suite 100
Lenexa, KS 66214
United States

Created Date 10/21/2026
Expiration Date 12/31/2026

Quote To:

Name Sheriff Chad Spence
Bill To Name ST JOSEPH CO SHERIFF'S OFFICE
Bill To PO BOX 339
CENTREVILLE, MI 49032-0339
USA

Ship To Name ST JOSEPH CO SHERIFF'S OFFICE
Ship To 650 E MAIN ST
CENTREVILLE, MI 49032-0339
USA

Product Code	Quantity	Product Description	Sales Price	Total Price
5200	2.00	StealthStat™ II Covert Traffic Data Collector. Includes IP-68 locking enclosure, wireless configuration & data download, USB configuration & download, secure mounting hardware common to PMD 10/12, KSI K-band directional RADAR for approaching, receding, and both directions target data collection. Includes SMARTstat™ configuration and analysis software.	USD 2,988.95	USD 5,977.90

Totals

Subtotal	USD 5,977.90
Shipping and Handling	USD 0.00
Total Amount	USD 5,977.90

* Applicable Sales Tax Not Included. Seller may charge Buyer a 25% restocking fee.

***

Michigan Contract No. MA260000000072

***

Price includes shipping!

Quote Acceptance

Signature _____

Name _____

Title _____

Date _____

Email Invoice To _____

Quote Number 00023435

Prepared By Alicia Sierrawolfe

Phone +19139616482

Email asierrawolfe@kustomsignals.com

Address 10901 W 84th Terrace Suite 100
Lenexa, KS 66214
United States

Created Date 10/21/2026

Expiration Date 12/31/2026

KUSTOM SIGNALS, INC.
TERMS AND CONDITIONS

1. **APPLICABILITY.** Unless otherwise specified in a written bid, quote or contract, the following terms and conditions shall apply.

2. **PRICES AND TAXES.** Prices will be Kustom Signals, Inc.'s ("Seller") prices in effect on the date a purchase order is accepted by Seller, and Seller may change its prices at any time, in its sole discretion. All prices will be F.O.B. Chanute, Kansas, and net of any duties, sales, use or similar taxes, fees or assessments, and do not include shipping, packaging or any insurance costs, all of which are Buyer's responsibility.

3. **PAYMENT.** Unless otherwise provided on the face of the invoice, payment is due **30 days after invoice date** in US dollars. Partial payments are not permitted unless authorized in writing. Partial payments will be treated as non-payment. Each invoice is independent from shipping sequence and disputes relating to other invoices. Failure to pay an invoice within 30 days will be considered a default.

4. **DELIVERY AND PERFORMANCE.** Delivery dates are approximate. Seller disclaims all liability for late or partial delivery. Seller may deliver in such lots and at such times as is convenient for Seller.

5. **LOSS IN TRANSIT.** Risk of loss will pass to Buyer upon delivery of the goods to the carrier. In case of breakage or loss in transit, Buyer will have notation of same made on expense bill before paying freight. Seller may reject claims for shortages not made within 15 days of Buyer's receipt of the goods.

6. **TERMINATION, RESTOCKING CHARGES.** Buyermay terminate this purchase order for its convenience, in whole or in part, by written, faxed or telegraphic notice at any time. If Buyer terminates this purchase order for convenience, Buyer will be liable to Seller for Seller's reasonable costs incurred in the performance of this purchase order that Seller cannot mitigate. Unless otherwise agreed upon in advance in writing by Seller, Seller may charge Buyer a 25% restocking fee, if: (a) upon approval by Seller, the Buyer returns any non-defective goods covered by this invoice; or (b) prior to shipment, but after the goods are produced by Seller, Buyer cancels the order for the subject goods.

7. **WARRANTY.** Seller's warranty is provided separately.

8. **LIMITATION OF LIABILITY.** SELLER IS NOT LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, OR INCIDENTAL DAMAGES, OR ANY LOST PROFITS OR LOST SAVINGS, EVEN IF A SELLER REPRESENTATIVE HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS, DAMAGES, CLAIMS OR COSTS, NOR IS SELLER LIABLE FOR ANY CLAIM BY ANY THIRD PARTY. SELLER'S AGGREGATE LIABILITY UNDER OR IN CONNECTION WITH THIS PURCHASE ORDER IS LIMITED TO THE AMOUNT PAID FOR THE GOODS.

9. **INDEMNIFICATION.** Buyer will indemnify, defend and hold Seller harmless from all losses, damages, liabilities and costs, including attorneys' fees, incurred or sustained by Seller as a result of any third party claim made against Seller, including a claim by a customer of Buyer, arising from its negligent, reckless, willful, or intentional actions in marketing and reselling the goods.

10. **EXPORT RULES.** Exports and re-exports of the goods may be subject to United States export controls and sanctions administered by the U.S. Department of Commerce Bureau of Industry and Security under its Export Administration Regulations ("EAR"). Buyer shall comply with all laws, rules and regulations applicable to the export or re-export of goods including but not limited to EAR which includes, among other things, screening potential transactions against the U.S. Government's (i) list of prohibited end users, and (ii) list of prohibited countries. Buyer represents and warrants that (i) it has not been charged with, convicted of, or penalized for, any violation of EAR or any statute referenced in EAR §766.25, and (ii) it has not been notified by any government official of competent authority that it is under investigation for any violation of EAR or any statute referenced in EAR §766.25.

11. **MISCELLANEOUS.** These terms and conditions, together with any other written agreement between Buyer and Seller, if any: (i) are the exclusive statements of the parties with respect to the subject matter and supersedes any prior or contemporaneous communications; (ii) may not be amended except in writing executed by the parties and will prevail in any case where the terms of Buyer's purchase order or other communication are inconsistent; (iii) will be interpreted and enforced in accordance with the laws of the State of Kansas, without giving effect to principles of conflicts of law. These terms and conditions are: (1) solely for the benefit of the parties, and no provision of these terms and conditions will be deemed to confer upon any other person any remedy, claim, liability, reimbursement, cause of action or other right. Each party consents to the exclusive personal jurisdiction of the state and federal courts located in the State of Kansas for purposes of any suit, action or other proceeding arising out of this Agreement, waives any argument that venue in any such forum is not convenient and agrees that the venue of any litigation initiated by either of them in connection with this Agreement will be in either the District Court of Johnson County, Kansas, or the United States District Court, District of Kansas. If any provision of these terms and conditions is unenforceable, the remaining provisions will remain in effect. No waiver (whether by course of dealing or otherwise) is effective unless it is made in writing and signed by the party to be charged with such waiver. Unless otherwise specified in writing, notices must be given in writing by registered or certified mail, return receipt requested, addressed to:

Kustom Signals, Inc.
Attn: Sales Dept.
9652 Loiret
Lenexa, KS 66219

Quote Acceptance

Signature _____

Name _____

Title _____

Date _____

Email Invoice To _____

Quote Number	00023435



Prepared By	Alicia Sierrawolfe
Phone	+19139616482
Email	asierrawolfe@kustomsignals.com
Address	10901 W 84th Terrace Suite 100 Lenexa, KS 66214 United States

Created Date	10/21/2026
Expiration Date	12/31/2026

Quote Acceptance

Signature _____

Name _____

Title _____

Date _____

Email Invoice To _____

SMARTstat™ Analysis Report

Test 1

Wed Aug 26, 2015 00:07
to Mon Aug 31, 2015 23:48

File: Converted RU2 - 082515.csv

Date Created: Wednesday, December 22, 2021

Generator: 1.00.004 (01700105)

Kustom Signals, Inc. · 1010 West Chestnut Street · Chanute, KS 66720 · United States

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Speed - Median Speed 15

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Summary

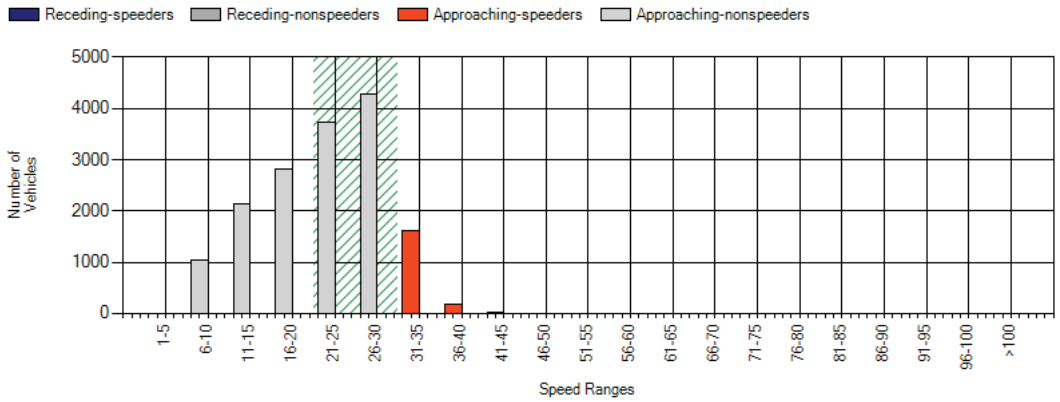
Study Summary for file Converted RU2 - 082515.csv

Traffic Analysis Report

Result Description		
File:	Converted RU2 - 082515.csv	
Study Title:	Test 1	
Study Run Dates:	2015/08/26 00:07:00 to 2015/08/31 23:48:50	
Total Study Time:	5 Days 23 Hours 41 Minutes	
Study Download Time:	2021/12/21 12:32:20	
Study Location:	Main Street USA	
Study GPS Location:	Unknown	
Study Timing Interval:	1 minute blocks	
Study Total # of Vehicles:	15834	
Study Posted Speed Limit:	30 mph	
Study Total # of Speeders:	1823	
Approaching Traffic	# of Vehicles:	15834
	# of Speeders:	1823
	Maximum Speed:	49 mph
	Average Speed:	22 mph
	Median Speed:	23 mph
	85th Pecentile Speed:	28 mph
	10 MPH Pace:	21 to 30 mph
Receding Traffic	# of Vehicles:	0
	# of Speeders:	0
	Maximum Speed:	0 mph
	Average Speed:	0 mph
	Median Speed:	0 mph
	85th Pecentile Speed:	0 mph
	10 MPH Pace:	-- mph

Volume - Total Vehicles

The following graph shows the breakdown of all vehicles tracked in this study. The horizontal axis is broken down into incrementing speed buckets of 5 mph with the resulting count of vehicles residing within those speeds being displayed as the corresponding volume on the vertical axis.

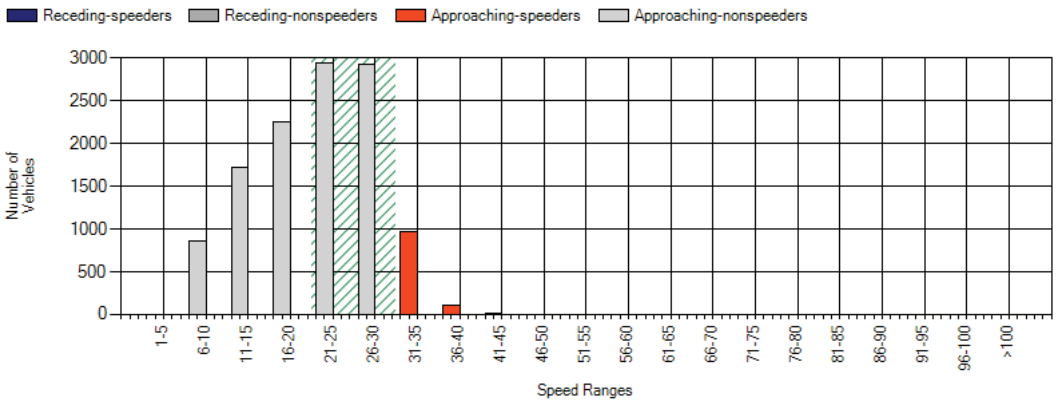


Speed [mph]	1-5	6-10	11-15	16-20	21-25	26-30	31-35	36-40	41-45	46-50	51-55
Approaching Total Volume	0	1045	2134	2821	3740	4271	1620	176	24	3	0
% of Total Approaching	0.00%	6.60%	13.48%	17.82%	23.62%	26.97%	10.23%	1.11%	0.15%	0.02%	0.00%
Receding Total Volume	0	0	0	0	0	0	0	0	0	0	0
% of Total Receding	--	--	--	--	--	--	--	--	--	--	--
Total Volume	0	1045	2134	2821	3740	4271	1620	176	24	3	0
% of Total Volume	0.00%	6.60%	13.48%	17.82%	23.62%	26.97%	10.23%	1.11%	0.15%	0.02%	0.00%

Speed (continued) [mph]	56-60	61-65	66-70	71-75	76-80	81-85	86-90	91-95	96-100	100+	Totals
Approaching Total Volume	0	0	0	0	0	0	0	0	0	0	15834
% of Total Approaching	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
Receding Total Volume	0	0	0	0	0	0	0	0	0	0	0
% of Total Receding	--	--	--	--	--	--	--	--	--	--	--
Total Volume	0	0	0	0	0	0	0	0	0	0	15834
% of Total Volume	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--

Volume - Weekday Total Vehicles

The following graph shows the breakdown of all vehicles tracked in this study for weekdays. The horizontal axis is broken down into incrementing speed buckets of 5 mph with the resulting count of vehicles residing within those speeds being displayed as the corresponding volume on the vertical axis.

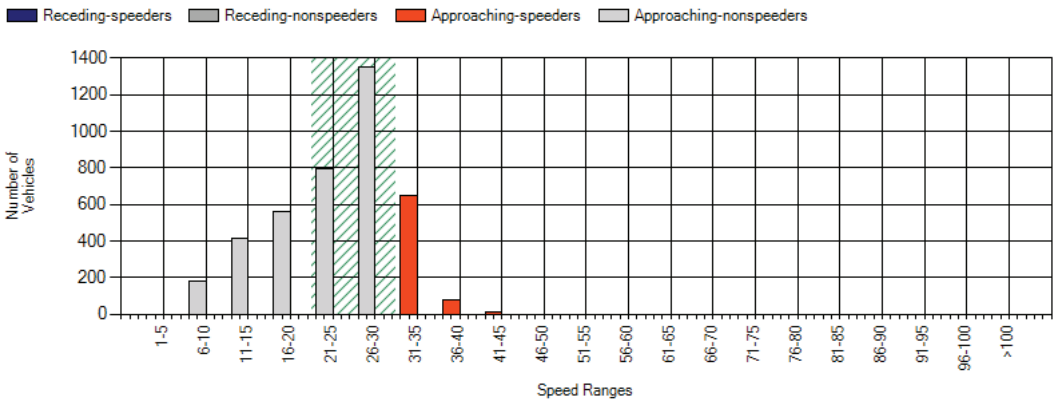


Speed [mph]	1-5	6-10	11-15	16-20	21-25	26-30	31-35	36-40	41-45	46-50	51-55
Approaching Weekday Volume	0	861	1721	2256	2945	2921	967	100	14	1	0
% of Weekday Approaching	0.00%	7.31%	14.60%	19.14%	24.99%	24.78%	8.20%	0.85%	0.12%	0.01%	0.00%
% of Total Weekday	0.00%	7.31%	14.60%	19.14%	24.99%	24.78%	8.20%	0.85%	0.12%	0.01%	0.00%
% of Total Approaching	0.00%	5.44%	10.87%	14.25%	18.60%	18.45%	6.11%	0.63%	0.09%	0.01%	0.00%
Receding Weekday Volume	0	0	0	0	0	0	0	0	0	0	0
% of Weekday Receding	--	--	--	--	--	--	--	--	--	--	--
% of Total Weekday	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
% of Total Receding	--	--	--	--	--	--	--	--	--	--	--
Weekday Volume	0	861	1721	2256	2945	2921	967	100	14	1	0
% of Weekday Volume	0.00%	7.31%	14.60%	19.14%	24.99%	24.78%	8.20%	0.85%	0.12%	0.01%	0.00%
% of Total Volume	0.00%	5.44%	10.87%	14.25%	18.60%	18.45%	6.11%	0.63%	0.09%	0.01%	0.00%

Speed (continued) [mph]	56-60	61-65	66-70	71-75	76-80	81-85	86-90	91-95	96-100	100+	Totals
Approaching Weekday Volume	0	0	0	0	0	0	0	0	0	0	11786
% of Weekday Approaching	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Weekday	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Approaching	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
Receding Weekday Volume	0	0	0	0	0	0	0	0	0	0	0
% of Weekday Receding	--	--	--	--	--	--	--	--	--	--	--
% of Total Weekday	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Receding	--	--	--	--	--	--	--	--	--	--	--
Weekday Volume	0	0	0	0	0	0	0	0	0	0	11786
% of Weekday Volume	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Volume	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--

Volume - Weekend Total Vehicles

The following graph shows the breakdown of all vehicles tracked in this study for weekends. The horizontal axis is broken down into incrementing speed buckets of 5 mph with the resulting count of vehicles residing within those speeds being displayed as the corresponding volume on the vertical axis.

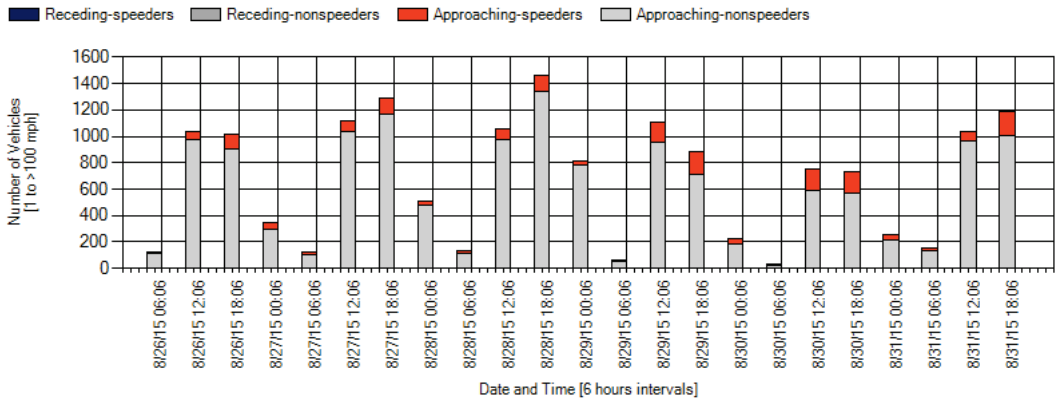


Speed [mph]	1-5	6-10	11-15	16-20	21-25	26-30	31-35	36-40	41-45	46-50	51-55
Approaching Weekend Volume	0	184	413	565	795	1350	653	76	10	2	0
% of Weekend Approaching	0.00%	4.55%	10.20%	13.96%	19.64%	33.35%	16.13%	1.88%	0.25%	0.05%	0.00%
% of Total Weekend	0.00%	4.55%	10.20%	13.96%	19.64%	33.35%	16.13%	1.88%	0.25%	0.05%	0.00%
% of Total Approaching	0.00%	1.16%	2.61%	3.57%	5.02%	8.53%	4.12%	0.48%	0.06%	0.01%	0.00%
Receding Weekend Volume	0	0	0	0	0	0	0	0	0	0	0
% of Weekend Receding	--	--	--	--	--	--	--	--	--	--	--
% of Total Weekend	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
% of Total Receding	--	--	--	--	--	--	--	--	--	--	--
Weekend Volume	0	184	413	565	795	1350	653	76	10	2	0
% of Weekend Volume	0.00%	4.55%	10.20%	13.96%	19.64%	33.35%	16.13%	1.88%	0.25%	0.05%	0.00%
% of Total Volume	0.00%	1.16%	2.61%	3.57%	5.02%	8.53%	4.12%	0.48%	0.06%	0.01%	0.00%

Speed (continued) [mph]	56-60	61-65	66-70	71-75	76-80	81-85	86-90	91-95	96-100	100+	Totals
Approaching Weekend Volume	0	0	0	0	0	0	0	0	0	0	4048
% of Weekend Approaching	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Weekend	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Approaching	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
Receding Weekend Volume	0	0	0	0	0	0	0	0	0	0	0
% of Weekend Receding	--	--	--	--	--	--	--	--	--	--	--
% of Total Weekend	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Receding	--	--	--	--	--	--	--	--	--	--	--
Weekend Volume	0	0	0	0	0	0	0	0	0	0	4048
% of Weekend Volume	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--
% of Total Volume	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	--

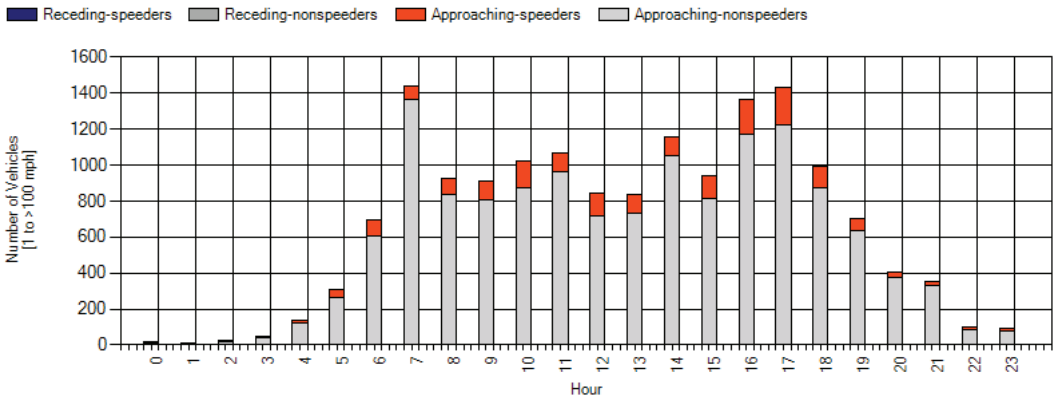
Volume - By Time

The following graph shows the breakdown of all vehicles tracked in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting count of vehicles captured during those time intervals being displayed as the corresponding volume on the vertical axis.



Volume - By Hour

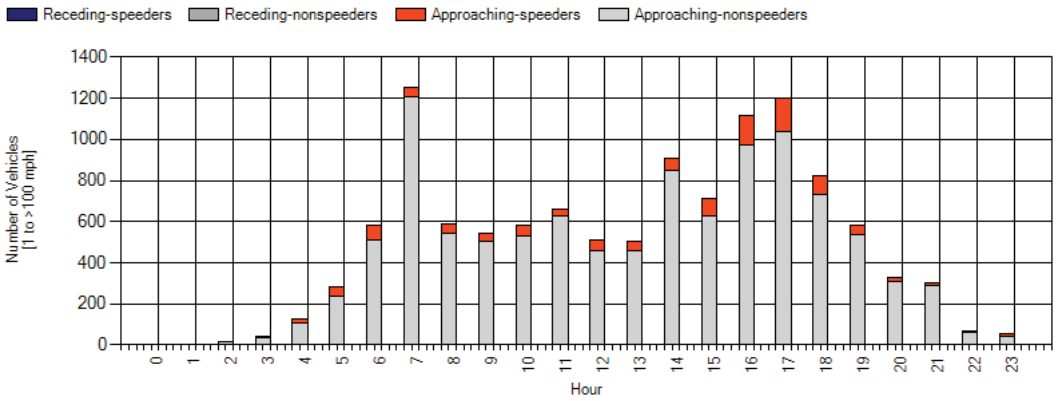
The following graph shows the breakdown of all vehicles tracked in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting count of vehicles captured during those time intervals being displayed as the corresponding volume on the vertical axis.



Hour	Travel Direction	Total Vehicles	Number of Speeders	Median Speed (mph)	Maximum Speed (mph)	Average Speed (mph)	85th % Speed (mph)
0	Approaching	21	3	24	37	24	26
0	Receding	0	0	0	0	0	0
1	Approaching	13	1	23	31	23	23
1	Receding	0	0	0	0	0	0
2	Approaching	29	5	26	44	26	29
2	Receding	0	0	0	0	0	0
3	Approaching	45	2	20	33	21	21
3	Receding	0	0	0	0	0	0
4	Approaching	139	20	23	34	23	26
4	Receding	0	0	0	0	0	0
5	Approaching	311	50	24	40	24	27
5	Receding	0	0	0	0	0	0
6	Approaching	696	93	23	38	23	28
6	Receding	0	0	0	0	0	0
7	Approaching	1440	79	20	40	20	26
7	Receding	0	0	0	0	0	0
8	Approaching	923	89	23	37	23	27
8	Receding	0	0	0	0	0	0
9	Approaching	909	103	23	40	23	28
9	Receding	0	0	0	0	0	0
10	Approaching	1020	144	23	44	23	29
10	Receding	0	0	0	0	0	0
11	Approaching	1066	100	22	46	22	27
11	Receding	0	0	0	0	0	0
12	Approaching	842	127	24	47	24	28
12	Receding	0	0	0	0	0	0
13	Approaching	835	99	23	42	23	28
13	Receding	0	0	0	0	0	0
14	Approaching	1158	109	22	49	21	27
14	Receding	0	0	0	0	0	0
15	Approaching	944	131	23	43	23	29
15	Receding	0	0	0	0	0	0
16	Approaching	1367	199	23	43	23	29
16	Receding	0	0	0	0	0	0
17	Approaching	1433	210	23	43	23	29
17	Receding	0	0	0	0	0	0
18	Approaching	996	123	23	42	23	28
18	Receding	0	0	0	0	0	0
19	Approaching	702	65	22	44	22	27
19	Receding	0	0	0	0	0	0
20	Approaching	402	28	22	37	22	27
20	Receding	0	0	0	0	0	0
21	Approaching	354	21	21	35	21	25
21	Receding	0	0	0	0	0	0
22	Approaching	100	12	22	38	23	25
22	Receding	0	0	0	0	0	0
23	Approaching	89	10	24	39	24	27
23	Receding	0	0	0	0	0	0

Volume - By Weekday Hour

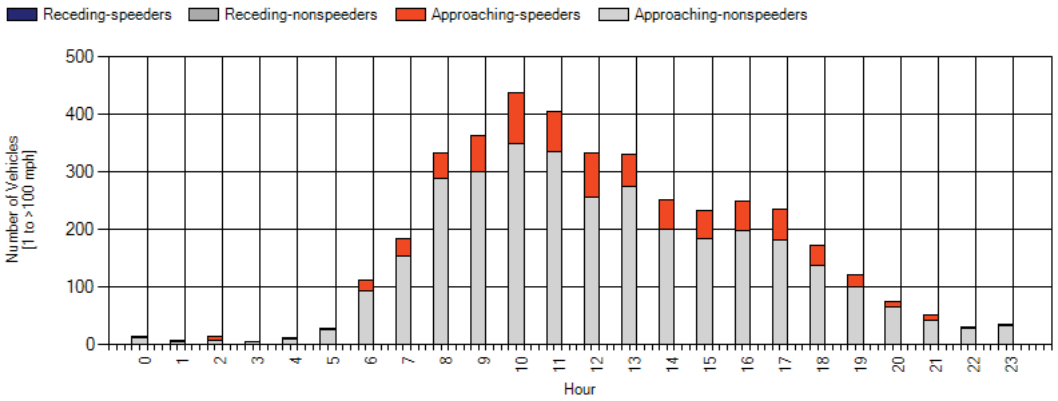
The following graph shows the breakdown of all vehicles tracked in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting count of vehicles captured during those time intervals being displayed as the corresponding volume on the vertical axis.



Weekday Hour	Travel Direction	Total Vehicles	Number of Speeders	Median Speed (mph)	Maximum Speed (mph)	Average Speed (mph)	85th % Speed (mph)
0	Approaching	6	1	20	31	20	20
0	Receding	0	0	0	0	0	0
1	Approaching	6	0	24	27	25	25
1	Receding	0	0	0	0	0	0
2	Approaching	15	0	23	29	23	24
2	Receding	0	0	0	0	0	0
3	Approaching	39	2	20	33	20	21
3	Receding	0	0	0	0	0	0
4	Approaching	126	18	23	34	23	26
4	Receding	0	0	0	0	0	0
5	Approaching	283	48	24	40	24	28
5	Receding	0	0	0	0	0	0
6	Approaching	583	75	23	38	23	28
6	Receding	0	0	0	0	0	0
7	Approaching	1255	49	20	40	20	25
7	Receding	0	0	0	0	0	0
8	Approaching	590	45	22	36	22	26
8	Receding	0	0	0	0	0	0
9	Approaching	546	41	22	38	22	27
9	Receding	0	0	0	0	0	0
10	Approaching	582	55	22	41	22	27
10	Receding	0	0	0	0	0	0
11	Approaching	661	30	21	42	21	26
11	Receding	0	0	0	0	0	0
12	Approaching	508	50	23	39	23	27
12	Receding	0	0	0	0	0	0
13	Approaching	504	44	22	41	22	27
13	Receding	0	0	0	0	0	0
14	Approaching	907	58	21	49	21	26
14	Receding	0	0	0	0	0	0
15	Approaching	710	82	23	40	23	28
15	Receding	0	0	0	0	0	0
16	Approaching	1117	147	23	43	22	29
16	Receding	0	0	0	0	0	0
17	Approaching	1198	158	23	43	22	29
17	Receding	0	0	0	0	0	0
18	Approaching	822	88	22	41	22	28
18	Receding	0	0	0	0	0	0
19	Approaching	581	45	21	44	22	27
19	Receding	0	0	0	0	0	0
20	Approaching	326	18	21	35	21	26
20	Receding	0	0	0	0	0	0
21	Approaching	301	12	20	35	20	25
21	Receding	0	0	0	0	0	0
22	Approaching	68	9	23	36	24	26
22	Receding	0	0	0	0	0	0
23	Approaching	52	7	24	39	24	27
23	Receding	0	0	0	0	0	0

Volume - By Weekend Hour

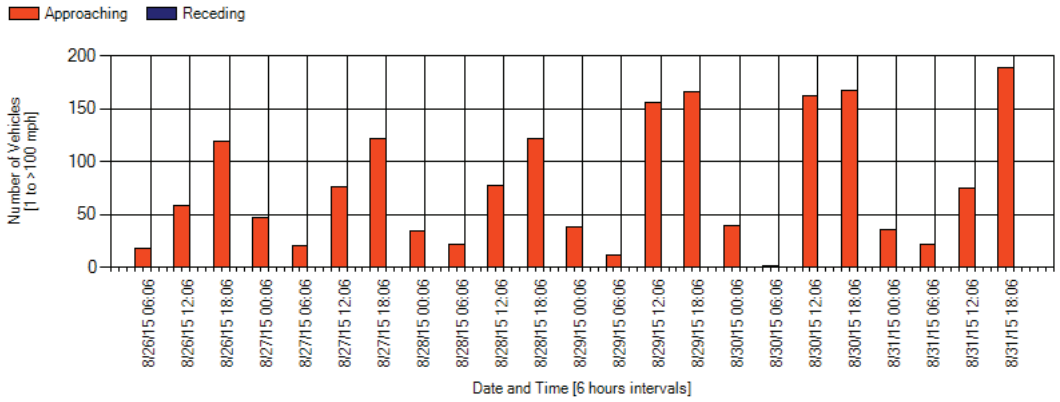
The following graph shows the breakdown of all vehicles tracked in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting count of vehicles captured during those time intervals being displayed as the corresponding volume on the vertical axis.



Weekend Hour	Travel Direction	Total Vehicles	Number of Speeders	Median Speed (mph)	Maximum Speed (mph)	Average Speed (mph)	85th % Speed (mph)
0	Approaching	15	2	25	37	26	29
0	Receding	0	0	0	0	0	0
1	Approaching	7	1	22	31	22	22
1	Receding	0	0	0	0	0	0
2	Approaching	14	5	28	44	29	35
2	Receding	0	0	0	0	0	0
3	Approaching	6	0	22	30	23	24
3	Receding	0	0	0	0	0	0
4	Approaching	13	2	21	32	21	25
4	Receding	0	0	0	0	0	0
5	Approaching	28	2	19	33	19	20
5	Receding	0	0	0	0	0	0
6	Approaching	113	18	23	37	23	28
6	Receding	0	0	0	0	0	0
7	Approaching	185	30	24	39	24	28
7	Receding	0	0	0	0	0	0
8	Approaching	333	44	25	37	24	28
8	Receding	0	0	0	0	0	0
9	Approaching	363	62	24	40	24	29
9	Receding	0	0	0	0	0	0
10	Approaching	438	89	25	44	24	30
10	Receding	0	0	0	0	0	0
11	Approaching	405	70	24	46	24	29
11	Receding	0	0	0	0	0	0
12	Approaching	334	77	25	47	25	30
12	Receding	0	0	0	0	0	0
13	Approaching	331	55	24	42	24	29
13	Receding	0	0	0	0	0	0
14	Approaching	251	51	23	39	23	29
14	Receding	0	0	0	0	0	0
15	Approaching	234	49	25	43	24	29
15	Receding	0	0	0	0	0	0
16	Approaching	250	52	25	37	25	29
16	Receding	0	0	0	0	0	0
17	Approaching	235	52	26	38	26	31
17	Receding	0	0	0	0	0	0
18	Approaching	174	35	25	42	25	29
18	Receding	0	0	0	0	0	0
19	Approaching	121	20	25	37	25	28
19	Receding	0	0	0	0	0	0
20	Approaching	76	10	24	37	24	28
20	Receding	0	0	0	0	0	0
21	Approaching	53	9	25	34	25	27
21	Receding	0	0	0	0	0	0
22	Approaching	32	3	21	38	21	25
22	Receding	0	0	0	0	0	0
23	Approaching	37	3	24	33	24	26
23	Receding	0	0	0	0	0	0

Volume - Total Speeders

The following graph shows the breakdown of all speeding vehicles tracked in this study based on the posted speed limit entered (30 mph). The horizontal axis is broken down into incrementing speed buckets of 5 mph with the resulting count of vehicles residing within those speeds being displayed as the corresponding volume on the vertical axis.



Approaching Breakdown

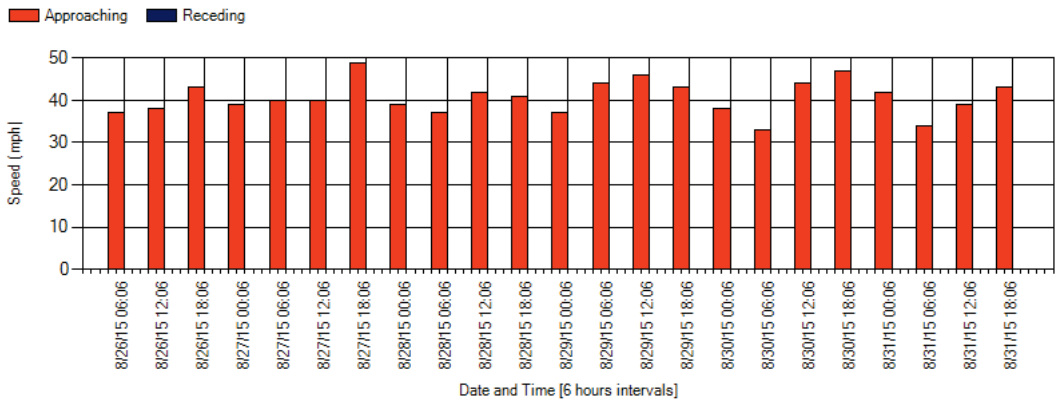
Speeding Statistics		10 MPH Pace		# Exceeding Limit				
Posted Limit	30 mph	Pace Speed	21 to 30 mph	Speed	31 to 40 mph	41 to 50 mph	51+ mph	Total
# At/Under Limit	14011	# In Pace	13	Volume	1796	27	0	1823
# Over Limit	1823	% In Pace	0.08%	Percent	11.34%	0.17%	0.00%	11.51%
Average Speed	22 mph							
85th % Speed (weighted)	28 mph							

Receding Breakdown

Speeding Statistics		10 MPH Pace		# Exceeding Limit				
Posted Limit	30 mph	Pace Speed	-- mph	Speed	31 to 40 mph	41 to 50 mph	51+ mph	Total
# At/Under Limit	0	# In Pace	0	Volume	0	0	0	0
# Over Limit	0	% In Pace	--	Percent	--	--	--	--
Average Speed	0 mph							
85th % Speed (weighted)	0 mph							

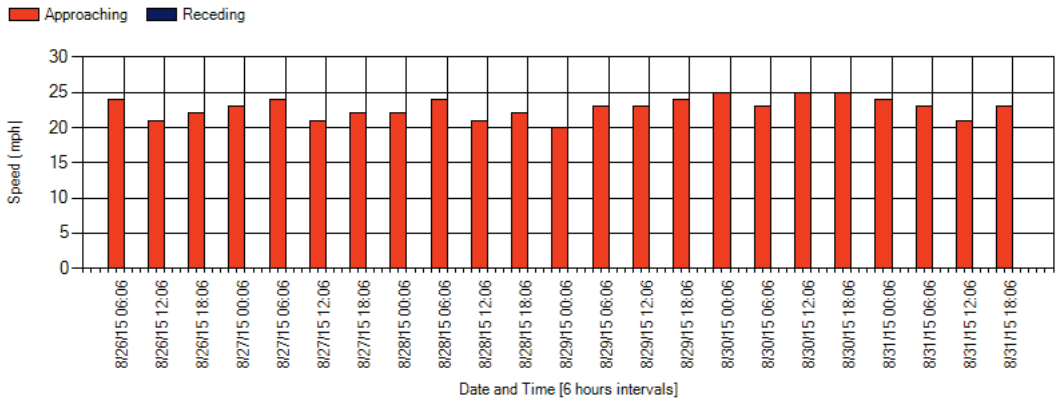
Speed - Maximum Speed

The following graph shows the maximum speeds captured in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting maximum vehicle speed captured during those time intervals being displayed as the corresponding speed value on the vertical axis.



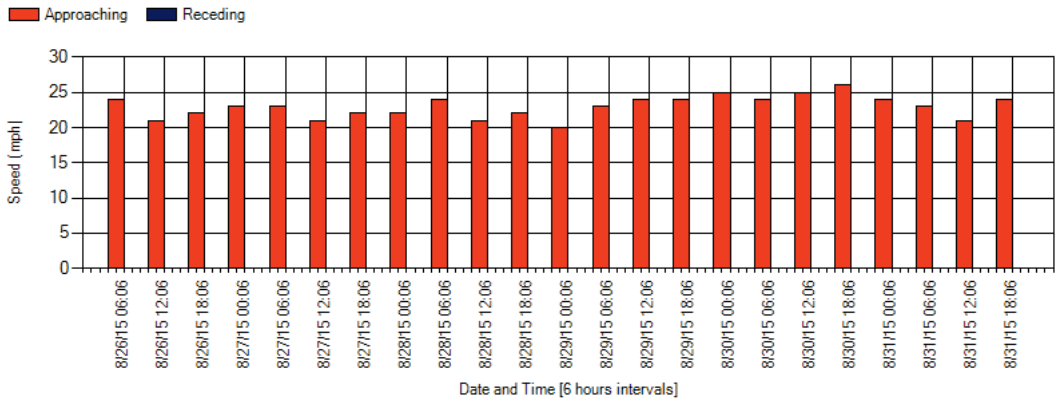
Speed - Average Speed

The following graph shows the average speeds captured in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting average vehicle speed captured during those time intervals being displayed as the corresponding speed value on the vertical axis.



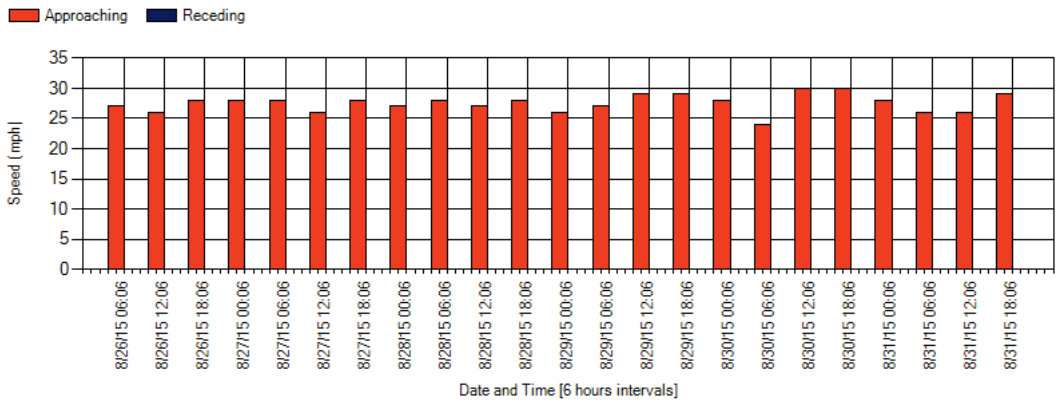
Speed - Median Speed

The following graph shows the median speeds captured in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting median vehicle speed captured during those time intervals being displayed as the corresponding speed value on the vertical axis.



Speed - 85th Percentile Speed

The following graph shows the 85th percentile speeds captured in this study. The horizontal axis is broken down into distinct time intervals of the study with the resulting 85th percentile vehicle speed captured during those time intervals being displayed as the corresponding speed value on the vertical axis.



Contact Us

For questions or comments about this product, please contact us at the following:

Kustom Signals, Inc., 9652 Loiret Blvd., Lenexa, KS 66219-2406
Customer Service 1-800-835-0156 or 1-620-431-2700
Sales Department 1-800-4-KUSTOM or 1-913-492-1400

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/10/2026

DEPARTMENT: Sheriff's Office

PREPARED BY: Sheriff Chad Spence

SUBJECT: FY 2026 Public Safety Revenue Sharing – Purchase of K-9 Patrol Vehicle

SPECIFIC ACTION REQUESTED:

Request approval from the St. Joseph County Board of Commissioners to use $50,374 in FY 2026 Public Safety Revenue Sharing funds to purchase a 2026 Chevrolet Silverado 1500 4WD Police Pursuit Package from Berger Chevrolet for use as the Sheriff's Office's new K-9 patrol vehicle.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

The Sheriff's Office is requesting approval to purchase a new K-9 patrol vehicle using funds received through Michigan's FY 2026 Public Safety Revenue Sharing Program.The vehicle will be assigned to the Sheriff's Office K-9 Unit and used for patrol duties, criminal investigations, drug enforcement, and other law enforcement operations throughout St. Joseph County.The State's Public Safety Revenue Sharing Program requires that at least 75% of the funding support law enforcement agencies or law enforcement officers. The purchase of this vehicle directly supports that requirement. Berger Chevrolet has provided a purchase price of $50,374, which includes title and delivery. The vehicle will require additional K-9 equipment and outfitting, which are not included in this request. (The additional equipment and outfitting will be funded from community support and fundraising.)

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

Transfer $50,374 from Revenue GL 101-253-574.020 to Expenditure GL 101-301-965.000

BID PER ENCLOSED SPECIFICATIONS

Cost per vehicle $50,374.00

Number of units 1

$50,374.00

Vehicle Description:

Year 2026

Make Chevrolet

Model Silverado 4wd
police package crew cab

Vendor:
Berger Chevrolet Inc.

Address 2525 28th Street S.E.

Grand Rapids, MI 49512

Phone (616) 575-9629

Fax (616) 988-9178

Bid Prepared For :

St. Joseph County

Price includes title fee and delivery. Price based on Municipal discount in the State of Michigan.

Signature *Robert Evans*

Printed Signature Robert M. Evans

Date 10/26/2026

Berger Chevrolet Inc
Robert Evans | 6162925749 | bevans@bergerchevy.com

Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

Selected Model and Options

MODEL

CODE	MODEL
CK10543	2026 Chevrolet Silverado 1500 4WD Crew Cab 147" Work Truck

COLORS

CODE	DESCRIPTION
GBA	Black

OPTIONS

CODE	DESCRIPTION
___	Option/package discount (Requires (L3B) TurboMax engine or (PEB) WT Value Package.) *DISCOUNT*
1WT	Work Truck Preferred Equipment Group includes standard equipment
5J1	Calibration, keyless remote panic button exterior lights/horn disable (Requires CK10*43 model and included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
5J3	Calibration, Surveillance Mode Interior & Exterior Lighting Calibration to disable interior & exterior automatic lighting. Feature is activated by adding wire connection to the BCM by customer/upfitter. (Requires CK10*43 model and included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
5J9	Calibration, Taillamp Flasher, Red/White Calibration flashes back-up (white) and brake (red) lamps alternatingly when activated. (Requires CK10*43 model. Included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
5LO	Calibration, Taillamp Flasher, Red/Red Calibration flashes back-up (red) and brake (red) lamps alternatingly when activated. (Requires CK10*43 model. Included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
5T5	Seats Front cloth and second row vinyl (Requires CK10*43 model and (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
6E2	Key, common All keys are coded alike. Not compatible with Tahoe or prior years Silverados equipped with SEO 6E2 (Requires CK10*43 model, (5W4) Special Service Vehicle or (9C1) Police Pursuit Package, (SAF) spare tire lock, (UTQ) Alarm, Horn Content Theft Deterrent, Disabled and Government type order.)
6J3	Wiring Provisions for grille lamps and siren speakers (Requires (5W4) Special Services Package or (9C1) Police Pursuit Package, Silao Production and includes (GEZ) Kerr Industries (Arlington) ship thru.)
6J7	Flasher System Headlamp and taillamp, DRL compatible with control wire (Requires CK10*43 model. Included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
6N5	Inoperative rear windows (Requires CK10*43 model and (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
6N6	Door locks and handles Inside rear doors inoperative (doors can only be opened from outside) (Requires (5W4) Special Services Package or (9C1) Police Pursuit Package, Silao Production and includes (GEZ) Kerr Industries (Arlington) ship thru.)

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Data Version: 30035. Data Updated: Oct 25, 2026 7:01:00 PM UTC.

Berger Chevrolet Inc
Robert Evans | 6162925749 | bevans@bergerchevy.com

Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

OPTIONS

CODE	DESCRIPTION
7X2	Spotlamps Left and right-hand pillar mounted, LED (Requires (5W4) Special Services Package or (9C1) Police Pursuit Package, Silao Production and includes (GEZ) Kerr Industries (Arlington) ship thru. Not available with any other SEO spotlamps.)
9C1	Police Pursuit Package includes (K47) high-capacity air filter, (KW5) 220-amp alternator, (KI4) 120-volt power outlet, (KC9) 120-volt bed-mounted power outlet, (J55) Heavy Duty Brakes, (PXT) 20" Black painted steel wheels, (RNQ) 20" Black painted steel spare wheel, (QAE) 275/60R20SL all-terrain, blackwall tires, (RMW) 275/60R20 all-terrain, blackwall spare tire, (VZ2) speedometer calibration, (JHD) Hill Descent Control, (5J1) Calibration, keyless remote panic button exterior lights/horn disable, (NZZ) skid plates, (G80) auto-locking differential, (NQH) 2-speed transfer case, (5J3) calibration and surveillance mode interior & exterior lighting, (6J7) headlamp and taillamp flasher system, (5LO) red/red taillamp flasher calibration and (5J9) red/white taillamp flasher calibration (Requires a Fleet or Government Sales order. Requires (Z71) Z71 Off-Road Package or (Z7X) Suspension Package. Requires CK10543 4WD Crew Cab Short Bed, (Z82) Trailering Package, (L84) 5.3L EcoTec3 V8 engine and (PCV) WT Convenience Package. Not available with (KSG) Adaptive Cruise Control, (5W4) Special Service Package, (01U) Special Exterior Color or (9B9) Governor, electronic speed sensor set to 70 MPH.
9G8	Headlamps, daytime running lamps and automatic headlamp control delete (Requires CK10*43 model and (5W4) Special Service Vehicle or (9C1) Police Pursuit Package. Not available with (PQA) WT Safety Package.)
A2X	Seat adjuster, driver 10-way power including lumbar (Requires (H0U) Jet Black interior and (KI4) 120-volt power outlet.)
AKO	Glass, deep-tinted (Included with (PCV) WT Convenience Package.)
AMF	Remote Keyless Entry Package Includes 4 additional transmitters, NOTE: programming of remotes is at customer's expense. Programming remotes is not a warranty expense. (Requires Fleet or Government order type and Crew Cab C*10*43 model.)
AZ3	Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)
C49	Defogger, rear-window electric (Included with (PCV) WT Convenience Package.)
C5Y	GVWR, 7100 lbs. (3221 kg) (Requires Crew Cab 4WD model with (L84) 5.3L EcoTec3 V8 engine.)
CTT	Hitch Guidance dynamic single line to aid in trailer alignment for hitching (Included and only available with (Z82) Trailering Package.)
DLF	Mirrors, outside heated power-adjustable (Standard on Regular Cab models. Included and only available with (PCV) WT Convenience Package on Crew Cab and Double Cab models. When (PQA) WT Safety Package is ordered, includes (DP6) high gloss Black mirror caps.)
FE9	Emissions, Federal requirements
G80	Auto-locking rear differential (Required with (L84) 5.3L EcoTec3 V8 engine when (Z82) Trailering Package is ordered. Included with (Z71) Z71 Off-Road Package or (9C1) Police Pursuit Package.)
GBA	Black
GEZ	Ship Thru, Produced in Silao Assembly and shipped to Kerr Industries (Arlington). Returned to Arlington Assembly for shipping to final destination. (Included and only available with SEO options: (6N6/7X2/7X3/7X6/7X7/6J3/6J4) and requires (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)
GU5	Rear axle, 3.23 ratio (Included and only available with (L84) 5.3L EcoTec3 V8 engine.)

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Berger Chevrolet Inc
Robert Evans | 6162925749 | bevans@bergerchevy.com

Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

OPTIONS

CODE	DESCRIPTION
H0U	Jet Black, Cloth seat trim (On 1WT models requires (A2X) 10-way power driver seat adjuster. Not available with (ZW9) pickup bed delete.)
IOR	Audio system, Chevrolet Infotainment 3 system 7" diagonal HD color touchscreen, AM/FM stereo, Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)
J55	Brakes, Heavy-Duty 4-wheel antilock, 4-wheel disc (Included and only available with (9C1) Police Pursuit Package.)
JHD	Hill Descent Control (Included and only available with (Z71) Z71 Off-Road Package or (9C1) Police Pursuit Package.)
K47	Air filter, heavy-duty (Included and only available with (BAQ) Work Truck Package, (Z71) Z71 Off-Road Package, (VYU) Snow Plow Prep Package, (5W4) Special Service Package or (9C1) Police Pursuit Package. Available free flow as a SEO.)
KC4	Cooling, external engine oil cooler (Included and only available with V8 engines.)
KC9	Power outlet, bed mounted, 120-volt (400 watts shared with (KI4) interior power outlet) (Included and only available with (KI4) Power outlet. Not available with (ZW9) pickup bed delete.)
KI4	Power outlet, interior power outlet, 120-volt (400 watts shared with (KC9) bed mounted power outlet) (Requires (QT5) EZ Lift power lock and release tailgate. Included with (5W4) Special Service Package and (9C1) Police Pursuit Package. Includes (UBI) USB ports.)
KNP	Cooling, auxiliary external transmission oil cooler (Included and only available with V8 engines.)
L84	Engine, 5.3L EcoTec3 V8 (355 hp [265 kW] @ 5600 rpm, 383 lb-ft of torque [518 Nm] @ 4100 rpm); featuring available Dynamic Fuel Management that enables the engine to operate in 17 different patterns between 2 and 8 cylinders, depending on demand, to optimize power delivery and efficiency (Not available with C*10703 Regular Cab model. Retail orders require (G80) auto-locking differential. Fleet or Government order types require (G80) auto-locking differential on CC10543 Crew Cab models or with (PEB) WT Value Package.)
MI2	Transmission, 10-speed automatic, electronically controlled with overdrive and tow/haul mode. Includes Cruise Grade Braking and Powertrain Grade Braking (Requires 4WD Crew Cab. Included and only available with (9C1) Police Pursuit Package, (5W4) Special Services Package or (FHS) E85 FlexFuel capability.)
NQH	Transfer case, two-speed electronic Autotrac with push button control (4WD models only) (Included and only available with (Z71) Z71 Off-Road Package or (9C1) Police Pursuit Package. Free flow requires Regular Cab model.)
NZZ	Skid Plates (Included and only available with (BAQ) Work Truck Package, (Z71) Z71 Off-Road Package, (VYU) Snow Plow Prep Package or (9C1) Police Pursuit Package. Available free flow with Fleet or Government order type.)
PCV	WT Convenience Package includes (AKO) tinted windows, (C49) rear-window defogger and (DLF) power mirrors (Upgradeable to (DPO) trailer mirrors and includes (DD8) auto dimming rearview mirror.)
PEB	WT Value Package includes (PCV) WT Convenience Package and (Z82) Trailering Package (Not available with (ZW9) pickup bed delete. Fleet or Government order types require (G80) auto-locking differential when (L84) 5.3L EcoTec3 V8 engine is ordered.) *GROSS*

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Data Version: 30035. Data Updated: Oct 25, 2026 7:01:00 PM UTC.

Berger Chevrolet Inc
Robert Evans | 6162925749 | bevans@bergerchevy.com

Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

OPTIONS

CODE	DESCRIPTION
PXT	Wheels, 20" x 9" (50.8 cm x 22.9 cm) Black painted steel (Included and only available with (9C1) Police Pursuit Package.)
QAE	Tires, 275/60R20SL all-terrain, blackwall (Included and only available with (9C1) Police Pursuit Package.)
QT5	Tailgate, gate function manual with EZ Lift includes power lock and release
RMW	Tire, spare 275/60R20 all-terrain, blackwall (Included and only available with (9C1) Police Pursuit Package.)
RNQ	Wheel, full-size spare, matching 20" (50.8 cm) steel wheel without center cap (Included and only available with (9C1) Police Pursuit Package.)
UBI	USB ports, rear, dual, charge-only (Included and only available with (KI4) 120-volt power outlet on Crew and Double Cab models only.)
UTQ	Alarm, Horn Content Theft Deterrent, Disabled Calibration disables the horn for the theft deterrent alarm (Requires CK10*43 model and (5W4) Special Service Vehicle or (9C1) Police Pursuit Package..)
VZ2	Speedometer calibration (Included and only available with (9C1) Police Pursuit Package.)
Z7X	Suspension Package, Z71 Off-Road equipment with 2" lift. Includes (Z7X) Off-Road suspension with 2" lift and monotube shocks, (JHD) Hill Descent Control, (NZZ) skid plates, (K47) heavy-duty air filter and Z71 hard badge (Requires (9C1) Police Pursuit Package.)
Z82	Trailering Package includes trailer hitch, 7-pin and 4-pin connectors and (CTT) Hitch Guidance (With (L84) 5.3L EcoTec3 V8 engine requires (G80) locking differential. Included with (PEB) WT Value Package.)
	Options Total

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Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

Standard Equipment

Package	
	Chevy Safety Assist includes (UHY) Automatic Emergency Braking, (UKJ) Front Pedestrian Braking, (UHX) Lane Keep Assist with Lane Departure Warning, (UE4) Following Distance Indicator, (UEU) Forward Collision Alert and (TQ5) IntelliBeam
Mechanical	
	Durabed, pickup bed
	Engine, TurboMax (310 hp [231 kW] @ 5600 rpm, 430 lb-ft of torque [583 Nm] @ 3000 rpm) (STD) (Not available with (Z71) Z71 Off-Road Package, (VYU) Snow Plow Prep Package or (ZW9) pickup bed delete.)
	Transmission, 8-speed automatic, electronically controlled with overdrive and tow/haul mode. Includes Cruise Grade Braking and Powertrain Grade Braking (STD) (Included and only available with (L3B) TurboMax engine. Requires (AZ3) front 40/20/40 split-bench seats.)
	Rear axle, 3.42 ratio
	GVWR, 7000 lbs. (3175 kg) (STD) (Requires Crew Cab or Double Cab 4WD model and (L3B) TurboMax engine.)
	Push Button Start
	Automatic Stop/Start (Not available with (5W4) Special Services Package, (9C1) Police Pursuit Package or (FHS) E85 FlexFuel capability.)
	Transfer case, single speed electronic Autotrac with push button control (4WD models only)
	Four wheel drive
	Battery, heavy-duty 730 cold-cranking amps/80 Amp-hr, maintenance-free with rundown protection and retained accessory power
	Alternator, 220 amps (Included with (L3B) TurboMax engine, (VYU) Snow Plow Prep Package, (5W4) Special Service Package or (9C1) Police Pursuit Package.)
	Recovery hooks, front, frame-mounted, Black
	Frame, fully-boxed, hydroformed front section
	Suspension Package, Standard
	Steering, Electric Power Steering (EPS) assist, rack-and-pinion
	Brakes, 4-wheel antilock, 4-wheel disc with DURALIFE rotors
	Brake lining wear indicator
	Capless Fuel Fill
	Exhaust, single outlet
Exterior	
	Wheels, 17" x 8" (43.2 cm x 20.3 cm) Ultra Silver painted steel (STD)
	Tires, 255/70R17 all-season, blackwall (STD)

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Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

Exterior	
	Tire, spare 255/70R17 all-season, blackwall (STD) (Included with (QBN) 255/70R17 all-season, blackwall tires.)
	Wheel, 17" x 8" (43.2 cm x 20.3 cm) full-size, steel spare
	Tire carrier lock, keyed cylinder lock that utilizes same key as ignition and door
	Bumpers, front, Black (semi-gloss)
	Bumpers, rear, Black (semi-gloss)
	CornerStep, rear bumper
	Cargo tie downs (12), fixed rated at 500 lbs per corner
	Headlamps, halogen reflector with halogen Daytime Running Lamps
	IntelliBeam, automatic high beam on/off
	Lamps, cargo area, cab mounted integrated with center high mount stop lamp, with switch in bank on left side of steering wheel (incandescent on Regular Cab models, LED on Crew Cab and Double Cab models)
	Taillamps with incandescent tail, stop and reverse lights
	Mirrors, outside manual, Black (Standard on Crew Cab and Double Cab models only. Not available on Regular Cab models.)
	Glass, solar absorbing, tinted
	Door handles, Black
	Tailgate and bed rail protection cap, top
	Tailgate, standard
	Tailgate, locking utilizes same key as ignition and door (Removed when (QT5) EZ Lift power lock and release tailgate is ordered.)
	Tailgate, gate function manual, no EZ Lift
Entertainment	
	Audio system, Chevrolet Infotainment 3 system 7" diagonal HD color touchscreen, AM/FM stereo, Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)
	Sirius XM, delete (Can be upgraded to (U2K) SiriusXM.)
	Audio system feature, 6-speaker system (Requires Crew Cab or Double Cab model.)
	Wireless phone projection for Apple CarPlay and Android Auto
	Bluetooth for phone, connectivity to vehicle infotainment system
	Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)
Interior	
	Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)
	Seat trim, Vinyl

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Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

Interior	
	Seat adjuster, driver 4-way manual
	Seat adjuster, passenger 4-way manual
	Seat, rear 60/40 folding bench (folds up), 3-passenger (includes child seat top tether anchor) (Requires Crew Cab or Double Cab model.)
	Floor covering, rubberized-vinyl (Not available with LPO floor liners.)
	Steering wheel, urethane
	Steering column, Tilt-Wheel, manual with wheel locking security feature
	Steering column lock, electrical
	Instrument cluster, 6-gauge cluster featuring speedometer, fuel level, engine temperature, tachometer, voltage and oil pressure
	Driver Information Center, 3.5" diagonal monochromatic display
	Exterior Temperature Display located in radio display
	Compass located in instrument cluster
	Window, power front, drivers express up/down
	Window, power front, passenger express down
	Windows, power rear, express down (Not available with Regular Cab models.)
	Door locks, power
	Remote Keyless Entry, with 2 transmitters
	Cruise control, electronic with set and resume speed, steering wheel-mounted
	Power outlet, front auxiliary, 12-volt
	USB Ports, 2, Charge/Data ports located on instrument panel
	Air conditioning, single-zone manual
	Air vents, rear, heating/cooling (Not available on Regular Cab models.)
	Mirror, inside rearview, manual tilt
	Assist handles front A-pillar mounted for driver and passenger, rear B-pillar mounted
Safety-Mechanical	
	Automatic Emergency Braking
	Front Pedestrian Braking
	StabiliTrak, stability control system with Proactive Roll Avoidance and traction control, includes electronic trailer sway control and hill start assist
Safety-Exterior	
	Daytime Running Lamps with automatic exterior lamp control

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Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

Safety-Interior	
	Airbags, Dual-stage frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for front and rear outboard seating positions; Includes front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)
	OnStar services capable (See onstar.com for details and limitations. Services vary by model. Service plan required.)
	OnStar Basics (OnStar Fleet Basics for Fleet) Drive confidently with core OnStar services including remote commands, built-in voice assistance, real-time traffic and navigation, and Automatic Crash Response to help if you're in need. (Requires (UE1) OnStar. OnStar Basics includes remote commands, Navigation, Voice Assistance, and Automatic Crash Response, for eligible vehicles with compatible software. OnStar Basics is standard for 8 years; OnStar plan, working electrical system, cell reception and GPS signal required. OnStar links to emergency services. Service coverage varies with conditions and location. Service availability, features and functionality vary by device and software version. See onstar.com for details and limitations.)
	HD Rear Vision Camera
	Lane Keep Assist with Lane Departure Warning
	Following Distance Indicator
	Forward Collision Alert
	Rear Seat Reminder (Requires Crew Cab or Double Cab model.)
	Rear Seat Belt Indicator (Requires Crew Cab or Double Cab model.)
	Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver
	Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened; times out after 20 seconds and encourages seat belt use, can be turned on and off in Settings menu
	Tire Pressure Monitoring System, auto learn includes Tire Fill Alert (does not apply to spare tire)

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Berger Stock 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147 Work Truck (✔ Complete)

WARRANTY

Basic Years: 3
Basic Miles/km: 36,000
Drivetrain Years: 5
Drivetrain Miles/km: 60,000
Drivetrain Note: Silverado TurboMax^{TM} engines, 3.0L & 6.6L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Corrosion Years (Rust-Through): 6
Corrosion Years: 3
Corrosion Miles/km (Rust-Through): 100,000
Corrosion Miles/km: 36,000
Roadside Assistance Years: 5
Roadside Assistance Miles/km: 60,000
Roadside Assistance Note: Silverado TurboMax^{TM} engines, 3.0L & 6.6L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Maintenance Note: First Visit: 12 Months/12,000 Miles

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FROM 101-253-574.020 TO 101-253-574.020
TRANSACTIONS FROM 01/01/2026 TO 12/31/2026

Date	JNL	Type	Description	Reference #	Debits	Credits	Balance
Fund 101 GENERAL FUND							
01/01/2026			**101-253-574.020 STATE REVENUE SHARING-CRS-PS**	BEG. BALANCE			0.00
06/17/2026	CR	RCPT	STATE OF MICHIGAN PUBLIC SAFETY REVENUE 2026	275308		86,006.85	(86,006.85)
06/19/2026	JE	JE	PS STATE REVENUE SHARING STURGIS	40975		3,547.50	(89,554.35)
07/31/2026	JE	JE	PS STATE REVENUE SHARING WHITE PIGEON	40976		1,892.00	(91,446.35)
10/13/2026	JE	JE	PS STATE REVENUE SHARING FLORENCE	40977		3,192.75	(94,639.10)
12/31/2026			101-253-574.020	END BALANCE	0.00	94,639.10	(94,639.10)
GRAND TOTALS:						94,639.10	(94,639.10)

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/17/2026

DEPARTMENT: Administration

PREPARED BY: Administration

SUBJECT: Legal Services Letter of Engagement

SPECIFIC ACTION REQUESTED:

Approve the Letter of Engagement for legal services with Cohl, Stoker & Toskey, PC, effective 1/1/2027.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

Following an RFP process, Cohl, Stoker & Toskey, PC is recommended for engagement as the County's corporate counsel, effective 1/1/2027.

Issues already underway with Miller Johnson will continue until resolved.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

Fee agreement included in the letter of engagement (through 12/31/2029):
$250 per hour for legal services, billed in one-tenth hour increments
$90 per hour for paralegal services

EST. CST 1979
MUNICIPAL LAW
COHL, STOKER & TOSKEY, P.C.
601 NORTH CAPITOL AVENUE
LANSING, MICHIGAN 48933
(517) 372-9000

SHAREHOLDERS
PETER A. COHL
DAVID G. STOKER
BONNIE G. TOSKEY
ROBERT D. TOWNSEND
TIMOTHY M. PERRONE
MATTIS D. NORDFJORD
GORDON J. LOVE
SARAH K. OSBURN

ATTORNEYS
CHRISTIAN K. MULLETT
DONALD J. KULHANEK
MELISSA A. HAGEN

OF COUNSEL
RICHARD D McNULTY

October 30, 2026

Teresa Cupp, Administrator/Controller
St. Joseph County
cuppt@stjosephcountymi.gov

Sent via Email

Re: ENGAGEMENT LETTER AND FEE AGREEMENT

Dear Administrator/Controller Cupp:

Thank you for advising us of the Board of Commissioners' decision to retain Cohl, Stoker & Toskey, P.C. to provide legal services on an as-assigned basis, as requested by the Board or its authorized representatives.

We agree to represent St. Joseph County subject to the following terms:

Fees for legal services are $250.00 per hour, billed in one-tenth hour increments, commencing January 1, 2027, through December 31, 2029. To the extent paralegal services are necessary, the paralegal rate is $90.00 per hour for the term of the agreement.

Travel time will be billed at 50% of the hourly rate or 50% of time in travel. The firm also bills photocopies at $0.20 per page, electronic legal research based on actual time spent using the subscription service, and actual costs for filing fees, deposition fees, postage, and similar expenses, if incurred.

The firm will bill the County monthly by itemized invoice for work performed during the prior month. Invoices are due and payable within 30 days of receipt, or, if there is a payment clarification question, within 30 days after that question is resolved.

If the County's interests become directly adverse to the interests of another firm client in connection with any pending matter, the conflict will be addressed pursuant to the Michigan Rules of Professional Conduct.

Communications between the County and the firm that are protected by the attorney-client privilege will remain confidential and will not be disclosed by the firm, consistent with the Michigan Rules of Professional Conduct and applicable law.
Either party may terminate this agreement upon 30 days' prior written notice.

If you have any questions, please contact me at your convenience.

Sincerely,

COHL, STOKER & TOSKEY P.C.

/s/ Bonnie G. Toskey

AUTHORIZATION FOR REPRESENTATION

I have received and reviewed the Engagement Letter and Fee Agreement with Cohl, Stoker & Toskey, P.C., and authorize Cohl, Stoker & Toskey, P.C. to represent St. Joseph County. I certify that I am authorized by the St. Joseph County Board of Commissioners to sign on behalf of the County and accept the terms set forth in the October 30, 2026, Engagement Letter and Fee Agreement.

Jared Hoffmaster, Chairperson
St. Joseph County Board of Commissioners

Date

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 11/17/2026

DEPARTMENT: Administration

PREPARED BY: Teresa Cupp

SUBJECT: County Administrator Employment Agreement

SPECIFIC ACTION REQUESTED:

Approval of the County Administrator Employment Agreement for December 1, 2026, through December 1, 2028, as forwarded by the Executive Committee.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

The current County Administrator employment agreement expires in December 2026. The proposed two-year renewal includes a 2% salary adjustment effective December 1, 2026, and an additional 2% adjustment effective December 1, 2027. These adjustments are comparable to the approximately 2% anniversary step increases received by other County employees. Existing cost-of-living provisions and all other terms remain unchanged. The Executive Committee reviewed the proposed agreement and approved forwarding it to the Regular Board for consideration.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

General Fund

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made and entered into this ___ day of _November, 2026 and effective _December 1, 2026 through December 1, 2028_ unless otherwise stated, by the ST. JOSEPH COUNTY BOARD OF COMMISSIONERS (hereinafter referred to as BOARD) and Teresa Cupp (hereinafter referred to as EMPLOYEE).

WHEREAS, the Employer wishes to employ the services of Employee as set forth below and to enter into an agreement with Employee; and

WHEREAS, it is the desire of the Employer to (1) secure and retain the services of Employee and to provide inducement for her to remain in such employment, (2) to make possible full work productivity by assuring Employee's future security, (3) to provide adequate compensation for Employee, (4) to provide just means for terminating Employee's services if she is unable to fully discharge duties or when the County may otherwise desire to terminate her employment; and

NOW THEREFORE, for and in consideration of the mutual promises hereinafter contained, both parties freely enter into this Agreement in order to formalize the terms of employment.

1. TERM OF EMPLOYMENT

The Employer agrees to employ Employee and Employee accepts employment as the Administrator/Controller for St. Joseph County. Both parties recognize that employment in this position shall be completely at the will and pleasure of the BOARD, subject only to the provisions of this Agreement. The EMPLOYEE may be terminated from employment by the BOARD with or without cause. In the event of termination by the Board, employee shall receive 6 months' severance pay. The employer will also continue to pay its share of health insurance premiums (which may be pursuant to COBRA) during the 6-month period. Employee will not receive or be paid for any other benefits beyond or incurred after the effective date of termination.

2. COMPENSATION

The employee's current salary is $136,176 The EMPLOYEE shall be compensated on a bi-weekly basis. The EMPLOYEE will receive a 2% increase on 12/1/2026 and 12/1/2027. The EMPLOYEE shall receive annual cost-of-living increases in conjunction with other non-contract employees or as recommended by the Board of Commissioners. In the event of voluntary termination of the EMPLOYEE, the EMPLOYEE shall be paid pro-rata to the effective date of termination. The EMPLOYEE is not entitled to overtime compensation and/or compensatory time off.

3. FRINGE BENEFITS

(A) The EMPLOYEE shall receive all benefits provided to non-contract employees as approved by the BOARD.

(B) The EMPLOYEE shall receive twenty-five (25) days of vacation per calendar year to be credited January 1st of each year. Unused vacation can be rolled over each calendar year not to exceed 320 hours. The employee will receive payment for any unused vacation time including that accrued in the current year on a pro rata basis up to the maximum accrual.

4. TERMINATION

(A) The EMPLOYEE is employed at the will and pleasure of the BOARD and may be removed from office by a three-fourths majority vote of the BOARD. Upon receiving notice of termination from the BOARD this Agreement and the EMPLOYEE'S employment shall terminate subject to the provisions in paragraph one.

(B) In the event of a termination of this Agreement initiated by the EMPLOYEE, the EMPLOYEE agrees to provide a minimum of thirty (30) calendar days advance written notice to the BOARD. Failure to do so shall result in the forfeiture of any accumulated vacation.

5. RETURN OF PROPERTY

Upon termination of employment, the EMPLOYEE shall return all COUNTY documents, correspondence, files, papers or property of any kind which the EMPLOYEE may have in her possession or control.

6. SUPPLEMENTAL EMPLOYMENT/OFF PREMISES COUNTY BUSINESS

The EMPLOYEE must receive approval of the BOARD before engaging in outside or supplemental employment. In no case shall outside or supplemental employment conflict with or impair the EMPLOYEE'S responsibilities to the BOARD. The EMPLOYEE may conduct occasional County business off premises. While working off premises, EMPLOYEE must maintain normal business contact with the Commission and Administrative staff via computer and cell phone.

7. JOB DUTIES

The County Administrator/Controller shall perform all duties as required and directed by the Board of Commissioners. The EMPLOYEE agrees that at all times she will, faithfully and to the best of her ability, experience and talents perform all the duties that may be required of her. The EMPLOYEE understands that she shall report directly to the Board of Commissioners.

8. COMPLIANCE WITH THE LAW AND BOARD'S POLICIES

The EMPLOYEE shall perform all of her respective duties and obligations in complete compliance with all applicable Federal, State and local laws, ordinances, rules and regulations, and shall adhere to all of the BOARD'S policies and procedures.

9. INVALID PROVISIONS

If any provision of this Agreement is held to be invalid, the remainder of this Agreement shall not be affected thereby.

10. MODIFICATION OF AGREEMENT

This Agreement may be modified only by mutual written consent of both parties.

WITNESSES:

ST. JOSEPH COUNTY

_____

_____
Chairman
Board of Commissioners

_____
Date

_____

_____
Teresa C. Cupp

_____
Date