ST. JOSEPH COUNTY BOARD OF COMMISSIONERS

Regular Board Meeting
Agenda
October 20, 2026, at 6:00p.m.

St. Joseph County Road Commission, Boardroom
20914 M-86, Centreville, MI 49032

1. Call to Order

2. Opening Ceremonies
   (Invocation and Pledge of Allegiance)

3. Roll Call

4. Adoption of Agenda

5. Consent Agenda

   A. Executive Committee Meeting Minutes – October 13, 2026

   B. Annual Board Meeting Minutes – September 15, 2026

   C. Public Defender Non-Retainer Indigent Defense Agreement

   D. Clerk's Office MiFILE/OnBase Integration and Statement of Work

   E. HMA Medication Assisted Treatment Grant Budget

   F. Local Emergency Planning Committee Reappointments (full committee)

   G. Board of Public Works Appointment (Dan Wilkins)

   H. Road Commission Reappointment (John Bippus)

   I. Acknowledgement of Receipt – Prior Month Finance Reports: General Fund Financial Report, Non-General Fund Financial Report, General Ledger Activity Report (includes all receipts and payments for services)

   Suggested motion: I move to approve the consent agenda items.

6. Public Comment (4-minute limit per person)

7. Presentations

   A. 2025 Annual Report, Office of the Medical Examiner – Presented by Dr. Patrick Hansma

B. County Clerk/Register of Deeds 2025 Annual Report Presentation – Presented by Gina Everson

8. County Administrator's Report

9. Committee Reports and Appointments

10. Unfinished Business

11. New Business

A. 2026 Apportionment Report Resolution – Presented by Josh Simmons
Suggested motion: I move to approve the 2026 Apportionment Report Resolution, as presented, and waive the second reading.

B. Medical Provider Services Budget Increase – Presented by David Northrop
Suggested motion: I move to approve the budget amendment for medical provider services, as presented.

ESTABLISH THE BUDGETS TO TRANSFER DOLLARS FROM GENERAL FUND TO THE MEDICAL PROVIDER SERVICES BUDGET

101-212-675.010	BUDGETED USE OF FUND BALANCE	$165,000
101-351-804.000	MEDICAL PROVIDER SERVICES	$165,000

C. State Line Remonumentation Grant Award and Contract - Presented by Jerry Happel
Suggested motion: I move to approve the agreement with DLZ Michigan and establish a budget, as presented.

ESTABLISH THE BUDGET FOR STATE LINE REMONUMENTATION GRANT AWARD

246-257-569.000	STATE GRANT	$151,668
246-257-816.015	CONTRACTUAL SERVICES- ADMIN	$16,037
246-257-816.000	CONTRACTUAL SERVICES	$135,631
		$151,668

D. Jail Building Emergency Repairs Budget Amendment – Presented by Angie Steinman
Suggested motion: I move to approve the Jail Building Emergency Repairs budget amendment, as presented.

INCREASE THE JAIL BUILDING REPAIRS BUDGET FOR COSTS ASSOICATED WITH THE EMERGENCY REPAIR AND MOLD REMEDIATION IN THE BASEMENT

101-212-675.010	BUDGETED USE OF FUND BALANCE	$25,000
101-351-930.000	CONTRACTUAL SERVICES	$25,000

E. Appeals Court Budget Amendment – Presented by Angie Steinman
Suggested motion: I move to approve the Appeals Court budget amendment, as presented.

INCREASE THE APPEALS COURT BUDGET DUE TO UNEXPECTED INCREASED COSTS

101-212-675.010	BUDGETED USE OF FUND BALANCE	$14,300
101-282-676.000	REIMBURSEMENT	$11,000
		$25,300

101-282-802.000	CONTRACTUAL SERVICES	$22,000
101-282-805.000	TRANSCRIPT FEES	$3,300
		$25,300

F. Marine Patrol Budget Amendment – Presented by Angie Steinman
Suggested motion: I move to approve the Marine Patrol budget amendment, as presented.

INCREASE THE MARINE PATROL BUDGET TO REFLECT INCREASE IN GRANT AWARD

101-331-566.010	MARINE SAFETY PROGRAM GRANT	$10,000
101-331-745.000	UNIFORM CLOTHING & EQUIPMENT	$10,000

G. Board of Public Works Budget Amendment – Presented by Angie Steinman
Suggested motion: I move to approve the Board of Public Works budget amendment, as presented.

INCREASE THE BOARD OF PUBLIC WORKS BUDGET TO REFLECT INCREASED MEETING COSTS

101-212-675.010	BUDGETED USE OF FUND BALANCE	$400
101-351-930.000	CONTRACTUAL SERVICES	$400

H. Proposals for Corporate Counsel Services – Presented by Teresa Cupp
Suggested motion: I move to authorize Teresa Cupp to negotiate terms of agreement for return to full board, as presented.

12. Commissioner Comments (for items not on the agenda)

13. Adjournment

EXECUTIVE COMMITTEE
Minutes
October 13, 2026, at 4:00 p.m.
ST. JOSEPH COUNTY ROAD COMMISSION, BOARDROOM
20914 M-86, CENTREVILLE, MI 49032

Commissioners Present:	Commissioners Jared Hoffmaster, Rusty Baker, Christina Yunker, Ken Malone, Terry Conklin and Rick Shaffer.
Commissioners Absent:	Luis Rosado
Also Present:	Teresa Cupp, County Administrator and Angie Steinman, Finance Director

1. 2026 Apportionment Report – Josh Simmons. By consent, the item was added to the agenda.

2. Public Defender Non-Retainer Indigent Defense Agreement – Keith Stickley. By consent, the item was added to the consent agenda.

3. Clerk's Office MiFILE / Onbase Integration and Statement of Work – Dustin Bainbridge. By consent, the item was added to the consent agenda.

4. HMA Medication Assisted Treatment Grant Budget – Sheriff Chad Spence. By consent, the item was added to the consent agenda.

5. Medical Provider Services Budget Increase – Sheriff Chad Spence. By consent, the item was added to the agenda.

6. State Line Remonumentation Project Contract – Jerry Happel. By consent, the item was added to the agenda.

7. FY 2027 Emergency Management Performance Grants (EMPG) Work Agreement – Erin Goff. It was moved by Commissioner Malone and seconded by Commissioner Shaffer to approve the work agreement, as presented. Motion carried 6-0.

8. LEPC Reappointment Recommendation – Erin Goff. By consent, the item was added to the consent agenda.

9. Board of Public Works Appointment Recommendation – Erin Goff. By consent, the item was added to the consent agenda.

10. Road Commission Reappointment Recommendation – Erin Goff. By consent, the item was added to the consent agenda.

11. Departmental Budget Amendments – Angie Steinman. By consent, the item was added to the agenda.

12. Legal Services Request for Proposal Process Update – Teresa Cupp. By consent, the item was added to the agenda.

13. Public Comment (limit 3 minutes)
    Kathy Roberts provided comments.

14. Commissioner Comments
    Commissioner Shaffer, Malone, Yunker, Conklin, and Hoffmaster provided comment.

There being no further business, the meeting adjourned at 4:45 p.m.

Respectfully submitted,

Melissa J. Bliss

Melissa J. Bliss, St. Joseph County Deputy Clerk

ST. JOSEPH COUNTY BOARD OF COMMISSIONERS

ANNUAL MEETING

September 15, 2026

The Regular Session of the Board of County Commissioners for the County of St. Joseph, State of Michigan, was held in the St. Joseph County Road Commission, Boardroom on September 15, 2026, at 6:00 p.m.

1. Chairman Hoffmaster called the meeting to order.

2. An invocation was given, followed by the Pledge of Allegiance.

3. Deputy Clerk Bliss called roll:

   Present: Jared Hoffmaster, Ken Malone, Terry Conklin, Luis Rosado, Rick Shaffer, Christina Yunker, and Rusty Baker.

   Also Present: County Administrator Teresa Cupp and Finance Director Angie Steinman

   Absent: None.

4. **ADOPTION OF AGENDA**
   It was moved by Commissioner Baker and seconded by Commissioner Malone to adopt the agenda, with the addition of the Prosecutor's safety wall. Motion carried.

5. **CONSENT AGENDA**
   It was moved by Commissioner Rosado and seconded by Commissioner Malone to approve the consent agenda, as presented.

   A. **Executive Committee Meeting Minutes for September 8, 2026**
   B. **Regular Board Meeting Minutes of August 18, 2026.**
   C. **FY 2027 St. Joseph County Indigent Defense Agreement**
   D. **FY 2027 St. Joseph County Special Indigent Defense Agreement – Demetrius Ivory Retrial**
   E. **FY 2027 St. Joseph County Indigent Defense Agreement 10/01/26 – Assumption of Office**
   F. **FY 2027 Child Care Fund Budget and Agreement**
   G. **Acknowledgement of Receipt – Check Register**

   Motion carried.

6. **PUBLIC COMMENT**
   Chairman Hoffmaster opened the floor to public comment at 6:03 p.m.

Robin Burpee provided comments.

Chairman Hoffmaster closed the floor to public comment at 6:07 p.m.

7. PRESENTATIONS

A. Probate Court Annual Report Presentation – Judge Kane
B. Commission on Aging Annual Report Presentation – Pam Riley

8. COUNTY ADMINISTRATOR'S REPORT

County Administrator Teresa Cupp provided an update on the Centreville Courts project, website ADA compliance, corporate legal services, annual department budget meetings, health insurance / open enrollment, and onboarding process for new employees.

9. COMMITTEE REPORTS AND APPOINTMENTS

Commissioner Rosado provided updates on the Road Commission.

10. UNFINISHED BUSINESS

None reported.

11. NEW BUSINESS

A. Budget Amendment – Securus – Angie Steinman

It was moved by Commissioner Rosado and seconded by Commissioner Malone to approve the Securus settlement agreement budget amendment as presented. Motion carried.

B. Covered Bridge Healthcare Board Member Resolution – Commissioner Shaffer

It was moved by Commissioner Shaffer and seconded by Commissioner Malone to approve the Covered Bridge Healthcare Board Member Resolution for Andrew Goldberger, as presented and waive the second reading.

Commissioner Shaffer - Yes
Commissioner Baker – Yes
Commissioner Malone – Yes
Commissioner Conklin – Yes
Commissioner Rosado - Yes
Commissioner Yunker – Yes
Commissioner Hoffmaster – Yes

Motion carried. Resolution 10-2026 was adopted.

C. St. Joseph County Grange Fair Resolution – Commissioner Yunker

It was moved by Commissioner Yunker and seconded by Commissioner Conklin to approve the resolution, as presented.

Commissioner Conklin - Yes
Commissioner Malone - Yes
Commissioner Baker - Yes

Commissioner Rosado - Yes
Commissioner Shaffer - Yes
Commissioner Yunker - Yes
Commissioner Hoffmaster - Yes

Motion carried. Resolution 11-2026 was adopted.

12. PROSECUTOR SAFETY WALL

It was moved by Commissioner Baker and seconded by Commissioner Yunker to approve up to $5000 for a temporary safety wall in the prosecutor's clerk office. Motion carried.

13. COMMISSIONER COMMENTS

Commissioners Yunker, Conklin, Shaffer, Malone, and Chairman Hoffmaster provided comments.

14. ADJOURNMENT

By consent, the meeting adjourned at 6:48 p.m.

Melissa J. Bliss

Melissa J. Bliss
Deputy Clerk

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 10/20/2026

DEPARTMENT: Public Defender

PREPARED BY: Administration

SUBJECT: Public Defender Non-Retainer Indigent Defense Agreement

SPECIFIC ACTION REQUESTED:

Approval of use during FY 27 of a non-retainer Indigent Defense Agreement.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

Use of this agreement in FY 27 will ensure consistency between non-retainer agreements.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

This funding comes from our MIDC Public Defenders Grant in which the County contributes a fixed local share of $422,808.72.

ST. JOSEPH COUNTY
NON-RETAINER
INDIGENT DEFENSE AGREEMENT
10/01/26 – 9/30/27

This Agreement is made between the County of St. Joseph, a Michigan Municipal Corporation, hereinafter referred to as the "County," and _____, a member of the State Bar of Michigan, hereinafter referred to as the "Attorney."

The County has a need to continue to provide for a just, effective, efficient, and economical system of providing legal counsel for persons charged with criminal offenses who claim that they are financially unable to retain private counsel (indigent).

The Attorney is willing to provide defense representation to individuals determined by the County to be indigent and charged with criminal offenses that would subject them to possible incarceration. The Attorney will provide this representation in accordance with the rules, laws, and standards set out by the Michigan Indigent Defense Commission (MIDC).

THEREFORE, it is agreed between the County and the undersigned Attorney, as follows:

1. Term of Agreement
This Agreement supersedes any and all prior agreements between the County and the Attorney concerning representation of indigent defendants. The term of this Agreement begins October 1, 2026, and continues through September 30, 2027, unless terminated earlier under Section 7.

2. Standards of Representation
The Attorney shall comply with all of the standards set forth by the MIDC and the Michigan Rules of Professional Conduct and shall maintain Professional Liability Insurance of at least One Hundred Thousand Dollars under this Agreement. The Attorney shall be regarded in all ways as an independent contractor, and the County shall not be liable for any damages or injuries arising out of the Attorney's performance of duties under this Agreement. The Attorney shall be responsible for the preparation and submission of 1099 forms or other tax-related forms on the Attorney's behalf.

3. Attorney Obligations
In representing a client, the attorney assigned shall give priority to the obligations under the Agreement in scheduling appearances, and shall:

- Be on time and prepared for all court proceedings.
- Comply with court-ordered deadlines.
- Promptly identify and resolve conflicts of interest.

- Continuously represent the client in the proceeding, except for isolated, unusual, or unexpected circumstances as approved by the assigned judge.

- Conduct an initial meet with the client within three days of arraignment if in custody; promptly communicate with out-of-custody clients.

- Meet with the client in private, review charges, provide discovery, explain defenses, and answer questions.

- File and litigate appropriate motions and complete discovery.

- Prepare the client for plea, trial, and sentencing as required.

4. Scope of Representation

The term "Criminal Offender" and "Defendant" as used in this Agreement means persons determined to be indigent, 18 years of age or older charged with an offense under the statutes of the State of Michigan or ordinances of the Municipal Corporations within St. Joseph County, including those charged with probation violations. The term shall not include civil contempt cases such as non-support or violation of restraining orders.

The Attorney agrees to provide representation at Friend of the Court show cause hearings and PPO violation hearings without additional compensation. The Attorney shall provide representation when appointed by the Chief Public Defender of S. Joseph County. The Chief Public Defender will provide a notice of appointment to the courts and Attorney specifying any cases the Attorney in assigned to.

Except as provided below, the Attorney shall be responsible for complete representation in all proceedings through disposition by sentence or dismissal, including meritorious appeals to Circuit Court, even if disposition extends beyond the termination date of this Agreement.

5. Compensation (FY27 - As-Worked Basis)

- The Attorney shall be compensated only for actual time worked and properly documented under this Agreement. No advance, retainer, minimum payment, duty-week prepayment, or other guaranteed payment is due.

- The Attorney shall track all billable time on the approved spreadsheet, identify the applicable case type, and submit an invoice and completed timesheet at the end of each month after the work is performed.

- The County shall pay the Attorney for approved, properly documented hours actually worked during the preceding month at the applicable hourly rate stated below.

- The County has no obligation to pay for time not actually worked, time not properly documented, or work performed after the Attorney assumes judicial office.

- The Attorney will be paid per MIDC Standards at the following hourly rates:

- Misdemeanor Cases: $131.68/hour
- Felony Cases: $144.85/hour
- Life Offense Felony Cases: $157.98/hour

- The Chief Public Defender may audit timesheets to ensure accuracy and has final say in billing disputes.

6. Independent Contractor Status
The Attorney is an independent contractor. The County shall not provide facilities, benefits, or insurance and shall not be liable for taxes, insurance, or other obligations incurred by the Attorney.

7. Termination of Agreement
This Agreement is terminable as to the Attorney:

- Upon 30 days' written notice by either party;
- Upon 10 days' notice if Attorney becomes unable to perform due to disability for 20 days;
- Automatically upon death;
- Upon issuance of a public disciplinary order against the Attorney; or
- Automatically, immediately before the Attorney assumes judicial office in January 2027.

8. Compliance with MIDC Standards
This Agreement is subject to all standards adopted by the Michigan Indigent Defense Commission, including but not limited to:

- Standard 1 – Education and Training
- Standard 2 – Initial Interview
- Standard 3 – Investigation and Experts
- Standard 4 – Counsel at First Appearance and Other Critical Stages

Approved and agreed to by _____and recommended by the Chief Public Defender of St. Joseph County:

_____ _____

Attorney Date

_____ _____

Keith M. Stickley, Chief Public Defender Date

APPROVED BY VOTE OF THE ST. JOSEPH COUNTY BOARD OF COMMISSIONERS ON _____, 2026.

_____ _____

Chairman, Board of Commissions Gina Everson, County Clerk

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: October 13 2026

DEPARTMENT: County Clerk- Circuit Court Clerk Office

PREPARED BY: Gina Everson

SUBJECT: MiFIle/Onbase Integration

SPECIFIC ACTION REQUESTED:

Approve Statement of Work No. 34821 with i3 ImageSoft in an amount not to exceed $25,820.00

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

The Clerk's Office is set to start using the State of Michigan's MiFILE system on October 19, 2026. We signed up early during the free implementation period so that we could avoid having to pay for a mandatory conversion later. However, we were only recently informed that an additional integration between MiFILE and our existing OnBase system is required and was not included in the State's implementation. i3 ImageSoft has provided a time-and-materials quote for this work, not to exceed $25,820.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

Not to exceed $25,820.00

101-212-675.010 Budgeted use of fund balance

101-215-816.000 Contractual Services

Hourly Assist Engagement
Statement of Work

Statement of Work No.	34821
Revision No.	0
Customer Name:	St. Joseph County, MI
Project Name:	MiFILE Document Import Processors Assistance
i3 Contact:	Tim Zarzycki
Contract Type:	Time and Material
Submitted Date:	9/18/2026

General Terms

This Statement of Work ("**SOW**") is made and entered into by and between i3-ImageSoft, LLC, a Delaware limited liability company with a principal office at 40 Burton Hills Blvd., Ste. 415, Nashville, TN 37215 ("**i3**"), and St. Joseph County, MI with a principal office at 125 W Main Street, Centreville, MI 49032 ("**Customer**"). This SOW will become effective as of the date last signed by the parties below. Unless otherwise defined herein, capitalized words used in this SOW will have the meaning given in the applicable Master Service Agreement ("MSA" or "Master"), Professional Services Agreement ("PSA"), System Maintenance Agreement ("SMA"), or other applicable underlying agreement terms ("**Underlying Agreement**"). This SOW is attached to and is hereby incorporated by reference into the applicable Underlying Agreement dated 9/9/2013. The products, software, and services provided within this SOW ("**Subscription**") and applicable Subscription support ("**Support**") are added to and covered for the duration and under the terms of an Underlying Agreement.

This SOW will have the term stated herein unless otherwise expressly provided herein. Notwithstanding anything to the contrary to any other terms of any Underlying Agreement, this SOW may not be canceled or terminated until the end of the then-current SOW term and upon no less than ninety (90) days' prior written notice to i3. For so long as a SOW has an active term, the terms of the Underlying Agreement, as applicable, shall continue until one (1) year after the expiration or termination of the last SOW executed.

Introduction

Customer has requested an i3 professional service resource to assist them in preparing for the use of MiFile in concert with their existing OnBase system. This includes creating document import processors and metadata mapping between MiFile and the existing system..

Assumptions

The hours and fees included in this SOW were estimated based on the following assumptions:

1) Workflow changes requested by Customer will be simple adjustments to the existing system and not a re-architecture of the process flow.
2) Document catalogs are not expected to be updated to support workflow changes.

Description of Services

Under this *Hourly Assist Engagement SOW*, i3 will provide a technical resource to work solely under the direction of the Customer. As part of the effort, i3 may require access to Customer Resources that are familiar with the existing solution installation.

Deliverable Materials

There are no contractual professional services deliverables produced as part of this SOW. Work products and other project artifacts that may be produced as part of this hourly assist engagement do not require acceptance and signoff.

Consulting Fees

i3 will provide assistance and services up to the number of hours listed in *Consulting Fees* below. Any additional work, assistance, or services required to complete the project or as requested by Customer, which exceed the number of ours listed in the table below (i.e. beyond the hours specified in the *Consulting Fees)* will be authorized and agreed to in writing between i3 and the Customer, through an additional mutually agreed upon and signed SOW, Project Change Authorization Procedure (or PCR (as defined below)) document, or other written agreement.

Consulting Fees				
	Product	**Unit Cost**	**# Units**	**Cost**
Professional Services				
Project Initiation Fee	IS-PROFSERVICES	$2,500.00	1	$2,500.00
Consulting Services	IS-PROFSERVICES	$220.00	106	$23,820.00
Consulting Fees Subtotal				**$25,820.00**
Total				
				Cost
Grand Total				**$25,820.00**
****Pricing is valid for only thirty (30) days from Submitted Date****				

Consulting Fees Terms and Payment Schedule:
This engagement will be conducted on a time and material basis. Customer will be invoiced upon receipt of signed SOW for Project Initiation Fees and monthly for consulting services and expenses.

All payments are due on a Net-30 day basis from the date of the invoice.

Key Assumptions

1) The i3 professional services team often requires two to four (2-4) weeks lead time to start a new engagement. Customer should check with its i3 Account Representative for details on current

project lead time. i3 will provide the hourly services to this SOW according to a mutually defined schedule.

2) Hours are tracked in fifteen (15) minute increments.
3) i3's professional services will be performed remotely.
4) Customer will designate a central point of contact for the engagement.
5) Unless specified within, the estimated Consulting Fees included within this SOW do not include Customer required activities for i3 resources associated with environment/security access and training. If estimated project hours are exceeded due to these requirements, a new SOW will be required to account for the additional effort.
6) The services performed in this SOW will be managed by a Customer Project Manager. Customer Project Manager is responsible for monitoring the work being performed and notifying i3 in a timely fashion about changes and/or quality issues.
7) Customer will provide VPN access to the i3 implementation team members allowing multiple members simultaneous access to facilitate remote development. Additional security requests prior to providing access may be requested by Customer.
8) Customer supplied hardware / computer equipment is not necessary for VPN connections.
9) Customer is responsible for maintaining adequate data backups, at all times, to protect against loss of data.
10) It is the responsibility of the Customer to prioritize and direct the i3 resource during the engagement to maximize the assistance provided in the hours defined.

Project Change Authorization Procedure

A Project Change Request ("PCR") will be the vehicle for communicating change and will describe the change and the effect the change will have on the project.

The following process will be followed if a change to this SOW is required:

1) A change is proposed by either party and discussed.
2) A PCR will be created by i3 and submitted for internal review and approval.
3) The Account Executive will submit the PCR to the Customer Project Manager for review.
4) A PCR must be signed by authorized representatives from both parties to authorize investigation of the recommended changes. i3 will invoice Customer for any such charges when incurred as per the PCR deliverables.

Until a change is agreed in writing, both parties will continue to act in accordance with the latest agreed version of the SOW.

Approval

The parties hereby agree to the terms of this SOW through their duly authorized representatives. To the extent that any terms and conditions contained in the Underlying Agreement are in conflict with, or in addition to the terms and conditions of this SOW, the terms and conditions of this SOW shall control, unless otherwise expressly provided in this SOW.

The parties' signatures are required to accept this SOW and make it effective.

Agreed to: **St. Joseph County, MI** **125 W Main Street, Centreville, MI 49032**	*Agreed to:* **i3-ImageSoft, LLC** **40 Burton Hills Blvd., Ste. 415, Nashville, TN 37215**
By: _____ Authorized Signature	By: _____ Authorized Signature
Date: _____	Date: _____
Name (Type or Print): _____	Name (Type or Print): _____
Title (Type or Print): _____	Title: (Type or Print): _____
Project Name: MiFILE Document Import Processors Assistance	

Internal Use:	Opportunity #:	34821
	Doc Control #:	20260811

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: October 2026

DEPARTMENT: Sheriff's Office

PREPARED BY: D. Brandenburg

SUBJECT: Establishing budget for 2026 HMA Grant

SPECIFIC ACTION REQUESTED:

The Sheriff's Office respectfully requests that the Board of Commissioners establish a budget for the previously approved $25,000 HMA/MDHHS grant for implementation of the Medication Assisted Treatment (MAT) program at the St. Joseph County Jail. The Sheriff's Office requests that grant revenue be increased by $25,000 and corresponding expenditure appropriations be increased by $25,000 within the Sheriff's Office/Jail budget to allow for the receipt and expenditure of these grant funds in accordance with the grant agreement.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

The MAT program is a medical program used to help inmates who have opioid or substance use disorders manage addiction safely and reduce the risk of overdose, withdrawal, relapse, and recidivism. One of the highest overdose-risk periods is immediately after release from jail because tolerance decreases during incarceration. MAT programs help reduce that risk significantly.

The Sheriff's Office has entered into an agreement to work with Health Management Associates (HMA) to assist with the implementation of our MAT program. HMA is a vendor for MDHHS. This relationship qualifies the county to receive a $25,000 grant, which will be used for implementation of the MAT program.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

Budget Amendment Requested: Establish grant revenue in GL 101-351-569.000 in the amount of $25,000 and establish/increase expenditure appropriation in GL 101-351-760.000 in the amount of $25,000 for the HMA/MDHHS MAT Program Grant. This grant was previously accepted by the Board of Commissioners and requires no County matching funds. The budget amendment will provide the necessary appropriation authority to receive and expend the grant funds in accordance with the grant agreement.

COUNTY ADMINISTRATOR

Telephone: (269) 467-5617

125 Main St.
P.O. Box 130
Centreville, MI 49032-0277

Board Agenda Request Form
Appointment to County Board / Committee

Proposed Board Meeting Date: 10/20/26

Board / Committee: Local Emergency Planning Committee

Prepared by: Erin Goff

Appointment Type: Reappointment Full

Name: See Attached Roster

Address: On File

No. of Years of Term: 2

Expiration Date: 12/31/28

Specific Action Requested:

Reappoint the attached roster to the Local Emergency Planning Committee, for an effective date of 1/1/2027.

Other Pertinent Information:

St. Joseph County LEPC Member Roster

LEPC Member Name	Group Represented
Rusty Baker	Elected Official
Stacey Bower	Communications
Shad Carpenter	Business Community
Terry TJ Baker	College/University
Debra Faust	Human Services
Nathan Francis	Public Health
Erin Goff	St. Joseph County Administration
Jared Hoffmaster	Elected Official
Carol Holmes	Community
Garrett Myland	Public Works
Matt Overholt	Fire Service
Paul Schoon	Fire Service
Chad Witt	Fire Service
Andrew Goldberger	Community
Sam Smallcombe	Law Enforcement
Joshua Shook	Emergency Management
William Reeves	Local Hospital Representative
Josh Smith	Private Industry EM

COUNTY ADMINISTRATOR

Telephone: (269) 467-5617

125 Main St.
P.O. Box 130
Centreville, MI 49032-0277

Board Agenda Request Form
Appointment to County Board / Committee

Proposed Board Meeting Date: 10/20/26

Board / Committee: Board of Public Works

Prepared by: Erin Goff

Appointment Type: Appointment Full

Name: Dan Wilkins

Address: On File

No. of Years of Term: 3

Expiration Date: 12/31/29

Specific Action Requested:

Appoint Dan Wilkins to a full term on the Board of Public Works, effective 1/1/2027

Other Pertinent Information:

See citizen interest form attached.

COUNTY ADMINISTRATOR

Telephone: (269) 467-5617

125 Main St.
P.O. Box 130
Centreville, MI 49032-0277

Board Agenda Request Form
Appointment to County Board / Committee

Proposed Board Meeting Date: 10/20/26

Board / Committee: Road Commission

Prepared by: Erin Goff

Appointment Type: Reappointment Full

Name: John Bippus

Address: On File

No. of Years of Term: 6

Expiration Date: 12/31/32

Specific Action Requested:

Reappointment of John Bippus to the St. Joseph County Road Commission, effective 1/1/2027.

Other Pertinent Information:

See attached letter of request from the Road Commission.

St. Joseph County Road Commission

Rodney D. Chupp, Chairman
Vincent J. Mifsud, Vice Chairman
David L. Miars, Member

John W. Bippus, Member
Rea C. Brown, Member

September 16, 2026

Jared Hoffmaster
St. Joseph County Board of Commissioners
Centreville, Michigan

RE: Reappointment of John Bippus whose term expires December 31, 2026

Dear Chairman Hoffmaster,

The St. Joseph County Road Commission respectfully requests that the St. Joseph County Board of Commissioners reappoint John Bippus to another term on the St. Joseph County Road Commission. In his time on the board, John has demonstrated his passion for the work by regularly attending township meetings, interacting with and gaining the respect of staff, attending local, regional and state road commission meetings, and advocating for best practices with both our board and the county board of commissioners.

Thank you for giving this request your consideration. The St. Joseph County Road Commission Board truly appreciates what John brings to the table and fears his absence will be felt on a number of levels. Retaining his knowledge and passion for the work we undertake is very important to our future and the future of our motoring public.

Warm regards,

St. Joseph County Road Commission Board of Road Commissioners

Rodney D. Chupp, Chairman

Vincent J. Mifsud, Vice-Chairman

David L. Miars, Member

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ANNUAL REPORT 2025

Office of the Medical Examiner

Allegan	Cass	Osceola
Barry	Grand Traverse	Mason
Berrien	Kalamazoo	Muskegon
Calhoun	Leelanau	St. Joseph
		Van Buren

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Hours of Operation:

Our office operates 24 hours per day, 7 days per week, 365 days per year.

Our administrative office is open from 8:00 a.m. to 5:00 p.m. Monday through Friday, with holiday exceptions.

Contact Information:

If you have any questions or would like to schedule a meeting, please contact us at pathology@wmed.edu.



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Which deaths do we investigate?

The Michigan Compiled Laws (MCL) 52.202 require the county medical examiner or deputy medical examiner to investigate the cause and manner of death of an individual under each of the following circumstances:

- The individual dies by violence.
- The individual's death is unexpected.
- The individual dies without medical attendance by a physician within the 1 year immediately preceding the time of death, or the individual dies while under home hospice care without medical attendance by a physician or a registered nurse within the 48 hours immediately preceding the time of death, unless the attending physician or a physician acting as the authorized representative of the attending physician, if any, is able to determine accurately the cause of death.
- The individual dies as the result of an abortion, whether self-induced or otherwise.
- If a prisoner in a county or city jail dies while imprisoned, the county medical examiner or deputy county medical examiner, upon notification of the death of the prisoner, shall examine the body of the deceased prisoner.

We also consider the National Association of Medical Examiners (NAME) standards in deciding which deaths to investigate, which include:

- Deaths due to apparent violence.
- Known or suspected non-natural deaths.
- Unexpected or unexplained deaths of those in apparent good health.
- Unexpected or unexplained deaths of infants and children under the age of 18.
- Deaths occurring under unusual or suspicious circumstances.
- Deaths of persons in custody of a local, state, or federal institution.
- Deaths known or suspected to be caused by diseases constituting a threat to public health.
- Deaths of persons not under the care of a physician or other non-physician provider who is authorized to sign a death certificate.

In 2024, our office underwent routine NAME site inspection and was accredited for another four-year term! To learn more about NAME standards or NAME-accredited facilities, visit: www.thename.org.

Identification of Decedent

In Michigan, MCL 52.205 requires a scientific identification in cases where visual identification of a decedent is impossible as a result of burns, decomposition, or other disfiguring injuries, or the death is the result of an accident that involved two or more individuals who were approximately the same age, sex, height, weight, hair color, eye color and race. In these cases, the county medical examiner is required to verify the identity of the decedent through fingerprints, dental records, DNA or another definitive identification procedure.

Indications for Complete Autopsy

The decision regarding whether a complete autopsy should be performed is based on the NAME Autopsy Performance Standards. Consequently, an autopsy is performed when the:

1. Death is known or suspected to have been caused by apparent criminal violence.
2. Death is unexpected and unexplained in an infant or child.
3. Death is associated with police action.
4. Death is apparently non-natural and in custody of a local, state, or federal institution.
5. Death is due to acute workplace injury.
6. Death is caused by apparent electrocution.
7. Death is by apparent intoxication by alcohol, drugs, or poison, unless a significant interval has passed, and the medical findings and absence of trauma are well documented.
8. Death is caused by unwitnessed or suspected drowning.
9. Body is unidentified and the autopsy may aid in identification.
10. Body is skeletonized.
11. Body is charred.
12. Forensic pathologist deems a forensic autopsy is necessary to determine cause or manner of death, or document injuries/disease, or collect evidence.
13. Deceased is involved in a motor vehicle incident and an autopsy is necessary to document injuries and/or determine the cause of death.

What is the difference between Cause of Death & Manner of Death?

The cause of death is (a) the disease or injury that initiated the train of morbid events leading directly to death, or (b) the circumstances of the accident or violence that produced fatal injury.

Manner of death determination is something that originated in the United States. Unlike the cause of death, with thousands of possibilities, in Michigan, manner of death is limited to: *Natural*, *Suicide*, *Accident*, *Homicide* and *Indeterminate*. The fundamental purpose for determining the manner of death is for public health surveillance and vital statistics.

- ***Natural*** deaths are due solely or nearly totally to disease and/or the aging process.
- ***Accident*** applies when an injury or poisoning (such as a drug overdose) causes death and there is little or no evidence that the injury or poisoning occurred with intent to harm or cause death. In essence, the fatal outcome was unintentional.
- ***Suicide*** results from an injury or poisoning as a result of an intentional, self-inflicted act.
- ***Homicide*** occurs when the death results from a volitional act committed by another person to cause fear, harm, or death. Intent to cause death is a common element but is not required for classification as a homicide. It has to be emphasized that the classification of homicide for the purpose of death certification is a "neutral" term and neither indicates nor implies criminal intent, which remains a determination within the province of legal processes.
- ***Indeterminate*** is a classification used when the information pointing to one manner of death is no more compelling than one or more other competing manners of death, in thorough consideration of all available information.

In general, when death involves a combination of natural processes and external factors, such as injury or poisoning, preference is given to the non-natural manner of death.

The Death Investigation Process

A medical examiner investigator (MEI) responds to nearly all of the death scenes. The MEI is trained to recognize the vast majority of the deaths requiring postmortem examinations and, in those cases, immediately arranges for transport to WMed for a postmortem examination. Homicides, infant deaths, and drug overdoses are examples of the deaths that are immediately sent.

If the death does not appear to meet the requirements for a postmortem examination, the MEI contacts the on-call medical examiner to discuss the case before releasing the body to a funeral home. The MEI writes a report documenting their findings and uploads images obtained at the investigation. These reports and photos are reviewed by the medical examiner or deputy medical examiner.

The medical examiner or a deputy medical examiner is assigned to each case and generally uses one of the following approaches in each of the deaths for which our office is responsible:

- ***Declined Jurisdiction****:* A reported death classified as an attended natural death should be documented as a Declined Jurisdiction case. Jurisdiction is declined when the death does not meet the required reporting criteria per Michigan statutes.
- ***Release to Funeral Home****:* The body is released directly from the scene to the funeral home. The MEI at the scene views the body and collects information on the scene, medical history, and social history. This information is provided to the on-call medical examiner who may decide to release a body directly to the funeral home chosen by the family.
- ***Storage****:* The body will be taken to WMed for temporary storage until a funeral home has been chosen. If family cannot be found or if the family does not take responsibility for the disposition of the decedent, the unclaimed investigation process ensues.
- ***External Examination****:* An external examination includes a careful evaluation of the circumstances of the death and an examination of the external surfaces of the body, with possible laboratory/toxicology testing.
- ***Limited Examination****:* A limited examination generally is within an anatomic boundary (such as a brain only examination) to recover a foreign body or to answer specific questions. This type of examination may also include toxicology testing. This type of exam is rare and used in only special circumstances.
- ***Complete Autopsy****:* A complete examination includes external and internal examination, with possible toxicology.

Cremation Permit Authorizations

MCL 52.210 requires funeral directors and embalmers to obtain a signed permit from the medical examiner for the county in which the death occurred. Our office reviews thousands of cremation permit requests each year. The requests for authorization to cremate involve reviewing the death certificate provided by the funeral director to ascertain the deaths that should have been reported to our office were, in fact, reported. Deaths that were not properly reported are investigated before cremation is authorized. We provide monthly detailed reports to the counties that charge for cremation permits to allow them to send invoices, as needed.

Public Health & Safety

The major purpose of the Medical Examiner's Office is to conduct death investigations. The information obtained from individual death investigations may also be studied collectively to gather information that could be used to address public health and safety issues. Our office participates with the Child Death Review Team in all 13 counties, providing significant information regarding how children died with the goal of preventing future deaths.

With funding from the Michigan Department of Health and Human Services (MDHHS), our team grew in 2020 to include a Drug Fatality and Surveillance Analyst specifically to assist with tackling the evolving opioid epidemic. This has involved increased surveillance of all drug-related deaths and more detailed death certification in these types of cases across each county we serve. Our team worked with MDHHS, the Michigan Public Health Institute (MPHI), and multiple counties to progress legislation for the creation and confidentiality protections for Overdose Fatality Review Teams across the state. This bill was signed by the Governor and went into effect in early 2024 with the support of several staff and faculty members from within our team.

With continued funding from MDHHS, our office has established multiple Elder Death Review Teams (EDRTs) throughout the counties that we serve. Currently, there are ten active EDRTs that cover our thirteen counties served by WMed. The Elder Death Review Project Coordinator coordinates with outside agencies, including the Michigan Department of Licensing and Regulatory Affairs (LARA), to systematically review elder and vulnerable adult deaths to identify gaps in reporting, communication, and improve death investigations in this population. These teams also identify trends and opportunities for the prevention of premature death.

Unclaimed Investigations

When a death occurs, there is not always someone available who is willing and able to claim the decedent and arrange for final disposition with a funeral director. If the decedent did not make prior arrangements to cover the cost of final disposition, our staff members work with the State of Michigan DHHS and area funeral directors to have the decedent cremated. As this process results in an accumulation of unclaimed cremains, WMed partnered with St. Martin of Tours Episcopal Church in Kalamazoo, Michigan in 2019 to honor the decedents and bury their cremains. Each year a memorial service is held, where dedicated WMed staff volunteer to read the decedents' names, dates of birth and death, and place a cross on the cremains, located in small coffins on the grounds of the church. Plaques on the outer wall of the church also display the names of each decedent.

Terms

- "MEI Scene Investigations" are those reported deaths for which an MEI went to the death scene.
- "Deaths Investigated" include MEI Scene Investigations as well as reported deaths that, while may not allow for a scene investigation, involved an investigation beyond the initial report of the death, usually in the form of a records review in response to information provided as part of a cremation request.
- The category "Referrals to Gift of Life" does not include in-hospital deaths reported to the Medical Examiner's Office, which are referred to Gift of Life by hospital staff rather than the Medical Examiner's Office.
- For "Accidental Deaths," the subcategory "Vehicle" consists of deaths that were classified as transportation-related fatalities and includes all forms of transport; drivers/operators, passengers and pedestrians; and types of death that might otherwise fall into a different sub-classification, such as vehicle fires and traumatic asphyxia.
- Drug-related deaths specifically refer to deaths that are directly caused by an acute or mixed drug intoxication or in situations where drug intoxications directly cause or exacerbate existing medical conditions causing death.

Important note regarding the data in this report:

The data reflects the county where the individual was pronounced dead rather than the county of residence or the county in which the incident leading to death might have occurred. If a motor vehicle collision occurs in County A, and an individual injured in the collision is transported to and eventually reported dead in County B, the death is reported to the Medical Examiner of County B. Consequently, counties with major medical centers typically have a much higher number of deaths with injuries that may have occurred in another county.

In September of 2025, the Medical Examiner's Office at WMed began providing services to Branch County. Given that there are significant limitations to the data we can access from 2025, this report does not include overall annual statistics for the county. Inclusion of Branch County annual data will begin in 2026.

Additionally, there are limitations to the data presented in this report. For more specific information regarding decedent demographics and/or case circumstances, formal data inquiry requests can be made by contacting our office via phone or email. Our office continues to work diligently to provide the most accurate information about and to the communities that we serve.

ALLEGAN COUNTY

Summary of All Allegan County Cases

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	745	788	772	819	974	958	987	867	916[1]	909[2]
Deaths Reported to the ME	203	188	197	219	291	279	279	225	229	241
Deaths Investigated	192	164	191	199	278	264	272	217	219	235
MEI Scene Investigations	174	158	185	179	250	228	240	194	202	203
Death Certificates by ME	85	76	88	88	120	108	122	107	94	103
Bodies Transported to WMed	62	69	72	69	90	80	100	95	76	99
Complete Autopsy	36	45	41	37	54	51	54	37	32	44
Limited Autopsy	5	2	2	3	6	3	3	8	7	10
External Examination	17	13	24	21	23	19	24	38	27	24
Storage Only at WMed	4	9	5	8	7	7	19	12	10	21
Total Cases with Toxicology	52	54	59	55	79	69	75	60	61	68
Unidentified Remains After Exam	0	0	1	2	0	0	0	1	0	0
Referrals to Gift of Life	63	73	61	55	97	103	138	98	123	119
Tissue Donations	5	6	4	11	9	8	12	9	14	9
Cornea Donations	4	7	4	5	5	2	5	4	9	8
Unclaimed Investigations	1	2	2	8	9	10	10	11	6	15
Exhumations	0	0	0	0	0	0	0	0	0	0

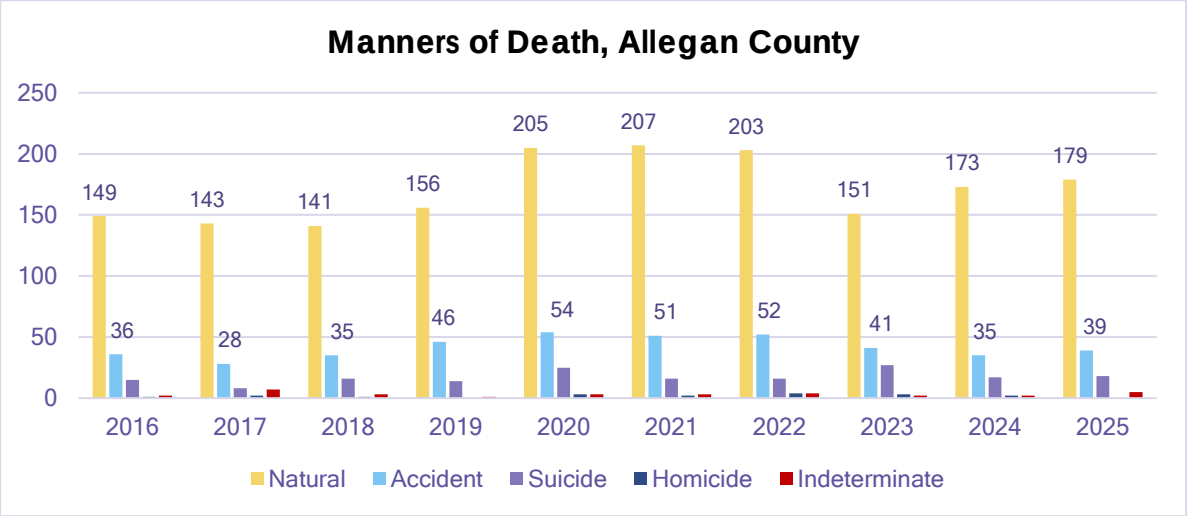
Cremation Permit Authorizations, Allegan County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	442	469	487	519	650	644	665	618	659	662
% of Total Deaths with Cremation	60%	60%	63%	63%	67%	67%	68%	71%	72%	73%

[1] Updated total number of deaths occurring in the county
[2] Provisional total number of deaths occurring in the county

Manners of Death Reported, Allegan County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	149	143	141	156	205	207	203	151	173	179
Accident	36	28	35	46	54	51	52	41	35	39
Suicide	15	8	16	14	25	16	16	27	17	18
Homicide	1	2	1	0	3	2	4	3	2	0
Indeterminate	2	7	3	1	3	3	4	2	2	5[3]
Total	**203**	**188**	**196**	**217**	**290**	**279**	**279**	**224**	**229**	**241**



Deaths Reported by Age (in years), Allegan County[4]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2016	0	1	0	0	5	26	58	112
2017	3	1	0	2	3	17	54	106
2018	1	3	0	2	4	29	55	102
2019	1	0	0	0	6	22	57	131
2020	0	0	0	4	7	33	99	147
2021	0	0	0	1	3	30	89	156
2022	1	0	0	0	7	28	78	165
2023	0	0	2	3	8	28	64	119
2024	1	1	0	3	3	23	61	137
2025	1	0	0	0	6	19	67	148

[3] (1) Unexplained sudden death in an unsafe sleep environment; (1) Cause of death could not be determined; (1) Skeletonized remains, cause of death could not be determined; (1) Mixed drug toxicity in the presence of hypertensive, valvular, and atherosclerotic cardiovascular disease; (1) Acute bronchopneumonia in the presence of hypertensive atherosclerotic cardiovascular and cerebrovascular disease, diabetes mellitus, protein-calorie malnutrition with cachexia, dementia

[4] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Allegan County

The one death of individuals under 18 years of age include:

1. <1 year old
    a. (1) Unexpected sudden death associated with unsafe sleep; indeterminate

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	0	0	0
2024	1	0	1
2025	1	0	1

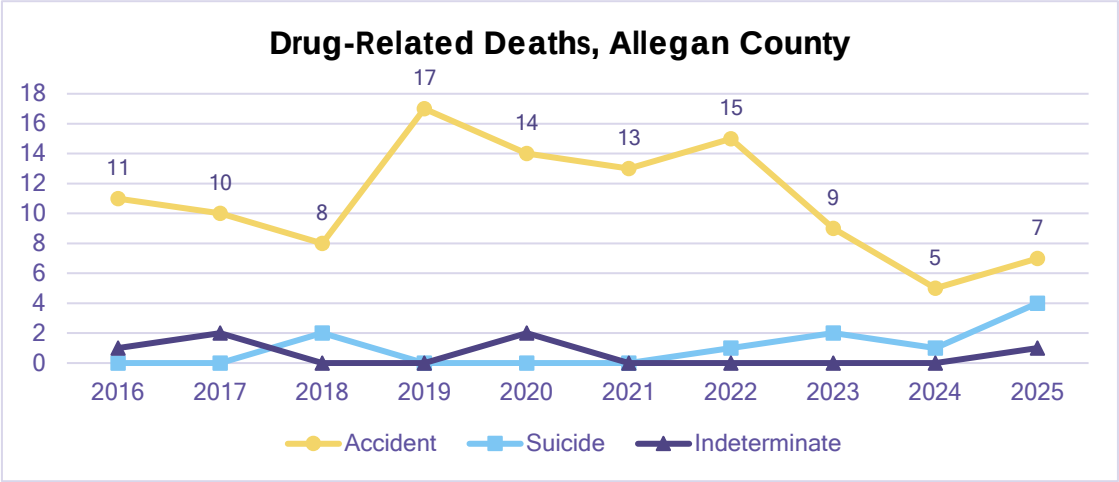
Accidental Deaths by Mechanism, Allegan County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	9	12	12	9	18	8	18	13	15	13
Drug-Related	11	10	8[5]	17	14	13	15	11	5	7
Drowning	1	3	3	1	3	6	0	0	4	5
Fall	10	3	10	12	15	21	16	15	7	10
Fire	0	0	0	1	0	2	1	1	0	0
Environmental Exposure	1	0	0	1	2	0	0	0	1	1
Asphyxia	2	0	2	3	2	0	1	1	2	1
Other	2	0	0	2	0	1	1	0	1	2[6]
Total	**36**	**28**	**35**	**46**	**54**	**51**	**52**	**41**	**35**	**39**

Drug-Related Deaths by Manner, Allegan County[7]

	2016	2017	2018[8]	2019	2020	2021	2022	2023	2024	2025
Accident	11	10	8	17	14	13	15	9	5	7
Suicide	0	0	2	0	0	0	1	2	1	4
Indeterminate	1	2	0	0	2	0	0	0	0	1
Total	**12**	**12**	**10**	**17**	**16**	**13**	**16**	**11**	**6**	**12**

[5] Updated to remove a previously duplicated categorization
[6] (1) Carbon monoxide intoxication; (1) Multiple blunt force injuries, struck by a falling tree
[7] Acute alcohol intoxications are considered drug-related deaths and are included in this data
[8] Data updated following recategorization of case with previously duplicated categorization



Suicides by Age, Allegan County

	Total	0 – 17	18 - 25	26 - 44	45 - 64	65 +
2016	**15**	0	3	6	3	3
2017	**8**	0	2	0	3	3
2018	**16**	0	0	7	7	2
2019	**14**	0	3	4	3	4
2020	**25**	2	1	5	14	3
2021	**16**	0	1	5	7	3
2022	**16**	0	2	6	5	3
2023	**27**	2	2	11	9	3
2024	**17**	1	0	5	6	5
2025	**18**	0	1	5	6	6

Suicides by Mechanism, Allegan County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	10	7	8	6	15	12	8	14	9	10
Hanging	4	0	5	6	7	3	5	10	5	3
Carbon Monoxide	1	1	0	0	1	0	2	0	0	1
Drug Intoxication	0	0	1	0	0	0	1	2	1	4
Motor Vehicle	0	0	1	0	1	0	0	1	0	0
Sharp Force Trauma	0	0	0	1	0	1	0	0	0	0
Asphyxia/Suffocation	0	0	0	0	0	0	0	0	0	0
Other	0	0	1	1	1	0	0	0	2	0
Total	**15**	**8**	**16**	**14**	**25**	**16**	**16**	**27**	**17**	**18**

BARRY COUNTY

Summary of All Barry County Cases[9]

	2016[10]	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	399	390	399	453	530	442	440	465[11]	485[12]
Deaths Reported to the ME	130	146	121	161	155	135	132	158	135
Deaths Investigated	124	131	108	147	143	123	120	140	128
MEI Scene Investigations	120	128	103	132	135	116	112	129	112
Death Certificates by ME	57	52	54	52	53	64	57	57	50
Bodies Transported to WMed	47	41	38	35	41	55	42	46	44
Complete Autopsy	37	25	28	22	23	32	23	26	17
Limited Autopsy	0	1	2	2	1	1	1	4	4
External Examination	8	12	8	7	13	19	15	14	23
Storage Only at WMed	2	3	0	4	4	3	3	2	0
Total cases with Toxicology	N/A	35	37	28	35	44	32	39	36
Unidentified Remains After Exam	N/A	0	0	0	0	0	0	0	0
Referrals to Gift of Life	48	44	22	44	54	72	53	68	75
Tissue Donations[13]	17	3	3	2	6	9	2	4	5
Cornea Donations	N/A	0	1	1	4	5	3	7	6
Unclaimed Investigations	0	1	0	4	2	4	1	3	3
Exhumations	N/A	0	0	0	0	0	0	0	0

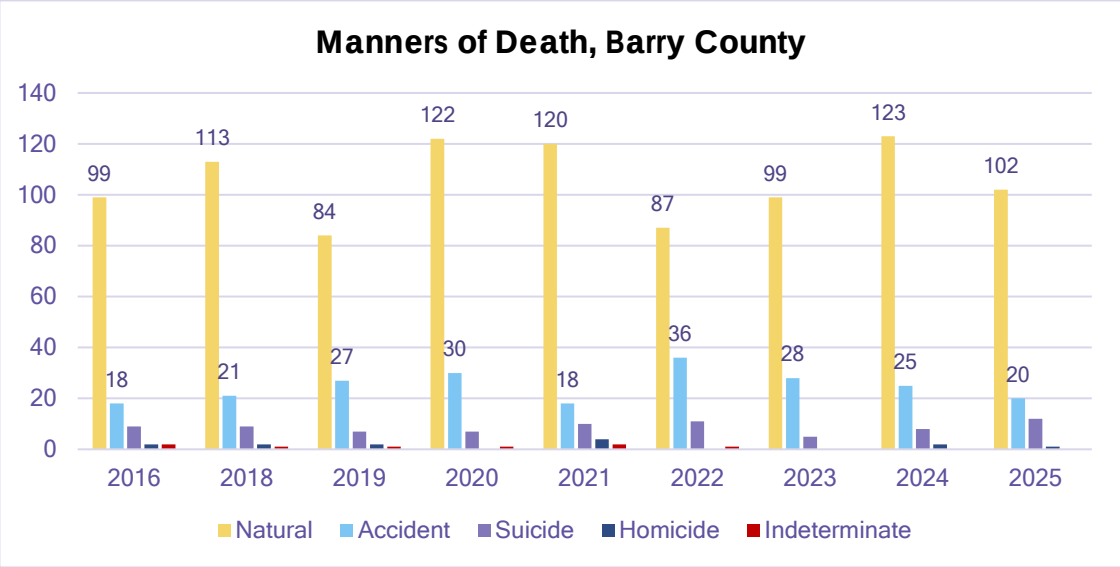
Cremation Permit Authorizations, Barry County

	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	262	251	303	354	293	313	325	256
% of Total Deaths with Cremation	67%	63%	67%	67%	66%	71%	70%	73%

[9] Data for 2017 is not available at the time this report is authored
[10] Data from 2016 obtained from Sparrow Hospital
[11] Updated total number of deaths occurring in the county
[12] Provisional total number of deaths occurring in the county
[13] 2016 data include both tissue and cornea donations combined

Manners of Death Reported, Barry County[14]

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	99	N/A	113	84	122	120	87	99	123	102
Accident	18	N/A	21	27	30	18	36	28	25	20
Suicide	9	N/A	9	7	7	10	11	5	8	12
Homicide	2	N/A	2	2	0	4	0	0	2	1
Indeterminate	2	N/A	1	1	1	2	1	0	0	0
Total	**130**	**N/A**	**146**	**121**	**160**	**154**	**135**	**132**	**158**	**135**



Deaths Reported by Age (in years), Barry County[15]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2018	0	0	0	1	0	8	46	89
2019	1	0	0	2	5	12	30	71
2020	3	0	0	0	4	13	42	98
2021	0	0	0	2	3	13	33	103
2022	0	0	1	2	3	17	30	82
2023	0	0	0	1	2	10	36	83
2024	0	0	0	2	7	12	39	98
2025	1	0	0	0	4	8	32	90

[14] Data from 2016 obtained from Sparrow Hospital
[15] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Barry County

The one death of individuals under 18 years of age include:

1. <1 year
    a. (1) Suffocation, unsafe sleeping environment; accident

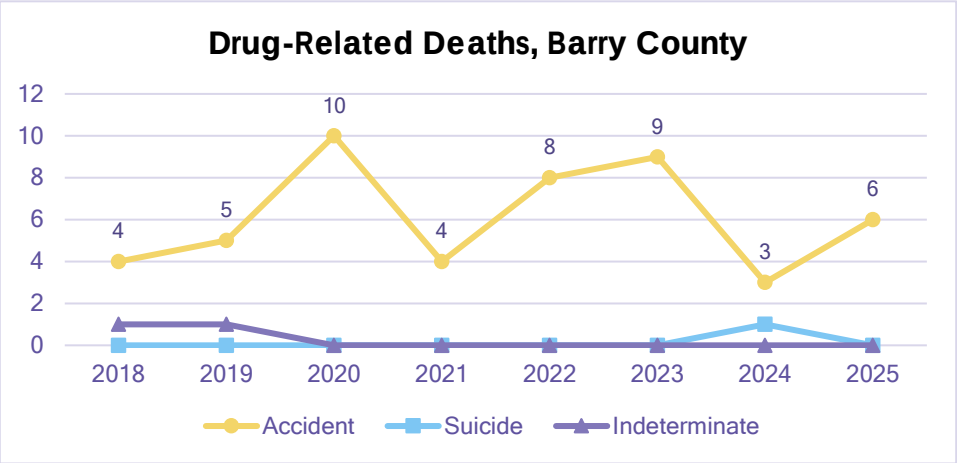
Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	0	0	0
2024	0	0	0
2025	1	0	1

Accidental Deaths by Mechanism, Barry County

	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	7	11	6	4	13	7	7	6
Drug-Related	4	5	10	4	8	9	3	6
Drowning	0	3	1	2	1	0	0	0
Fall	8	4	10	7	3	10	12	5
Fire	0	1	0	0	1	0	1	1
Environmental Exposure	0	1	0	0	3	0	2	1
Asphyxia	1	2	1	0	3	0	0	1
Other	1	0	2	1	4	2	0	0
Total	**21**	**27**	**30**	**18**	**36**	**28**	**25**	**20**

Drug-Related Deaths by Manner, Barry County[16]

	2018	2019	2020	2021	2022	2023	2024	2025
Accident	4	5	10	4	8	9	3	6
Suicide	0	0	0	0	0	0	1	0
Indeterminate	1	1	0	0	0	0	0	0
Total	**5**	**6**	**10**	**4**	**8**	**9**	**4**	**6**



Suicides by Age, Barry County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2016	**9**	1	0	1	5	2
2018	**9**	1	0	1	4	3
2019	**7**	1	1	0	3	2
2020	**7**	0	1	2	3	1
2021	**10**	1	1	1	3	4
2022	**11**	0	0	6	2	3
2023	**5**	0	2	1	2	0
2024	**8**	0	3	1	3	1
2025	**12**	0	3	2	2	5

[16] Acute alcohol intoxications are considered drug-related deaths and are included in this data

Suicides by Mechanism, Barry County

	2016	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	7	7	4	4	9	5	3	5	7
Hanging	1	1	3	2	1	3	1	2	4
Carbon Monoxide	0	0	0	1	0	2	1	0	0
Drug Intoxication	1	0	0	0	0	0	0	1	0
Motor Vehicle	0	0	0	0	0	0	0	0	1
Sharp Force Trauma	0	0	0	0	0	1	0	0	0
Asphyxia/Suffocation	0	0	0	0	0	0	0	0	0
Other	0	1	0	0	0	0	0	0	0
Total	**9**	**9**	**7**	**7**	**10**	**11**	**5**	**8**	**12**

Homicides by Mechanism, Barry County

	2025
Firearm	0
Blunt Force Trauma	0
Sharp Force Trauma	0
Motor Vehicle	0
Asphyxia/Suffocation	1
Other	0
Total	**1**

BERRIEN COUNTY

Summary of All Berrien County Cases

	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	1,622	1,873	1,916	1,899	1,700	1,738[17]	1,792[18]
Deaths Reported to the ME	430	596	604	631	626	610	666
Deaths Investigated	399	540	548	563	520	525	561
MEI Scene Investigations	353	461	484	498	466	456	499
Death Certificates by ME	152	207	215	271	271	233	244
Bodies Transported to WMed	132	152	159	191	202	172	192
Complete Autopsy	90	103	116	138	130	105	108
Limited Autopsy	5	4	3	5	6	5	7
External Examination	26	25	26	32	49	43	56
Storage Only at WMed	11	20	14	16	17	19	19
Total Cases with Toxicology	110	126	134	156	165	137	147
Unidentified Remains After Exam	1	3	1	1	0	0	0
Referrals to Gift of Life	80	137	156	182	216	232	332
Tissue Donations	7	8	7	8	24	15	27
Cornea Donations	4	7	4	4	12	18	17
Unclaimed Investigations	10	19	17	18	15	18	19
Exhumations	1	0	2	0	0	0	0

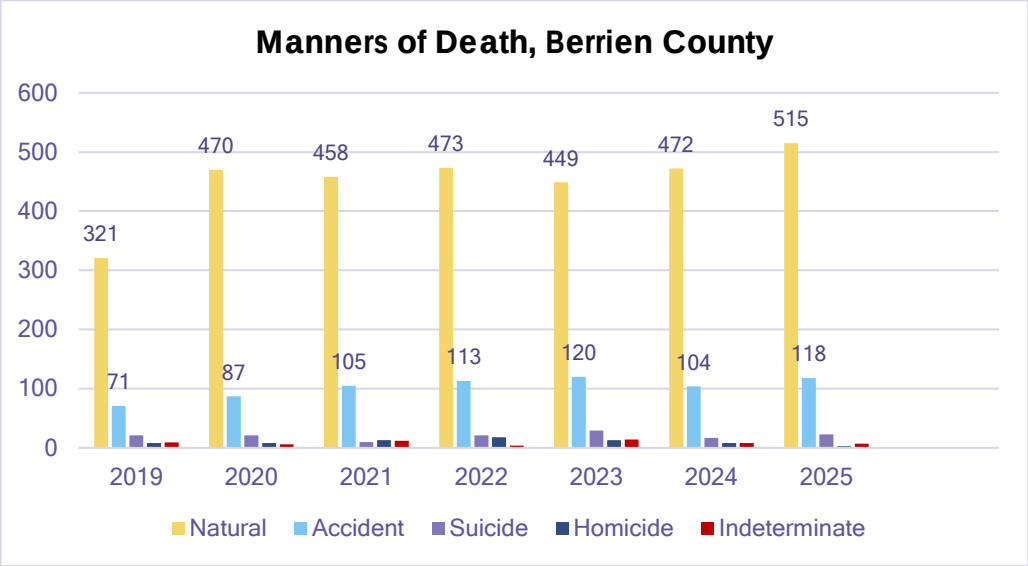
Cremation Permit Authorizations, Berrien County

	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	1,045	1,218	1,219	1,263	1,193	1,207	1,299
% of Total Deaths with Cremation	64%	65%	64%	67%	70%	70%	72%

[17] Updated total number of deaths occurring in the county
[18] Provisional total number of deaths occurring in the county

Manners of Death Reported, Berrien County

	2019	2020	2021	2022	2023	2024	2025
Natural	321	470	458	473	449	472	515
Accident	71	87	105	113	120	104	118
Suicide	21	21	10	21	29	17	23
Homicide	8	8	13	18	13	8	3
Indeterminate	9	6	12	4	14	8	7[19]
Total	**430**	**592**	**598**	**629**	**625**	**609**	**666**



Deaths Reported by Age (in years), Berrien County[20]

	< 1	1 - 5	6 - 10	11 - 17	18 – 25	26 - 44	45 - 64	65 +
2019	6	1	1	2	6	58	108	246
2020	2	2	0	5	16	55	172	340
2021	5	0	0	4	12	60	152	367
2022	1	2	2	7	14	66	181	356
2023	9	2	1	5	10	66	165	367
2024	6	0	0	2	7	42	154	398
2025	3	1	0	4	15	43	168	430

[19] (1) Sudden unexplained death in an unsafe sleep environment, multiple respiratory viral pathogens presents; (1) Multiple potentially lethal comorbidities and context of substantiated caregiver neglect; (1) following a complete investigation, autopsy, and after conducting all appropriate studies, a cause of death cannot be determined; (1) Undetermined; (1) Possible unsafe sleep environment with blanket and stuffed animal in crib in setting of cerebral palsy and developmental delay with possible remote hypoxic-ischemic brain injury of unknown cause, possible acute respiratory viral infection; (1) Found deceased in pond in a state of decomposition; (1) Found unresponsive in potentially unsafe sleep situation

[20] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Berrien County

The eight deaths of individuals under 18 years of age include:

1. <1 year old
   a. (1) Unexpected sudden death associated with unsafe sleep; indeterminate
   b. (1) Unexpected sudden death associated with unsafe sleep and multiple respiratory viral pathogens present; indeterminate
   c. (1) Sequelae of osteogenesis imperfecta; natural
2. 1-5 years old
   a. (1) Unexplained sudden death associated with possible unsafe sleep environment in setting of cerebral palsy and developmental delay with possible remote hypoxic-ischemic brain injury of unknown cause, possible acute respiratory viral infection; indeterminate
3. 11-17 years old
   a. (2) Gunshot wound of head; suicide
   b. (2) Sudden unexpected death due to epilepsy; natural

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	6	0	6
2024	5	0	5
2025	3	0	3

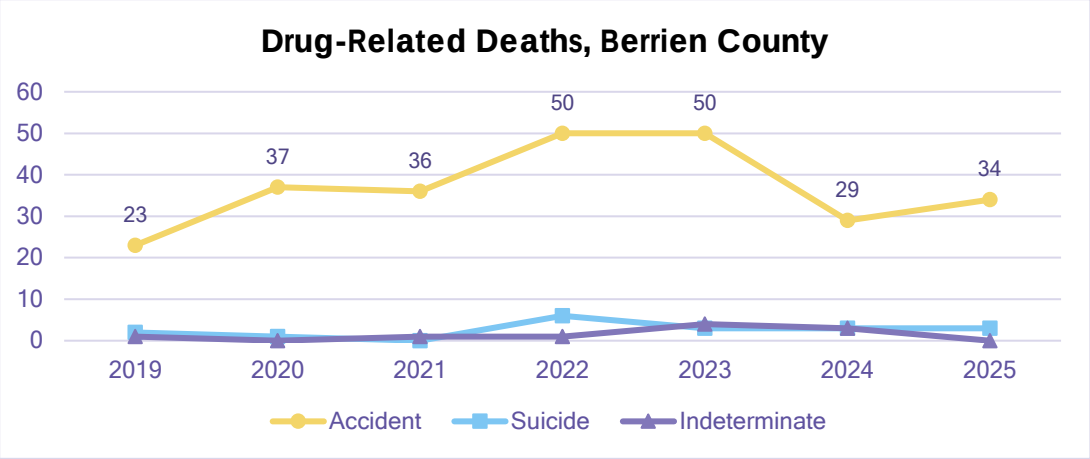
Accidental Deaths by Mechanism, Berrien County

	2019	2020	2021	2022	2023	2024	2025
Vehicle	21	15	24	9	16	18	24
Drug-Related	23	37	36	50	50	29	34
Drowning	4	9	3	5	6	3	5
Fall	12	15	34	39	38	37	44
Fire	2	2	1	0	4	1	0
Environmental Exposure	3	4	2	4	1	4	5
Asphyxia	3	4	3	2	3	8	1
Other	3	1	2	4	2	4	5[21]
Total	**71**	**87**	**105**	**113**	**120**	**104**	**118**

[21] (2) Asphyxia, choked on food bolus; (1) Sequelae of choking on food bolus, frontotemporal dementia; (1) Pulmonary saddle embolism, recent orthopedic surgery; (1) Anoxic brain injury, witness choking event

Drug-Related Deaths by Manner, Berrien County[22]

	2019	2020	2021	2022	2023	2024	2025
Accident	23	37	36	50	50	29	34
Suicide	2	1	0	6	3	3	3
Indeterminate	1	0	1	1	4	3	0
Total	**26**	**38**	**37**	**57**	**57**	**35**	**37**



Suicides by Age, Berrien County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2019	**21**	1	0	9	4	7
2020	**21**	1	2	4	8	6
2021	**10**	1	2	3	0	4
2022	**21**	1	1	6	10	3
2023	**29**	3	5	12	6	3
2024	**17**	1	2	4	6	4
2025	**23**	2	3	9	5	4

[22] Acute alcohol intoxications are considered drug-related deaths and are included in this data

Suicides by Mechanism, Berrien County

	2019	2020	2021	2022	2023	2024	2025
Firearm	16	14	7	7	19	7	11
Hanging	3	5	3	4	6	3	6
Carbon Monoxide	0	0	0	0	0	0	0
Drug Intoxication	2	1	0	6	3	3	3
Motor Vehicle	0	0	0	1	1	1	2
Sharp Force Trauma	0	0	0	1	0	1	0
Asphyxia/Suffocation	0	0	0	0	0	0	0
Other	0	1	0	2	0	2	1[23]
Total	**21**	**21**	**10**	**21**	**29**	**17**	**23**

Homicides by Mechanism, Berrien County

	2025
Firearm	2
Blunt Force Trauma	1
Sharp Force Trauma	0
Motor Vehicle	0
Asphyxia/Suffocation	0
Other	0
Total	**3**

[23] (1) Drowning (Freshwater)

CALHOUN COUNTY

Summary of All Calhoun County Cases

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	1,427	1,396	1,495	1,521	1,786	1,799	1,714	1,451	1,432[24]	1,415[25]
Deaths Reported to the ME	411	443	475	508	585	582	544	509	530	537
Deaths Investigated	361	400	415	442	518	534	473	459	482	484
MEI Scene Investigations	307	352	387	381	450	444	408	407	401	422
Death Certificates by ME	186	191	200	176	194	244	225	209	204	197
Bodies Transported to WMed	165	176	170	146	172	188	193	190	173	178
Complete Autopsy	103	102	103	81	112	112	121	106	85	99
Limited Autopsy	4	3	8	8	6	3	3	7	7	5
External Examination	36	46	38	32	27	45	41	38	53	48
Storage Only at WMed	22	25	21	25	27	27	28	39	28	26
Total Cases with Toxicology	113	141	139	112	136	156	145	126	126	127
Unidentified Remains After Exam	0	0	0	0	0	0	0	1	0	0
Referrals to Gift of Life	118	146	107	72	102	135	186	200	198	273
Tissue Donations	11	10	11	6	11	9	13	24	16	24
Cornea Donations	11	8	9	3	5	10	9	15	24	24
Unclaimed Investigations	11	23	24	29	40	32	32	32	29	31
Exhumations	0	0	0	0	0	0	0	0	0	0

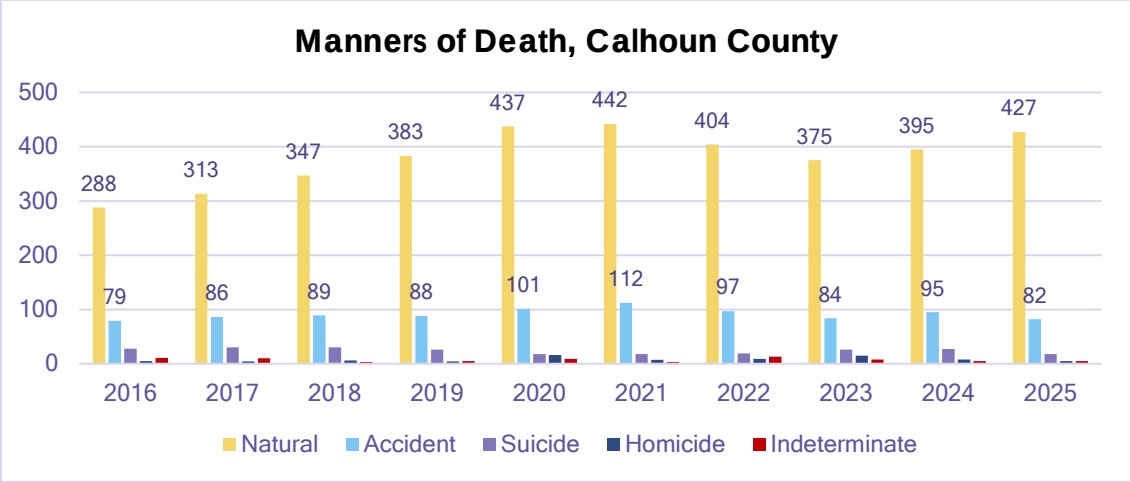
Cremation Permit Authorizations, Calhoun County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	811	857	901	997	1,176	1,224	1,171	1,074	1,040	1,091
% of Total Deaths with Cremation	57%	61%	60%	66%	66%	68%	68%	74%	73%	77%

[24] Updated total number of deaths occurring in the county
[25] Provisional total number of deaths occurring in the county

Manners of Death Reported, Calhoun County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	288	313	347	383	437	442	404	375	395	427
Accident	79	86	89	88	101	112	97	84	95	82
Suicide	28	30	30	26	18	18	19	26	27	18
Homicide	5	4	6	4	16	7	9	15	8	5
Indeterminate	11	10	3	5	9	3	13	8	5	5[26]
Total	**411**	**443**	**475**	**506**	**581**	**582**	**542**	**508**	**530**	**537**



Deaths Reported by Age (in years), Calhoun County[27]

	< 1	1 - 5	6 - 10	11 - 17	18 – 25	26 - 44	45 - 64	65 +
2016	4	0	2	2	9	53	122	208
2017	3	1	1	1	14	65	140	206
2018	1	0	2	2	9	45	164	241
2019	0	0	1	0	12	53	157	283
2020	6	2	0	0	12	63	184	314
2021	3	0	0	0	10	67	173	329
2022	4	2	1	3	11	50	147	324
2023	3	1	2	1	15	55	135	296
2024	4	0	1	1	13	49	163	299
2025	2	0	0	1	10	42	167	312

[26] (2) Cause of death undetermined after forensic autopsy with supportive studies; (1) Unexplained sudden death with intrinsic and extrinsic factors identified; (1) Sudden unexpected death in epilepsy; (1) Multiple medical complications of paraplegia, cremation occurred before examination could occur

[27] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Calhoun County

The three deaths of individuals under 18 years of age include:

1. <1 year old
   a. (1) Bacterial pneumonia, atrial septal defect; Natural
   b. (1) Unexplained sudden death with intrinsic and extrinsic factors identified; Indeterminate
2. 11-17 years old
   a. (1) Arrhythmogenic right ventricular dysplasia, cardiomyopathy and cardiomegaly; Natural

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	3	0	3
2024	3	0	3
2025	2	0	2

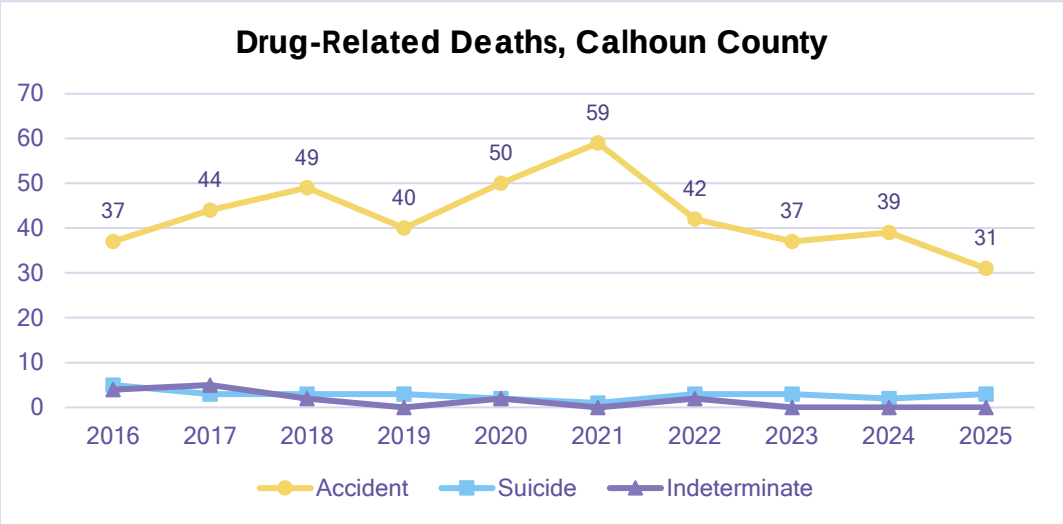
Accidental Deaths by Mechanism, Calhoun County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	20	14	15	15	20	17	23	19	20	15
Drug-Related	38	44	49	40	50	59	42	37	39	31
Drowning	2	3	1	4	2	1	1	1	2	2
Fall	14	19	19	20	19	28	27	18	26	22
Fire	1	0	1	1	0	0	1	1	0	2
Environmental Exposure	0	0	0	3	5	2	1	2	1	3
Asphyxia	2	5	3	2	4	1	2	0	4	2
Other	2	1	1	3	1	4	0	6	3	5[28]
Total	**79**	**86**	**89**	**88**	**101**	**112**	**97**	**84**	**95**	**82**

[28] (1) Acute carbon monoxide toxicity; (1) Asphyxiation, food bolus became lodged in airway; (1) Sudden unexplained death in epilepsy; (1) Choked on food; (1) Complications of insect sting

Drug-Related Deaths by Manner, Calhoun County[29]

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Accident	37	44	49	40	50	59	42	37	39	31
Suicide	5	3	3	3	2	1	3	3	2	3
Homicide	0	0	0	0	0	0	0	1	0	0
Indeterminate	4	5	2	0	2	0	2	0	0	0
Total	**46**	**52**	**54**	**43**	**54**	**60**	**47**	**41**	**41**	**34**



Suicides by Age, Calhoun County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2016	**28**	1	2	8	12	5
2017	**30**	0	4	12	7	7
2018	**30**	1	2	5	15	7
2019	**26**	0	4	9	9	4
2020	**18**	0	2	9	7	0
2021	**18**	0	1	6	5	6
2022	**19**	1	0	5	7	6
2023	**26**	0	5	11	3	7
2024	**27**	0	2	8	11	6
2025	**18**	0	2	5	7	4

[29] Acute alcohol intoxications are considered drug-related deaths and are included in this data

Suicides by Mechanism, Calhoun County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	14	12	17	16	11	11	11	15	15	10
Hanging	6	10	10	5	4	6	5	6	7	3
Carbon Monoxide	2	0	0	0	0	0	0	2	0	0
Drug Intoxication	5	3	3	3	2	1	3	3	2	3
Motor Vehicle	1	2	0	1	1	0	0	0	1	2
Sharp Force Trauma	0	1	0	0	0	0	0	0	0	0
Asphyxia/Suffocation	0	1	0	0	0	0	0	0	1	0
Other	0	1	0	1	0	0	0	0	1	0
Total	**28**	**30**	**30**	**26**	**18**	**18**	**19**	**26**	**27**	**18**

Homicides by Mechanism, Calhoun County

	2025
Firearm	4
Blunt Force Trauma	0
Sharp Force Trauma	1
Motor Vehicle	0
Asphyxia/Suffocation	0
Other	0
Total	**5**

CASS COUNTY

Summary of All Cass County Cases

	2021[30]	2022	2023	2024	2025
Total Deaths in the County	420	399	373	359[31]	346[32]
Deaths Reported to the ME	147	157	157	128	143
Deaths Investigated	143	149	150	124	135
MEI Scene Investigations	140	140	145	110	125
Death Certificates by ME	66	75	70	60	70
Bodies Transported to WMed	46	56	59	53	65
Complete Autopsy	28	39	35	26	37
Limited Autopsy	1	2	1	3	6
External Examination	13	13	16	18	22
Storage Only at WMed	4	2	7	6	0
Total Cases with Toxicology	42	50	46	43	54
Unidentified Remains After Exam	0	0	2	0	0
Referrals to Gift of Life	56	66	69	54	68
Tissue Donations	4	7	12	10	7
Cornea Donations	2	2	6	10	6
Unclaimed Investigations	4	4	5	1	9
Exhumations	0	0	0	0	0

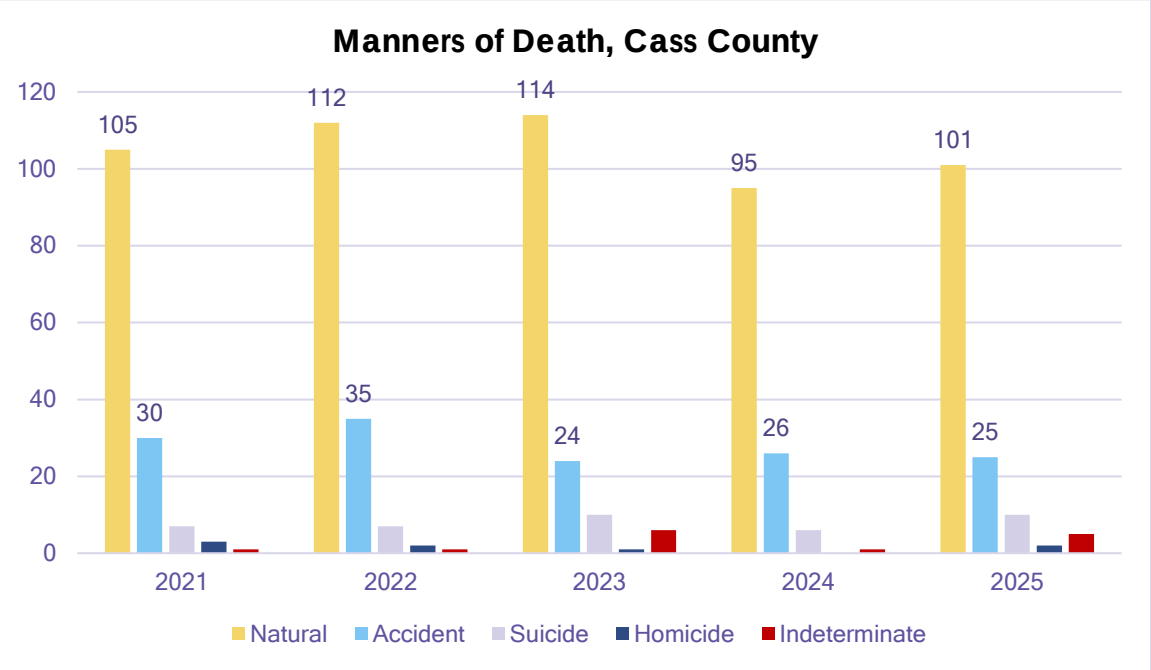
Cremation Permit Authorizations, Cass County

	2021[33]	2022	2023	2024	2025
Cremation Permits	262	266	285	282	253
% of Total Deaths with Cremation	63%	67%	76%	79%	73%

[30] Data provided includes January 1 to December 31, 2021, but WMed served as ME for only February 1 to December 31, 2021
[31] Updated total number of deaths occurring in the county
[32] Provisional total number of deaths occurring in the county
[33] Data provided includes February 1 to December 31, 2021

Manners of Death Reported, Cass County

	2021[34]	2022	2023	2024	2025
Natural	105	112	114	95	101
Accident	30	35	24	26	25
Suicide	7	7	10	6	10
Homicide	3	2	1	0	2
Indeterminate	1	1	6	1	5
Total	**146**	**157**	**155**	**128**	**143**



Deaths Reported by Age (in years), Cass County[36]

	< 1	1 - 5	6 - 10	11 - 17	18 – 25	26 - 44	45 - 64	65 +
2021[35]	0	1	0	1	8	20	43	73
2022	1	0	0	2	4	24	44	82
2023	2	2	0	1	4	17	45	84
2024	0	0	0	1	5	13	38	71
2025	1	0	0	2	2	9	44	85

[34] Data provided includes January 1 to December 31, 2021, but WMed served as ME for only February 1 to December 31, 2021
[35] Data provided includes January 1 to December 31, 2021, but WMed served as ME for only February 1 to December 31, 2021
[36] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Cass County

The three deaths of individuals under 18 years of age include:

1. <1 Year
    a. (1) Unexplained sudden death; Indeterminate
2. 11-17 years old
    a. (1) Drowning; accident
    b. (1) Operator of dirt bike involved in motor vehicle crash; accident

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	2	0	2
2024	0	0	0
2025	1	0	1

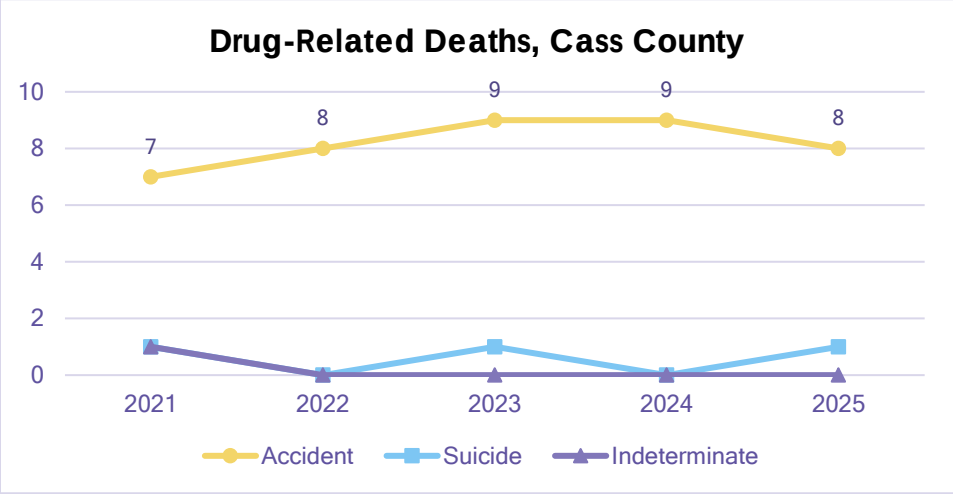
Accidental Deaths by Mechanism, Cass County

	2021[37]	2022	2023	2024	2025
Vehicle	17	13	8	8	7
Drug-Related	7	8	9	9	8
Drowning	0	2	1	2	2
Fall	1	6	3	4	5
Fire	3	0	1	0	0
Environmental Exposure	1	0	1	1	3
Asphyxia	0	1	1	1	0
Other	1	5	0	1	0
Total	**30**	**35**	**24**	**26**	**25**

[37] Data provided includes January 1 to December 31, 2021, but WMed served as ME for only February 1 to December 31, 2021

Drug-Related Deaths by Manner, Cass County[38]

	2021[39]	2022	2023	2024	2025
Accident	7	8	9	9	8
Suicide	1	0	1	0	1
Indeterminate	1	0	0	0	0
Total	**9**	**8**	**10**	**9**	**9**



Suicides by Age, Cass County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2021[40]	**7**	0	0	3	2	2
2022	**7**	1	0	2	2	3
2023	**10**	0	1	2	6	1
2024	**6**	1	0	0	2	3
2025	**10**	0	1	1	6	2

[38] Acute alcohol intoxications are considered drug-related deaths and are included in this data
[39] Data provided includes January 1 to December 31, 2021, but WMed served as ME for only February 1 to December 31, 2021
[40] Data provided includes January 1 to December 31, 2021, but WMed served as ME for only February 1 to December 31, 2021

Suicides by Mechanism, Cass County

	2021[41]	2022	2023	2024	2025
Firearm	4	6	5	2	7
Hanging	1	1	1	4	2
Carbon Monoxide	0	0	0	0	0
Drug Intoxication	1	0	1	0	1
Motor Vehicle	0	0	1	0	0
Sharp Force Trauma	1	0	0	0	0
Asphyxia/Suffocation	0	0	0	0	0
Other	0	0	2	0	0
Total	**7**	**7**	**10**	**6**	**10**

Homicides by Mechanism, Cass County

	2025
Firearm	2
Blunt Force Trauma	0
Sharp Force Trauma	0
Motor Vehicle	0
Asphyxia/Suffocation	0
Other	0
Total	**2**

[41] Data provided includes January 1 to December 31, 2021, but WMed served as ME for only February 1 to December 31, 2021

GRAND TRAVERSE COUNTY

Summary of All Grand Traverse County Cases

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	1,306	1,413	1,345	1,572	1,782	1,669	1,620	1,598[42]	1,727[43]
Deaths Reported to the ME	380	350	384	495	579	532	515	461	496
Deaths Investigated	249	252	278	375	396	397	411	380	407
MEI Scene Investigations	122	206	212	211	246	247	308	231	225
Death Certificates by ME	153	126	131	158	159	179	228	182	188
Bodies Transported to WMed	77	58	65	69	80	80	114	89	97
Complete Autopsy	56	45	52	53	60	54	75	58	58
Limited Autopsy	2	0	2	3	2	6	7	2	5
External Examination	19	13	12	13	17	20	31	28	34
Storage Only at WMed	0	0	0	0	1	0	1	1	0
Total Cases with Toxicology	73	53	61	64	75	77	93	72	73
Unidentified Remains After Exam	1	2	0	1	0	0	0	2	0
Referrals to Gift of Life	44	37	43	49	75	99	92	82	141
Tissue Donations	4	3	1	7	4	2	5	2	11
Cornea Donations	4	2	0	2	0	2	0	35	11
Unclaimed Investigations	5	7	10	12	13	9	11	12	12
Exhumations	0	0	0	0	0	0	0	0	0

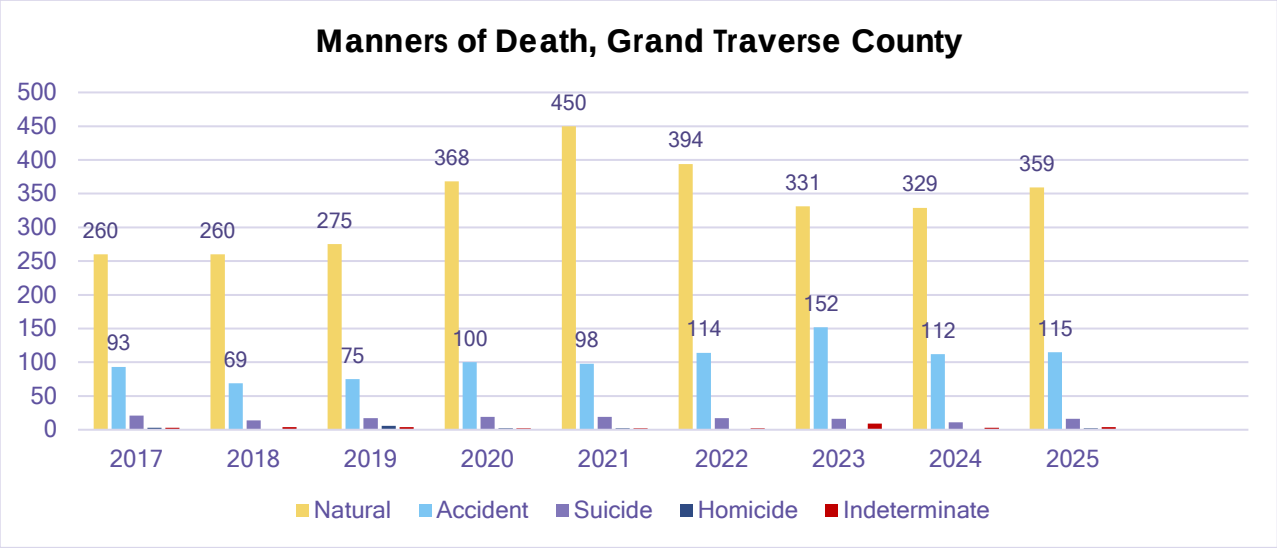
Cremation Permit Authorizations, Grand Traverse County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	1,005	1,108	1,077	1,283	1,426	1,370	1,379	1,355	1,467
% of Total Deaths with Cremation	76%	78%	80%	82%	80%	82%	85%	85%	85%

[42] Updated total number of deaths occurring in the county
[43] Provisional total number of deaths occurring in the county

Manners of Death Reported, Grand Traverse County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	260	260	275	368	450	394	331	329	359
Accident	93	69	75	100	98	114	152	111	115
Suicide	21	14	17	19	19	17	16	11	16
Homicide	3	1	6	2	2	0	1	1	2
Indeterminate	3	4	4	2	2	2	9	3	4[44]
Total	**380**	**348**	**377**	**491**	**571**	**528**	**509**	**456**	**496**



Deaths Reported by Age (in years), Grand Traverse County[45]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2017	0	0	0	0	7	32	94	229
2018	5	0	0	2	7	22	85	216
2019	4	0	0	4	3	34	94	238
2020	7	0	0	1	10	37	122	314
2021	0	2	0	3	6	45	115	400
2022	7	0	0	0	8	42	115	355
2023	3	1	1	1	7	52	126	318
2024	0	2	2	1	9	39	83	318
2025	0	1	0	0	11	36	89	355

[44] (1) Acute lobar pneumonia, found on ground, possibly fell, possibly struck by motor vehicle; (1) Complications of cerebral palsy with associated epilepsy, mixed drug intoxication; (1) Cause of death could not be determined; (1) Anoxic brain injury, mixed drug intoxication

[45] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Grand Traverse County

The one death of an individual under 18 years of age includes:

1. 1 – 5 years old
    a. (1) Off-road Motor Vehicle Crash; Accident

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	1	0	1
2024	0	0	0
2025	0	0	0

Accidental Deaths by Mechanism, Grand Traverse County

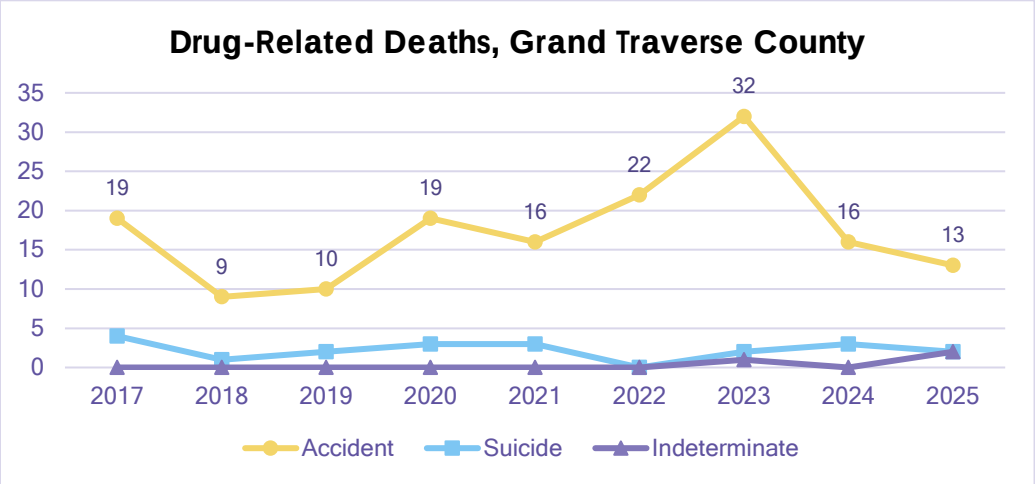
	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	23	15	22	18	23	24	43	25	24
Drug-Related	19	9	10	19	16	22	32	16	13
Drowning	2	2	2	6	3	2	3	4	1
Fall	44	35	34	47	46	52	65	60	72
Fire	2	1	1	1	1	1	0	0	0
Environmental Exposure	0	1	0	4	2	4	1	0	2
Asphyxia	1	3	4	3	3	4	5	3	1
Other	2	3	2	2	4	5	3	3	2[46]
Total	**93**	**69**	**75**	**100**	**98**	**114**	**152**	**111**	**115**

Drug-Related Deaths by Manner, Grand Traverse County[47]

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Accident	19	9	10	19	16	22	32	16	13
Suicide	4	1	2	3	3	0	2	3	2
Indeterminate	0	0	0	0	0	0	1	0	2
Total	**23**	**10**	**12**	**22**	**19**	**22**	**35**	**19**	**17**

[46] (1) Fell or scraped upper extremity against wall, resulting in wound that subsequently became infected; (1) Unrestrained passenger in motor vehicle collision in the setting of significant natural disease

[47] Acute alcohol intoxications are considered drug-related deaths and are included in this data



Suicides by Age, Grand Traverse County

	Total	0 - 17	18 - 25	26 – 44	45 - 64	65 +
2017	**21**	0	3	3	9	6
2018	**14**	2	1	6	5	0
2019	**17**	3	0	9	3	2
2020	**19**	0	3	8	7	1
2021	**19**	2	1	5	4	7
2022	**17**	0	2	8	3	4
2023	**16**	0	1	5	6	4
2024	**11**	0	2	3	2	4
2025	**16**	0	5	2	6	3

Suicides by Mechanism, Grand Traverse County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	11	5	9	7	7	9	6	4	8
Hanging	4	5	4	5	6	6	6	0	4
Carbon Monoxide	0	0	1	0	2	0	1	1	0
Drug Intoxication	4	1	2	3	3	0	2	3	2
Motor Vehicle	1	1	0	1	0	0	0	0	1
Sharp Force Trauma	1	1	0	3	0	1	0	2	0
Asphyxia/Suffocation	0	0	0	0	0	0	0	0	0
Other	0	1	1	0	1	1	1	1	1[48]
Total	**21**	**14**	**17**	**19**	**19**	**17**	**16**	**11**	**16**

Homicides by Mechanism, Grand Traverse County

	2025
Firearm	1
Blunt Force Trauma	0
Sharp Force Trauma	1
Motor Vehicle	0
Asphyxia/Suffocation	0
Other	0
Total	**2**

[48] (1) Multiple injuries, fall from height, multiple stab wounds of the neck

KALAMAZOO COUNTY

Summary of All Kalamazoo County Cases

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	2,879	2,840	2,977	2,921	3,446	3,587	3,261	3,260	3,177[49]	3,258[50]
Deaths Reported to the ME	975	991	1,068	1,060	1,242	1,283	1,132	1,083	1,086	1,156
Deaths Investigated	745	733	782	781	931	1,002	893	850	880	922
MEI Scene Investigations	560	627	677	650	746	821	780	751	741	754
Death Certificates by ME	390	406	405	401	449	496	499	475	450	457
Bodies Transported to WMed	318	307	330	290	302	366	347	361	343	368
Complete Autopsy	192	189	187	180	188	222	201	193	173	187
Limited Autopsy	7	4	9	7	6	5	15	14	17	14
External Examination	60	64	68	62	60	82	82	100	86	116
Storage Only at WMed	59	50	62	41	44	55	49	54	67	51
Total Cases with Toxicology	222	238	238	224	236	292	265	261	241	256
Unidentified Remains After Exam	0	0	1	0	1	0	0	0	1	1[51]
Referrals to Gift of Life	161	156	129	136	161	226	311	267	302	593
Tissue Donations	22	16	16	17	17	19	20	23	25	52
Cornea Donations	20	10	7	7	10	12	9	15	42	45
Unclaimed Investigations	10	13	41	40	48	51	67	39	63	63
Exhumations	1	0	0	0	0	0	0	0	0	0

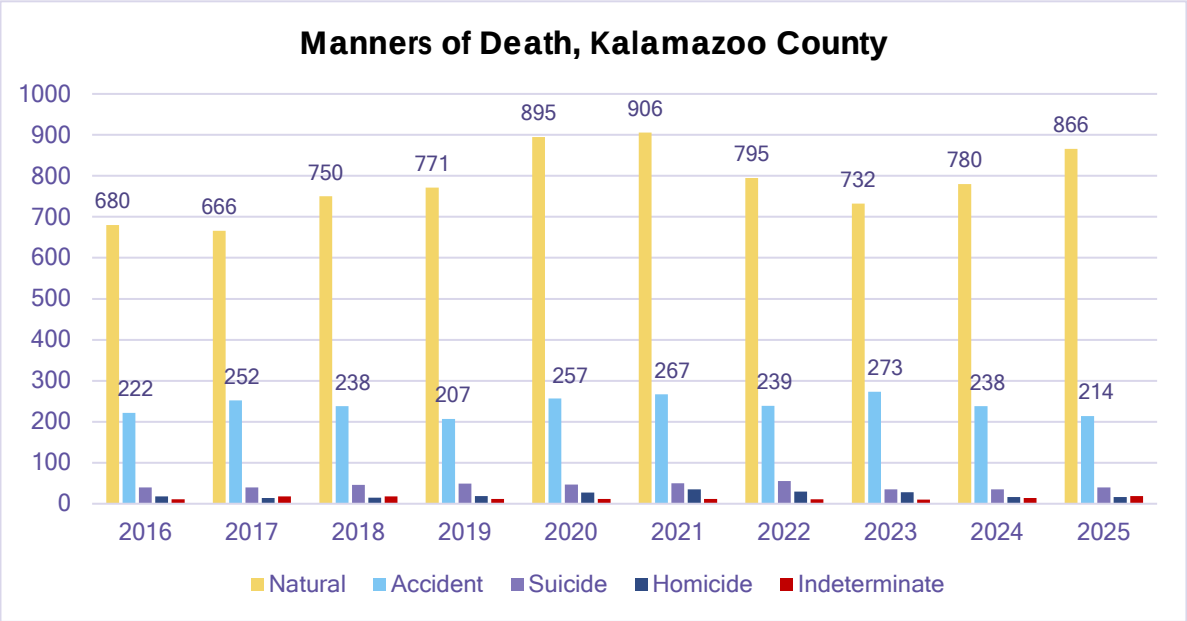
Cremation Permit Authorizations, Kalamazoo County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	1,856	1,920	2,101	2,028	2,492	2,594	2,436	2,458	2,449	2,622
% of Total Deaths with Cremation	64%	68%	71%	70%	72%	72%	75%	75%	77%	80%

[49] Updated total number of deaths occurring in the county
[50] Provisional total number of deaths occurring in the county
[51] (1) Unidentified skeletal remains disinterred from unmarked grave for identification purposes

Manners of Death Reported, Kalamazoo County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	680	666	750	771	895	906	795	732	780	866
Accident	222	252	238	207	257	267	239	273	238	215
Suicide	40	40	46	49	47	50	55	35	35	40
Homicide	18	14	15	19	27	35	30	28	16	16
Indeterminate	11	18	17	12	12	12	11	10	14	19[52]
Total	**971**	**990**	**1,066**	**1,058**	**1,238**	**1,270**	**1,130**	**1,078**	**1,083**	**1,156**



[52] (1) Sudden Death of Unclear Etiology (Intrinsic and Extrinsic Factors Identified); (1) Acute kidney failure and metabolic encephalopathy, suspected ingestion of a toxic volatile substance; (1) Undetermined, co-sleeping, viral pneumonia infection; (1) Undetermined, co-sleeping; (1) Unexplained sudden death, co-sleeping, can not exclude asphyxia; (1) Mixed drug intoxication in the presence of Cornelia de Lange syndrome, acute and chronic aspiration, Streptococcus pyogenes bacteremia; (1) Gunshot wound of the head, conflicting accounts of person holding firearm; (1) Undetermined; (1) Complications of chronic alcohol abuse, remote blunt force head trauma, hypertensive and atherosclerotic cardiovascular disease; (1) Mixed drug intoxication, unknown route of administration; (1) Anoxic brain injury of uncertain etiology, history of nicotine exposure; (1) Complications of multiple injuries, pedestrian involved in motor vehicle collision under uncertain circumstances; (1) Unexplained sudden death with intrinsic and extrinsic factors, unsafe sleep conditions, cannot exclude asphyxia; (1) Undetermined due to decompositional change; (1) Undetermined; (1) Acute pneumonia, Hypertensive and atherosclerotic cardiovascular disease, dementia, right femur fracture; (1) Acute drug toxicity, unknown route of administration; (1) Sudden death of unclear etiology, co-sleeping in the presence of an influenza A infection; (1) Drowning (bathing)

Deaths Reported by Age (in years), Kalamazoo County[53]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2016	5	5	3	12	37	95	269	494
2017	15	6	3	10	35	103	259	513
2018	13	5	1	9	23	97	297	571
2019	6	6	3	5	37	98	293	610
2020	11	4	4	9	28	130	343	709
2021	5	5	1	5	36	153	371	696
2022	8	4	4	8	25	130	279	672
2023	4	9	3	8	32	121	274	628
2024	5	3	4	12	22	99	231	707
2025	10	5	4	7	20	92	282	733

Pediatric Deaths, Kalamazoo County

The 26 deaths of individuals under 18 years of age include:

1. <1 year old
   a. (1) Drowning (bathing); indeterminate
   b. (1) Sudden death of unclear etiology (intrinsic and extrinsic factors identified), co-sleeping, influenza A infection; indeterminate
   c. (1) Acute diphenhydramine toxicity; homicide
   d. (1) Unexplained sudden death with intrinsic and extrinsic factors, unsafe sleep conditions, cannot exclude asphyxia; indeterminate
   e. (1) Unexplained sudden death with intrinsic and extrinsic factors, co-sleeping, cannot exclude asphyxia; indeterminate
   f. (1) Craniocerebral injuries (truck striking pedestrian); accident
   g. (1) Undetermined after autopsy with supportive studies, co-sleeping; indeterminate
   h. (1) Undetermined after forensic autopsy with supportive studies, co-sleeping, viral pneumonia; indeterminate
   i. (1) Asphyxia, co-sleeping; accident
   j. (1) Sudden death of unclear etiology (intrinsic and extrinsic factors identified), positive respiratory pathogen; indeterminate
2. 1-5 years old
   a. (1) Anoxic brain injury of uncertain etiology, history of nicotine exposure; indeterminate
   b. (1) Drowning (lake); accident
   c. (1) Undetermined; indeterminate
   d. (1) Passenger of motor vehicle crash; accident
   e. (1) Asphyxia, passenger trapped during motor vehicle crash; accident

[53] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

3. 6-10 years old
   a. (1) Blunt force head injuries, pedestrian stuck by motor vehicle; accident
   b. (1) Acute pneumonia, Parainfluenza 2 infection, head injury at young age with chronic sequelae; homicide
   c. (1) Complications of spinal muscular atrophy type 1; natural
   d. (1) Blunt force trauma, passenger of horse-drawn carriage struck by motor vehicle; accident
4. 11-17 years old
   a. (1) Blunt force injuries, passenger of motor vehicle involved in head-on collision; accident
   b. (1) Blunt force injuries, driver of motor vehicle involved in crash; accident
   c. (1) Gun-shot wound of head; homicide
   d. (1) Multiple blunt force injuries, passenger of motor vehicle involved in a crash; accident
   e. (1) Traumatic asphyxia, pinned during motor vehicle crash; accident
   f. (1) Blunt force trauma, driver of motor vehicle involved in a crash; accident
   g. (1) Asphyxia, passenger of motor vehicle involved in a crash; accident

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	3	0	3
2024	5	0	5
2025	10	0	10

Accidental Deaths by Mechanism, Kalamazoo County

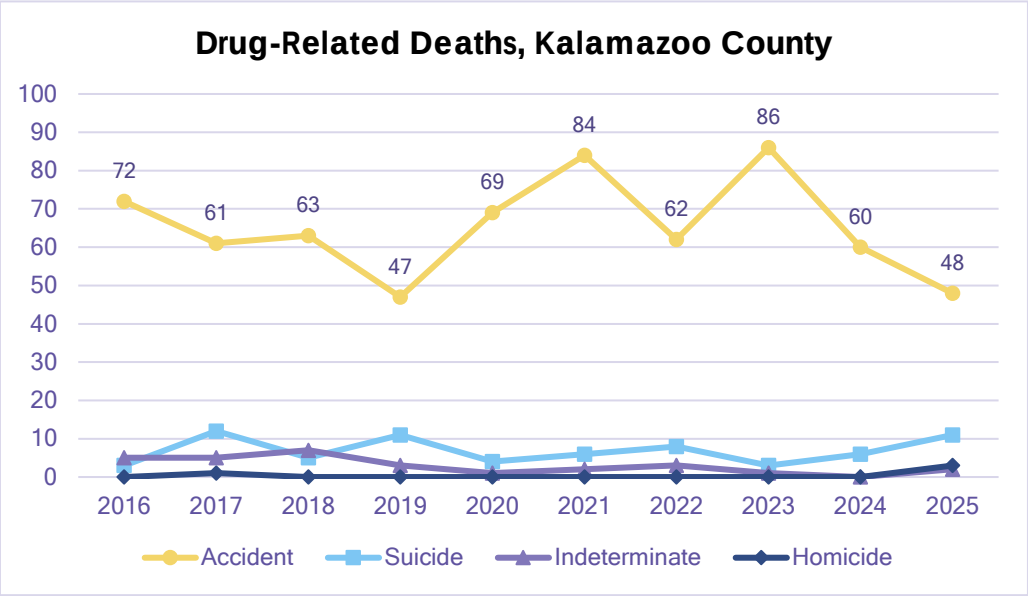
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	58	72	51	45	40	74	52	62	41	50
Drug-Related	72	61	63	47	69	84	62	86	60	48
Drowning	4	7	8[54]	5	5	0	2	4	3	3
Fall	80	92	100	85	123	86	106	102	112	88
Fire	4	5	4	5	6	4	1	6	9	4
Environmental Exposure	1	2	3	5	5	2	5	1	4	6
Asphyxia	3	6	6	12	6	7	3	9	4	5
Other	1	7	3	3	3	10	8	3	5	11[55]
Total	**223**	**252**	**238**	**207**	**257**	**267**	**239**	**273**	**238**	**215**

[54] Updated to remove a previously duplicated categorization

[55] (1) Blunt force trauma, struck by falling tree; (1) Complications of blunt force injuries of chest, struck and briefly pinned by falling tree branch; (1) Multiple blunt force injuries, struck by falling tree; (1) Blunt force trauma to head, struck head while experiencing seizure; (2) Choked on food; (1) Complications of the right lower extremity blunt force trauma in the setting of chronic anticoagulation; (1) Aspiration, choked on food; (2) Complications of choking event; (1) Anoxic brain injury, choked on food

Drug-Related Deaths by Manner, Kalamazoo County[56]

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Accident	72	61	63	47	69	84	62	86	60	48
Suicide	3	12	5	11	4	6	8	3	6	11
Homicide	0	1	0	0	0	0	0	0	0	2
Indeterminate	5	5	7	3	1	2	3	1	0	3
Total	**80**	**79**	**75**	**61**	**74**	**92**	**73**	**90**	**66**	**61**



Suicides by Age, Kalamazoo County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2016	**40**	3	7	13	12	5
2017	**40**	1	3	14	14	8
2018	**46**	2	9	11	11	13
2019	**49**	3	13	14	13	6
2020	**47**	3	5	15	19	5
2021	**50**	1	8	20	17	4
2022	**55**	2	5	17	21	10
2023	**35**	0	4	13	13	5
2024	**35**	3	5	12	6	9
2025	**40**	0	7	13	14	6

[56] Acute alcohol intoxications are considered drug-related deaths and are included in this data

Suicides by Mechanism, Kalamazoo County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	19	14	26	22	21	22	30	16	18	14
Hanging	13	12	13	12	21	17	12	13	7	12
Carbon Monoxide	2	0	0	0	1	0	0	0	9	0
Drug Intoxication	3	12	5	11	4	6	8	3	6	11
Motor Vehicle	0	0	0	2	0	2	1	1	1	0
Sharp Force Trauma	2	2	0	0	0	1	2	0	0	0
Asphyxia/Suffocation	0	0	1	1	0	0	1	0	0	1
Other	1	0	1	1	0	2	1	2	3	2[57]
Total	**40**	**40**	**46**	**49**	**47**	**50**	**55**	**35**	**35**	**40**

Homicides by Mechanism, Kalamazoo County

	2025
Firearm	12
Blunt Force Trauma	1
Sharp Force Trauma	0
Motor Vehicle	0
Asphyxia/Suffocation	0
Other	3[58]
Total	**16**

[57] (1) Drowning; (1) Blunt force injuries sustained in fall from height
[58] (1) Mixed drug toxicity; (1) Acute diphenhydramine toxicity; (1) Acute pneumonia in the setting of Parainfluenza 2 infection, complications of remote traumatic brain injury

LEELANAU COUNTY

Summary of All Leelanau County Cases

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	148	175	145	187	213	204	187	202[59]	215[60]
Deaths Reported to the ME	39	46	33	45	61	56	38	42	49
Deaths Investigated	36	45	33	44	60	55	38	42	49
MEI Scene Investigations	24	41	28	31	43	37	28	28	31
Death Certificates by ME	21	15	13	11	24	25	12	13	15
Bodies Transported to WMed	10	9	8	7	12	16	9	7	12
Complete Autopsy	9	7	6	1	9	11	1	1	5
Limited Autopsy	1	0	0	0	0	0	1	0	3
External Examination	0	2	2	6	3	5	7	6	4
Storage Only	0	0	0	0	0	0	0	0	0
Total Cases with Toxicology	10	8	8	6	11	15	6	7	11
Unidentified Remains After Exam	0	0	0	0	0	0	0	0	0
Referrals to Gift of Life	6	8	6	7	14	21	13	12	16
Tissue Donations	0	1	1	1	1	2	0	1	2
Cornea Donations	0	0	0	0	0	1	0	0	2
Unclaimed Investigations	0	0	0	0	0	0	2	1	0
Exhumations	0	0	0	0	0	0	0	0	0

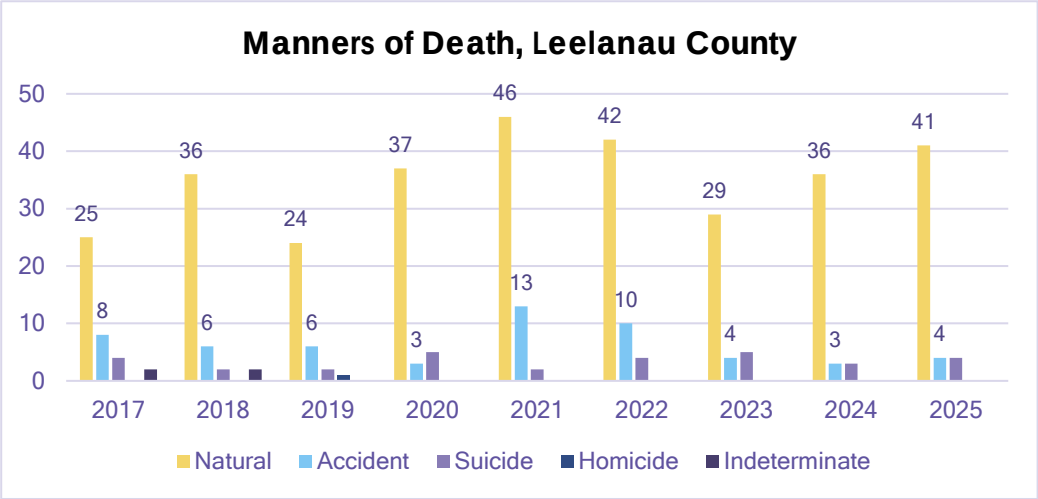
Cremation Permit Authorizations, Leelanau County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	105	130	102	132	164	141	163	172	172
% of Total Deaths with Cremation	71%	74%	70%	71%	77%	69%	87%	85%	80%

[59] Updated total number of deaths occurring in the county
[60] Provisional total number of deaths occurring in the county

Manners of Death Reported, Leelanau County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	25	36	24	37	46	42	29	36	41
Accident	8	6	6	3	13	10	4	3	4
Suicide	4	2	2	5	2	4	5	3	4
Homicide	0	0	1	0	0	0	0	0	0
Indeterminate	2	2	0	0	0	0	0	0	0
Total	**39**	**46**	**33**	**45**	**61**	**56**	**38**	**42**	**49**



Deaths Reported by Age (in years), Leelanau County[61]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2017	0	0	0	1	3	3	7	25
2018	0	0	1	0	1	3	7	34
2019	0	0	0	0	1	2	5	25
2020	0	0	0	0	0	2	10	33
2021	0	1	0	1	1	7	11	40
2022	0	0	0	0	0	5	12	39
2023	0	0	0	0	0	2	11	25
2024	0	0	0	0	1	3	10	28
2025	0	0	0	0	0	6	10	33

[61] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Leelanau County

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	0	0	0
2024	0	0	0
2025	0	0	0

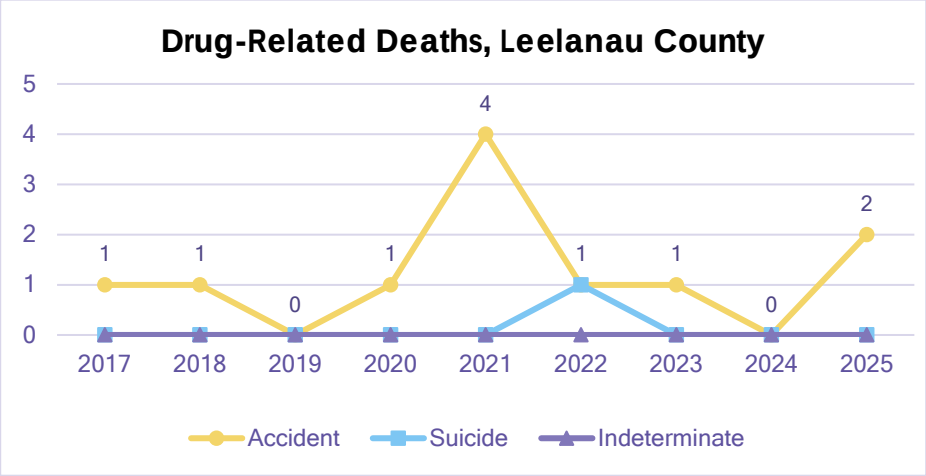
Accidental Deaths by Mechanism, Leelanau County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	2	1	3	1	1	4	0	0	1
Drug-Related	1	1	0	1	4	1	1	0	2
Drowning	0	2	2	0	1	1	2	1	1
Fall	0	1	1	0	5	2	0	2	0
Fire	0	0	0	0	0	0	0	0	0
Environmental Exposure	0	0	0	0	1	2	0	0	0
Asphyxia	0	1	0	1	0	0	1	0	0
Other	1	0	0	0	1	0	0	0	0
Total	**4**	**6**	**6**	**3**	**13**	**10**	**4**	**3**	**4**

Drug-Related Deaths by Manner, Leelanau County[62]

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Accident	1	1	0	1	4	1	1	0	2
Suicide	0	0	0	0	0	1	0	0	0
Indeterminate	0	0	0	0	0	0	0	0	0
Total	**1**	**1**	**0**	**1**	**4**	**2**	**1**	**0**	**2**

[62] Acute alcohol intoxications are considered drug-related deaths and are included in this data



Suicides by Age, Leelanau County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2017	**4**	1	0	0	1	2
2018	**2**	0	0	0	0	2
2019	**2**	0	0	1	1	0
2020	**5**	0	0	1	1	3
2021	**2**	1	0	1	0	0
2022	**4**	0	0	1	2	1
2023	**5**	0	0	1	1	3
2024	**3**	0	1	1	1	0
2025	**4**	0	0	1	2	1

Suicides by Mechanism, Leelanau County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	2	2	2	3	0	1	3	0	4
Hanging	1	0	0	2	2	1	2	3	0
Carbon Monoxide	0	0	0	0	0	0	0	0	0
Drug Intoxication	0	0	0	0	0	1	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0	0
Sharp Force Trauma	0	0	0	0	0	0	0	0	0
Asphyxia/Suffocation	0	0	0	0	0	0	0	0	0
Other	1	0	0	0	0	1	0	0	0
Total	**4**	**2**	**2**	**5**	**2**	**4**	**5**	**3**	**4**

MASON COUNTY

Summary of All Mason County Cases

	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	311	287	344	373	345	308	293[63]	329[64]
Deaths Reported to the ME	107	110	111	139	115	105	90	119
Deaths Investigated	92	93	97	124	98	96	84	105
MEI Scene Investigations	88	84	83	111	88	93	71	90
Death Certificates by ME	53	52	34	44	39	46	40	52
Bodies Transported to WMed	37	34	22	32	25	35	32	47
Complete Autopsy	29	25	12	20	15	22	17	28
Limited Autopsy	0	0	3	1	0	2	2	3
External Examination	6	7	7	7	10	11	12	13
Storage Only	2	2	0	4	0	0	1	2
Total cases with Toxicology	32	31	21	28	22	32	29	36
Unidentified Remains After Exam	0	0	1	0	0	0	0	0
Referrals to Gift of Life	16	10	19	26	26	50	33	50
Tissue Donations	3	2	0	2	2	3	0	11
Cornea Donations	0	1	0	1	1	1	0	5
Unclaimed Investigations	1	0	0	6	1	0	3	4
Exhumations	0	0	0	0	0	0	0	1[65]

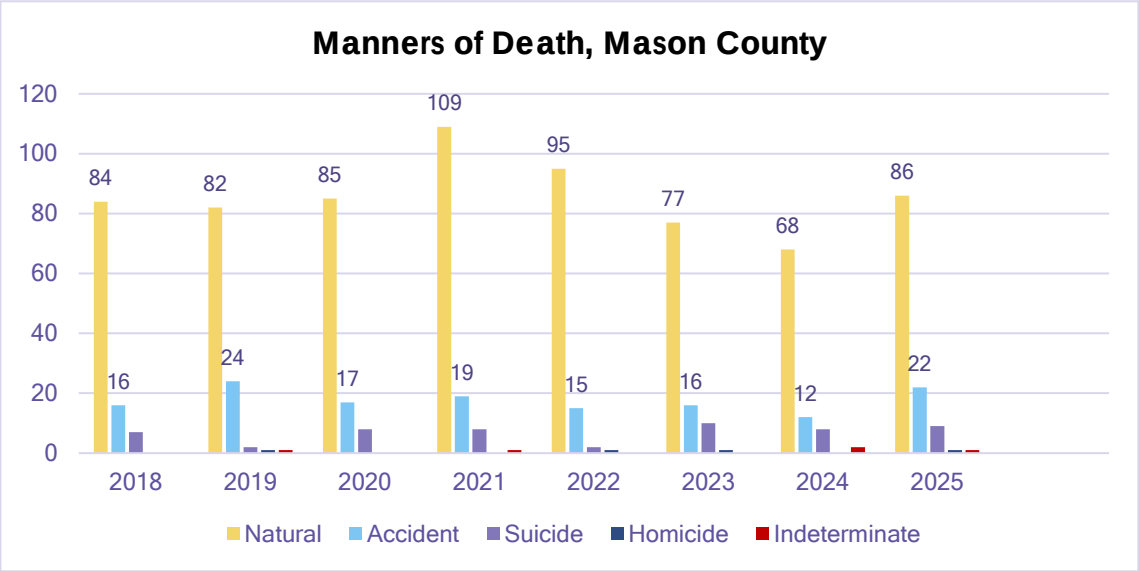
Cremation Permit Authorizations, Mason County

	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	231	224	288	300	255	264	244	274
% of Total Deaths with Cremation	74%	78%	84%	80%	74%	86%	83%	83%

[63] Updated total number of deaths occurring in the county
[64] Provisional total number of deaths occurring in the county
[65] Exhumation for further examination

Manners of Death Reported, Mason County

	2018	2019	2020	2021	2022	2023	2024	2025
Natural	84	82	85	109	95	77	68	86
Accident	16	24	17	19	15	16	12	22
Suicide	7	2	8	8	2	10	8	9
Homicide	0	1	0	0	1	1	0	1
Indeterminate	0	1	0	1	0	0	2	1[66]
Total	**107**	**110**	**110**	**137**	**113**	**104**	**90**	**119**



Deaths Reported by Age (in years), Mason County[67]

	<1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2018	0	0	0	3	2	13	25	63
2019	0	0	0	1	5	7	30	67
2020	0	0	0	0	1	10	28	71
2021	0	0	0	1	2	15	31	88
2022	0	0	0	0	0	12	23	78
2023	1	0	0	0	2	12	26	63
2024	0	0	0	0	0	10	28	52
2025	0	0	1	1	2	9	37	69

[66] (1) Found deceased extensive charring, cause and manner of death could not be determined

[67] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Mason County

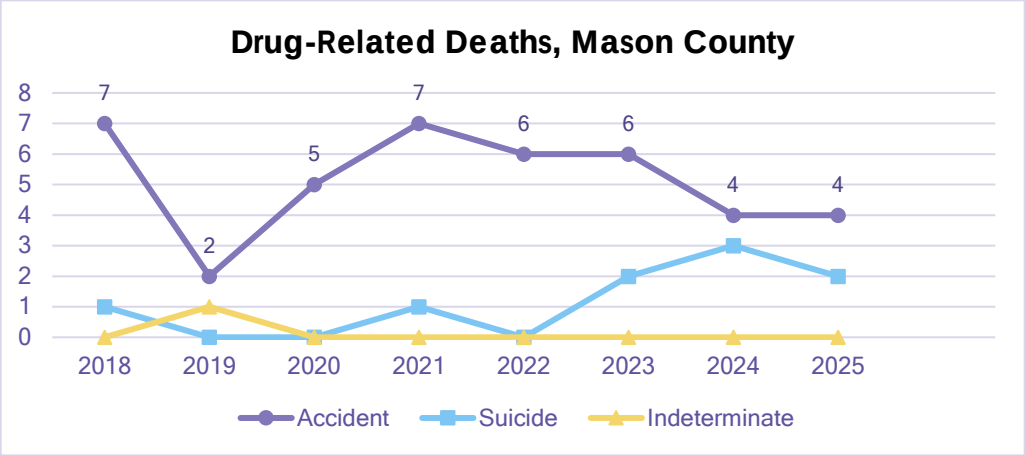
The two deaths of individuals under 18 years of age include:

1. 6-10 years old
   a. (1) blunt force trauma to the head, roll-over ATV accident; accident
2. 11-17 years old
   a. (1) Blunt force injuries, motor vehicle collision; accident

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	0	0	0
2024	0	0	0
2025	0	0	0

Accidental Deaths by Mechanism, Mason County

	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	5	6	4	5	8	3	4	4
Drug-Related	6	2	5	7	6	6	4	4
Drowning	1	7	2	2	0	1	1	4
Fall	3	6	4	4	1	2	2	8
Fire	0	0	0	0	0	0	1	0
Environmental Exposure	0	3	0	0	0	0	0	1
Asphyxia	0	0	1	1	0	0	0	0
Other	0	0	1	0	0	4	0	1[68]
Total	**16**	**24**	**17**	**19**	**15**	**16**	**12**	**22**



[68] High voltage electrocution

Drug-Related Deaths by Manner, Mason County[69]

	2018	2019	2020	2021	2022	2023	2024	2025
Accident	7	2	5	7	6	6	4	4
Suicide	1	0	0	1	0	2	3	2
Indeterminate	0	1	0	0	0	0	0	0
Total	**8**	**3**	**5**	**8**	**6**	**8**	**7**	**6**

Suicides by Age, Mason County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2018	**7**	1	0	3	3	0
2019	**2**	0	1	1	0	0
2020	**8**	0	0	2	4	2
2021	**8**	1	0	3	4	0
2022	**2**	0	0	2	0	0
2023	**10**	0	2	3	2	3
2024	**8**	0	0	3	5	0
2025	**9**	0	1	1	6	1

Suicides by Mechanism, Mason County

	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	2	2	6	4	0	4	3	6
Hanging	4	0	2	2	2	4	2	0
Carbon Monoxide	0	0	0	0	0	0	0	0
Drug Intoxication	1	0	0	1	0	2	3	2
Motor Vehicle	0	0	0	0	0	0	0	0
Sharp Force Trauma	0	0	0	1	0	0	0	1
Asphyxia/Suffocation	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	**7**	**2**	**8**	**8**	**2**	**10**	**8**	**9**

[69] Acute alcohol intoxications are considered drug-related deaths and are included in this data

MUSKEGON COUNTY

Summary of All Muskegon County Cases

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	1,759	1,784	1,841	1,846	2,222	2,176	2,078	1,993	1,902[70]	1,920[71]
Deaths Reported to the ME	585	629	662	670	804	842	786	724	678	739
Deaths Investigated	504	468	504	523	628	642	620	549	533	591
MEI Scene Investigations	469	425	463	467	538	537	532	503	466	504
Death Certificates by ME	231	234	235	248	255	292	317	310	261	304
Bodies Transported to WMed	167	159	161	177	167	191	222	225	196	231
Complete Autopsy	114	108	117	134	125	137	162	147	121	139
Limited Autopsy	2	4	4	5	4	4	11	8	10	15
External Examination	41	43	35	30	34	39	45	51	51	57
Storage Only	10	4	4	8	4	11	4	19	14	16
Total Cases with Toxicology	136	140	147	160	158	179	213	186	164	176
Unidentified Remains After Exam	0	0	0	0	0	1	0	0	0	0
Referrals to Gift of Life	109	122	128	104	137	155	176	182	155	189
Tissue Donations	12	9	15	12	9	12	15	9	14	8
Cornea Donations	11	7	8	6	4	8	1	4	24	9
Unclaimed Investigations	7	12	15	14	19	20	21	21	21	33
Exhumations	0	0	0	0	0	2	0	0	0	1[72]

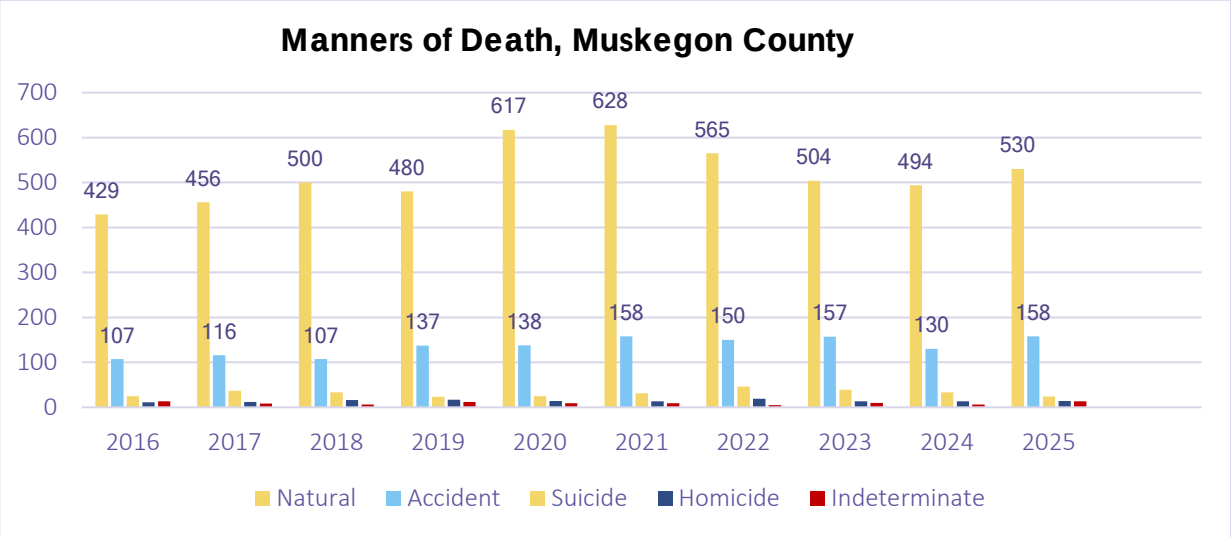
Cremation Permit Authorizations, Muskegon County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	1,138	1,188	1,264	1,383	1,600	1,637	1,582	1,561	1,491	1,542
% of Total Deaths with Cremation	65%	67%	68%	75%	72%	75%	76%	78%	78%	80%

[70] Updated total number of deaths occurring in the county
[71] Provisional total number of deaths occurring in the county
[72] Exhumation for further DNA analysis

Manners of Death Reported, Muskegon County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	429	456	500	480	617	628	565	504	494	530
Accident	107	116	107	137	138	158	150	157	130	158
Suicide	25	37	33	23	25	31	46	39	33	24
Homicide	11	12	16	17	14	13	19	13	13	14
Indeterminate	13	8	6	12	9	9	5	10	6	13
Total	**585**	**629**	**662**	**669**	**803**	**839**	**785**	**723**	**676**	**739**



Deaths Reported by Age (in years), Muskegon County[73]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2016	4	2	1	5	18	55	184	303
2017	3	1	0	8	14	81	168	344
2018	1	2	3	1	16	88	190	344
2019	2	0	0	1	22	74	177	393
2020	6	0	1	6	16	87	199	488
2021	5	0	0	1	20	92	236	485
2022	4	1	0	4	20	98	203	455
2023	4	1	1	5	12	89	193	418
2024	5	1	0	2	17	83	176	393
2025	5	3	3	6	18	60	161	484

[73] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Muskegon County

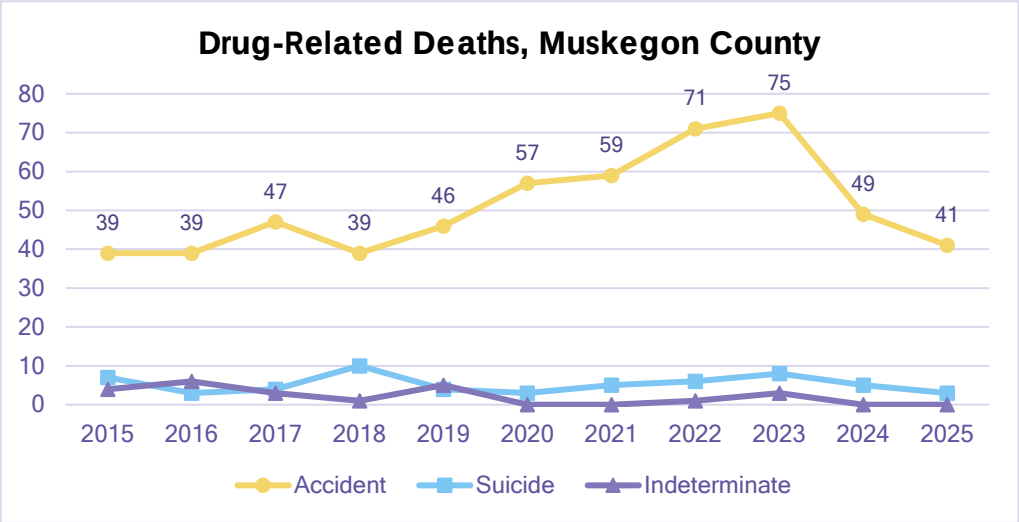
The seventeen deaths of individuals under 18 years of age include:

3. <1 year old
   a. (1) Unexpected sudden death, cause of death could not be determined; indeterminate
   b. (1) Undetermined sudden death associated with unsafe sleep in an adult bed shared with a sleeping adult; indeterminate
   c. (1) Asphyxia due to unsafe sleep (overlaid while co-sleeping in parents' bed); accident
   d. (1) Found dead in bassinet, cause of death could not be determined; indeterminate
   e. (1) Mechanical asphyxia due to unsafe sleep (overlaid by another sleeping child while bed sharing in an adult bed with other sleeping individuals); accident
4. 1-5 years old
   a. (1) Probable asphyxia due to unsafe sleep (co-sleeping in chair with caregiver with blanket) and SCN2A-related developmental and epileptic encephalopathy; accident
   b. (1) Drowning, passenger in automobile that left roadway and drove into lake; accident
   c. (1) Unascertained, sudden death while sleeping; indeterminate
5. 6-10 years old
   a. (1) Status asthmaticus (asthma); natural
   b. (1) Multiple injuries, including blunt force and traumatic asphyxia due to motor vehicle collision; accident
   c. (1) Blunt and sharp force injuries, ejected during motor vehicle collision with rollover; accident
6. 11-17 years old
   a. (1) Mechanical asphyxia, prone restraint with external compression by another individual; homicide
   b. (1) Hanging, hanged self; suicide
   c. (1) Multiple injuries, passenger in automobile that struck another automobile and overturned; accident
   d. (1) Drowning, discovered deceased submerged in lake at summer camp; accident
   e. (1) Sharp force injury of the neck, chainsaw injury; accident
   f. (1) Gunshot wound of head, shot by other person(s); homicide

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	3	0	3
2024	4	0	4
2025	5	0	5

Accidental Deaths by Mechanism, Muskegon County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	22	22	21	33	27	28	21	24	21	31
Drug-Related	40	47	39[74]	46	57	59	71	75	49	41
Drowning	2	4	2	5	4	6	5	1	5	2
Fall	32	38	37	43	38	51	42	40	42	68
Fire	1	0	0	1	3	1	1	0	2	2
Environmental Exposure	4	0	1	2	4	7	4	5	3	1
Asphyxia	4	2	5	4	4	3	2	6	7	5
Other	2	3	2	3	1	3	4	5	1	8[75]
Total	**107**	**116**	**107**	**137**	**138**	**158**	**150**	**157**	**130**	158



Drug-Related Deaths by Manner, Muskegon County[76]

	2016	2017	2018[77]	2019	2020	2021	2022	2023	2024	2025
Accident	39	47	39	46	57	59	71	75	49	41
Suicide	3	4	10	4	3	5	6	8	5	3
Indeterminate	6	3	1	5	0	0	1	3	0	0
Total	**48**	**54**	**50**	**55**	**60**	**64**	**78**	**86**	**54**	**44**

[74] Updated to remove a previously duplicated categorization
[75] (2) Choked on food; (1) Aspirated food bolus in the setting of natural disease; (1) Choked on food bolus, Parkinson disease; (1) Choked on food bolus, Dementia, Hypertensive atherosclerotic cardiovascular disease; (1) Sharp force injury of neck; (1) Anaphylaxis, inadvertently consumed product in setting of known severe allergy; (1) Anoxic brain injury, left foot fracture, obesity
[76] Acute alcohol intoxications are considered drug-related deaths and are included in this data
[77] Data updated following recategorization of case with previously duplicated categorization

Suicides by Age, Muskegon County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2016	**25**	0	2	6	11	6
2017	**37**	3	4	10	15	5
2018	**33**	0	6	12	9	6
2019	**23**	0	3	8	8	4
2020	**25**	0	3	9	6	7
2021	**31**	0	3	12	10	6
2022	**46**	1	7	20	12	6
2023	**39**	2	6	12	10	9
2024	**33**	0	6	12	10	5
2025	**24**	1	2	6	7	8

Suicides by Mechanism, Muskegon County

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	15	19	14	13	8	10	23	20	17	15
Hanging	5	10	9	5	9	9	13	8	10	5
Carbon Monoxide	1	1	0	0	1	2	2	0	0	0
Drug Intoxication	2	4	7	4	3	5	6	8	5	3
Motor Vehicle	0	0	0	0	0	0	1	0	0	0
Sharp Force Trauma	1	0	0	1	0	1	0	1	0	1
Asphyxia/Suffocation	1	1	0	0	2	1	1	0	0	0
Other	0	2	3	0	2	3	0	2	1	0
Total	**25**	**37**	**33**	**23**	**25**	**31**	**46**	**39**	**33**	**24**

Homicides by Mechanism, Muskegon County

	2025
Firearm	10
Blunt Force Trauma	1
Sharp Force Trauma	1
Motor Vehicle	0
Asphyxia/Suffocation	2
Other	0
Total	**14**

OSCEOLA COUNTY

Summary of All Osceola County Cases

	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	187	175	211	153	204	--	--	244[78]
Deaths Reported to the ME	62	72	78	60	69	--	--	77
Deaths Investigated	58	63	72	54	65	--	--	70
MEI Scene Investigations	55	62	66	47	60	--	--	59
Death Certificates by ME	31	29	32	14	30	--	--	34
Bodies Transported to WMed	17	23	22	12	21	--	--	28
Complete Autopsy	12	12	13	10	15	--	--	13
Limited Autopsy	0	2	1	0	2	--	--	1
External Examination	4	7	8	2	4	--	--	11
Storage Only	1	2	0	0	0	--	--	2
Total Cases with Toxicology	16	20	21	12	20	--	--	19
Unidentified Remains After Exam	1	1	0	0	0	--	--	0
Referrals to Gift of Life	10	16	16	14	23	--	--	32
Tissue Donations	1	1	1	0	1	--	--	4
Cornea Donations	1	1	1	1	1	--	--	3
Unclaimed Investigations	0	1	2	0	4	--	--	3
Exhumations	0	0	0	0	0	--	--	0

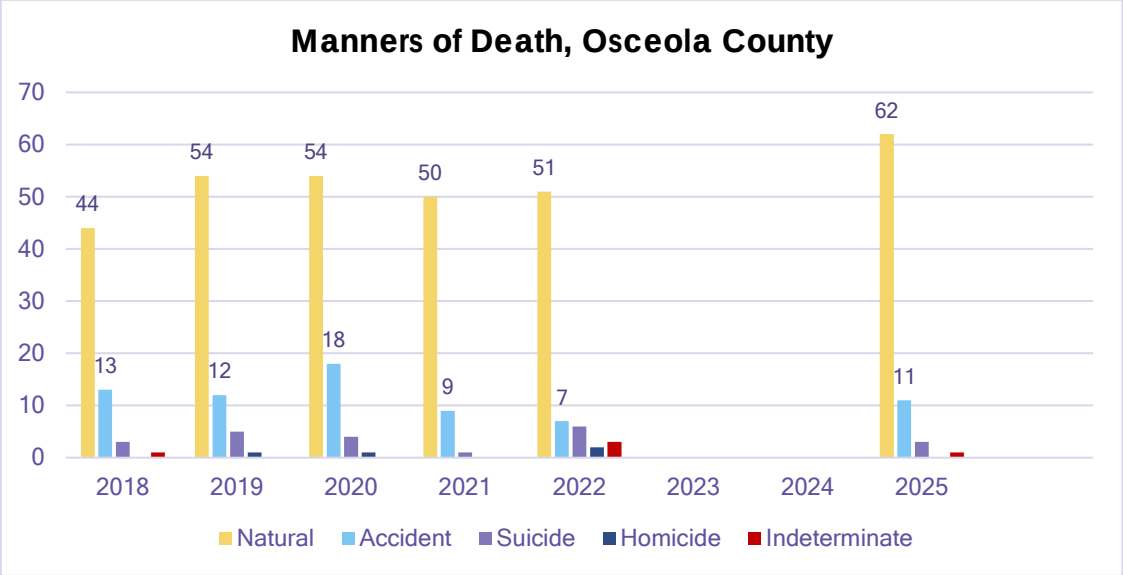
Cremation Permit Authorizations, Osceola County

	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	86	128	151	113	138	--	--	206
% of Total Deaths with Cremation	46%	73%	72%	74%	68%	--	--	84%

[78] Provisional number of deaths occurring in the county

Manners of Death Reported, Osceola County

	2018	2019	2020	2021	2022	2023	2024	2025
Natural	44	54	54	50	51	--	--	62
Accident	13	12	18	9	7	--	--	11
Suicide	3	5	4	1	6	--	--	3
Homicide	0	1	1	0	2	--	--	0
Indeterminate	1	0	0	0	3	--	--	1[79]
Total	**61**	**72**	**77**	**60**	**69**	**--**	**--**	**77**



Deaths Reported by Age (in years), Osceola County[80]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2018	1	1	0	1	0	4	13	41
2019	0	1	1	3	0	5	20	42
2020	0	0	0	0	4	11	21	41
2021	0	0	0	0	0	5	20	35
2022	2	1	0	0	0	7	17	42
2023	--	--	--	--	--	--	--	--
2024	--	--	--	--	--	--	--	--
2025	0	0	0	1	2	7	19	48

[79] Ingestion of prescription medication with unknown intent
[80] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Osceola County

The one death of an individual under 18 years of age includes:

1. 11 - 17 years old
   a. (1) Multiple blunt force injuries, motor vehicle collision; accident

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2025	0	0	0

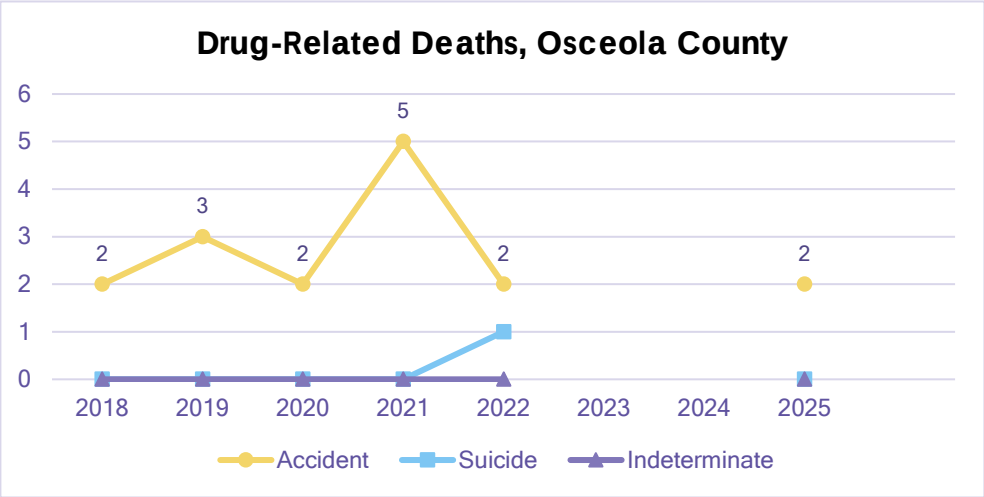
Accidental Deaths by Mechanism, Osceola County

	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	4	6	11	1	2	--	--	4
Drug-Related	2	3	2	5	2	--	--	2
Drowning	0	2	0	1	0	--	--	0
Fall	3	0	4	0	2	--	--	4
Fire	0	0	0	0	0	--	--	0
Environmental Exposure	0	0	1	2	0	--	--	1
Asphyxia	2	1	0	0	1	--	--	0
Other	2	0	0	0	0	--	--	0
Total	**13**	**12**	**18**	**9**	**7**	**--**	**--**	**11**

Drug-Related Deaths by Manner, Osceola County[81]

	2018	2019	2020	2021	2022	2023	2024	2025
Accident	2	3	2	5	2	--	--	2
Suicide	0	0	0	0	1	--	--	0
Indeterminate	0	0	0	0	0	--	--	0
Total	**2**	**3**	**2**	**5**	**3**	**--**	**--**	**2**

[81] Acute alcohol intoxications are considered drug-related deaths and are included in this data



Suicides by Age, Osceola County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2018	**3**	1	0	1	1	0
2019	**5**	0	0	1	3	1
2020	**4**	0	1	0	2	1
2021	**1**	0	0	1	0	0
2022	**6**	0	0	3	1	2
2023	**--**	--	--	--	--	--
2024	**--**	--	--	--	--	--
2025	**3**	0	1	1	0	1

Suicides by Mechanism, Osceola County

	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	2	4	3	1	5	--	--	2
Hanging	1	1	1	0	0	--	--	1
Carbon Monoxide	0	0	0	0	0	--	--	0
Drug Intoxication	0	0	0	0	1	--	--	0
Motor Vehicle	0	0	0	0	0	--	--	0
Sharp Force Trauma	0	0	0	0	0	--	--	0
Asphyxia/Suffocation	0	0	0	0	0	--	--	0
Other	0	0	0	0	0	--	--	0
Total	**3**	**5**	**4**	**1**	**6**	**--**	**--**	**3**

ST. JOSEPH COUNTY

Summary of All St. Joseph County Cases

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Deaths in the County	508	530	507	541	604	562	511	498[82]	556[83]
Deaths Reported to the ME	164	157	150	200	220	198	171	170	210
Deaths Investigated	155	150	145	196	191	184	165	161	197
MEI Scene Investigations	147	141	134	172	173	161	152	139	185
Death Certificates by ME	66	69	70	74	73	80	76	63	98
odies Transported to WMed	56	67	61	64	54	64	57	58	91
Complete Autopsy	34	39	34	42	30	39	28	34	44
Limited Autopsy	1	2	3	4	1	4	4	0	6
External Examination	14	20	17	11	16	11	21	20	29
Storage Only	7	5	7	7	7	10	4	4	12
Total Cases with Toxicology	43	55	51	54	45	50	49	49	66
Unidentified Remains After Exam	2	0	1	0	0	0	0	0	0
Referrals to Gift of Life	53	45	41	71	70	102	69	76	106
Tissue Donations	7	6	6	4	7	5	5	7	11
Cornea Donations	2	3	4	1	5	5	4	6	11
Unclaimed Investigations	1	4	8	6	4	6	6	5	11
Exhumations	0	0	0	0	0	0	0	0	0

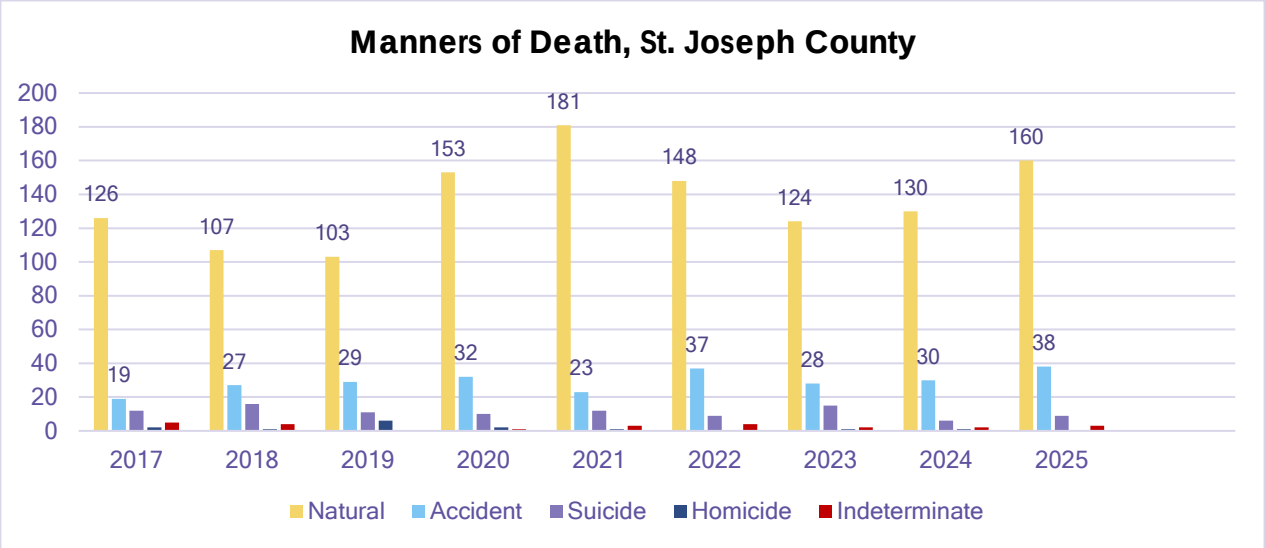
Cremation Permit Authorizations, St. Joseph County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	309	306	327	386	424	408	370	371	397
% of Total Deaths with Cremation	61%	58%	65%	71%	71%	73%	72%	75%	71%

[82] Updated total number of deaths occurring in the county
[83] Provisional total number of deaths occurring in the county

Manners of Death Reported, St. Joseph County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Natural	126	107	103	153	181	148	124	130	160
Accident	19	27	29	32	23	37	28	30	38
Suicide	12	16	11	10	12	9	15	6	9
Homicide	2	1	6	2	1	0	1	1	0
Indeterminate	5	4	0	1	3	4	2	2	3[84]
Total	**164**	**155**	**149**	**198**	**220**	**198**	**170**	**169**	**210**



Deaths Reported by Age (in years), St. Joseph County[85]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2017	1	0	0	1	2	19	60	78
2018	3	2	1	3	9	17	46	70
2019	0	1	0	2	3	23	49	71
2020	2	1	0	1	6	38	66	94
2021	1	0	0	1	3	18	71	126
2022	2	2	0	2	5	15	58	114
2023	1	0	0	3	7	20	46	93
2024	1	1	1	0	2	19	33	112
2025	1	0	1	2	9	25	52	119

[84] (1) Sudden death of unclear etiology, Unsafe sleep environment in the setting of syndromic physical features, low weight for age, atrial septal defect, positive rhinovirus testing, and KCNQ1 gene variant of uncertain significance; (1) found dead outside residence, cause and manner of death could not be determined; (1) found dead in residence, cause and manner of death could not be determined

[85] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, St. Joseph County

The four deaths of individuals under 18 years of age include:

1. <1 year old
   a. (1) Unexpected sudden death associated with unsafe sleep, low birth weight, atrial septal defect, positive rhinovirus testing, and KCNQ1 gene variant of uncertain significance; indeterminate
2. 6 – 10 years old
   a. (1) Blunt force trauma to chest, 45-pound weight fell from exercise equipment onto the decedent; accident
3. 11 – 17 years old
   a. (1) Multiple injuries, passenger in single-vehicle collision with subsequent ejection; accident
   b. (1) Self-inflicted gunshot wound to chest; suicide

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	1	0	1
2024	1	0	1
2025	1	0	1

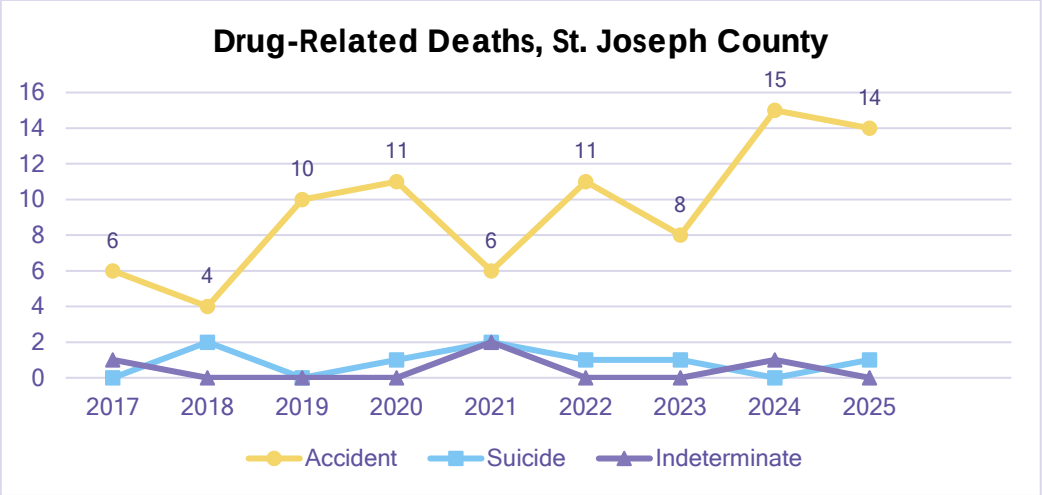
Accidental Deaths by Mechanism, St. Joseph County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	8	15	11	13	6	10	10	10	17
Drug-Related	6	4	10	11	6	11	8	15	14
Drowning	2	0	3	2	3	3	1	0	2
Fall	1	3	4	3	5	7	5	3	3
Fire	1	4	0	2	0	4	3	0	0
Environmental Exposure	0	0	1	0	0	1	0	0	0
Asphyxia	1	1	0	1	1	0	0	1	0
Other	0	0	0	0	2	1	1	1	2[86]
Total	**19**	**27**	**29**	**32**	**23**	**37**	**28**	**30**	**38**

[86] (1) Asphyxia, choked on food bolus; (1) Blunt force trauma to the chest

Drug-Related Deaths by Manner, St. Joseph County[87]

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Accident	6	4	10	11	6	11	8	15	14
Suicide	0	2	1	1	2	1	1	0	1
Indeterminate	1	0	0	0	2	0	0	1	0
Total	**7**	**6**	**11**	**12**	**10**	**12**	**9**	**16**	**15**



Suicides by Age, St. Joseph County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2017	**12**	0	1	6	3	2
2018	**16**	3	3	4	4	2
2019	**11**	1	1	5	2	2
2020	**10**	0	1	3	3	3
2021	**12**	1	1	4	5	1
2022	**9**	0	2	0	3	4
2023	**15**	1	1	6	4	3
2024	**6**	0	0	3	2	1
2025	**9**	1	0	5	2	1

[87] Acute alcohol intoxications are considered drug-related deaths and are included in this data

Suicides by Mechanism, St. Joseph County

	2017	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	4	7	8	7	2	7	7	3	5
Hanging	5	6	1	0	6	1	6	1	2
Carbon Monoxide	3	0	1	0	0	0	0	0	1
Drug Intoxication	0	2	1	1	2	1	1	0	0
Motor Vehicle	0	0	0	0	0	0	1	0	0
Sharp Force Trauma	0	0	0	1	1	0	0	1	1
Asphyxia/Suffocation	0	1	0	1	1	0	0	0	0
Other	0	0	0	0	0	0	0	1	0
Total	**12**	**16**	**11**	**10**	**12**	**9**	**15**	**6**	**9**

VAN BUREN COUNTY

Summary of All Van Buren County Cases

	2018	*2019*	*2020*	*2021*	*2022*	*2023*	*2024*	2025
Total Deaths in the County	514	496	605	612	606	545	503[88]	557[89]
Deaths Reported to the ME	162	180	220	241	250	206	206	221
Deaths Investigated	146	164	203	229	238	202	201	210
MEI Scene Investigations	142	158	188	217	229	195	192	203
Death Certificates by ME	61	74	89	96	95	81	79	86
Bodies Transported to WMed	56	62	62	86	82	71	73	78
Complete Autopsy	31	40	37	54	48	39	37	46
Limited Autopsy	2	2	1	0	1	2	4	4
External Examination	20	15	17	18	22	21	23	20
Storage Only	3	5	6	14	11	9	9	8
Total Cases with Toxicology	44	53	52	69	63	55	54	63
Unidentified Remains After Exam	0	0	0	1	0	0	0	0
Referrals to Gift of Life	55	45	39	95	109	113	105	123
Tissue Donations	8	1	2	7	7	9	10	12
Cornea Donations	3	1	2	1	4	6	9	9
Unclaimed Investigations	2	3	4	9	11	8	9	11
Exhumations	1	0	0	0	0	0	0	0

Cremation Permit Authorizations, Van Buren County

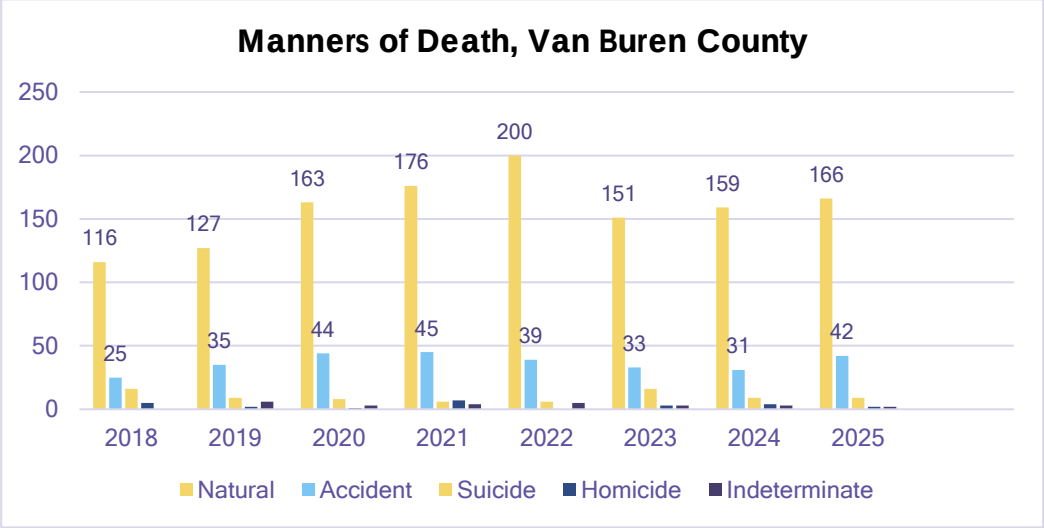
	2018	2019	2020	2021	2022	2023	2024	2025
Cremation Permits	322	327	420	439	440	384	382	434
% of Total Deaths with Cremation	63%	67%	70%	72%	73%	70%	76%	78%

[88] Updated total number of deaths occurring in the county

[89] Provisional total number of deaths occurring in the county

Manners of Death Reported, Van Buren County

	2018	2019	2020	2021	2022	2023	2024	2025
Natural	116	127	163	176	200	151	159	166
Accident	25	35	44	45	39	33	31	42
Suicide	16	9	8	6	6	16	9	9
Homicide	5	2	1	7	0	3	4	2
Indeterminate	0	6	3	4	5	3	3	2[90]
Total	**162**	**179**	**219**	**238**	**250**	**206**	**206**	**221**



Deaths Reported by Age (in years), Van Buren County[91]

	< 1	1 - 5	6 - 10	11 - 17	18 - 25	26 - 44	45 - 64	65 +
2018	0	2	1	0	4	13	47	95
2019	0	1	0	1	6	20	52	99
2020	0	0	1	1	7	28	55	127
2021	0	0	0	0	3	30	83	122
2022	3	0	1	0	6	22	70	148
2023	0	0	0	3	8	16	63	116
2024	2	0	1	0	3	20	56	124
2025	1	0	0	0	0	27	62	131

[90] (1) Unexplained sudden death of unknown etiology, intrinsic factors of scattered foci of mixed inflammatory infiltrates in the lungs and a positive postmortem nasopharyngeal swab for rhinovirus/enterovirus; (1) found dead outside of residence in lawn chair

[91] All stillbirths and spontaneous abortions (miscarriages) investigated but not requiring an examination have been removed from this table for a more accurate representation of deaths reported under the age of one year

Pediatric Deaths, Van Buren County

The one death of individuals under 18 years of age include:

1. <1 year old
    a. (1) Unexplained sudden death, found unresponsive in crib, intrinsic factors of scattered foci of mixed inflammatory infiltrates in the lungs and a positive postmortem nasopharyngeal swab for rhinovirus/enterovirus; indeterminate

Infant Deaths (Live Birth to 1 Year)	ME-Certified with Autopsy	ME-Certified without Autopsy	Total Certified by ME
2023	0	0	0
2024	1	0	1
2025	1	0	1

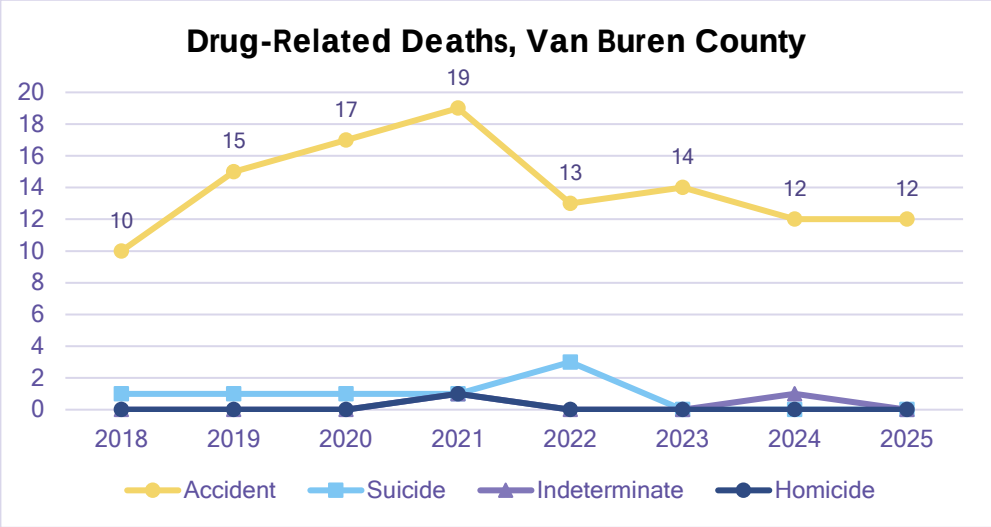
Accidental Deaths by Mechanism, Van Buren County

	2018	2019	2020	2021	2022	2023	2024	2025
Vehicle	8	9	11	14	11	3	9	8
Drug-Related	10	15	17	19	13	14	12	12
Drowning	1	2	4	2	5	1	1	4
Fall	4	5	11	7	9	8	7	10
Fire	0	0	0	1	1	0	0	2
Environmental Exposure	1	2	0	1	0	0	0	2
Asphyxia	1	1	1	1	0	0	1	0
Other	0	1	0	0	0	2	1	3[92]
Total	**25**	**35**	**44**	**45**	**39**	**33**	**31**	**41**

[92] (1) Choking; (1) Choking on food bolus, mixed drug toxicity; (1) Exsanguination, urethral lacerations, pulled out own Foley catheter

Drug-Related Deaths by Manner, Van Buren County[93]

	2018	2019	2020	2021	2022	2023	2024	2025
Accident	10	15	17	19	13	14	12	12
Suicide	1	1	1	1	3	0	0	0
Indeterminate	0	0	0	1	0	0	1	0
Homicide	0	0	0	1	0	0	0	0
Total	**11**	**16**	**18**	**22**	**16**	**14**	**13**	**12**



Suicides by Age, Van Buren County

	Total	0 - 17	18 - 25	26 - 44	45 - 64	65 +
2018	**16**	0	1	2	7	6
2019	**9**	0	0	4	1	4
2020	**8**	0	1	2	1	4
2021	**6**	0	1	1	4	0
2022	**6**	0	0	1	3	2
2023	**16**	3	1	5	3	4
2024	**9**	0	1	3	2	3
2025	**9**	0	0	4	2	3

[93] Acute alcohol intoxications are considered drug-related deaths and are included in this data

Suicides by Mechanism, Van Buren County

	2018	2019	2020	2021	2022	2023	2024	2025
Firearm	11	5	4	2	1	14	7	4
Hanging	3	2	2	3	1	2	2	2
Carbon Monoxide	0	0	1	0	0	0	0	0
Drug Intoxication	1	1	1	1	3	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0
Sharp Force Trauma	0	1	0	0	0	0	0	1
Asphyxia/Suffocation	1	0	0	0	0	0	0	1
Other	0	0	0	0	1	0	0	1[94]
Total	**16**	**9**	**8**	**6**	**6**	**16**	**9**	**9**

Homicides by Mechanism, Van Buren County

	2025
Firearm	1
Blunt Force Trauma	0
Sharp Force Trauma	0
Motor Vehicle	0
Asphyxia/Suffocation	1
Other	0
Total	**2**

[94] (1) Drowning, partial submersion in bathtub; intentional ingestion of prescription medication; ground level fall from standing height

ADDITIONAL SERVICES & STATS

Division of Neuropathology

The Division of Neuropathology, led by Division Chief, Dr. Amanda Fisher-Hubbard, performs a wide range of examinations, including those of forensic cases from WMed and outside institutions/medical examiner offices, private examinations for concerned families, hospital consultations, and is involved in several research projects. Since 2016, the Division of Neuropathology at WMed has partnered with the Lieber Institute for Brain Development in Baltimore, Maryland.

	WMed Forensic Cases	Consulting Forensic Cases	Hospital Specimens	Research Specimens	Private Neuropathological Examinations	Total
2016	43	84	11	276	4	**418**
2017	79	83	3	404	9	**578**
2018	63	99	2	492	3	**659**
2019	41	59	2	530	2	**634**
2020	53	73	2	380	3	**511**
2021	57	99	1	460	2	**619**
2022	51	91	0	697	3	**842**
2023	29	108	0	607	1	**745**
2024	22	111	0	391	2	**526**
2025	32	127	0	354	2	**515**

Forensic Anthropology

Forensic Anthropology services are provided to all WMed Medical Examiner counties led by forensic anthropologists, Drs. Jered Cornelison and Christine Pink. These services include human versus non-human bone identification; search and recovery of remains; comparative medical and dental radiography for the positive identification of remains; complete skeletal analyses, including trauma reconstruction and analysis and determination of biological sex, age, ancestry, stature; and input and case management of unidentified individuals in the National Missing and Unidentified Persons System (NamUs). The team of forensic anthropologists at WMed assists in the coordination of all scientific identifications performed via fingerprint or DNA analysis. As necessary, they also contribute to the determination of identification via multiple corresponding factors. In 2022, our team grew with the addition of a two-year post-doctoral fellowship program, currently filled with Dr. B Charles.

	Comparative Medical Radiography	Comparative Dental Radiography	Fingerprint Analysis	Multiple Corresponding Factors	DNA Analysis	Recoveries	Non-human[95]	Skeletal Analysis
2016	38	12	24	2	0	2	6	14
2017	65	16	29	2	4	11	8	11
2018	55	27	48	5	4	9	17	18
2019	60	18	49	3	4	8	20	14
2020	83	10	52	5	4	7	17	15
2021	116	9	42	4	5	13	7	22
2022	135	16	27	7	4	3	14	15
2023	125	13	20	10	3	3	10	13
2024	128	19	28	8	3	2	4	11
2025	121	12	29	11	6	4	9	14

[95] This is likely a significant undercount of the total number of non-human cases evaluated by our anthropologists, as many of these cases are confirmed to be non-human, thus non-forensically relevant and not further logged/documented.

Hospital/Private/Consultant Postmortem Examinations

Our office provides autopsy services to Bronson Healthcare Group, private examinations to families searching for answers, and forensic autopsies to various counties in Michigan and northern Indiana.

	Hospital	Private	Consultant (Forensic)	Total
2016	10	4	257	**271**
2017	7	16	201	**224**
2018	8	9	161	**178**
2019	10	3	104	**117**
2020	9	15	198	**222**
2021	11	12	310	**333**
2022	10	17	316	**343**
2023	14	11	300	**325**
2024	9	20	263	**292**
2025	7	23	218	**248**

Referrals & Donations to Organ Procurement Organizations (OPO), 2025

	Referrals to OPO	Tissue Donations	Cornea Donations
Allegan	119	9	8
Barry	75	5	6
Berrien	332	27	17
Calhoun	273	24	24
Cass	68	7	6
Grand Traverse	141	11	11
Kalamazoo	593	52	45
Leelanau	16	2	2
Mason	50	11	5
Muskegon	189	8	9
Osceola	32	4	3
St. Joseph	106	11	11
Van Buren	123	12	9
Total	**2,117**	**183**	**156**

Comparison of All Medical Examiner Counties, 2025

	Total Population [96]	Total Sq. Miles	Deaths in the County[97]	Deaths Reported	Deaths Investigated	MEI Scene Investigations	DCs by ME	Cremation Permits	Unclaimed Investigations
Allegan	123,188	1,833	909	241	235	203	103	662	15
Barry	63,991	577	485	135	128	112	50	256	3
Berrien	152,444	1,581	1,792	666	561	499	244	1,299	19
Calhoun	133,408	718	1,415	537	484	422	197	1,091	31
Cass	51,677	508	346	143	135	125	70	253	9
Grand Traverse	96,729	601	1,727	496	407	225	188	1,467	12
Kalamazoo	263,795	580	3,258	1,156	922	754	457	2,622	63
Leelanau	22,982	2,532	215	49	49	31	15	172	0
Mason	29,040	1,242	329	119	105	90	52	274	4
Muskegon	177,901	1,459	1,920	739	591	504	304	1,542	33
Osceola	23,516	573	244	77	70	59	34	206	3
St. Joseph	60,968	521	556	210	197	185	98	397	11
Van Buren	76,071	1,090	557	221	210	203	86	434	11
Total	**1,275,710**	**13,815**	**13,753**	**4,812**	**4,094**	**3,412**	**1,898**	**10,675**	**214**

[96] Total county populations based on 2025 estimates by the US Census Bureau
[97] Provisional number of deaths occurring in each county

Forensic Postmortem Examinations, 2025

	Complete Autopsies	Limited Exams	External Exams	Total Postmortem Exams	Cardiovascular Consults
Allegan	44	10	24	**78**	0
Barry	17	4	23	**44**	0
Berrien	108	7	56	**171**	0
Calhoun	99	5	48	**152**	1
Cass	37	6	22	**65**	0
Grand Traverse	58	5	34	**97**	0
Kalamazoo	187	14	116	**317**	0
Leelanau	5	3	4	**12**	0
Mason	28	3	13	**44**	0
Muskegon	139	15	57	**211**	0
Osceola	13	1	11	**25**	0
St. Joseph	44	6	29	**79**	1
Van Buren	46	4	20	**70**	0
Consultant Counties	210	1	3	**214**	0
2025 Total	**1,035**	**84**	**460**	1,579	**2**

Manners of Death Reported, All Medical Examiner Counties, 2025

	Natural	Accident	Suicide	Homicide	Indeterminate	Total
Allegan	179	39	18	0	5	**241**
Barry	102	20	12	1	0	**135**
Berrien	515	118	23	3	7	**666**
Calhoun	427	82	18	5	5	**537**
Cass	101	25	10	2	5	**143**
Grand Traverse	359	115	16	2	4	**496**
Kalamazoo	866	215	40	16	19	**1,156**
Leelanau	41	4	4	0	0	**49**
Mason	86	22	9	1	1	**119**
Muskegon	530	158	24	14	13	**739**
Osceola	62	11	3	0	1	**77**
St. Joseph	160	38	9	0	3	**210**
Van Buren	166	42	9	2	2	**221**
Total	**3,594**	**888**	**195**	**46**	**65**	**4,789**

Significant Death Statistics, 2025

	Accidental Drug-Related Deaths	Indeterminate Drug-Related Deaths	Accidental Vehicle-Related Deaths	Accidental Fall-Related Deaths
Allegan	7	1	13	10
Barry	6	0	6	5
Berrien	34	0	24	44
Calhoun	31	0	15	22
Cass	8	0	7	5
Grand Traverse	13	2	24	72
Kalamazoo	48	3	50	88
Leelanau	2	0	1	0
Mason	4	0	4	8
Muskegon	41	0	31	68
Osceola	2	0	4	4
St. Joseph	14	0	17	3
Van Buren	12	0	8	10
Total	**222**	**6**	**204**	**338**

2025 ANNUAL REPORT

St. Joseph County Clerk & Register of Deeds

A YEAR OF FOCUSED IMPROVEMENT

2025 was my first full calendar year serving as St. Joseph County Clerk and Register of Deeds. It was a year of thoughtful change, steady service, and meaningful progress.

Across every division, we focused on making our work more consistent, accessible, and easier for the public to navigate. That included reviewing how work moves through the office, improving communication, and updating the tools and processes our staff use each day.

I also began intentionally strengthening our office culture. Clear expectations, open communication, and a shared commitment to service are helping us work more effectively together. How we serve the public and how we support one another matters just as much as the number of transactions we complete.

I am grateful to our staff, the Board of Commissioners, county administration, local clerks, courts, and community partners. In 2026, we will continue building on this work with the same focus on service, access, and consistency.

Gina Everson
County Clerk / Register of Deeds

STRENGTHENING OUR CULTURE

Building one team across every division

1. **CLEAR EXPECTATIONS**
   Consistent processes and shared accountability
2. **COMMUNICATION**
   Sharing information across divisions
3. **ONE TEAM**
   Supporting the public and one another

"Taking care of the public. Taking care of each other. Doing things the right way."

Protecting Records. Expanding Access.

A concise look at recording activity, online services, and customer focused improvements.

10,194
Documents recorded

64%
Recorded electronically

6,130
Tapestry searches

9,000+
Historical documents back indexed

PRESERVING THE PROPERTY RECORD

Register of Deeds staff review, record, index, and preserve documents that affect real property in St. Joseph County. During 2025, the office continued expanding electronic recording, remote access, and the searchable historical index.

Digitized land record images extend back to 1834. Every submission is reviewed before it becomes part of the permanent public record. Incomplete documents are returned for correction.

"I'm proud of the team culture we are building and the support we have."

Ashley Garl, Chief Deputy Register of Deeds

Recording submissions received

Annual document arrivals to the recording system.



2026 projection uses 8,035 arrivals through Sept. 1; final results may vary.

SHERIFF'S DEEDS RECORDED: 44 (2024) | 43 (2025)

ONLINE VITAL RECORD REQUESTS

490 total online requests in 2025

294 Birth **74 Death** **122 Marriage**

Online ordering reduced the need for an in person visit.

CPL ACTIVITY

751 2025 transactions

1,041 in 2024

About 28% decrease

PROPERTY FRAUD ALERT

257 subscribers

As of July 2026. The free service notifies participants when recording activity is associated with a monitored name. It does not prevent fraud, but it can help property owners become aware of activity sooner.

2026 FOCUS

Building on progress. Improving access. Staying connected.

1. Develop a county hosted land record search. No charge to search, pay only for downloaded copies.
2. Increase public outreach through the county fair, Commission on Aging, and community events.
3. Continue historical indexing, records preservation, and Property Fraud Alert education.

Year Round Preparation and Public Trust

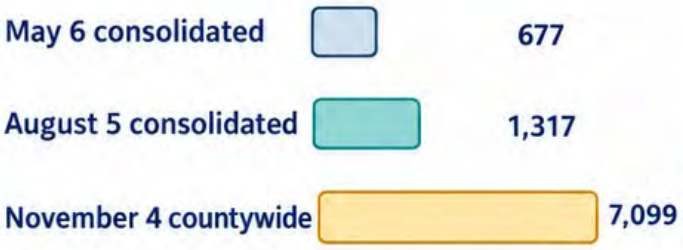
Election administration extends well beyond Election Day.

3
Elections administered

9,093
Total ballots cast

July 2025
Dedicated Elections Office

Ballots cast by election



The November 4 countywide election included the 911 Emergency Services proposal.

A DEDICATED ELECTIONS OFFICE

In July 2025, the Clerk's Office established a dedicated Elections Office separate from the General Clerk and Register of Deeds functions. The new structure provides year round capacity for election administration and support to local clerks.

WHAT THE WORK INCLUDES

- Ballot preparation and programming
- Equipment testing and election supplies
- Training and support for local clerks
- Early voting coordination
- Canvassing, records, and deadlines
- Voter information and public communication

"I am most proud that we built a separate election operation while continuing to meet election deadlines and provide services throughout the transition."

Melissa Bliss, Elections Director

2026 FOCUS

Preparation. Training. Public information.

1. Prepare for the 2026 election cycle and coordinate countywide early voting.

2. Continue training, communication, and hands on support for local clerks.

3. Expand public information and community outreach about election services.

Managing Caseload and Modernizing Court Records

A year of major system changes, records preparation, and ongoing service.

1,427
New case filings

1,407
Case dispositions

312
PPO filings
164 adult PPOs issued

14
Trials supported

2025 TECHNOLOGY AND RECORDS MILESTONES

Jan to Mar

Scanning improvements

Continued work with 13 Vertical.

Apr to Sep

OnBase expansion

Testing and rollout for juvenile records, expanding our digital records system to securely store, organize, and retrieve court documents and records.

August

Jury system update

System improvements completed.

Dec. 8

JIS launched

State case management platform went live.

PREPARING RECORDS FOR TRANSITION

Staff digitized a significant number of confidential and juvenile files in preparation for the temporary relocation during construction at the Centreville campus. The work helped protect essential records and support continuity of court operations.

2026 COURT PRIORITIES

- Maintain service from the temporary Three Rivers location during construction.
- Refine JIS and OnBase workflows and continue staff training.
- Continue scanning and preserving records while preparing to return to Centreville.

"Our focus through every transition was simple: protect the record and keep court services moving."
Dena Clark, Chief Deputy Clerk

LOOKING AHEAD ACROSS THE OFFICE

Public outreach • Easier online access • One team culture • Training and records preservation

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: October 20 2026
DEPARTMENT: Eqaulization
PREPARED BY: Josh Simmons
SUBJECT: 2026 Apportionment Report

SPECIFIC ACTION REQUESTED:

Adopt resolution to approve the 2026 Apportionment report.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

MCL 211.37 as amended, requires the County Board of Commissioners at their October session, to apportion the amount of property taxes to be raised by the various taxing jurisdictions.

FUNDING SOURCE IF REQUIRED (Federal, State, or Local):

N/A

PERSONNEL IF REQUIRED:

(indicate if elimination or creation and list FTE; job title; grade; full-time salary range; account number)

N/A

NEW OR RENEWAL:

New

PROCUREMENT INFORMATION:

(indicate if the contract was bid out, if not, state reason(s) why; indicate last time contract was bid out; indicate if awarded bidder was the lowest bidder, if not, indicate why)

N/A

CONTACT PERSON WITH PHONE NUMBER:

Josh Simmons, Equalization Director
(269) 467-5550

RECOMMENDATION - Completed by Administrative Team

ST. JOSEPH COUNTY, MICHIGAN

APPORTIONMENT REPORT

RESOLUTION _____

WHEREAS, MCL 211.37 as amended, requires the County Board of Commissioners at their October session, to apportion the amount of property taxes to be raised by the various taxing jurisdictions; and

WHEREAS, the attached Apportionment Report contains a summary of the requests for millages to be levied by the various taxing jurisdictions and the County of St. Joseph; and

WHEREAS, MCL 207.12, as amended, requires the Director of the County Tax Equalization Department to make and submit to the Department of Treasury, State Tax Commission, a detailed report of such actions by the County Board on a form prescribed by the Commission.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the St. Joseph County Board of Commissioners approves the attached summary of millage requests by the various taxing jurisdictions and further authorizes the St. Joseph County Equalization Director to certify such forms and submit them as required by law to the appropriate departments.

Approved and adopted _____ day of _____, 2026.

_____ _____

Jared Hoffmaster, Gina Everson,
Board of Commissioners Chairman St. Joseph County Clerk/Register

2026

St Joseph County
Apportionment Report



Prepared by:

St Joseph County Equalization Department

Staff:

Joshua Simmons	Equalization Director
Mandi Lloyd	Appraiser
Erin Lamb	Equalization Technician

St Joseph County

Equalization Department

(269) 467-5576

DATE: October 13, 2026

TO: St Joseph County Board of Commissioners

FROM: Joshua Simmons, Equalization Director

RE: 2026 Annual Apportionment Report

To Whom It May Concern,

Pursuant to requirements set forth by the State of Michigan, the Equalization Department of St Joseph County has prepared the attached Apportionment Report for your review and analysis. This report is a compilation of all millage rates levied within St Joseph County by various agents and authorities. Upon your review, you will find that the taxable valuations used are based on the ad valorem values that were approved by the Commissioners in April, and thus do not account for any adjustments made by the July Board of Review, Michigan Tax Tribunal or State Tax Commission.

The statutory responsibilities of the County Board of Commissioners in this matter are listed below:

THE GENERAL PROPERTY TAX ACT (EXCERPT)
Act 206 of 1893
Sec. 37.

The county board of commissioners, either at a session held not later than October 31 in each year or at a special meeting held for a local tax collecting unit that approves under section 44a(2) the accelerated collection in a summer property tax levy of a millage that had been previously billed and collected as in a preceding tax year as part of the winter property tax levy, shall ascertain and determine the amount of money to be raised for county purposes, and shall apportion the amount and also the amount of the state tax and indebtedness of the county to the state among the several townships in the county in proportion to the valuation of the taxable real and personal property as determined by the board, or as determined by the state tax commission upon appeal in the manner provided by law for that year, which determination and apportionment shall be entered at large on county records. The board, at a session held not later than October 31 in each year, shall also examine all certificates, statements, papers, and records submitted to it, showing the money to be raised in the several townships for school, highway, drain, township, and other purposes. It shall hear and consider all objections made to raising that money by any taxpayer affected. If it appears to the board that any certificate, statement, paper, or record is not properly certified or is in any way defective, or that any proceeding to authorize the raising of the money has not been had or is in any way imperfect, the board shall verify the same, and if the certificate, statement, paper, record, or proceeding can then be corrected, supplied, or had, the board shall authorize and require the defects or omissions of proceedings to be corrected, supplied, or had. The board may refer any or all the certificates, statements, papers, records, and proceedings to the prosecuting attorney, who shall investigate and without delay report in writing his or her opinion to the

board. The board shall direct that the money proposed to be raised for township, school, highway, drain, and all other purposes authorized by law shall be spread upon the assessment roll of the proper townships, wards, and cities. This action and direction shall be entered in full upon the records of the proceedings of the board and shall be final as to the levy and assessment of all the taxes, except if there is a change made in the equalization of any county by the state tax commission upon appeal in the manner provided by law. The direction for spread of taxes shall be expressed in terms of millages to be spread against the taxable values of properties and shall not direct the raising of any specific amount of money. This section does not apply when section 36(2) applies and shall not prevent the township clerk from providing a certification to the county clerk pursuant to section 36(1). If a certification is provided pursuant to section 36(1), the county board of commissioners shall meet and direct or amend its direction for the spread of millages by local units in the county pursuant to the certification.

Respectfully submitted,



Joshua Simmons, Director
St Joseph County Equalization

St Joseph County
2026 Apportionment Report

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2026 St. Joseph County Millage Rates

Government Unit School District & Taxable Status	Total Gov't Unit	Total DDA	Total Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Total S.E.T.	Comm. College Name	Total Comm. College	Total Millage Rate	Summer Levy	Winter Levy
Burr Oak Twp													
Bronson School District [Non-PRE]	0.8627	0.0000	0.0000	7.6335	24.6720	Branch	7.9707	6.0000	None	*	47.1389	10.4481	36.6908
Bronson School District [PRE]	0.8627	0.0000	0.0000	7.6335	6.9456	Branch	7.9707	6.0000	None	*	29.4125	10.4481	18.9644
Bronson School District [Com. Personal]	0.8627	0.0000	0.0000	7.6335	12.6720	Branch	7.9707	6.0000	None	*	35.1389	10.4481	24.6908
Bronson School District [Ind. Personal]	0.8627	0.0000	0.0000	7.6335	6.9456	Branch	7.9707	0.0000	None	*	23.4125	4.4481	18.9644
Burr Oak School District [Non-PRE]	0.8627	0.0000	0.0000	7.6335	20.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	41.9201	10.4481	31.4720
Burr Oak School District [PRE]	0.8627	0.0000	0.0000	7.6335	2.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	23.9201	10.4481	13.4720
Burr Oak School District [Com. Personal]	0.8627	0.0000	0.0000	7.6335	8.8838	St. Joseph	3.8707	6.0000	Glen□ Oak				
Burr Oak School District [Ind. Personal]	0.8627	0.0000	0.0000	7.6335	2.8838	St. Joseph	3.8707	0.0000	Glen□ Oa□				
Colon School District [Non-PRE]	0.8627	0.0000	0.0000	7.6335	21.3727	St. Joseph	3.8707	6.0000	Glen□ Oak				
Colon School District [PRE]	0.8627	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	6.0000	Glen□ Oak				
Colon School District [Com. Personal]	0.8627	0.0000	0.0000	7.6335	9.3727	St. Joseph	3.8707	6.0000	Glen□ Oak				
Colon School District [Ind. Personal]	0.8627	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	0.0000	Glen□ Oa□				
Nottawa School District [Non-PRE]	0.8627	0.0000	0.0000	7.6335	19.4068	St. Joseph	3.8707	6.0000	Glen□ Oak				
Nottawa School District [PRE]	0.8627	0.0000	0.0000	7.6335	1.4068	St. Joseph	3.8707	6.0000	Glen□ Oak				
Nottawa School District [Com. Personal]	0.8627	0.0000	0.0000	7.6335	7.4068	St. Joseph	3.8707	6.0000	Glen□ Oak				
Nottawa School District [Ind. Personal]	0.8627	0.0000	0.0000	7.6335	1.4068	St. Joseph	3.8707	0.0000	Glen□ Oa□				
Sturgis School District [Non-PRE]	0.8627	0.0000	0.0000	7.6335	25.8851	St. Joseph	3.8707	6.0000	Glen□ Oak				
Sturgis School District [PRE]	0.8627	0.0000	0.0000	7.6335	8.6761	St. Joseph	3.8707	6.0000	Glen□ Oak				
Sturgis School District [Com. Personal]	0.8627	0.0000	0.0000	7.6335	13.8851	St. Joseph	3.8707	6.0000	Glen□ Oak				
Sturgis School District [Ind. Personal]	0.8627	0.0000	0.0000	7.6335	8.6761	St.□ Joseph							2643
Colon Twp													
Burr Oak School District [Non-PRE]	3.2210	0.0000	0.0000	7.6335	20.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.2784	10.4481	33.8303
Burr Oak School District [PRE]	3.2210	0.0000	0.0000	7.6335	2.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	26.2784	10.4481	15.8303
Burr Oak School District [Com. Personal]	1.7205	0.0000	0.0000	7.6335	8.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	30.7779	10.4481	20.3298
Burr Oak School District [Ind. Personal]	1.7205	0.0000	0.0000	7.6335	2.8838	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	18.7779	4.4481	14.3298
Colon School District [Non-PRE]	3.2210	0.0000	0.0000	7.6335	21.3727	St. Joseph	3.8707	6.0000	Glen□ Oak				
Colon School District [PRE]	3.2210	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	6.0000	Glen□ Oak				
Colon School District [Com. Personal]	1.7205	0.0000	0.0000	7.6335	9.3727	St. Joseph	3.8707	6.0000	Glen□ Oak				
Colon School District [Ind. Personal]	1.7205	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	0.0000	Glen□ Oa□				
Mendon School District [Non-PRE]	3.2210	0.0000	0.0000	7.6335	26.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Mendon School District [PRE]	3.2210	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Mendon School District [Com. Personal]	1.7205	0.0000	0.0000	7.6335	14.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Mendon School District [Ind. Personal]	1.7205	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	0.0000	Glen□ Oa□				
Nottawa School District [Non-PRE]	3.2210	0.0000	0.0000	7.6335	19.4068	St. Joseph	3.8707	6.0000	Glen□ Oak				
Nottawa School District [PRE]	3.2210	0.0000	0.0000	7.6335	1.4068	St. Joseph	3.8707	6.0000	Glen□ Oak				
Nottawa School District [Com. Personal]	1.7205	0.0000	0.0000	7.6335	7.4068	St. Joseph	3.8707	6.0000	Glen□ Oak				
Nottawa School District [Ind. Personal]	1.7205	0.0000	0.0000	7.6335	1.40□	St.□ Joseph							8528
Constantine Twp													
Constantine School District [Non-PRE]	2.5940	0.0000	0.0000	7.6335	22.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	45.3176	10.4481	34.8695
Constantine School District [PRE]	2.5940	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	27.3176	10.4481	16.8695
Constantine School District [Com. Personal]	1.8440	0.0000	0.0000	7.6335	10.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	32.5676	10.4481	22.1195
Constantine School District [Ind. Personal]	1.8440	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	0.0000	Glen□ Oa□				
Three Rivers School District [Non-PRE]	2.5940	0.0000	0.0000	7.6335	22.9000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Three Rivers School District [PRE]	2.5940	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Three Rivers School District [Com. Personal]	1.8440	0.0000	0.0000	7.6335	10.9000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Three Rivers School District [Ind. Personal]	1.8440	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	0.0000	Glen□ Oa□				
White Pigeon School District [Non-PRE]	2.5940	0.0000	0.0000	7.6335	21.7742	St. Joseph	3.8707	6.0000	Glen□ Oak				
White Pigeon School District [PRE]	2.5940	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	6.0000	Glen□ Oak				
White Pigeon School District [Com. Personal]	1.8440	0.0000	0.0000	7.6335	9.7742	St. Joseph	3.8707	6.0000	Glen□ Oak				
White Pigeon School District [Ind. Personal]	1.8440	0.0000	□									81	15.3437

2026 St. Joseph County Millage Rates

Government Unit School District & Taxable Status	Total Gov't Unit	Total DDA	Total Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Total S.E.T.	Comm. College Name	Total Comm. College	Total Millage Rate	Summer Levy	Winter Levy
Fabius Twp													
Constantine School District [Non-PRE]	0.0000	0.0000	0.0000	7.6335	22.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	42.7236	10.4481	32.2755
Constantine School District [PRE]	0.0000	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	24.7236	10.4481	14.2755
Constantine School District [Com. Personal]	0.0000	0.0000	0.0000	7.6335	10.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	30.7236	10.4481	20.2755
Constantine School District [Ind. Personal]	0.0000	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	18.7236	4.4481	14.2755
Three Rivers School District [Non-PRE]	0.0000	0.0000	0.0000	7.6335	22.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	43.0736	10.4481	32.6255
Three Rivers School District [PRE]	0.0000	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	25.0736	10.4481	14.6255
Three Rivers School District [Com. Personal]	0.0000	0.0000	0.0000	7.6335	10.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.0736	10.4481	20.6255
Three Rivers School District [Ind. Personal]	0.0000	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	19.0736	4.4481	14.6255
Fawn River Twp													
Sturgis School District [Non-PRE]	2.0000	0.0000	1.0548	7.6335	25.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	49.1135	10.4481	38.6654
Sturgis School District [PRE]	2.0000	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.9045	10.4481	21.4564
Sturgis School District [Com. Personal]	0.0000	0.0000	1.0548	7.6335	13.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	35.1135	10.4481	24.6654
Sturgis School District [Ind. Personal]	0.0000	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	23.9045	4.4481	19.4564
Florence Twp													
Centreville School District [Non-PRE]	0.9046	0.0000	0.0000	7.6335	25.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	46.0782	10.4481	35.6301
Centreville School District [PRE]	0.9046	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	28.0782	10.4481	17.6301
Centreville School District [Com. Personal]	0.9046	0.0000	0.0000	7.6335	13.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	34.0782	10.4481	23.6301
Centreville School District [Ind. Personal]	0.9046	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	22.0782	4.4481	17.6301
Constantine School District [Non-PRE]	0.9046	0.0000	0.0000	7.6335	22.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	43.6282	10.4481	33.1801
Constantine School District [PRE]	0.9046	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	25.6282	10.4481	15.1801
Constantine School District [Com. Personal]	0.9046	0.0000	0.0000	7.6335	10.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.6282	10.4481	21.1801
Constantine School District [Ind. Personal]	0.9046	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	19.6282	4.4481	15.1801
Three Rivers School District [Non-PRE]	0.9046	0.0000	0.0000	7.6335	22.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	43.9782	10.4481	33.5301
Three Rivers School District [PRE]	0.9046	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	25.9782	10.4481	15.5301
Three Rivers School District [Com. Personal]	0.9046	0.0000	0.0000	7.6335	10.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.9782	10.4481	21.5301
Three Rivers School District [Ind. Personal]	0.9046	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	19.9782	4.4481	15.5301
White Pigeon School District [Non-PRE]	0.9046	0.0000	0.0000	7.6335	21.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	42.8524	10.4481	32.4043
White Pigeon School District [PRE]	0.9046	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	24.8524	10.4481	14.4043
White Pigeon School District [Com. Personal]	0.9046	0.0000	0.0000	7.6335	9.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	30.8524	10.4481	20.4043
White Pigeon School District [Ind. Personal]	0.9046	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	18.8524	4.4481	14.4043
Flowerfield Twp													
Marcellus School District [Non-PRE]	2.8250	0.0000	0.0000	7.6335	22.6500	Heritage SW	2.1677	6.0000	Glen Oaks	2.6694	43.9456	10.4481	33.4975
Marcellus School District [PRE]	2.8250	0.0000	0.0000	7.6335	4.6500	Heritage SW	2.1677	6.0000	Glen Oaks	2.6694	25.9456	10.4481	15.4975
Marcellus School District [Com. Personal]	2.8250	0.0000	0.0000	7.6335	10.6500	Heritage SW	2.1677	6.0000	Glen Oaks	2.6694	31.9456	10.4481	21.4975
Marcellus School District [Ind. Personal]	2.8250	0.0000	0.0000	7.6335	4.6500	Heritage SW	2.1677	0.0000	Glen Oaks	2.6694	19.9456	4.4481	15.4975
Three Rivers School District [Non-PRE]	2.8250	0.0000	0.0000	7.6335	22.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	45.8986	10.4481	35.4505
Three Rivers School District [PRE]	2.8250	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	27.8986	10.4481	17.4505
Three Rivers School District [Com. Personal]	2.8250	0.0000	0.0000	7.6335	10.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	33.8986	10.4481	23.4505
Three Rivers School District [Ind. Personal]	2.8250	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	21.8986	4.4481	17.4505
Leonidas Twp													
Athens School District [Non-PRE]	2.9865	0.0000	0.0000	7.6335	20.9940	Calhoun	6.1718	6.0000	Kellogg	3.6013	47.3871	10.4481	36.9390
Athens School District [PRE]	2.9865	0.0000	0.0000	7.6335	2.9940	Calhoun	6.1718	6.0000	Kellogg	3.6013	29.3871	10.4481	18.9390
Athens School District [Com. Personal]	2.9865	0.0000	0.0000	7.6335	8.9940	Calhoun	6.1718	6.0000	Kellogg	3.6013	35.3871	10.4481	24.9390
Athens School District [Ind. Personal]	2.9865	0.0000	0.0000	7.6335	2.9940	Calhoun	6.1718	0.0000	Kellogg	3.6013	23.3871	4.4481	18.9390
Colon School District [Non-PRE]	2.9865	0.0000	0.0000	7.6335	21.3727	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.5328	10.4481	34.0847
Colon School District [PRE]	2.9865	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	26.5328	10.4481	16.0847
Colon School District [Com. Personal]	2.9865	0.0000	0.0000	7.6335	9.3727	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	32.5328	10.4481	22.0847
Colon School District [Ind. Personal]	2.9865	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	20.5328	4.4481	16.0847
Mendon School District [Non-PRE]	2.9865	0.0000	0.0000	7.6335	26.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	49.1601	10.4481	38.7120
Mendon School District [PRE]	2.9865	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.1601	10.4481	20.7120
Mendon School District [Com. Personal]	2.9865	0.0000	0.0000	7.6335	14.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	37.1601	10.4481	26.7120
Mendon School District [Ind. Personal]	2.9865	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	25.1601	4.4481	20.7120
Vicksburg School District [Non-PRE]	2.9865	0.0000	0.0000	7.6335	24.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	50.9094	10.4481	40.4613
Vicksburg School District [PRE]	2.9865	0.0000	0.0000	7.6335	6.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	32.9094	10.4481	22.4613
Vicksburg School District [Com. Personal]	2.9865	0.0000	0.0000	7.6335	12.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	38.9094	10.4481	28.4613
Vicksburg School District [Ind. Personal]	2.9865	0.0000	0.0000	7.6335	6.6000	K-Resa	6.9346	0.0000	KVCC	2.7548	26.9094	4.4481	22.4613

2026 St. Joseph County Millage Rates

Government Unit School District & Taxable Status	Total Gov't Unit	Total DDA	Total Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Total S.E.T.	Comm. College Name	Total Comm. College	Total Millage Rate	Summer Levy	Winter Levy
Lockport Twp													
Centreville School District [Non-PRE]	2.2273	0.0000	0.0000	7.6335	25.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	47.4009	10.4481	36.9528
Centreville School District [PRE]	2.2273	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	29.4009	10.4481	18.9528
Centreville School District [Com. Personal]	2.2273	0.0000	0.0000	7.6335	13.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	35.4009	10.4481	24.9528
Centreville School District [Ind. Personal]	2.2273	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	23.4009	4.4481	18.9528
Mendon School District [Non-PRE]	2.2273	0.0000	0.0000	7.6335	26.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	48.4009	10.4481	37.9528
Mendon School District [PRE]	2.2273	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	30.4009	10.4481	19.9528
Mendon School District [Com. Personal]	2.2273	0.0000	0.0000	7.6335	14.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	36.4009	10.4481	25.9528
Mendon School District [Ind. Personal]	2.2273	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	24.4009	4.4481	19.9528
Three Rivers School District [Non-PRE]	2.2273	0.0000	0.0000	7.6335	22.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	45.3009	10.4481	34.8528
Three Rivers School District [PRE]	2.2273	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	27.3009	10.4481	16.8528
Three Rivers School District [Com. Personal]	2.2273	0.0000	0.0000	7.6335	10.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	33.3009	10.4481	22.8528
Three Rivers School District [Ind. Personal]	2.2273	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	21.3009	4.4481	16.8528
Mendon Twp													
Mendon School District [Non-PRE]	3.8287	0.0000	0.0000	7.6335	26.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	50.0023	10.4481	39.5542
Mendon School District [PRE]	3.8287	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	32.0023	10.4481	21.5542
Mendon School District [Com. Personal]	1.9381	0.0000	0.0000	7.6335	14.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	36.1117	10.4481	25.6636
Mendon School District [Ind. Personal]	1.9381	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	24.1117	4.4481	19.6636
Vicksburg School District [Non-PRE]	3.8287	0.0000	0.0000	7.6335	24.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	51.7516	10.4481	41.3035
Vicksburg School District [PRE]	3.8287	0.0000	0.0000	7.6335	6.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	33.7516	10.4481	23.3035
Vicksburg School District [Com. Personal]	1.9381	0.0000	0.0000	7.6335	12.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	37.8610	10.4481	27.4129
Vicksburg School District [Ind. Personal]	1.9381	0.0000	0.0000	7.6335	6.6000	K-Resa	6.9346	0.0000	KVCC	2.7548	25.8610	4.4481	21.4129
Mottville Twp													
Constantine School District [Non-PRE]	1.4181	0.0000	0.0000	7.6335	22.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.1417	10.4481	33.6936
Constantine School District [PRE]	1.4181	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	26.1417	10.4481	15.6936
Constantine School District [Com. Personal]	1.1681	0.0000	0.0000	7.6335	10.5500	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.8917	10.4481	21.4436
Constantine School District [Ind. Personal]	1.1681	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	19.8917	4.4481	15.4436
White Pigeon School District [Non-PRE]	1.4181	0.0000	0.0000	7.6335	21.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	43.3659	10.4481	32.9178
White Pigeon School District [PRE]	1.4181	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	25.3659	10.4481	14.9178
White Pigeon School District [Com. Personal]	1.1681	0.0000	0.0000	7.6335	9.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.1159	10.4481	20.6678
White Pigeon School District [Ind. Personal]	1.1681	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	19.1159	4.4481	14.6678
Nottawa Twp													
Centreville School District [Non-PRE]	4.1375	0.0000	0.0000	7.6335	25.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	49.3111	10.4481	38.8630
Centreville School District [PRE]	4.1375	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.3111	10.4481	20.8630
Centreville School District [Com. Personal]	4.1375	0.0000	0.0000	7.6335	13.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	37.3111	10.4481	26.8630
Centreville School District [Ind. Personal]	4.1375	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	25.3111	4.4481	20.8630
Colon School District [Non-PRE]	4.1375	0.0000	0.0000	7.6335	21.3727	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	45.6838	10.4481	35.2357
Colon School District [PRE]	4.1375	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	27.6838	10.4481	17.2357
Colon School District [Com. Personal]	4.1375	0.0000	0.0000	7.6335	9.3727	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	33.6838	10.4481	23.2357
Colon School District [Ind. Personal]	4.1375	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	21.6838	4.4481	17.2357
Mendon School District [Non-PRE]	4.1375	0.0000	0.0000	7.6335	26.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	50.3111	10.4481	39.8630
Mendon School District [PRE]	4.1375	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	32.3111	10.4481	21.8630
Mendon School District [Com. Personal]	4.1375	0.0000	0.0000	7.6335	14.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	38.3111	10.4481	27.8630
Mendon School District [Ind. Personal]	4.1375	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	26.3111	4.4481	21.8630
Nottawa School District [Non-PRE]	4.1375	0.0000	0.0000	7.6335	19.4068	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	43.7179	10.4481	33.2698
Nottawa School District [PRE]	4.1375	0.0000	0.0000	7.6335	1.4068	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	25.7179	10.4481	15.2698
Nottawa School District [Com. Personal]	4.1375	0.0000	0.0000	7.6335	7.4068	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.7179	10.4481	21.2698
Nottawa School District [Ind. Personal]	4.1375	0.0000	0.0000	7.6335	1.4068	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	19.7179	4.4481	15.2698

2026 St. Joseph County Millage Rates

Government Unit School District & Taxable Status	Total Gov't Unit	Total DDA	Total Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Total S.E.T.	Comm. College Name	Total Comm. College	Total Millage Rate	Summer Levy	Winter Levy
Park Twp													
Mendon School District [Non-PRE]	2.6441	0.0000	0.0000	7.6335	26.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	48.8177	10.8481	37.9696
Mendon School District [PRE]	2.6441	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	30.8177	10.8481	19.9696
Mendon School District [Com. Personal]	1.3441	0.0000	0.0000	7.6335	14.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	35.5177	10.8481	24.6696
Mendon School District [Ind. Personal]	1.3441	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	23.5177	4.8481	18.6696
Three Rivers School District [Non-PRE]	2.6441	0.0000	0.0000	7.6335	22.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	45.7177	10.8481	34.8696
Three Rivers School District [PRE]	2.6441	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	27.7177	10.8481	16.8696
Three Rivers School District [Com. Personal]	1.3441	0.0000	0.0000	7.6335	10.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	32.4177	10.8481	21.5696
Three Rivers School District [Ind. Personal]	1.3441	0.0000	0.0000	7.6335	4.9000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	20.4177	4.8481	15.5696
Vicksburg School District [Non-PRE]	2.6441	0.0000	0.0000	7.6335	24.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	50.5670	10.8481	39.7189
Vicksburg School District [PRE]	2.6441	0.0000	0.0000	7.6335	6.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	32.5670	10.8481	21.7189
Vicksburg School District [Com. Personal]	1.3441	0.0000	0.0000	7.6335	12.6000	K-Resa	6.9346	6.0000	KVCC	2.7548	37.2670	10.8481	26.4189
Vicksburg School District [Ind. Personal]	1.3441	0.0000	0.0000	7.6335	6.6000	K-Resa	6.9346	0.0000	KVCC	2.7548	25.2670	4.8481	20.4189
Sherman Twp													
Burr Oak School District [Non-PRE]	0.5000	0.0000	1.0548	7.6335	20.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	42.6122	10.4481	32.1641
Burr Oak School District [PRE]	0.5000	0.0000	1.0548	7.6335	2.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	24.6122	10.4481	14.1641
Burr Oak School District [Com. Personal]	0.5000	0.0000	1.0548	7.6335	8.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	30.6122	10.4481	20.1641
Burr Oak School District [Ind. Personal]	0.5000	0.0000	1.0548	7.6335	2.8838	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	18.6122	4.4481	14.1641
Centreville School District [Non-PRE]	0.5000	0.0000	1.0548	7.6335	25.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	46.7284	10.4481	36.2803
Centreville School District [PRE]	0.5000	0.0000	1.0548	7.6335	7.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	28.7284	10.4481	18.2803
Centreville School District [Com. Personal]	0.5000	0.0000	1.0548	7.6335	13.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	34.7284	10.4481	24.2803
Centreville School District [Ind. Personal]	0.5000	0.0000	1.0548	7.6335	7.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	22.7284	4.4481	18.2803
Nottawa School District [Non-PRE]	0.5000	0.0000	1.0548	7.6335	19.4068	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	41.1352	10.4481	30.6871
Nottawa School District [PRE]	0.5000	0.0000	1.0548	7.6335	1.4068	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	23.1352	10.4481	12.6871
Nottawa School District [Com. Personal]	0.5000	0.0000	1.0548	7.6335	7.4068	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	29.1352	10.4481	18.6871
Nottawa School District [Ind. Personal]	0.5000	0.0000	1.0548	7.6335	1.4068	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	17.1352	4.4481	12.6871
Sturgis School District [Non-PRE]	0.5000	0.0000	1.0548	7.6335	25.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	47.6135	10.4481	37.1654
Sturgis School District [PRE]	0.5000	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	30.4045	10.4481	19.9564
Sturgis School District [Com. Personal]	0.5000	0.0000	1.0548	7.6335	13.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	35.6135	10.4481	25.1654
Sturgis School District [Ind. Personal]	0.5000	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	24.4045	4.4481	19.9564
White Pigeon School District [Non-PRE]	0.5000	0.0000	1.0548	7.6335	21.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	43.5026	10.4481	33.0545
White Pigeon School District [PRE]	0.5000	0.0000	1.0548	7.6335	3.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	25.5026	10.4481	15.0545
White Pigeon School District [Com. Personal]	0.5000	0.0000	1.0548	7.6335	9.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	31.5026	10.4481	21.0545
White Pigeon School District [Ind. Personal]	0.5000	0.0000	1.0548	7.6335	3.7742	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	19.5026	4.4481	15.0545
Sturgis Twp													
Sturgis School District [Non-PRE]	0.0000	0.0000	1.0548	7.6335	25.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	47.1135	10.4481	36.6654
Sturgis School District [PRE]	0.0000	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	29.9045	10.4481	19.4564
Sturgis School District [Com. Personal]	0.0000	0.0000	1.0548	7.6335	13.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	35.1135	10.4481	24.6654
Sturgis School District [Ind. Personal]	0.0000	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	23.9045	4.4481	19.4564
White Pigeon Twp													
White Pigeon School District [Non-PRE]	2.5448	0.0000	0.0000	7.6335	21.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.4926	10.4481	34.0445
White Pigeon School District [PRE]	2.5448	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	26.4926	10.4481	16.0445
White Pigeon School District [Com. Personal]	2.5448	0.0000	0.0000	7.6335	9.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	32.4926	10.4481	22.0445
White Pigeon School District [Ind. Personal]	2.5448	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	20.4926	4.4481	16.0445
Three Rivers City													
Three Rivers School District [Non-PRE]	19.5100	1.8512	0.0000	7.6335	22.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	62.5836	38.4571	24.1265
Three Rivers School District [PRE]	19.5100	1.8512	0.0000	7.6335	4.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.5836	29.4571	15.1265
Three Rivers School District [Com. Personal]	19.5100	1.8512	0.0000	7.6335	10.9000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	50.5836	32.4571	18.1265
Three Rivers School District [Ind. Personal]	19.5100	1.8512	0.0000	7.6335	4.9000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	38.5836	23.4571	15.1265
Sturgis City													
Sturgis School District [Non-PRE]	14.3199	0.0000	1.0548	7.6335	25.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	61.4334	53.3225	8.1109
Sturgis School District [PRE]	14.3199	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.2244	36.1135	8.1109
Sturgis School District [Com. Personal]	14.3199	0.0000	1.0548	7.6335	13.8851	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	49.4334	41.3225	8.1109
Sturgis School District [Ind. Personal]	14.3199	0.0000	1.0548	7.6335	8.6761	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	38.2244	30.1135	8.1109

2026 St. Joseph County Millage Rates

Government Unit School District & Taxable Status	Total Gov't Unit	Total DDA	Total Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Total S.E.T.	Comm. College Name	Total Comm. College	Total Millage Rate	Summer Levy	Winter Levy
Burr Oak Village													
Burr Oak School District [Non-PRE]	25.2117	0.0000	0.0000	7.6335	20.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	66.2691	34.7971	31.4720
Burr Oak School District [PRE]	25.2117	0.0000	0.0000	7.6335	2.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	48.2691	34.7971	13.4720
Burr Oak School District [Com. Personal]	15.2118	0.0000	0.0000	7.6335	8.8838	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.2692	24.7972	19.4720
Burr Oak School District [Ind. Personal]	15.2118	0.0000	0.0000	7.6335	2.8838	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	32.2692	18.7972	13.4720
Centreville Village - Lockport Twp													
Centreville School District [Non-PRE]	16.0159	0.0000	0.0000	7.6335	25.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Centreville School District [PRE]	16.0159	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Centreville School District [Com. Personal]	16.0159	0.0000	0.0000	7.6335	13.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Centreville School District [Ind. Personal]	16.0159	0.0000	□									367	18.9528
Centreville Village - Nottawa Twp													
Centreville School District [Non-PRE]	17.9261	0.□	0.0			p□	3.□ 0000	Glen□ Oak					
Centreville School District [PRE]	17.9261	0.0000	0.0000	7.6335	7.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Centreville School District [Com. Personal]	17.9261	0.0000	0.0000	7.6335	13.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Centreville School District [Ind. Personal]	17.9261	0.0000	□									3□	
Colon Village													
Colon School District [Non-PRE]	15.11452	0.0000	0.0000	7.6335	21.3727	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	56.66082	23.84212	32.81870
Colon School District [PRE]	15.11452	0.0000	0.0000	7.6335	3.3727	St. Joseph	3.8707	6.0000	Glen Oaks				
Colon School District [Com. Personal]	12.04020	0.0000	0.0000	7.6335	9.3727	St. Joseph	3.8707	6.0000	Glen Oaks				
Colon School District [Ind. Personal]	12.04020	0.0000	0.0000	7.6335	3.3□	St□ Jo□	eph □						
Constantine Village													
Constantine School District [Non-PRE]	17.5138	0.0000	0.0000	7.6335	22.5500	St. Joseph	3.8707	6.0000	Glen□ Oak				
Constantine School District [PRE]	17.5138	0.0000	0.0000	7.6335	4.5500	St. Joseph	3.8707	6.0000	Glen□ Oak				
Constantine School District [Com. Personal]	13.2638	0.0000	0.0000	7.6335	10.5500	St. Joseph	3.8707	6.0000	Glen□ Oak				
Constantine School District [Ind. Personal]	13.2638	0.0000	□									6□	
Mendon Village													
Mendon School District [Non-PRE]	12.3967	0.0000	0.0000	7.6335	26.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Mendon School District [PRE]	12.3967	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	6.0000	Glen□ Oak				
Mendon School District [Com. Personal]	10.5061	0.0000	0.0000	7.6335	14.0000	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	44.6797	19.0161	25.6636
Mendon School District [Ind. Personal]	10.5061	0.0000	0.0000	7.6335	8.0000	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	32.6797	13.0161	19.6636
White Pigeon Village													
White Pigeon Oak School District [Non-PRE]	11.7455	0.0000	0.0000	7.6335	21.7742	St. Joseph	3.8707	6.0000	Glen□ Oak				
White Pigeon School District [PRE]	11.7455	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	6.0000	Glen Oaks	2.6694	35.6933	19.□	
White Pigeon School District [Com. Personal]	11.7455	0.0000	0.0000	7.6335	9.7742	St. Joseph	3.8707	6.0000	Glen□ Oak				
White Pigeon School District [Ind. Personal]	11.7455	0.0000	0.0000	7.6335	3.7742	St. Joseph	3.8707	0.0000	Glen Oaks	2.6694	29.□		

2026 St. Joseph County Taxable Values

Government Unit School District & Taxable Status	Total Gov't Unit	DDA	Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Comm. College Name	Total Comm. College
Burr Oak Twp	$103,492,597	$0	$0	$103,492,597		Branch	$112,063	None	
Burr Oak Twp [Real Only]	$94,665,671								
Bronson School District [Non-PRE]					$2,300				
Bronson School District [PRE]					$109,763				
Bronson School District [Com. Personal]					$0				
Bronson School District [Ind. Personal]					$0				
				School Total	$112,063				
Burr Oak School District [Non-PRE]					$16,028,353	St. Joseph	$59,383,588	Glen Oaks	$59,383,588
Burr Oak School District [PRE]					$42,795,435				
Burr Oak School District [Com. Personal]					$488,600				
Burr Oak School District [Ind. Personal]					$71,200				
				School Total	$59,383,588				
Colon School District [Non-PRE]					$2,462,247	St. Joseph	$7,559,308	Glen Oaks	$7,559,308
Colon School District [PRE]					$5,097,061				
Colon School District [Com. Personal]					$0				
Colon School District [Ind. Personal]					$0				
				School Total	$7,559,308				
Nottawa School District [Non-PRE]					$128,132	St. Joseph	$678,927	Glen Oaks	$678,927
Nottawa School District [PRE]					$550,795				
Nottawa School District [Com. Personal]					$0				
Nottawa School District [Ind. Personal]					$0				
				School Total	$678,927				
Sturgis School District [Non-PRE]					$5,604,284	St. Joseph	$36,500,185	Glen Oaks	$36,500,185
Sturgis School District [PRE]					$30,895,901				
Sturgis School District [Com. Personal]					$0				
Sturgis School District [Ind. Personal]					$0				
				School Total	$36,500,185				
Colon Twp	$153,261,794	$0	$0	$153,261,794		St. Joseph	$5,116,771	Glen Oaks	$5,116,771
Colon Twp [Real Only]	$145,458,810								
Burr Oak School District [Non-PRE]					$2,848,369				
Burr Oak School District [PRE]					$2,081,602				
Burr Oak School District [Com. Personal]					$186,800				
Burr Oak School District [Ind. Personal]					$0				
				School Total	$5,116,771				
Colon School District [Non-PRE]					$55,244,285	St. Joseph	$145,639,736	Glen Oaks	$145,639,736
Colon School District [PRE]					$89,243,751				
Colon School District [Com. Personal]					$958,400				
Colon School District [Ind. Personal]					$193,300				
				School Total	$145,639,736				
Mendon School District [Non-PRE]					$3,900	St. Joseph	$554,278	Glen Oaks	$554,278
Mendon School District [PRE]					$550,378				
Mendon School District [Com. Personal]					$0				
Mendon School District [Ind. Personal]					$0				
				School Total	$554,278				
Nottawa School District [Non-PRE]					$496,609	St. Joseph	$3,238,925	Glen Oaks	$3,238,925
Nottawa School District [PRE]					$2,742,316				
Nottawa School District [Com. Personal]					$0				
Nottawa School District [Ind. Personal]					$0				
				School Total	$3,238,925				
Constantine Twp	$157,057,870	$0	$0	$157,057,870		St. Joseph	$150,738,7□	Gle	,738,703
Constantine Twp [Real Only]	$144,652,243								
Constantine School District [Non-PRE]					$54,101,321				
Constantine School District [PRE]					$94,243,282				
Constantine School District [Com. Personal]					$524,600				
Constantine School District [Ind. Personal]					$1,869,500				
				School Total	$150,738,703				
Three Rivers School District [Non-PRE]					$844,702	St. Joseph	$6,396,772	Glen Oaks	$6,396,772
Three Rivers School District [PRE]					$5,552,070				
Three Rivers School District [Com. Personal]					$0				
Three Rivers School District [Ind. Personal]					$0				
				School Total	$6,396,772				
White Pigeon School District [Non-PRE]					$187,946	St. Joseph	$1,172,289	Glen Oaks	$1,172,289
White Pigeon School District [PRE]					$984,343				
White Pigeon School District [Com. Personal]					$0				
White Pigeon School District [Ind. Personal]					$0				
				School Total	$1,172,289				
Fabius Twp	$283,445,567	$0	$0	$283,445,567		St. Joseph	$850,930	Glen Oaks	$850,930
Fabius Twp [Real Only]	$262,402,001								
Constantine School District [Non-PRE]					$180,708				
Constantine School District [PRE]					$168,922				
Constantine School District [Com. Personal]					$501,300				
Constantine School District [Ind. Personal]					$0				
				School Total	$850,930				
Three Rivers School District [Non-PRE]					$124,679,480	St. Joseph	$286,271,271	Glen Oaks	$286,271,271
Three Rivers School District [PRE]					$158,931,991				
Three Rivers School District [Com. Personal]					$1,850,500				
Three Rivers School District [Ind. Personal]					$809,300				
				School Total	$286,271,271				
Fawn River Twp	$56,478,412	$0	$56,478,412	$56,478,412		St. Joseph	$56,856,028	Glen Oaks	$56,856,028
Fawn River Twp [Real Only]	$55,332,628								
Sturgis School District [Non-PRE]					$9,428,241				
Sturgis School District [PRE]					$47,335,287				
Sturgis School District [Com. Personal]					$92,500				
Sturgis School District [Ind. Personal]					$0				
				School Total	$56,856,028				

2026 St. Joseph County Taxable Values

Government Unit School District & Taxable Status	Total Gov't Unit	DDA	Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Comm. College Name	Total Comm. College
Florence Twp	$58,135,200	$0	$0	$58,135,200		St. Joseph	$25,811,692	Glen Oaks	$25,811,692
Florence Twp [Real Only]	$53,067,282								
Centreville School District [Non-PRE]					$4,642,696				
Centreville School District [PRE]					$21,168,996				
Centreville School District [Com. Personal]					$0				
Centreville School District [Ind. Personal]					$0				
				School Total	$25,811,692				
Constantine School District [Non-PRE]					$2,200,272	St. Joseph	$16,816,735	Glen Oaks	$16,816,735
Constantine School District [PRE]					$14,616,463				
Constantine School District [Com. Personal]					$0				
Constantine School District [Ind. Personal]					$0				
				School Total	$16,816,735				
Three Rivers School District [Non-PRE]					$2,120,277	St. Joseph	$7,365,767	Glen Oaks	$7,365,767
Three Rivers School District [PRE]					$5,245,490				
Three Rivers School District [Com. Personal]					$0				
Three Rivers School District [Ind. Personal]					$0				
				School Total	$7,365,767				
White Pigeon School District [Non-PRE]					$1,233,731	St. Joseph	$8,345,088	Glen Oaks	$8,345,088
White Pigeon School District [PRE]					$7,111,357				
White Pigeon School District [Com. Personal]					$0				
White Pigeon School District [Ind. Personal]					$0				
				School Total	$8,345,088				
Flowerfield Twp	$94,117,043	$0	$0	$94,117,043		Heritage SW	$8,927,941	None	
Flowerfield Twp [Real Only]	$73,969,504								
Marcellus School District [Non-PRE]					$1,882,664				
Marcellus School District [PRE]					$7,045,277				
Marcellus School District [Com. Personal]					$0				
Marcellus School District [Ind. Personal]					$0				
				School Total	$8,927,941				
Three Rivers School District [Non-PRE]					$26,560,446	St. Joseph	$85,832,972	Glen Oaks	$85,832,972
Three Rivers School District [PRE]					$58,785,424				
Three Rivers School District [Com. Personal]					$487,102				
Three Rivers School District [Ind. Personal]					$0				
				School Total	$85,832,972				
Leonidas Twp	$57,477,582	$0	$0	$57,477,582		Calhoun	$434,518	Kellogg	$434,518
Leonidas Twp [Real Only]	$50,252,515								
Athens School District [Non-PRE]					$28,500				
Athens School District [PRE]					$406,018				
Athens School District [Com. Personal]					$0				
Athens School District [Ind. Personal]					$0				
				School Total	$434,518				
Colon School District [Non-PRE]					$11,205,964	St. Joseph	$51,044,826	Glen Oaks	$51,044,826
Colon School District [PRE]					$39,631,762				
Colon School District [Com. Personal]					$207,100				
Colon School District [Ind. Personal]					$0				
				School Total	$51,044,826				
Mendon School District [Non-PRE]					$1,691,292	St. Joseph	$4,754,548	Glen Oaks	$4,754,548
Mendon School District [PRE]					$3,063,256				
Mendon School District [Com. Personal]					$0				
Mendon School District [Ind. Personal]					$0				
				School Total	$4,754,548				
Vicksburg School District [Non-PRE]					$156,003	K-Resa	$1,584,223	KVCC	$1,584,223
Vicksburg School District [PRE]					$1,428,220				
Vicksburg School District [Com. Personal]					$0				
Vicksburg School District [Ind. Personal]					$0				
				School Total	$1,584,223				
Lockport Twp	$167,277,272	$0	$0	$167,277,272		St. Joseph	$41,057,062	Glen Oaks	$41,057,062
Lockport Twp [Real Only]	$163,793,622								
Centreville School District [Non-PRE]					$8,207,238				
Centreville School District [PRE]					$32,835,124				
Centreville School District [Com. Personal]					$0				
Centreville School District [Ind. Personal]					$14,700				
				School Total	$41,057,062				
Mendon School District [Non-PRE]					$538,414	St. Joseph	$2,279,344	Glen Oaks	$2,279,344
Mendon School District [PRE]					$1,740,930				
Mendon School District [Com. Personal]					$0				
Mendon School District [Ind. Personal]					$0				
				School Total	$2,279,344				
Three Rivers School District [Non-PRE]					$24,335,213	St. Joseph	$126,558,160	Glen Oaks	$126,558,160
Three Rivers School District [PRE]					$101,966,447				
Three Rivers School District [Com. Personal]					$256,500				
Three Rivers School District [Ind. Personal]					$0				
				School Total	$126,558,160				
Mendon Twp	$141,822,927	$0	$0	$141,822,927		St. Joseph	$134,858,920	Glen Oaks	$134,858,920
Mendon Twp [Real Only]	$100,591,192								
Mendon School District [Non-PRE]					$62,599,757				
Mendon School District [PRE]					$72,233,163				
Mendon School District [Com. Personal]					$1,000				
Mendon School District [Ind. Personal]					$25,000				
				School Total	$134,858,920				
Vicksburg School District [Non-PRE]					$2,790,191	K-Resa	$7,575,672	KVCC	$7,575,672
Vicksburg School District [PRE]					$4,785,481				
Vicksburg School District [Com. Personal]					$0				
Vicksburg School District [Ind. Personal]					$0				
				School Total	$7,575,672				
Mottville Twp	$87,945,033	$0	$0	$87,945,033		St. Joseph	$16,235,024	Glen Oaks	$16,235,024
Mottville Twp [Real Only]	$73,822,297								
Constantine School District [Non-PRE]					$2,843,361				
Constantine School District [PRE]					$13,391,663				
Constantine School District [Com. Personal]					$0				
Constantine School District [Ind. Personal]					$0				
				School Total	$16,235,024				
White Pigeon School District [Non-PRE]					$34,620,076	St. Joseph	$72,082,250	Glen Oaks	$72,082,250
White Pigeon School District [PRE]					$36,342,774				
White Pigeon School District [Com. Personal]					$103,500				
White Pigeon School District [Ind. Personal]					$1,015,900				
				School Total	$72,082,250				

2026 St. Joseph County Taxable Values

Government Unit School District & Taxable Status	Total Gov't Unit	DDA	Sturgis Library	Total County	Total School	I.S.D Name	Total I.S.D.	Comm. College Name	Total Comm. College
Nottawa Twp	$197,424,204	$0	$0	$197,424,204		St. Joseph	$89,058,552	Glen Oaks	$89,058,552
Nottawa Twp [Real Only]	$189,791,184								
Centreville School District [Non-PRE]					$31,130,026				
Centreville School District [PRE]					$56,417,526				
Centreville School District [Com. Personal]					$1,511,000				
Centreville School District [Ind. Personal]					$0				
				School Total	$89,058,552				
Colon School District [Non-PRE]					$1,335,528	St. Joseph	$5,818,085	Glen Oaks	$5,818,085
Colon School District [PRE]					$4,476,557				
Colon School District [Com. Personal]					$6,000				
Colon School District [Ind. Personal]					$0				
				School Total	$5,818,085				
Mendon School District [Non-PRE]					$2,470,916	St. Joseph	$16,679,070	Glen Oaks	$16,679,070
Mendon School District [PRE]					$13,407,054				
Mendon School District [Com. Personal]					$801,100				
Mendon School District [Ind. Personal]					$0				
				School Total	$16,679,070				
Nottawa School District [Non-PRE]					$30,675,776	St. Joseph	$87,102,777	Glen Oaks	$87,102,777
Nottawa School District [PRE]					$55,343,601				
Nottawa School District [Com. Personal]					$1,083,400				
Nottawa School District [Ind. Personal]					$0				
				School Total	$87,102,777				
Park Twp	$193,240,220	$0	$0	$193,240,220		St. Joseph	$54,279,091	Glen Oaks	$54,279,091
Park Twp [Real Only]	$155,744,167								
Mendon School District [Non-PRE]					$22,133,468				
Mendon School District [PRE]					$30,946,223				
Mendon School District [Com. Personal]					$1,058,900				
Mendon School District [Ind. Personal]					$140,500				
				School Total	$54,279,091				
Three Rivers School District [Non-PRE]					$60,679,302	St. Joseph	$129,087,637	Glen Oaks	$129,087,637
Three Rivers School District [PRE]					$66,883,935				
Three Rivers School District [Com. Personal]					$1,461,500				
Three Rivers School District [Ind. Personal]					$62,900				
				School Total	$129,087,637				
Vicksburg School District [Non-PRE]					$1,235,319	K-Resa	$11,488,510	KVCC	$11,488,510
Vicksburg School District [PRE]					$10,253,191				
Vicksburg School District [Com. Personal]					$0				
Vicksburg School District [Ind. Personal]					$0				
				School Total	$11,488,510				
Sherman Twp	$212,451,549	$0	$212,451,549	$212,451,549		St. Joseph	$1,066,057	Glen Oaks	$1,066,057
Sherman Twp [Real Only]	$207,254,519								
Burr Oak School District [Non-PRE]					$246,371				
Burr Oak School District [PRE]					$819,686				
Burr Oak School District [Com. Personal]					$0				
Burr Oak School District [Ind. Personal]					$0				
				School Total	$1,066,057				
Centreville School District [Non-PRE]					$28,430,687	St. Joseph	$98,716,212	Glen Oaks	$98,716,212
Centreville School District [PRE]					$70,285,525				
Centreville School District [Com. Personal]					$0				
Centreville School District [Ind. Personal]					$0				
				School Total	$98,716,212				
Nottawa School District [Non-PRE]					$5,488,441	St. Joseph	$15,753,683	Glen Oaks	$15,753,683
Nottawa School District [PRE]					$10,265,242				
Nottawa School District [Com. Personal]					$0				
Nottawa School District [Ind. Personal]					$0				
				School Total	$15,753,683				
Sturgis School District [Non-PRE]					$21,378,488	St. Joseph	$98,185,333	Glen Oaks	$98,185,333
Sturgis School District [PRE]					$76,796,245				
Sturgis School District [Com. Personal]					$10,600				
Sturgis School District [Ind. Personal]					$0				
				School Total	$98,185,333				
White Pigeon School District [Non-PRE]					$0	St. Joseph	$176,134	Glen Oaks	$176,134
White Pigeon School District [PRE]					$176,134				
White Pigeon School District [Com. Personal]					$0				
White Pigeon School District [Ind. Personal]					$0				
				School Total	$176,134				
Sturgis Twp	$92,973,610	$0	$92,973,610	$92,973,610		St. Joseph	$93,931,073	Glen Oaks	$93,931,073
Sturgis Twp [Real Only]	$71,705,173								
Sturgis School District [Non-PRE]					$39,678,524				
Sturgis School District [PRE]					$52,793,149				
Sturgis School District [Com. Personal]					$1,255,100				
Sturgis School District [Ind. Personal]					$204,300				
				School Total	$93,931,073				
White Pigeon Twp	$317,517,483	$0	$0	$317,517,483		St. Joseph	$318,591,611	Glen Oaks	$318,591,611
White Pigeon Twp [Real Only]	$263,531,613								
White Pigeon School District [Non-PRE]					$165,693,454				
White Pigeon School District [PRE]					$148,816,957				
White Pigeon School District [Com. Personal]					$458,100				
White Pigeon School District [Ind. Personal]					$3,623,100				
				School Total	$318,591,611				
Three Rivers City	$257,103,236	$14,437,401	$0	$257,103,236		St. Joseph	$259,435,528	Glen Oaks	$259,435,528
Three Rivers City [Real Only]	$221,051,528								
Three Rivers School District [Non-PRE]					$143,855,067				
Three Rivers School District [PRE]					$93,719,861				
Three Rivers School District [Com. Personal]					$15,712,500				
Three Rivers School District [Ind. Personal]					$6,148,100				
				School Total	$259,435,528				
Sturgis City	$324,148,604	$0	$324,148,604	$324,148,604		St. Joseph	$325,929,296	Glen Oaks	$325,929,296
Sturgis City [Real Only]	$306,348,961								
Sturgis School District [Non-PRE]					$166,079,702				
Sturgis School District [PRE]					$144,609,859				
Sturgis School District [Com. Personal]					$9,152,900				
Sturgis School District [Ind. Personal]					$6,086,835				
				School Total	$325,929,296				

Burr Oak Village	$13,313,371
Burr Oak Village [Real Only]	$12,206,050
Centreville Village (Lockport)	$4,159,443
Centreville Village (Lockport) [Real Only]	$4,086,143
Centreville Village (Nottawa)	$31,215,521
Centreville Village (Nottawa) [Real Only]	$28,993,743
Colon Village	$38,594,495
Colon Village [Real Only]	$37,080,237
Constantine Village	$52,967,159
Constantine Village [Real Only]	$28,993,743
Mendon Village	$24,620,031
Mendon Village [Real Only]	$22,687,531
White Pigeon Village	$53,809,723
White Pigeon Village [Real Only]	$46,338,965

Burr Oak Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$103,492,597	4.4481	$460,345	7.6335	**$790,011**
		Roads		0.9849	$101,930		
		911		0.8923	$92,346		
		C.O.A		0.7386	$76,440		
		Transportation		0.3246	$33,594		
		Parks		0.2450	$25,356		
Township	**Burr Oak**	Operating	$103,492,597	0.8627	$89,283	0.8627	**$89,283**
Village	**Burr Oak**	Operating	$13,313,371	10.2495	$136,455	24.3490	**$313,094**
		Muni/Hwy		4.0996	$54,579		
		Fire (Real Only)		3.9969	$48,786		
		Police (Real Only)		4.3555	$53,163		
		Ambulance (Real Only)		1.6475	$20,109		
School District	**Bronson**	Operating		17.7264			
		Operating Com. Pers.		5.7264			
		Sinking Fund		1.9656			
		Total Non-PRE	$2,300	24.672	$57		**$819**
		Total PRE	$109,763	6.9456	$762		
		Total Com Personal	$0	12.672	$0		
		Total Ind Personal	$0	6.9456	$0		
		TOTAL COMBINED	$112,063				
School District	**Burr Oak**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Sinking Fund		2.8838			
		Total Non-PRE	$16,028,353	20.8838	$334,733		**$462,692**
		Total PRE	$42,795,435	2.8838	$123,413		
		Total Com Personal	$488,600	8.8838	$4,341		
		Total Ind Personal	$71,200	2.8838	$205		
		TOTAL COMBINED	$59,383,588				
School District	**Colon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		2.0900			
		Sinking Fund		1.2827			
		Total Non-PRE	$2,462,247	21.3727	$52,625		**$69,816**
		Total PRE	$5,097,061	3.3727	$17,191		
		Total Com Personal	$0	9.3727	$0		
		Total Ind Personal	$0	3.3727	$0		
		TOTAL COMBINED	$7,559,308				
School District	**Nottawa**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Sinking Fund		1.4068			
		Total Non-PRE	$128,132	19.4068	$2,487		**$3,261**
		Total PRE	$550,795	1.4068	$775		
		Total Com Personal	$0	7.4068	$0		
		Total Ind Personal	$0	1.4068	$0		
		TOTAL COMBINED	$678,927				

		Operating		17.2090			
		Operating Com. Pers.		5.2090			
		Debt		7.0000			
		Sinking Fund		1.6761			
School District	**Sturgis**	Total Non-PRE	$5,604,284	25.8851	$145,067		**$413,123**
		Total PRE	$30,895,901	8.6761	$268,056		
		Total Com Personal	$0	13.8851	$0		
		Total Ind Personal	$0	8.6761	$0		
		TOTAL COMBINED	$36,500,185				

Interm. School	**Branch**	Operating	$112,063	0.1666	$19	7.9707	**$893**
		Extra Voted		7.8041	$875		
	St Joseph	Operating	$104,122,008	0.2224	$23,157	3.8707	**$403,025**
		Extra Voted		3.6483	$379,868		

Comm. College	**Glen Oaks**	$104,122,008	2.6694		**$277,943**

State Education	**Michigan**	$104,162,871	6.0000		**$624,977**

Totals for Taxable Status by School District	**Summer**	**Winter**	**Total**
Bronson School District(Non-PRE)	10.4481	36.6908	47.1389
Bronson School District(PRE)	10.4481	18.9644	29.4125
Bronson School District(Com. Personal)	10.4481	24.6908	35.1389
Bronson School District(Ind. Personal)	4.4481	18.9644	23.4125
Burr Oak School District(Non-PRE)	10.4481	31.472	41.9201
Burr Oak School District(PRE)	10.4481	13.472	23.9201
Burr Oak School District(Com. Personal)	10.4481	19.472	29.9201
Burr Oak School District(Ind. Personal)	4.4481	13.472	17.9201
Colon School District(Non-PRE)	10.4481	31.9609	42.4090
Colon School District(PRE)	10.4481	13.9609	24.4090
Colon School District(Com. Personal)	10.4481	19.9609	30.4090
Colon School District(Ind. Personal)	4.4481	13.9609	18.4090
Nottawa School District(Non-PRE)	10.4481	29.995	40.4431
Nottawa School District(PRE)	10.4481	11.995	22.4431
Nottawa School District(Com. Personal)	10.4481	17.995	28.4431
Nottawa School District(Ind. Personal)	4.4481	11.995	16.4431
Sturgis School District(Non-PRE)	10.4481	36.4733	46.9214
Sturgis School District(PRE)	10.4481	19.2643	29.7124
Sturgis School District(Com. Personal)	10.4481	24.4733	34.9214
Sturgis School District(Ind. Personal)	4.4481	19.2643	23.7124
**Parcels located within Village limits add*	*24.3490*	*0.0000*	*24.3490*

Colon Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$153,261,794	4.4481	$681,724	7.6335	**$1,169,924**
		Roads		0.9849	$150,948		
		911		0.8923	$136,755		
		C.O.A		0.7386	$113,199		
		Transportation		0.3246	$49,749		
		Parks		0.2450	$37,549		
Township	**Colon**	Operating	$153,261,794	0.8551	$131,054	3.2210	**$426,309**
		Library Operating		0.8654	$132,633		
		Ambulance (Real Only, Exc Village)		0.3772	$40,880		
		Fire (Real Only, Exc Village)		1.1233	$121,742		
Village	**Colon**	Operating	$38,594,495	10.3197	$398,284	13.3940	**$512,280**
		Fire Operating (Real Only)		2.1028	$77,973		
		Ambulance (Real Only)		0.7124	$26,416		
		Sidewalks (Real Only)		0.2591	$9,607		
School District	**Burr Oak**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Sinking Fund		2.8838			
		Total Non-PRE	$2,848,369	20.8838	$59,485		**$67,147**
		Total PRE	$2,081,602	2.8838	$6,003		
		Total Com Personal	$186,800	8.8838	$1,659		
		Total Ind Personal	$0	2.8838	$0		
		TOTAL COMBINED	$5,116,771				
School District	**Colon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		2.0900			
		Sinking Fund		1.2827			
		Total Non-PRE	$55,244,285	21.3727	$1,180,720		**$1,491,347**
		Total PRE	$89,243,751	3.3727	$300,992		
		Total Com Personal	$958,400	9.3727	$8,983		
		Total Ind Personal	$193,300	3.3727	$652		
		TOTAL COMBINED	$145,639,736				
School District	**Mendon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		8.0000			
		Total Non-PRE	$3,900	26.0000	$101		**$4,504**
		Total PRE	$550,378	8.0000	$4,403		
		Total Com Personal	$0	14.0000	$0		
		Total Ind Personal	$0	8.0000	$0		
		TOTAL COMBINED	$554,278				

Colon Township **2026 Ad Valorem Taxes**

School District	**Nottawa**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Sinking Fund		1.4068			
		Total Non-PRE	$496,609	19.4068	$9,638		**$13,495**
		Total PRE	$2,742,316	1.4068	$3,858		
		Total Com Personal	$0	7.4068	$0		
		Total Ind Personal	$0	1.4068	$0		
		TOTAL COMBINED	$3,238,925				
Interm. School	**St Joseph**	Operating	$153,261,794	0.2224	$34,085	3.8707	**$593,230**
		Extra Voted		3.6483	$559,145		
Comm. College	**Glen Oaks**		$153,261,794	2.6694			**$409,117**
State Education	**Michigan**		$154,356,410	6.0000			**$926,138**

Totals for Taxable Status by School District	Summer	Winter	Total
Burr Oak School District(Non-PRE)	10.4481	33.8303	44.2784
Burr Oak School District(PRE)	10.4481	15.8303	26.2784
Burr Oak School District(Com. Personal)	10.4481	20.3298	30.7779
Burr Oak School District(Ind. Personal)	4.4481	14.3298	18.7779
Colon School District(Non-PRE)	10.4481	34.3192	44.7673
Colon School District(PRE)	10.4481	16.3192	26.7673
Colon School District(Com. Personal)	10.4481	20.8187	31.2668
Colon School District(Ind. Personal)	4.4481	14.8187	19.2668
Mendon School District(Non-PRE)	10.4481	38.9465	49.3946
Mendon School District(PRE)	10.4481	20.9465	31.3946
Mendon School District(Com. Personal)	10.4481	25.446	35.8941
Mendon School District(Ind. Personal)	4.4481	19.446	23.8941
Nottawa School District(Non-PRE)	10.4481	32.3533	42.8014
Nottawa School District(PRE)	10.4481	14.3533	24.8014
Nottawa School District(Com. Personal)	10.4481	18.8528	29.3009
Nottawa School District(Ind. Personal)	4.4481	12.8528	17.3009
**Parcels located within Village limits add*	*13.39402*	*0.0000*	*13.39402*

Constantine Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$157,057,870	4.4481	$698,609	7.6335	**$1,198,901**
		Roads		0.9849	$154,686		
		911		0.8923	$140,143		
		C.O.A		0.7386	$116,003		
		Transportation		0.3246	$50,981		
		Parks		0.2450	$38,479		
Township	**Constantine**	Operating	$157,057,870	0.9220	$144,807	2.5940	**$376,359**
		Library Operating		0.9220	$144,807		
		Fire/Ambulance (Real Only, Exc Village)		0.7500	$86,744		
Village	**Constantine**	Operating	$52,967,159	11.4198	$604,874	14.9198	**$706,352**
		Fire (Real Only)		2.5000	$72,484		
		Ambulance (Real Only)		0.0000	$0		
		Police (Real Only)		1.0000	$28,994		
School District	**Constantine**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.5500			
		Total Non-PRE	$54,101,321	22.5500	$1,219,985		**$1,662,832**
		Total PRE	$94,243,282	4.5500	$428,807		
		Total Com Personal	$524,600	10.5500	$5,535		
		Total Ind Personal	$1,869,500	4.5500	$8,506		
		TOTAL COMBINED	$150,738,703				
School District	**Three Rivers**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.9000			
		Total Non-PRE	$844,702	22.9000	$19,344		**$46,549**
		Total PRE	$5,552,070	4.9000	$27,205		
		Total Com Personal	$0	10.9000	$0		
		Total Ind Personal	$0	4.9000	$0		
		TOTAL COMBINED	$6,396,772				
School District	**White Pigeon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		0.8500			
		Sinking Fund		2.9242			
		Total Non-PRE	$187,946	21.7742	$4,092		**$7,807**
		Total PRE	$984,343	3.7742	$3,715		
		Total Com Personal	$0	9.7742	$0		
		Total Ind Personal	$0	3.7742	$0		
		TOTAL COMBINED	$1,172,289				
Interm. School	**St Joseph**	Operating	$157,057,870	0.2224	$34,930	3.8707	**$607,924**
		Extra Voted		3.6483	$572,994		
Comm. College	**Glen Oaks**		$157,057,870	2.6694			**$419,250**
State Education	**Michigan**		$156,438,264	6.0000			**$938,630**

Totals for Taxable Status by School District	Summer	Winter	Total
Constantine School District(Non-PRE)	10.4481	34.8695	45.3176
Constantine School District(PRE)	10.4481	16.8695	27.3176
Constantine School District(Com. Personal)	10.4481	22.1195	32.5676
Constantine School District(Ind. Personal)	4.4481	16.1195	20.5676
Three Rivers School District(Non-PRE)	10.4481	35.2195	45.6676
Three Rivers School District(PRE)	10.4481	17.2195	27.6676
Three Rivers School District(Com. Personal)	10.4481	22.4695	32.9176
Three Rivers School District(Ind. Personal)	4.4481	16.4695	20.9176
White Pigeon School District(Non-PRE)	10.4481	34.0937	44.5418
White Pigeon School District(PRE)	10.4481	16.0937	26.5418
White Pigeon School District(Com. Personal)	10.4481	21.3437	31.7918
White Pigeon School District(Ind. Personal)	4.4481	15.3437	19.7918
**Parcels located within Village limits add*	*14.9198*	*0.0000*	*14.9198*

Fabius Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$283,445,567	4.4481	$1,260,794	7.6335	**$2,163,682**
		Roads		0.9849	$279,166		
		911		0.8923	$252,918		
		C.O.A		0.7386	$209,353		
		Transportation		0.3246	$92,006		
		Parks		0.2450	$69,444		
Township	**Fabius**	Operating	$283,445,567	0.0000	$0	0.0000	**$0**
School District	**Constantine**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.5500			
		Total Non-PRE	$180,708	22.5500	$4,075		**$10,132**
		Total PRE	$168,922	4.5500	$769		
		Total Com Personal	$501,300	10.5500	$5,289		
		Total Ind Personal	$0	4.5500	$0		
		TOTAL COMBINED	$850,930				
School District	**Three Rivers**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.9000			
		Total Non-PRE	$124,679,480	22.9000	$2,855,160		**$3,658,063**
		Total PRE	$158,931,991	4.9000	$778,767		
		Total Com Personal	$1,850,500	10.9000	$20,170		
		Total Ind Personal	$809,300	4.9000	$3,966		
		TOTAL COMBINED	$286,271,271				
Interm. School	**St Joseph**	Operating	$283,445,567	0.2224	$63,038	3.8707	**$1,097,133**
		Extra Voted		3.6483	$1,034,094		
Comm. College	**Glen Oaks**		$283,445,567	2.6694			**$756,630**
State Education	**Michigan**		$286,312,901	6.0000			**$1,717,877**

Totals for Taxable Status by School District	Summer	Winter	Total
Constantine School District(Non-PRE)	10.4481	32.2755	42.7236
Constantine School District(PRE)	10.4481	14.2755	24.7236
Constantine School District(Com. Personal)	10.4481	20.2755	30.7236
Constantine School District(Ind. Personal)	4.4481	14.2755	18.7236
Three Rivers School District(Non-PRE)	10.4481	32.6255	43.0736
Three Rivers School District(PRE)	10.4481	14.6255	25.0736
Three Rivers School District(Com. Personal)	10.4481	20.6255	31.0736
Three Rivers School District(Ind. Personal)	4.4481	14.6255	19.0736

Fawn River Township — 2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$56,478,412	4.4481	$251,222	7.6335	**$431,128**
		Roads		0.9849	$55,626		
		911		0.8923	$50,396		
		C.O.A		0.7386	$41,715		
		Transportation		0.3246	$18,333		
		Parks		0.2450	$13,837		
Township	**Fawn River**	Operating	$56,478,412	0.0000	$0	2.0000	**$110,665**
		Fire/Ambulance (Real Only)		2.0000	$110,665		
Library	**Sturgis**	Operating	$56,478,412	1.0548	$59,573	1.0548	**$59,573**
School District	**Sturgis**	Operating		17.2090			
		Operating Com. Pers.		5.2090			
		Debt		7.0000			
		Total Non-PRE	$9,428,241	25.8851	$244,051		**$656,021**
		Total PRE	$47,335,287	8.6761	$410,686		
		Total Com Personal	$92,500	13.8851	$1,284		
		Total Ind Personal	$0	8.6761	$0		
		TOTAL COMBINED	$56,856,028				
Interm. School	**St Joseph**	Operating	$56,478,412	0.2224	$12,561	3.8707	**$218,611**
		Extra Voted		3.6483	$206,050		
Comm. College	**Glen Oaks**		$56,478,412	2.6694			**$150,763**
State Education	**Michigan**		$56,856,028	6.0000			**$341,136**

Totals for Taxable Status by School District	Summer	Winter	Total
Sturgis School District(Non-PRE)	10.4481	38.6654	49.1135
Sturgis School District(PRE)	10.4481	21.4564	31.9045
Sturgis School District(Com. Personal)	10.4481	24.6654	35.1135
Sturgis School District(Ind. Personal)	4.4481	19.4564	23.9045

Florence Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$58,135,200	4.4481	$258,591	7.6335	**$443,775**
		Roads		0.9849	$57,257		
		911		0.8923	$51,874		
		C.O.A		0.7386	$42,939		
		Transportation		0.3246	$18,871		
		Parks		0.2450	$14,243		
Township	**Florence**	Operating	$58,135,200	0.9046	$52,589	0.9046	**$52,589**
School District	**Centreville**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		7.0000			
		Total Non-PRE	$4,642,696	25.0000	$116,067		**$264,250**
		Total PRE	$21,168,996	7.0000	$148,183		
		Total Com Personal	$0	13.0000	$0		
		Total Ind Personal	$0	7.0000	$0		
		TOTAL COMBINED	$25,811,692				
School District	**Constantine**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.5500			
		Total Non-PRE	$2,200,272	22.5500	$49,616		**$116,121**
		Total PRE	$14,616,463	4.5500	$66,505		
		Total Com Personal	$0	10.5500	$0		
		Total Ind Personal	$0	4.5500	$0		
		TOTAL COMBINED	$16,816,735				
School District	**Three Rivers**	Operating		18.0000			
		Operating Com. Pers.		5.2090			
		Debt		4.9000			
		Total Non-PRE	$2,120,277	22.9000	$48,554		**$74,257**
		Total PRE	$5,245,490	4.9000	$25,703		
		Total Com Personal	$0	10.9000	$0		
		Total Ind Personal	$0	4.9000	$0		
		TOTAL COMBINED	$7,365,767				
School District	**White Pigeon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		0.8500			
		Sinking Fund		2.9242			
		Total Non-PRE	$1,233,731	21.7742	$26,864		**$53,703**
		Total PRE	$7,111,357	3.7742	$26,840		
		Total Com Personal	$0	9.7742	$0		
		Total Ind Personal	$0	3.7742	$0		
		TOTAL COMBINED	$8,345,088				
Interm. School	**St Joseph**	Operating	$58,135,200	0.2224	$12,929	3.8707	**$225,024**
		Extra Voted		3.6483	$212,095		

Comm. College	**Glen Oaks**	$58,135,200	2.6694	**$155,186**

State Education	**Michigan**	$58,339,282	6.0000	**$350,036**

Totals for Taxable Status by School District	Summer	Winter	Total
Centreville School District(Non-PRE)	10.4481	35.6301	46.0782
Centreville School District(PRE)	10.4481	17.6301	28.0782
Centreville School District(Com. Personal)	10.4481	23.6301	34.0782
Centreville School District(Ind. Personal)	4.4481	17.6301	22.0782
Constantine School District(Non-PRE)	10.4481	33.1801	43.6282
Constantine School District(PRE)	10.4481	15.1801	25.6282
Constantine School District(Com. Personal)	10.4481	21.1801	31.6282
Constantine School District(Ind. Personal)	4.4481	15.1801	19.6282
Three Rivers School District(Non-PRE)	10.4481	33.5301	43.9782
Three Rivers School District(PRE)	10.4481	15.5301	25.9782
Three Rivers School District(Com. Personal)	10.4481	21.5301	31.9782
Three Rivers School District(Ind. Personal)	4.4481	15.5301	19.9782
White Pigeon School District(Non-PRE)	10.4481	32.4043	42.8524
White Pigeon School District(PRE)	10.4481	14.4043	24.8524
White Pigeon School District(Com. Personal)	10.4481	20.4043	30.8524
White Pigeon School District(Ind. Personal)	4.4481	14.4043	18.8524

Flowerfield Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$94,117,043	4.4481	$418,642	7.6335	**$718,442**
		Roads		0.9849	$92,696		
		911		0.8923	$83,981		
		C.O.A		0.7386	$69,515		
		Transportation		0.3246	$30,550		
		Parks		0.2450	$23,059		
Township	**Flowerfield**	Operating	$94,117,043	0.8495	$79,952	2.8250	**$265,881**
		Fire/Ambulance		0.9755	$91,811		
		Roads		1.0000	$94,117		
School District	**Marcellus**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.6500			
		Total Non-PRE	$1,882,664	22.6500	$42,642		**$75,403**
		Total PRE	$7,045,277	4.6500	$32,761		
		Total Com Personal	$0	10.6500	$0		
		Total Ind Personal	$0	4.6500	$0		
		TOTAL COMBINED	$8,927,941				
School District	**Three Rivers**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.9000			
		Total Non-PRE	$26,560,446	22.9000	$608,234		**$901,592**
		Total PRE	$58,785,424	4.9000	$288,049		
		Total Com Personal	$487,102	10.9000	$5,309		
		Total Ind Personal	$0	4.9000	$0		
		TOTAL COMBINED	$85,832,972				
Interm. School	**Heritage SW**	Operating	$8,927,941	0.1967	$1,756	2.1677	**$19,353**
		Extra Voted		1.971	$17,597		
	St Joseph	Operating	$85,832,972	0.2224	$19,089	3.8707	**$332,234**
		Extra Voted		3.6483	$313,144		
Comm. College	**Glen Oaks**		$94,117,043	2.6694			**$251,236**
State Education	**Michigan**		$94,760,913	6.0000			**$568,565**

Totals for Taxable Status by School District	Summer	Winter	Total
Marcellus School District(Non-PRE)	10.4481	33.4975	43.9456
Marcellus School District(PRE)	10.4481	15.4975	25.9456
Marcellus School District(Com. Personal)	10.4481	21.4975	31.9456
Marcellus School District(Ind. Personal)	4.4481	15.4975	19.9456
Three Rivers School District(Non-PRE)	10.4481	35.4505	45.8986
Three Rivers School District(PRE)	10.4481	17.4505	27.8986
Three Rivers School District(Com. Personal)	10.4481	23.4505	33.8986
Three Rivers School District(Ind. Personal)	4.4481	17.4505	21.8986

Leonidas Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$57,477,582	4.4481	$255,666	7.6335	**$438,755**
		Roads		0.9849	$56,610		
		911		0.8923	$51,287		
		C.O.A		0.7386	$42,453		
		Transportation		0.3246	$18,657		
		Parks		0.2450	$14,082		
Township	**Leonidas**	Operating	$57,477,582	0.9010	$51,787	2.9865	**$171,657**
		Fire/Ambulance		1.6884	$97,045		
		Ambulance		0.3971	$22,824		
School District	**Athens**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		0.0000			
		Total Non-PRE	$28,500	20.9940	$598		**$1,814**
		Total PRE	$406,018	2.9940	$1,216		
		Total Com Personal	$0	8.9940	$0		
		Total Ind Personal	$0	2.9940	$0		
		TOTAL COMBINED	$434,518				
School District	**Colon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		2.0900			
		Total Non-PRE	$11,205,964	21.3727	$239,502		**$375,109**
		Total PRE	$39,631,762	3.3727	$133,666		
		Total Com Personal	$207,100	9.3727	$1,941		
		Total Ind Personal	$0	3.3727	$0		
		TOTAL COMBINED	$51,044,826				
School District	**Mendon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		8.0000			
		Total Non-PRE	$1,691,292	26.0000	$43,974		**$68,480**
		Total PRE	$3,063,256	8.0000	$24,506		
		Total Com Personal	$0	14.0000	$0		
		Total Ind Personal	$0	8.0000	$0		
		TOTAL COMBINED	$4,754,548				
School District	**Vicksburg**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		6.6000			
		Total Non-PRE	$156,003	24.6000	$3,838		**$13,264**
		Total PRE	$1,428,220	6.6000	$9,426		
		Total Com Personal	$0	12.6000	$0		
		Total Ind Personal	$0	6.6000	$0		
		TOTAL COMBINED	$1,584,223				

Leonidas Township

2026 Ad Valorem Taxes

Interm. School	**Calhoun**	Operating	$434,518	0.2502	$109	6.1718	**$2,682**
		Extra Voted		5.9216	$2,573		
	St Joseph	Operating	$55,799,374	0.2224	$12,410	3.8707	**$215,983**
		Extra Voted		3.6483	$203,573		
	Kalamazoo Resa	Operating	$1,584,223	0.1415	$224	6.9346	**$10,986**
		Debt		6.7931	$10,762		

Comm. College	**Glen Oaks**	Operating	$55,799,374	2.6694	**$148,951**
	Kalamazoo Valley	Operating	$1,584,223	2.7548	**$4,364**
	Kellogg	Operating	$434,518	3.6013	**$1,565**

State Education	**Michigan**	$57,818,115	6.0000	**$346,909**

Totals for Taxable Status by School District	Summer	Winter	Total
Athens School District(Non-PRE)	10.4481	36.939	47.3871
Athens School District(PRE)	10.4481	18.939	29.3871
Athens School District(Com. Personal)	10.4481	24.939	35.3871
Athens School District(Ind. Personal)	4.4481	18.939	23.3871
Colon School District(Non-PRE)	10.4481	34.0847	44.5328
Colon School District(PRE)	10.4481	16.0847	26.5328
Colon School District(Com. Personal)	10.4481	22.0847	32.5328
Colon School District(Ind. Personal)	4.4481	16.0847	20.5328
Mendon School District(Non-PRE)	10.4481	38.712	49.1601
Mendon School District(PRE)	10.4481	20.712	31.1601
Mendon School District(Com. Personal)	10.4481	26.712	37.1601
Mendon School District(Ind. Personal)	4.4481	20.712	25.1601
Vicksburg School District(Non-PRE)	10.4481	40.4613	50.9094
Vicksburg School District(PRE)	10.4481	22.4613	32.9094
Vicksburg School District(Com. Personal)	10.4481	28.4613	38.9094
Vicksburg School District(Ind. Personal)	4.4481	22.4613	26.9094

Lockport Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$167,277,272	4.4481	$744,066	7.6335	**$1,276,911**
		Roads		0.9849	$164,751		
		911		0.8923	$149,262		
		C.O.A		0.7386	$123,551		
		Transportation		0.3246	$54,298		
		Parks		0.2450	$40,983		
Township	**Lockport**	Operating	$167,277,272	0.8256	$138,104	2.2273	**$372,577**
		Ambulance		0.4671	$78,135		
		Fire Protection		0.9346	$156,337		
Village	**Centreville**	Operating	$4,159,443	11.6455	$48,439	13.7886	**$57,353**
		Sidewalks		0.2388	$993		
		Fire		1.9043	$7,921		
School District	**Centreville**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		7.0000			
		Total Non-PRE	$8,207,238	25.0000	$205,181		**$435,130**
		Total PRE	$32,835,124	7.0000	$229,846		
		Total Com Personal	$0	13.0000	$0		
		Total Ind Personal	$14,700	7.0000	$103		
		TOTAL COMBINED	$41,057,062				
School District	**Mendon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		8.0000			
		Total Non-PRE	$538,414	26.0000	$13,999		**$27,926**
		Total PRE	$1,740,930	8.0000	$13,927		
		Total Com Personal	$0	14.0000	$0		
		Total Ind Personal	$0	8.0000	$0		
		TOTAL COMBINED	$2,279,344				
School District	**Three Rivers**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.9000			
		Total Non-PRE	$24,335,213	22.9000	$557,276		**$1,059,708**
		Total PRE	$101,966,447	4.9000	$499,636		
		Total Com Personal	$256,500	10.9000	$2,796		
		Total Ind Personal	$0	4.9000	$0		
		TOTAL COMBINED	$126,558,160				
Interm. School	**St Joseph**	Operating	$167,277,272	0.2224	$37,202	3.8707	**$647,480**
		Extra Voted		3.6483	$610,278		
Comm. College	**Glen Oaks**		$167,277,272	2.6694			**$446,530**
State Education	**Michigan**		$169,879,866	6.0000			**$1,019,279**

Totals for Taxable Status by School District	Summer	Winter	Total
Centreville School District(Non-PRE)	10.4481	36.9528	47.4009
Centreville School District(PRE)	10.4481	18.9528	29.4009
Centreville School District(Com. Personal)	10.4481	24.9528	35.4009
Centreville School District(Ind. Personal)	4.4481	18.9528	23.4009
Mendon School District(Non-PRE)	10.4481	37.9528	48.4009
Mendon School District(PRE)	10.4481	19.9528	30.4009
Mendon School District(Com. Personal)	10.4481	25.9528	36.4009
Mendon School District(Ind. Personal)	4.4481	19.9528	24.4009
Three Rivers School District(Non-PRE)	10.4481	34.8528	45.3009
Three Rivers School District(PRE)	10.4481	16.8528	27.3009
Three Rivers School District(Com. Personal)	10.4481	22.8528	33.3009
Three Rivers School District(Ind. Personal)	4.4481	16.8528	21.3009
**Parcels located within Village limits add*	*13.7886*	*0.0000*	*13.7886*

Mendon Township **2026 Ad Valorem Taxes**

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$141,822,927	4.4481	$630,843	7.6335	**$1,082,605**
		Roads		0.9849	$139,681		
		911		0.8923	$126,549		
		C.O.A		0.7386	$104,750		
		Transportation		0.3246	$46,036		
		Parks		0.2450	$34,747		
Township	**Mendon**	Operating	$141,822,927	0.9678	$137,256	3.8287	**$465,045**
		Library Operating		0.9703	$137,611		
		Fire/Ambulance (Real Only)		1.8906	$190,178		
Village	**Mendon**	Operating	$24,620,031	8.5680	$210,944	8.5680	**$210,944**
School District	**Mendon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		8.0000			
		Total Non-PRE	$62,599,757	26.0000	$1,627,594		**$2,205,673**
		Total PRE	$72,233,163	8.0000	$577,865		
		Total Com Personal	$1,000	14.0000	$14		
		Total Ind Personal	$25,000	8.0000	$200		
		TOTAL COMBINED	$134,858,920				
School District	**Vicksburg**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		6.6000			
		Total Non-PRE	$2,790,191	24.6000	$68,639		**$100,223**
		Total PRE	$4,785,481	6.6000	$31,584		
		Total Com Personal	$0	12.6000	$0		
		Total Ind Personal	$0	6.6000	$0		
		TOTAL COMBINED	$7,575,672				
Interm. School	**St Joseph**	Operating	$134,858,920	0.2224	$29,993	3.8707	**$521,998**
		Extra Voted		3.6483	$492,006		
	Kalamazoo Resa	Operating	$7,575,672	0.1415	$1,072	6.9346	**$52,534**
		Debt		6.7931	$51,462		
Comm. College	**Glen Oaks**	Operating	$134,858,920	2.6694			**$359,992**
	Kalamazoo Valley	Operating	$7,575,672	2.7548			**$20,869**
State Education	**Michigan**		$142,409,592	6.0000			**$854,458**

Totals for Taxable Status by School District	Summer	Winter	Total
Mendon School District(Non-PRE)	10.4481	39.5542	50.0023
Mendon School District(PRE)	10.4481	21.5542	32.0023
Mendon School District(Com. Personal)	10.4481	25.6636	36.1117
Mendon School District(Ind. Personal)	4.4481	19.6636	24.1117
Vicksburg School District(Non-PRE)	10.4481	41.3035	51.7516
Vicksburg School District(PRE)	10.4481	23.3035	33.7516
Vicksburg School District(Com. Personal)	10.4481	27.4129	37.8610
Vicksburg School District(Ind. Personal)	4.4481	21.4129	25.8610
**Parcels located within Village limits add*	*8.56800*	*0*	*8.5680*

Mottville Township **2026 Ad Valorem Taxes**

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$87,945,033	4.4481	$391,188	7.6335	**$671,328**
		Roads		0.9849	$86,617		
		911		0.8923	$78,473		
		C.O.A		0.7386	$64,956		
		Transportation		0.3246	$28,547		
		Parks		0.2450	$21,547		
Township	**Mottville**	Operating	$87,945,033	0.9205	$80,953	1.4181	**$121,184**
		Roads		0.2476	$21,775		
		Fire/Ambulance (Real Only)		0.2500	$18,456		
School District	**Constantine**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.5500			
		Total Non-PRE	$2,843,361	22.5500	$64,118		**$125,050**
		Total PRE	$13,391,663	4.5500	$60,932		
		Total Com Personal	$0	10.5500	$0		
		Total Ind Personal	$0	4.5500	$0		
		TOTAL COMBINED	$16,235,024				
School District	**White Pigeon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		0.8500			
		Sinking Fund		2.9242			
		Total Non-PRE	$34,620,076	21.7742	$753,824		**$895,835**
		Total PRE	$36,342,774	3.7742	$137,165		
		Total Com Personal	$103,500	9.7742	$1,012		
		Total Ind Personal	$1,015,900	3.7742	$3,834		
		TOTAL COMBINED	$72,082,250				
Interm. School	**St Joseph**	Operating	$87,945,033	0.2224	$19,559	3.8707	**$340,409**
		Extra Voted		3.6483	$320,850		
Comm. College	**Glen Oaks**		$87,945,033	2.6694			**$234,760**
State Education	**Michigan**		$87,301,374	6.0000			**$523,808**

Totals for Taxable Status by School District	**Summer**	**Winter**	**Total**
Constantine School District(Non-PRE)	10.4481	33.6936	44.1417
Constantine School District(PRE)	10.4481	15.6936	26.1417
Constantine School District(Com. Personal)	10.4481	21.4436	31.8917
Constantine School District(Ind. Personal)	4.4481	15.4436	19.8917
White Pigeon School District(Non-PRE)	10.4481	32.9178	43.3659
White Pigeon School District(PRE)	10.4481	14.9178	25.3659
White Pigeon School District(Com. Personal)	10.4481	20.6678	31.1159
White Pigeon School District(Ind. Personal)	4.4481	14.6678	19.1159

Nottawa Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$197,424,204	4.4481	$878,163	7.6335	**$1,507,038**
		Roads		0.9849	$194,443		
		911		0.8923	$176,162		
		C.O.A		0.7386	$145,818		
		Transportation		0.3246	$64,084		
		Parks		0.2450	$48,369		
Township	**Nottawa**	Operating	$197,424,204	0.8215	$162,184	4.1375	**$785,627**
		Library Operating		1.5710	$310,153		
		Fire & EMS		0.7450	$147,081		
		Roads (Exc Village)		1.0000	$166,209		
Village	**Centreville**	Operating	$31,215,521	11.6455	$363,520	13.7886	**$ 430,418**
		Sidewalks		0.2388	$7,454		
		Fire		1.9043	$59,444		
School District	**Centreville**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		7.0000			
		Total Non-PRE	$31,130,026	25.0000	$778,251		**$1,192,816**
		Total PRE	$56,417,526	7.0000	$394,923		
		Total Com Personal	$1,511,000	13.0000	$19,643		
		Total Ind Personal	$0	7.0000	$0		
		TOTAL COMBINED	$89,058,552				
School District	**Colon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		2.0900			
		Sinking Fund		1.2827			
		Total Non-PRE	$1,335,528	21.3727	$28,544		**$43,698**
		Total PRE	$4,476,557	3.3727	$15,098		
		Total Com Personal	$6,000	9.3727	$56		
		Total Ind Personal	$0	3.3727	$0		
		TOTAL COMBINED	$5,818,085				
School District	**Mendon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		8.0000			
		Total Non-PRE	$2,470,916	26.0000	$64,244		**$182,716**
		Total PRE	$13,407,054	8.0000	$107,256		
		Total Com Personal	$801,100	14.0000	$11,215		
		Total Ind Personal	$0	8.0000	$0		
		TOTAL COMBINED	$16,679,070				

School District	**Nottawa**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Sinking Fund		1.4068			
		Total Non-PRE	$30,675,776	19.4068	$595,319		**$681,201**
		Total PRE	$55,343,601	1.4068	$77,857		
		Total Com Personal	$1,083,400	7.4068	$8,025		
		Total Ind Personal	$0	1.4068	$0		
		TOTAL COMBINED	$87,102,777				
Interm. School	**St Joseph**	Operating	$197,424,204	0.2224	$43,907	3.8707	**$764,170**
		Extra Voted		3.6483	$720,263		
Comm. College	**Glen Oaks**		$197,424,204	2.6694			**$527,004**
State Education	**Michigan**		$198,658,484	6.0000			**$1,191,951**

Totals for Taxable Status by School District	**Summer**	**Winter**	**Total**
Centreville School District(Non-PRE)	10.4481	38.8630	49.3111
Centreville School District(PRE)	10.4481	20.8630	31.3111
Centreville School District(Com. Personal)	10.4481	26.8630	37.3111
Centreville School District(Ind. Personal)	4.4481	20.8630	25.3111
Colon School District(Non-PRE)	10.4481	35.2357	45.6838
Colon School District(PRE)	10.4481	17.2357	27.6838
Colon School District(Com. Personal)	10.4481	23.2357	33.6838
Colon School District(Ind. Personal)	4.4481	17.2357	21.6838
Mendon School District(Non-PRE)	10.4481	39.863	50.3111
Mendon School District(PRE)	10.4481	21.863	32.3111
Mendon School District(Com. Personal)	10.4481	27.863	38.3111
Mendon School District(Ind. Personal)	4.4481	21.863	26.3111
Nottawa School District(Non-PRE)	10.4481	33.2698	43.7179
Nottawa School District(PRE)	10.4481	15.2698	25.7179
Nottawa School District(Com. Personal)	10.4481	21.2698	31.7179
Nottawa School District(Ind. Personal)	4.4481	15.2698	19.7179
**Parcels located within Village limits add*	*13.7886*	*0*	*13.7886*

Park Township **2026 Ad Valorem Taxes**

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$193,240,220	4.4481	$859,552	7.6335	**$1,475,099**
		Roads		0.9849	$190,322		
		911		0.8923	$172,428		
		C.O.A		0.7386	$142,727		
		Transportation		0.3246	$62,726		
		Parks		0.2450	$47,344		
Township	**Park**	Operating	$193,240,220	0.9441	$182,438	2.6441	**$462,202**
		Roads		0.4000	$77,296		
		Fire Operating (Real Only)		1.3000	$202,467		
School District	**Mendon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		8.0000			
		Total Non-PRE	$22,133,468	26.0000	$575,470		**$838,989**
		Total PRE	$30,946,223	8.0000	$247,570		
		Total Com Personal	$1,058,900	14.0000	$14,825		
		Total Ind Personal	$140,500	8.0000	$1,124		
		TOTAL COMBINED	$54,279,091				
School District	**Three Rivers**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.9000			
		Total Non-PRE	$60,679,302	22.9000	$1,389,556		**$1,733,526**
		Total PRE	$66,883,935	4.9000	$327,731		
		Total Com Personal	$1,461,500	10.9000	$15,930		
		Total Ind Personal	$62,900	4.9000	$308		
		TOTAL COMBINED	$129,087,637				
School District	**Vicksburg**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		6.6000			
		Total Non-PRE	$1,235,319	24.6000	$30,389		**$98,060**
		Total PRE	$10,253,191	6.6000	$67,671		
		Total Com Personal	$0	12.6000	$0		
		Total Ind Personal	$0	6.6000	$0		
		TOTAL COMBINED	$11,488,510				
Interm. School	**St Joseph**	Operating	$183,366,728	0.2224	$40,781	3.8707	**$709,758**
		Extra Voted		3.6483	$668,977		
	Kalamazoo Resa	Operating	$11,488,510	0.1415	$1,626	6.9346	**$79,668**
		Debt		6.7931	$78,043		
Comm. College	**Glen Oaks**	Operating	$183,366,728	2.6694			**$489,479**
	Kalamazoo Valley	Operating	$11,488,510	2.7548			**$31,649**
State Education	**Michigan**		$194,651,838	6.0000			**$1,167,911**

Totals for Taxable Status by School District	Summer	Winter	Total
Mendon School District(Non-PRE)	10.8481	37.9696	48.8177
Mendon School District(PRE)	10.8481	19.9696	30.8177
Mendon School District(Com. Personal)	10.8481	24.6696	35.5177
Mendon School District(Ind. Personal)	4.8481	18.6696	23.5177
Three Rivers School District(Non-PRE)	10.8481	34.8696	45.7177
Three Rivers School District(PRE)	10.8481	16.8696	27.7177
Three Rivers School District(Com. Personal)	10.8481	21.5696	32.4177
Three Rivers School District(Ind. Personal)	4.8481	15.5696	20.4177
Vicksburg School District(Non-PRE)	10.8481	39.7189	50.5670
Vicksburg School District(PRE)	10.8481	21.7189	32.5670
Vicksburg School District(Com. Personal)	10.8481	26.4189	37.2670
Vicksburg School District(Ind. Personal)	4.8481	20.4189	25.2670

Sherman Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$212,451,549	4.4481	$945,006	7.6335	**$1,621,749**
		Roads		0.9849	$209,244		
		911		0.8923	$189,571		
		C.O.A		0.7386	$156,917		
		Transportation		0.3246	$68,962		
		Parks		0.2450	$52,051		
Township	**Sherman**	Operating	$212,451,549	0.5000	$106,226	0.5000	**$106,226**
		Fire/Ambulance (Real Only)		0.0000	$0		
Library	**Sturgis**	Operating	$212,451,549	1.0548	$224,094	1.0548	**$224,094**
School District	**Burr Oak**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Sinking Fund		2.8838			
		Total Non-PRE	$246,371	20.8838	$5,145		**$7,509**
		Total PRE	$819,686	2.8838	$2,364		
		Total Com Personal	$0	8.8838	$0		
		Total Ind Personal	$0	2.8838	$0		
		TOTAL COMBINED	$1,066,057				
School District	**Centreville**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		7.0000			
		Total Non-PRE	$28,430,687	25.0000	$710,767		**$1,202,766**
		Total PRE	$70,285,525	7.0000	$491,999		
		Total Com Personal	$0	13.0000	$0		
		Total Ind Personal	$0	7.0000	$0		
		TOTAL COMBINED	$98,716,212				
School District	**Nottawa**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Sinking Fund		1.4068			
		Total Non-PRE	$5,488,441	19.4068	$106,513		**$120,954**
		Total PRE	$10,265,242	1.4068	$14,441		
		Total Com Personal	$0	7.4068	$0		
		Total Ind Personal	$0	1.4068	$0		
		TOTAL COMBINED	$15,753,683				
School District	**Sturgis**	Operating		17.2090			
		Operating Com. Pers.		5.2090			
		Debt		7.0000			
		Sinking Fund		1.6761			
		Total Non-PRE	$21,378,488	25.8851	$553,384		**$1,219,823**
		Total PRE	$76,796,245	8.6761	$666,292		
		Total Com Personal	$10,600	13.8851	$147		
		Total Ind Personal	$0	8.6761	$0		
		TOTAL COMBINED	$98,185,333				

		Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		0.8500			
		Sinking Fund		2.9242			
School District	**White Pigeon**	Total Non-PRE	$0	21.7742	$0		**$665**
		Total PRE	$176,134	3.7742	$665		
		Total Com Personal	$0	9.7742	$0		
		Total Ind Personal	$0	3.7742	$0		
		TOTAL COMBINED	$176,134				

Interm. School	**St Joseph**	Operating	$212,451,549	0.2224	$47,249	3.8707	**$822,336**
		Extra Voted		3.6483	$775,087		

Comm. College	**Glen Oaks**	$212,451,549	2.6694		**$567,118**

State Education	**Michigan**	$213,897,419	6.0000		**$1,283,385**

Totals for Taxable Status by School District	**Summer**	**Winter**	**Total**
Burr Oak School District(Non-PRE)	10.4481	32.1641	42.6122
Burr Oak School District(PRE)	10.4481	14.1641	24.6122
Burr Oak School District(Com. Personal)	10.4481	20.1641	30.6122
Burr Oak School District(Ind. Personal)	4.4481	14.1641	18.6122
Centreville School District(Non-PRE)	10.4481	36.2803	46.7284
Centreville School District(PRE)	10.4481	18.2803	28.7284
Centreville School District(Com. Personal)	10.4481	24.2803	34.7284
Centreville School District(Ind. Personal)	4.4481	18.2803	22.7284
Nottawa School District(Non-PRE)	10.4481	30.6871	41.1352
Nottawa School District(PRE)	10.4481	12.6871	23.1352
Nottawa School District(Com. Personal)	10.4481	18.6871	29.1352
Nottawa School District(Ind. Personal)	4.4481	12.6871	17.1352
Sturgis School District(Non-PRE)	10.4481	37.1654	47.6135
Sturgis School District(PRE)	10.4481	19.9564	30.4045
Sturgis School District(Com. Personal)	10.4481	25.1654	35.6135
Sturgis School District(Ind. Personal)	4.4481	19.9564	24.4045
White Pigeon School District(Non-PRE)	10.4481	33.0545	43.5026
White Pigeon School District(PRE)	10.4481	15.0545	25.5026
White Pigeon School District(Com. Personal)	10.4481	21.0545	31.5026
White Pigeon School District(Ind. Personal)	4.4481	15.0545	19.5026

Sturgis Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$92,973,610	4.4481	$413,556	7.6335	**$709,714**
		Roads		0.9849	$91,570		
		911		0.8923	$82,960		
		C.O.A		0.7386	$68,670		
		Transportation		0.3246	$30,179		
		Parks		0.2450	$22,779		
Township	**Sturgis**	Operating	$92,973,610	0.0000	$0	0.0000	**$0**
		Fire/Ambulance (Real Only)		0.0000	$0		
Library	**Sturgis**	Operating	$92,973,610	1.0548	$98,069	1.0548	**$98,069**
School District	**Sturgis**	Operating		17.2090			
		Operating Com. Pers.		5.2090			
		Debt		7.0000			
		Sinking Fund		1.6761			
		Total Non-PRE	$39,678,524	25.8851	$1,027,083		**$1,504,321**
		Total PRE	$52,793,149	8.6761	$458,039		
		Total Com Personal	$1,255,100	13.8851	$17,427		
		Total Ind Personal	$204,300	8.6761	$1,773		
		TOTAL COMBINED	$93,931,073				
Interm. School	**St Joseph**	Operating	$92,973,610	0.2224	$20,677	3.8707	**$359,873**
		Extra Voted		3.6483	$339,196		
Comm. College	**Glen Oaks**		$92,973,610	2.6694			**$248,184**
State Education	**Michigan**		$93,726,773	6.0000			**$562,361**

Totals for Taxable Status by School District	Summer	Winter	Total
Sturgis School District(Non-PRE)	10.4481	36.6654	47.1135
Sturgis School District(PRE)	10.4481	19.4564	29.9045
Sturgis School District(Com. Personal)	10.4481	24.6654	35.1135
Sturgis School District(Ind. Personal)	4.4481	19.4564	23.9045

White Pigeon Township

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$317,517,483	4.4481	$1,412,350	7.6335	**$2,423,770**
		Roads		0.9849	$312,723		
		911		0.8923	$283,321		
		C.O.A		0.7386	$234,518		
		Transportation		0.3246	$103,066		
		Parks		0.2450	$77,792		
Township	**White Pigeon**	Operating	$317,517,483	0.8861	$281,352	2.5448	**$808,018**
		Library		0.927	$294,339		
		Roads		0.7317	$232,328		
Village	**White Pigeon**	Operating	$53,809,723	9.2007	$495,087	9.2007	**$495,087**
School District	**White Pigeon**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		0.8500			
		Sinking Fund		2.9242			
		Total Non-PRE	$165,693,454	21.7742	$3,607,842		**$4,187,659**
		Total PRE	$148,816,957	3.7742	$561,665		
		Total Com Personal	$458,100	9.7742	$4,478		
		Total Ind Personal	$3,623,100	3.7742	$13,674		
		TOTAL COMBINED	$318,591,611				
Interm. School	**St Joseph**	Operating	$318,591,611	0.2224	$70,855	3.8707	**$1,233,173**
		Extra Voted		3.6483	$1,162,318		
Comm. College	**Glen Oaks**		$317,517,483	2.6694			**$847,581**
State Education	**Michigan**		$314,968,511	6.0000			**$1,889,811**

Totals for Taxable Status by School District	**Summer**	**Winter**	**Total**
White Pigeon School District(Non-PRE)	10.4481	34.0445	44.4926
White Pigeon School District(PRE)	10.4481	16.0445	26.4926
White Pigeon School District(Com. Personal)	10.4481	22.0445	32.4926
White Pigeon School District(Ind. Personal)	4.4481	16.0445	20.4926
**Parcels located within Village limits add*	*9.2007*	*0.0000*	*9.2007*

Three Rivers City **2026 Ad Valorem Taxes**

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$257,103,236	4.4481	$1,143,621	7.6335	**$1,962,598**
		Roads		0.9849	$253,221		
		911		0.8923	$229,413		
		C.O.A		0.7386	$189,896		
		Transportation		0.3246	$83,456		
		Parks		0.2450	$62,990		
City	**Three Rivers**	Operating	$257,103,236	11.3464	$2,917,196	19.51	**$5,016,084**
		Roads/Sidewalks		3.6744	$944,700		
		Library Operating		1.6682	$428,900		
		Ambulance		1.9460	$500,323		
		Solid Waste		0.8750	$224,965		
City	**DDA**	Operating	$14,437,401	1.8512	$26,727	1.8512	**$26,727**
School District	**Three Rivers**	Operating		18.0000			
		Operating Com. Pers.		6.0000			
		Debt		4.9000			
		Total Non-PRE	$143,855,067	22.9000	$3,294,281		**$3,954,900**
		Total PRE	$93,719,861	4.9000	$459,227		
		Total Com Personal	$15,712,500	10.9000	$171,266		
		Total Ind Personal	$6,148,100	4.9000	$30,126		
		TOTAL COMBINED	$259,435,528				
Interm. School	**St Joseph**	Operating	$259,435,528	0.2224	$57,698	3.8707	**$1,004,197**
		Extra Voted		3.6483	$946,499		
Comm. College	**Glen Oaks**	Operating	$257,103,236	2.6694			**$686,311**
State Education	**Michigan**		$253,287,428	6.0000			**$1,519,725**

Totals for Taxable Status by School District	**Summer**	**Winter**	**Total**
Three Rivers School District(Non-PRE)	38.4571	24.1265	62.5836
Three Rivers School District(PRE)	29.4571	15.1265	44.5836
Three Rivers School District(Com. Personal)	32.4571	18.1265	50.5836
Three Rivers School District(Ind. Personal)	23.4571	15.1265	38.5836
**Parcels located within DDA add*	*1.8512*	*0.0000*	*1.8512*

Sturgis City

2026 Ad Valorem Taxes

Taxing Entity	Name	Item of Tax	2026 Taxable Value	Amount of Tax Mills	Estimate of Tax Dollars	Total Tax Mills	Total Est. Tax Dollars
County	**St Joseph**	Operating	$324,148,604	4.4481	$1,441,845	7.6335	**$2,474,388**
		Roads		0.9849	$319,254		
		911		0.8923	$289,238		
		C.O.A		0.7386	$239,416		
		Transportation		0.3246	$105,219		
		Parks		0.2450	$79,416		
City	**Sturgis**	Operating	$324,148,604	11.3939	$3,693,317	14.3199	**$4,641,776**
		Streets/Sidewalks		2.9260	$948,459		
Library	**Sturgis**	Operating	$324,148,604	1.0548	$341,912	1.0548	**$341,912**
School District	**Sturgis**	Operating		17.2090			
		Operating Com. Pers.		5.2090			
		Debt		7.0000			
		Sinking Fund		1.6761			
		Total Non-PRE	$166,079,702	25.8851	$4,298,990		**$5,733,538**
		Total PRE	$144,609,859	8.6761	$1,254,650		
		Total Com Personal	$9,152,900	13.8851	$127,089		
		Total Ind Personal	$6,086,835	8.6761	$52,810		
		TOTAL COMBINED	$325,929,296				
Interm. School	**St Joseph**	Operating	$325,929,296	0.2224	$72,487	3.8707	**$1,261,575**
		Extra Voted		3.6483	$1,189,088		
Comm. College	**Glen Oaks**		$325,929,296	2.6694			**$870,036**
State Education	**Michigan**		$319,842,461	6.0000			**$1,919,055**

Totals for Taxable Status by School District	Summer	Winter	Total
Sturgis School District(Non-PRE)	53.3225	8.1109	61.4334
Sturgis School District(PRE)	36.1135	8.1109	44.2244
Sturgis School District(Com. Personal)	41.3225	8.1109	49.4334
Sturgis School District(Ind. Personal)	30.1135	8.1109	38.2244

Compilation of Overall Estimated Tax Revenue

Local Governmental Units	Overall Millage Rate	Taxable Value	Estimated Tax Dollars
001 Burr Oak Township	0.8627	$103,492,597	$89,283
002 Colon Township	3.2210	$153,261,794	$426,309
003 Constantine Township	2.5940	$157,057,870	$376,359
004 Fabius Township	0.0000	$283,445,567	$0
005 Fawn River Township	2.0000	$56,478,412	$110,665
006 Florence Township	0.9046	$58,135,200	$52,589
007 Flowerfield Township	2.8250	$94,117,043	$265,881
008 Leonidas Township	2.9865	$57,477,582	$171,657
009 Lockport Township	2.2273	$167,277,272	$372,577
010 Mendon Township	3.8287	$141,822,927	$465,045
011 Mottville Township	1.4181	$87,945,033	$121,184
012 Nottawa Township	4.1375	$197,424,204	$785,627
013 Park Township	2.6441	$193,240,220	$462,202
014 Sherman Township	0.5000	$212,451,549	$106,226
015 Sturgis Township	0.0000	$92,973,610	$0
016 White Pigeon Township	2.5448	$317,517,483	$808,018
051 Three Rivers City	19.5100	$257,103,236	$5,016,084
052 Sturgis City	14.3199	$324,148,604	$4,641,776
040 Burr Oak Village	24.3490	$13,313,371	$313,094
041 Colon Village	13.3940	$38,594,495	$512,280
042 Centreville Village	13.7886	$35,374,964	$487,771
043 Constantine Village	14.9198	$52,967,159	$706,352
044 Mendon Village	8.5680	$24,620,031	$210,944
045 White Pigeon Village	9.2007	$53,809,723	$495,087

Authorities	Overall Millage Rate	Taxable Value	Estimated Tax Dollars
Sturgis District Library	1.0548	$686,052,175	$723,648
Three Rivers DDA	1.8512	$14,437,401	$26,727

St. Joseph County	Overall Millage Rate	Taxable Value	Estimated Tax Dollars
Operating	4.4481	$2,955,370,203	$13,145,782
Roads	0.9849	$2,955,370,203	$2,910,744
911	0.8923	$2,955,370,203	$2,637,077
C.O.A	0.7386	$2,955,370,203	$2,182,836
Transportation	0.3246	$2,955,370,203	$959,313
Parks	0.2450	$2,955,370,203	$724,066
Total	7.6335	$2,955,370,203	$22,559,818

Intermediate School Districts and Colleges	Overall Millage Rate	Taxable Value	Estimated Tax Dollars
Branch County ISD	7.9707	$112,063	$893
Calhoun County ISD	6.1718	$434,518	$2,682
Heritage Southwest ISD	2.1677	$8,927,941	$19,353
Kalamazoo Resa	6.9346	$20,648,405	$143,188
St. Joseph County ISD	3.8707	$2,947,810,238	$11,410,089
Kalamazoo Valley CC	2.7548	$20,648,405	$56,882
Kellogg CC	3.6013	$434,518	$1,565
Glen Oaks CC	2.6694	$2,947,810,238	$7,868,885

Compilation of Overall Estimated Tax Revenue

School	Taxable Value	Operating Millage	Operating Tax Dollars	Extra Voted Millage	Extra Voted Tax Dollars	Debt Millage	Debt Tax Dollars	Total Est. Tax Dollars
Athens School District(Non-PRE)	$28,500	18.0000	$513	2.9940	$85	0.0000	$0	$598
Athens School District(PRE)	$406,018	0.0000	$0	2.9940	$1,216	0.0000	$0	$1,216
Athens School District(Com. Personal)	$0	6.0000	$0	2.9940	$0	0.0000	$0	$0
Athens School District(Ind. Personal)	$0	0.0000	$0	2.9940	$0	0.0000	$0	$0
Totals	$434,518		$513		$1,301		$0	**$1,814**
Bronson School District(Non-PRE)	$2,300	17.7264	$41	1.9656	$5	4.9800	$11	$57
Bronson School District(PRE)	$109,763	0.0000	$0	1.9656	$216	4.9800	$547	$762
Bronson School District(Com. Personal)	$0	5.7264	$0	1.9656	$0	4.9800	$0	$0
Bronson School District(Ind. Personal)	$0	0.0000	$0	1.9656	$0	4.9800	$0	$0
Totals	$112,063		$41		$220		$558	**$819**
Burr Oak School District(Non-PRE)	$19,123,093	18.0000	$344,216	2.8838	$55,147	0.0000	$0	$399,363
Burr Oak School District(PRE)	$45,696,723	0.0000	$0	2.8838	$131,780	0.0000	$0	$131,780
Burr Oak School District(Com. Personal)	$675,400	6.0000	$4,052	2.8838	$1,948	0.0000	$0	$6,000
Burr Oak School District(Ind. Personal)	$71,200	0.0000	$0	2.8838	$205	0.0000	$0	$205
Totals	$65,566,416		$348,268		$189,080		$0	**$537,349**
Centreville School District(Non-PRE)	$72,410,647	18.0000	$1,303,392	0.0000	$0	7.0000	$506,875	$1,810,266
Centreville School District(PRE)	$180,707,171	0.0000	$0	0.0000	$0	7.0000	$1,264,950	$1,264,950
Centreville School District(Com. Personal)	$1,511,000	6.0000	$9,066	0.0000	$0	7.0000	$10,577	$19,643
Centreville School District(Ind. Personal)	$14,700	0.0000	$0	0.0000	$0	7.0000	$103	$103
Totals	$254,643,518		$1,312,458		$0		$1,782,505	**$3,094,962**
Colon School District(Non-PRE)	$70,248,024	18.0000	$1,264,464	1.2827	$90,107	2.0900	$146,818	$1,501,390
Colon School District(PRE)	$138,449,131	0.0000	$0	1.2827	$177,589	2.0900	$289,359	$466,947
Colon School District(Com. Personal)	$1,171,500	6.0000	$7,029	1.2827	$1,503	2.0900	$2,448	$10,980
Colon School District(Ind. Personal)	$193,300	0.0000	$0	1.2827	$248	2.0900	$404	$652
Totals	$210,061,955		$1,271,493		$269,446		$439,029	**$1,979,969**
Constantine School District(Non-PRE)	$59,325,662	18.0000	$1,067,862	0.0000	$0	4.5500	$269,932	$1,337,794
Constantine School District(PRE)	$122,420,330	0.0000	$0	0.0000	$0	4.5500	$557,013	$557,013
Constantine School District(Com. Personal)	$1,025,900	6.0000	$6,155	0.0000	$0	4.5500	$4,668	$10,823
Constantine School District(Ind. Personal)	$1,869,500	0.0000	$0	0.0000	$0	4.5500	$8,506	$8,506
Totals	$184,641,392		$1,074,017		$0		$840,118	**$1,914,136**
Marcellus School District(Non-PRE)	$1,882,664	18.0000	$33,888	0.0000	$0	4.6500	$8,754	$42,642
Marcellus School District(PRE)	$7,045,277	0.0000	$0	0.0000	$0	4.6500	$32,761	$32,761
Marcellus School District(Com. Personal)	$0	6.0000	$0	0.0000	$0	4.6500	$0	$0
Marcellus School District(Ind. Personal)	$0	0.0000	$0	0.0000	$0	4.6500	$0	$0
Totals	$8,927,941		$33,888		$0		$41,515	**$75,403**
Mendon School District(Non-PRE)	$89,437,747	18.0000	$1,609,879	0.0000	$0	8.0000	$715,502	$2,325,381
Mendon School District(PRE)	$121,941,004	0.0000	$0	0.0000	$0	8.0000	$975,528	$975,528
Mendon School District(Com. Personal)	$1,861,000	6.0000	$11,166	0.0000	$0	8.0000	$14,888	$26,054
Mendon School District(Ind. Personal)	$165,500	0.0000	$0	0.0000	$0	8.0000	$1,324	$1,324
Totals	$213,405,251		$1,621,045		$0		$1,707,242	**$3,328,287**
Nottawa School District(Non-PRE)	$36,788,958	18.0000	$662,201	1.4068	$51,755	0.0000	$0	$713,956
Nottawa School District(PRE)	$68,901,954	0.0000	$0	1.4068	$96,931	0.0000	$0	$96,931
Nottawa School District(Com. Personal)	$1,083,400	6.0000	$6,500	1.4068	$1,524	0.0000	$0	$8,025
Nottawa School District(Ind. Personal)	$0	0.0000	$0	1.4068	$0	0.0000	$0	$0
Totals	$106,774,312		$668,702		$150,210		$0	**$818,912**
Sturgis School District(Non-PRE)	$242,169,239	17.2090	$4,167,490	1.6761	$405,900	7.0000	$1,695,185	$6,268,575
Sturgis School District(PRE)	$352,430,441	0.0000	$0	1.6761	$590,709	7.0000	$2,467,013	$3,057,722
Sturgis School District(Com. Personal)	$10,511,100	5.2090	$54,752	1.6761	$17,618	7.0000	$73,578	$145,948
Sturgis School District(Ind. Personal)	$6,291,135	0.0000	$0	1.6761	$10,545	7.0000	$44,038	$54,583
Totals	$611,401,915		$4,222,243		$1,024,771		$4,279,813	**$9,526,827**
Three Rivers School District(Non-PRE)	$383,074,487	18.0000	$6,895,341	0.0000	$0	4.9000	$1,877,065	$8,772,406
Three Rivers School District(PRE)	$491,085,218	0.0000	$0	0.0000	$0	4.9000	$2,406,318	$2,406,318
Three Rivers School District(Com. Personal)	$19,768,102	6.0000	$118,609	0.0000	$0	4.9000	$96,864	$215,472
Three Rivers School District(Ind. Personal)	$7,020,300	0.0000	$0	0.0000	$0	4.9000	$34,399	$34,399
Totals	$900,948,107		$7,013,949		$0		$4,414,646	**$11,428,595**
Vicksburg School District(Non-PRE)	$4,181,513	18.0000	$75,267	0.0000	$0	6.6000	$27,598	$102,865
Vicksburg School District(PRE)	$16,466,892	0.0000	$0	0.0000	$0	6.6000	$108,681	$108,681
Vicksburg School District(Com. Personal)	$0	6.0000	$0	0.0000	$0	6.6000	$0	$0
Vicksburg School District(Ind. Personal)	$0	0.0000	$0	0.0000	$0	6.6000	$0	$0
Totals	$20,648,405		$75,267		$0		$136,279	**$211,547**
White Pigeon School District(Non-PRE)	$201,735,207	18.0000	$3,631,234	2.9242	$589,914	0.8500	$171,475	$4,392,623
White Pigeon School District(PRE)	$193,431,565	0.0000	$0	2.9242	$565,633	0.8500	$164,417	$730,049
White Pigeon School District(Com. Personal)	$561,600	6.0000	$3,370	2.9242	$1,642	0.8500	$477	$5,489
White Pigeon School District(Ind. Personal)	$4,639,000	0.0000	$0	2.9242	$13,565	0.8500	$3,943	$17,509
Totals	$400,367,372		$3,634,603		$1,170,754		$340,312	**$5,145,670**

Comparison of Overall Estimated Tax Revenue

Local Governmental Units	2025 Estimated Tax Dollars	2026 Estimated Tax Dollars	% Change
001 Burr Oak Township	$85,593	$89,283	4.31%
002 Colon Township	$417,032	$426,309	2.22%
003 Constantine Township	$360,600	$376,359	4.37%
004 Fabius Township	$0	$0	0.00%
005 Fawn River Township	$105,284	$110,665	5.11%
006 Florence Township	$51,190	$52,589	2.73%
007 Flowerfield Township	$166,596	$265,881	59.60%
008 Leonidas Township	$165,249	$171,657	3.88%
009 Lockport Township	$360,205	$372,577	3.43%
010 Mendon Township	$456,650	$465,045	1.84%
011 Mottville Township	$116,066	$121,184	4.41%
012 Nottawa Township	$755,187	$785,627	4.03%
013 Park Township	$324,716	$462,202	42.34%
014 Sherman Township	$101,846	$106,226	4.30%
015 Sturgis Township	$0	$0	0.00%
016 White Pigeon Township	$773,674	$808,018	4.44%
051 Three Rivers City	$4,624,752	$5,016,084	8.46%
052 Sturgis City	$4,321,042	$4,641,776	7.42%
040 Burr Oak Village	$297,030	$313,094	5.41%
041 Colon Village	$500,657	$512,280	2.32%
042 Centreville Village	$485,015	$487,771	0.57%
043 Constantine Village	$690,871	$706,352	2.24%
044 Mendon Village	$193,075	$210,944	9.26%
045 White Pigeon Village	$449,901	$495,087	10.04%

Authorities	2025 Estimated Tax Dollars	2026 Estimated Tax Dollars	% Change
Sturgis District Library	$692,525	$723,648	4.49%
Three Rivers DDA	$25,913	$26,727	3.14%

St. Joseph County	2025 Estimated Tax Dollars	2026 Estimated Tax Dollars	% Change
Operating	$12,593,921	$13,145,782	4.38%
Roads	$2,788,668	$2,910,744	4.38%
911	$2,769,018	$2,637,077	-4.76%
C.O.A	$2,091,361	$2,182,836	4.37%
Transportation	$919,076	$959,313	4.38%
Parks	$693,939	$724,066	4.34%
Total	$21,855,982	$22,559,818	3.22%

Intermediate School Districts and Colleges	2025 Estimated Tax Dollars	2026 Estimated Tax Dollars	% Change
Branch County ISD	$876	$893	2.02%
Calhoun County ISD	$2,603	$2,682	3.01%
Heritage Southwest ISD	$18,752	$19,353	3.20%
Kalamazoo Resa	$138,543	$143,188	3.35%
St. Joseph County ISD	$10,894,738	$11,410,089	4.73%
Kalamazoo Valley CC	$55,057	$56,882	3.32%
Kellogg CC	$1,518	$1,565	3.07%
Glen Oaks CC	$7,509,716	$7,868,885	4.78%

Comparison of Overall Estimated Tax Revenue

School	2025 Total Est. Tax Dollars	2026 Total Est. Tax Dollars	% Change
Athens School District(Non-PRE)	$527	$598	13.51%
Athens School District(PRE)	$1,186	$1,216	2.49%
Athens School District(Com. Personal)	$0	$0	0.00%
Athens School District(Ind. Personal)	$0	$0	0.00%
Totals	$1,713	$1,814	**5.88%**
Bronson School District(Non-PRE)	$45	$57	25.29%
Bronson School District(PRE)	$210	$762	262.90%
Bronson School District(Com. Personal)	$0	$0	0.00%
Bronson School District(Ind. Personal)	$0	$0	0.00%
Totals	$255	$819	**220.76%**
Burr Oak School District(Non-PRE)	$381,821	$399,363	4.59%
Burr Oak School District(PRE)	$126,113	$131,780	4.49%
Burr Oak School District(Com. Personal)	$2,156	$6,000	178.24%
Burr Oak School District(Ind. Personal)	$351	$205	-41.58%
Totals	$510,442	$537,349	**5.27%**
Centreville School District(Non-PRE)	$1,761,156	$1,810,266	2.79%
Centreville School District(PRE)	$1,210,112	$1,264,950	4.53%
Centreville School District(Com. Personal)	$20,320	$19,643	-3.33%
Centreville School District(Ind. Personal)	$103	$103	0.00%
Totals	$2,991,692	$3,094,962	**3.45%**
Colon School District(Non-PRE)	$1,551,269	$1,501,390	-3.22%
Colon School District(PRE)	$667,795	$466,947	-30.08%
Colon School District(Com. Personal)	$8,884	$10,980	23.59%
Colon School District(Ind. Personal)	$879	$652	-25.85%
Totals	$2,228,828	$1,979,969	**-11.17%**
Constantine School District(Non-PRE)	$1,313,779	$1,337,794	1.83%
Constantine School District(PRE)	$524,361	$557,013	6.23%
Constantine School District(Com. Personal)	$10,527	$10,823	2.82%
Constantine School District(Ind. Personal)	$7,262	$8,506	17.14%
Totals	$1,855,928	$1,914,136	**3.14%**
Marcellus School District(Non-PRE)	$42,249	$42,642	0.93%
Marcellus School District(PRE)	$31,329	$32,761	4.57%
Marcellus School District(Com. Personal)	$0	$0	0.00%
Marcellus School District(Ind. Personal)	$0	$0	0.00%
Totals	$73,578	$75,403	**2.48%**
Mendon School District(Non-PRE)	$2,245,730	$2,325,381	3.55%
Mendon School District(PRE)	$929,976	$975,528	4.90%
Mendon School District(Com. Personal)	$16,442	$26,054	58.46%
Mendon School District(Ind. Personal)	$1,232	$1,324	7.47%
Totals	$3,193,380	$3,328,287	**4.22%**
Nottawa School District(Non-PRE)	$673,480	$713,956	6.01%
Nottawa School District(PRE)	$93,651	$96,931	3.50%
Nottawa School District(Com. Personal)	$5,821	$8,025	37.86%
Nottawa School District(Ind. Personal)	$0	$0	0.00%
Totals	$772,952	$818,912	**5.95%**
Sturgis School District(Non-PRE)	$5,874,007	$6,268,575	6.72%
Sturgis School District(PRE)	$2,907,438	$3,057,722	5.17%
Sturgis School District(Com. Personal)	$144,570	$145,948	0.95%
Sturgis School District(Ind. Personal)	$56,722	$54,583	-3.77%
Totals	$8,982,737	$9,526,827	**6.06%**

Comparison of Overall Estimated Tax Revenue

School	2025 Total Est. Tax Dollars	2026 Total Est. Tax Dollars	% Change
Three Rivers School District(Non-PRE)	$8,402,708	$8,772,406	4.40%
Three Rivers School District(PRE)	$2,242,642	$2,406,318	7.30%
Three Rivers School District(Com. Personal)	$220,314	$215,472	-2.20%
Three Rivers School District(Ind. Personal)	$6,714	$34,399	412.36%
Totals	$10,872,378	$11,428,595	**5.12%**
Vicksburg School District(Non-PRE)	$101,728	$102,865	1.12%
Vicksburg School District(PRE)	$104,150	$108,681	4.35%
Vicksburg School District(Com. Personal)	$0	$0	0.00%
Vicksburg School District(Ind. Personal)	$0	$0	0.00%
Totals	$205,878	$211,547	**2.75%**
White Pigeon School District(Non-PRE)	$4,198,333	$4,392,623	4.63%
White Pigeon School District(PRE)	$686,914	$730,049	6.28%
White Pigeon School District(Com. Personal)	$5,669	$5,489	-3.17%
White Pigeon School District(Ind. Personal)	$17,890	$17,509	-2.13%
Totals	$4,908,805	$5,145,670	**4.83%**

2026 ST JOSEPH COUNTY
ANNUAL APPORTIONMENT REPORT
SPECIAL ASSESSMENT

COUNTY DRAINS & LAKES

HARTMAN & CASTLE DRAIN							
Yr 1 of 1	AT-LARGE	DIRECT					**TOTAL**
	Flowerfield	Flowerfield					**LEVY**
LEVY	**$0.00**	**$1,000.00**					**$1,000.00**

GILL & TRY DRAIN							
Yr 1 of 1	AT-LARGE	DIRECT	AT-LARGE	DIRECT	AT-LARGE		**TOTAL**
	Fabius	Fabius	Flowerfield	Flowerfield	St. Joseph County		**LEVY**
LEVY	**$300.10**	**$617.92**	**$500.16**	**$1,781.56**	**$800.26**		**$4,000.00**

COREY LAKE INTERCOUNTY DRAIN							
Yr 2 of 4	AT-LARGE	DIRECT	AT-LARGE	AT-LARGE			**TOTAL**
	Fabius	Fabius	St. Joseph County	MDOT			**LEVY**
LEVY	**$0.00**	**$109,184.25**	**$0.00**	**$0.00**			**$109,184.25**

The above assessments have been duly filed with the St Joseph County Clerk's office on September 30, of 2026 by the duly appointed and elected official governmental units responsible.

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: October 2026

DEPARTMENT: Sheriff's Office

PREPARED BY: D. Brandenburg

SUBJECT: Allocate General Fund Dollars to Medical Provider Services Budget

SPECIFIC ACTION REQUESTED:

The Sheriff's Office respectfully requests that the Board of Commissioners approve the allocation of $165,000 from the County General Fund to Inmate Medical Provider Services budget to cover necessary medical bills for inmate medical treatment.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

The budget for outside inmate medical services was originally established at $35,000. This budget covers medical treatment provided to inmates outside of the jail facility, including physician appointments, emergency room visits, medical clearances required for admission to the jail, dental care, and other necessary medical services.

The cost of providing these services has significantly exceeded the original budget. To date, the Sheriff's Office has incurred approximately $129,429 in expenses and projects total expenditures of approximately $200,000 by year-end. The requested budget amendment will provide the additional funding necessary to cover these increased costs and ensure the Sheriff's Office can continue to provide necessary medical care to the inmate population.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

Establish the budget and transfer dollars from General Fund to the Medical Provider Services budget due to an increase in medical provider services costs.

101-212-675.010: Budgeted Use of Fund Balance $165,000
101-351-804.000: Medical Provider Services - $165,000

ST. JOSEPH COUNTY SHERIFF'S OFFICE

Inmate Medical Provider Services

2026 Budget Amendment Request | Board of Commissioners | October 13, 2026

REQUESTED ACTION

Approve an allocation of $165,000 from the County General Fund to the Inmate Medical Provider Services budget, increasing the 2026 budget from $35,000 to $200,000.

ORIGINAL BUDGET	EXPENSES TO DATE	YEAR-END PROJECTION	ADDITIONAL REQUEST
$35,000	**$170,832**	**$200,000**	**$165,000**

WHAT THE BUDGET COVERS

Necessary medical treatment provided outside the jail, including emergency room visits, physician and dental appointments, medical clearance for jail admission, and other medically necessary services.

2026 FACILITY OPERATION

- **49 inmates** received outside medical services
- Cost for services is approximately **$3,486 per inmate** (based on expenses to date)
- **42 invoices totaling $203,587 have been denied payment** based on applicable statutory provisions or agency policies. These denials include expenses related to self-inflicted injuries, inpatient hospital admissions, and services provided when the individual was not in custody. **These amounts are not included in the total medical expenditures reported above.**

KEY FACTORS CONTRIBUTING TO COSTS

- **Medical provider transition.** The Sheriff's Office transitioned from ACH to ATC amid concerns about the adequacy of prior care. ATC has adopted a more proactive approach to inmate medical needs; the financial effect of this change has not yet been determined.
- **Hospital transition and billing.** The local hospital transitioned from Three Rivers Healthcare to Beacon Health Services, which likely affected pricing. The Sheriff's Office is working with Beacon to secure prompt-payment cash discounts on eligible invoices.
- **High-cost individual cases.** Two inmates incurred $22,205 and $20,945 in outside medical costs, totaling $43,150 - approximately 25% of year-to-date spending.

ADDITIONAL FACTORS TO EVALUATE

Emergency and specialty-care pricing, the complexity of inmate medical needs, and required pre-admission medical clearances may also contribute.

FINANCIAL STEWARDSHIP

The Sheriff's Office is reviewing outside medical invoices and pursuing available discounts to reduce costs while maintaining necessary medical care.

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 10/13/26

DEPARTMENT: GIS

PREPARED BY: Jerry Happel

SUBJECT: State-Line Remonumentation Contract Award

SPECIFIC ACTION REQUESTED:

Approve award of the Michigan–Indiana State Line Remonumentation survey contract to DLZ Michigan, Inc., the sole responding bidder, for a lump-sum amount of $126,800, subject to resolution of proposal clarifications and final contract review.

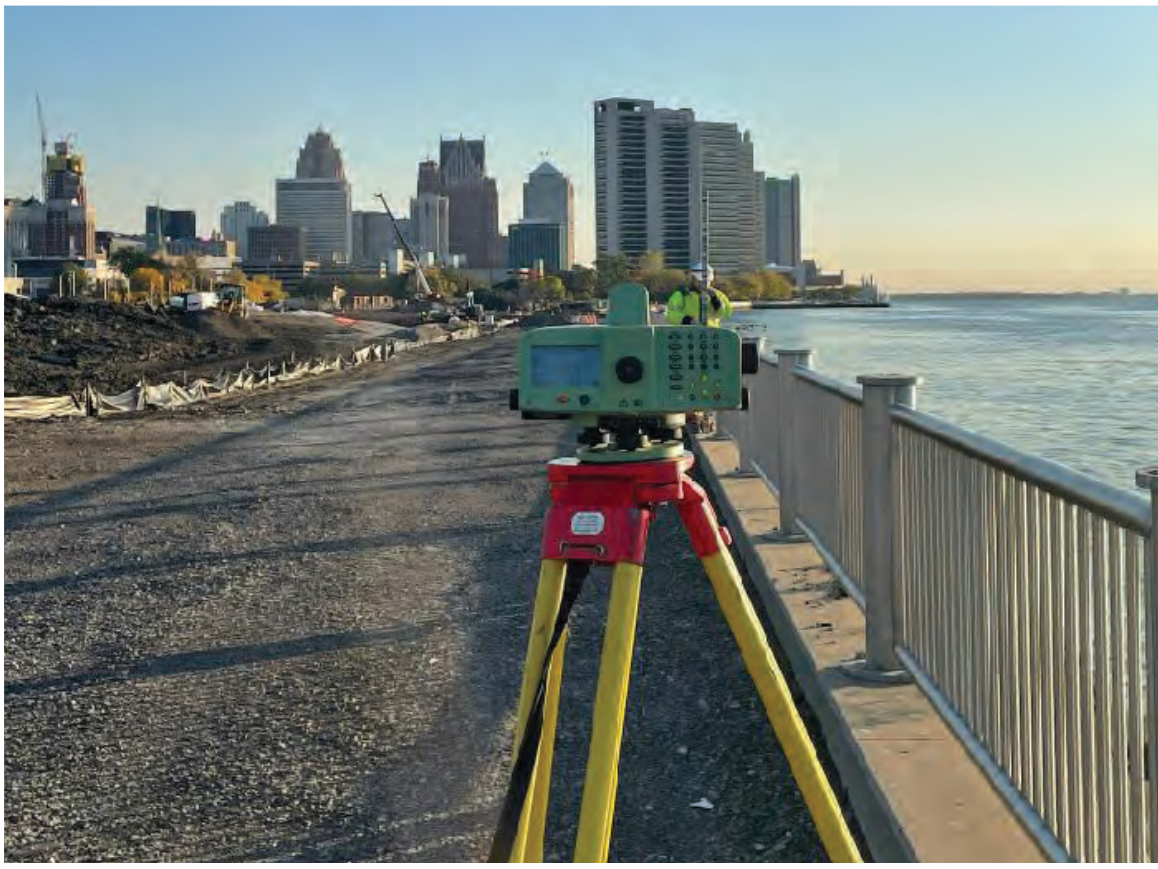
DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

St. Joseph County solicited proposals for professional surveying and remonumentation services under State grant BCC MI-IN 26-104. One proposal was received, from DLZ Michigan, Inc., for $126,800.The project covers 26 state-line mile posts, numbered 54 through 79. Services include historical research, survey retracement, monument recovery or replacement, peer-group and State Line Commission review support, recording of corner certificates, and final survey documentation. Completion is required by December 31, 2027. DLZ has experience surveying other portions of the Michigan–Indiana state line. Its proposal is $8,831 below the approved survey-services budget.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

Funding source: Michigan Department of Licensing and Regulatory Affairs, Bureau of Construction Codes, Michigan–Indiana Border Survey Grant No. 26-104.Total amended grant award: $151,668.Approved contractual remonumentation-services budget: $135,631.Proposed DLZ contract: $126,800.Remaining survey-services allocation: $8,831.The proposed contract is within the State-funded survey-services allocation; no additional County funding is requested.

DLZ



REQUEST FOR PROPOSALS

MICHIGAN-INDIANA STATE LINE REMONUMENTATION PROJECT

GRANT BCC MI-IN 26-104

ST. JOSEPH COUNTY
MICHIGAN

DUE: OCTOBER 5, 2026

DLZ

Connect. Build. Thrive.

October 5, 2026

Jerry Happel
GIS Director and Grant Administrator
St. Joseph County Geographic Information Systems Department
125 W. Main St., P.O. Box 189
Centreville, MI 49032

RE: Michigan-Indiana State Line Remonumentation Project - Grant BCC MI-IN 26-104

Dear Jerry Happel,

DLZ Michigan, Inc. (DLZ) is a multi-disciplinary, consulting engineering firm and a leader in the surveying industry with 30+ offices throughout the Midwest. DLZ has assembled a quality professional team to survey and remonument the Michigan-Indiana State Line for St. Joseph County (County). We are known for our experience, exceptional technical work, and unmatched client service. **DLZ's reputation for client satisfaction is best demonstrated by the fact that approximately 95% of our work comes from repeat clients.**

With 12 licensed Indiana Professional Surveyors, 4 licensed Michigan Professional Surveyors, and a Certified Federal Surveyor on staff, we feel that we are ideally suited for this project. We have carefully selected team members and individuals that possess the knowledge and experience critical to the successful completion of these surveys.

We appreciate the opportunity to submit our qualifications and look forward to discussing our approach in person with the County. We are very excited about building a relationship with the County. DLZ is ready to commit the necessary resources to ensure your success on this important project.

Very truly yours,

DLZ MICHIGAN, INC.

Manoj Sethi, PE
President

Steve Jones, PS, CFedS
Project Manager

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Company Overview

DLZ Michigan, Inc., is a trusted, full-service, multidisciplinary Minority-Owned Business Enterprise (MBE) with a legacy of delivering high-quality professional services since 1916. With more than a century of experience, DLZ has grown into one of the most dependable and recognized consulting firms in the Midwest, proudly employing over 900 professionals across 30+ offices throughout the region.

We specialize in a broad spectrum of services, including engineering, architecture, environmental consulting, planning, construction management, and surveying. Our integrated team of experts collaborates across disciplines to deliver innovative, cost-effective, and sustainable solutions for both public and private sector clients. From infrastructure and transportation to water resources, facilities, and energy, DLZ has the capability to manage projects of all scales and complexities.

At DLZ, we believe that people are the vital connection between technology and a community's capacity to thrive. Our people-first philosophy drives us to not only meet technical challenges but also to understand the broader impact our work has on communities, economies, and the environment. We strive to build lasting relationships with our clients through integrity, innovation, and a commitment to excellence.

As your full-service consulting partner, we go beyond traditional service delivery. We bring deep industry knowledge, forward-thinking strategies, and a collaborative mindset to every project. Whether addressing immediate infrastructure needs or planning for long-term growth, DLZ works side by side with clients to develop tailored, practical solutions that align with their goals and values.

DLZ MICHIGAN, INC

ADDRESS
505 Pleasant St., Ste 303
Saint Joseph, Michigan 49085
269.281.0744
www.dlz.com

PRIMARY CONTACT
Steve Jones, PS, CFedS
Project Manager
269.281.0744
sjones@dlz.com

109
Years In Business

900+
Employees

Project Understanding



DLZ understands that St. Joseph County, Michigan is seeking qualified professional surveying services for the Michigan-Indiana State Line Remonumentation Project under Grant BCC MI-IN 26-104. The amended project includes Mile Posts 54 through 79, inclusive, for a total of 26 monument locations along the Michigan-Indiana State Line. No meander corners are included in the project. The work will require retracing the 1827 federal survey that established the state line; recovering, evaluating, perpetuating, and remonumenting the assigned mile-post locations; and evaluating and confirming positions previously perpetuated by the State of Indiana where applicable.

DLZ further understands that successful completion of this project will require a thorough, systematic, and professionally defensible retracement of the historic boundary as originally established in 1827. The investigation will rely on comprehensive research and analysis of the original federal survey plats and field notes, the Michigan-Indiana State Line Study Survey Report, subsequent government surveys, Land Corner Recordation Certificates, prior private and public surveys, monument records, Indiana records, and other evidence affecting the assigned mile-post positions. This information must be evaluated on a corner-by-corner basis to establish appropriate search areas and to identify the additional section corners, closing corners, adjacent mile posts, meander corners, or other record-control positions that may need to be recovered or reestablished.

The individual mile-post narratives provided in the RFP demonstrate that the evidentiary conditions will vary substantially throughout the project corridor. Some locations may be supported by monumented Michigan or Indiana closing corners and documented record ties, while others may require the recovery or reestablishment of related section corners. Several locations have no known direct survey tie and may require reliance on original bearing or line trees, river calls, nearby monuments, reconstructed meander corners, or proportionate measurement between accepted

mile-post positions. Accordingly, the work cannot be approached as 26 isolated monument searches. The evidence must be evaluated collectively and sequentially so that accepted adjoining positions and recovered control can support consistent determinations throughout the project limits.

Field investigation will require careful recovery and documentation of existing monumentation, monument accessories, bearing and line trees, occupation, record ties, topographic calls, and other physical evidence relevant to the original state-line location. Search areas may occur in cultivated fields, wooded areas, along field edges, near rivers and lakes, and adjacent to public roads. Field activities will therefore need to be coordinated around leaf-off conditions, agricultural operations, water levels, weather, lawful property access, and other seasonal limitations. Where the available record information and recovered physical evidence do not agree, DLZ will apply established surveying principles and sound professional judgment to reconcile the evidence and develop a clearly documented conclusion for review.

DLZ recognizes the importance of close and continuing coordination with St. Joseph County, the County peer group, the Michigan-Indiana State Line Commission, the Michigan Office of Land Survey and Remonumentation, and appropriate Indiana officials. This coordination will be particularly important when evaluating positions previously perpetuated by Indiana, resolving differences between Michigan and Indiana survey findings, addressing lost or disputed positions, and obtaining the required review and approval before monumentation is set. DLZ understands that a monument will not be set at a lost or disputed position until the required coordination and approval have been completed.

Remonumentation activities will include furnishing approved monument materials and perpetuating, replacing, or installing monumentation at each accepted location in accordance with applicable Michigan law, professional standards, grant requirements, State direction, and Commission-approved findings. Each position will be documented with durable witness ties, photographs, field notes, computations, and Michigan State Plane



and latitude/longitude coordinates. The coordinate documentation will identify the applicable datum, epoch when applicable, coordinate system, units, equipment, procedures, and expected accuracy.

DLZ understands that each mile post will require an organized corner-submission package containing the supporting research, evidence summary, field notes, calculations, photographs, coordinate information, proposed survey conclusion, draft Land Corner Recordation Certificate, and related digital files. Following County, peer-group, and Commission review and confirmation, DLZ will finalize and record a Land Corner Recordation Certificate for each of the 26 assigned locations and distribute the recorded certificates and supporting documentation as required by St. Joseph County, the Commission, and the Office of Land Survey and Remonumentation.

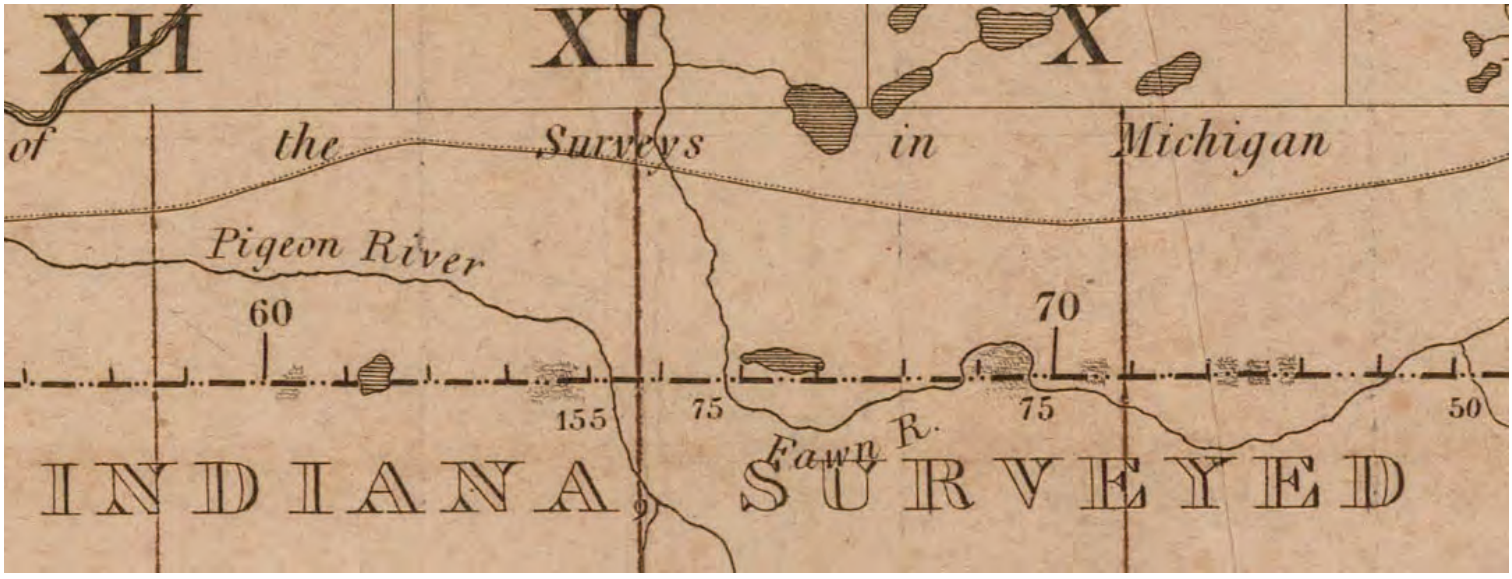
The project will also require a structured work plan and continuing progress documentation. The initial work plan must address the proposed corner sequence, staffing, research and field approaches, safety and access considerations, review milestones, and detailed schedule. Quarterly progress materials must document the status of each corner, work completed, work in process, issues and delays, approved changes, updated schedule, percent complete, and invoiced costs by task. Deliverables must be submitted sufficiently

early to allow for County, peer-group, Commission, recordation, and State review before the required project completion date of December 31, 2027.

Final project documentation will include a signed and sealed survey package, recorded Land Corner Recordation Certificates, a written report identifying and explaining any differences between DLZ's survey and comparable Indiana findings, and a complete electronic archive. The archive will include searchable PDF documents and the applicable native or exchange-format survey, coordinate, CAD/GIS, image, tabular, correspondence, review-response, and supporting computation files organized under a clear index and file-naming convention.

Ultimately, DLZ understands that the success of this project depends on delivering a technically sound, historically defensible, internally consistent, and thoroughly documented retracement of Mile Posts 54 through 79. Through comprehensive research, coordinated survey planning, precise field investigation, disciplined evaluation of the available evidence, quality-controlled documentation, and proactive coordination with the reviewing agencies and interstate stakeholders, the project will provide St. Joseph County and the Michigan-Indiana State Line Commission with a complete and reliable record preserving this portion of the interstate boundary for future generations.





Project Cost

DLZ Michigan, Inc. proposes to provide the professional surveying services outlined in this RFP for a lump-sum fee of One Hundred Twenty Six Thousand Dollars ($126,800.00). DLZ understands the scope and requirements of the St. Joseph County Survey RFP and is committed to delivering the requested services in a timely, efficient, and cost-effective manner for the stipulated lump-sum amount.

Project Schedule

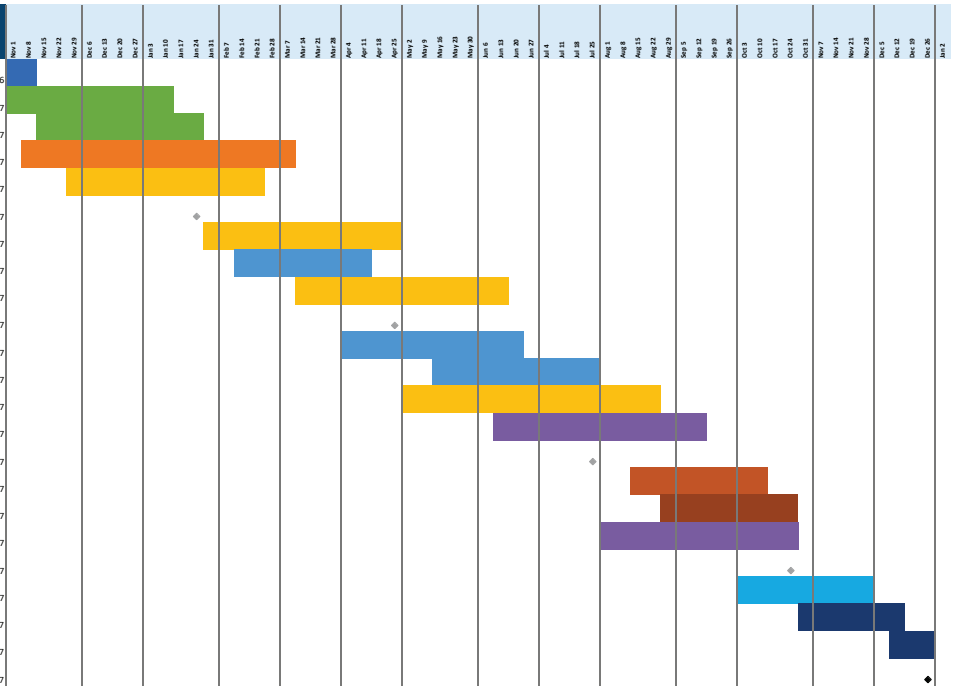
DLZ has developed a project schedule that outlines key tasks, milestones, and deliverables to ensure the survey services are completed efficiently and within the County's desired timeframe. We are committed to meeting the schedule presented and maintaining clear communication throughout the project.

ST. JOSEPH COUNTY, MICHIGAN - INDIANA STATE LINE REMONUMENTATION PROJECT

Proposed Planning Schedule Gantt Chart | NTP November 1, 2026 | Required Completion December 31, 2027

Dates are proposal planning dates and should be refined with the County following written Notice to Proceed. Field activities account for seasonal access, leaf-off conditions, agricultural operations, water levels, and weather.

ID	Task	Phase	Start	Finish
1	Kickoff / contract execution / detailed work plan	Project Management	Nov 1, 2026	Nov 13, 2026
2	Historical research and record compilation	Research	Nov 1, 2026	Jan 15, 2027
3	Indiana records review and comparison framework	Research	Nov 16, 2026	Jan 29, 2027
4	Landowner / agency coordination and access planning	Coordination	Nov 9, 2026	Mar 12, 2027
5	Leaf-off reconnaissance and control recovery: Mile Posts 54-60	Field Investigation	Dec 1, 2026	Feb 26, 2027
6	Quarterly progress update #1	Reporting	Jan 29, 2027	Jan 29, 2027
7	Reconnaissance and control recovery: Mile Posts 61-70	Field Investigation	Feb 1, 2027	Apr 30, 2027
8	Evidence validation and preliminary retracement: Mile Posts 54-60	Analysis	Feb 15, 2027	Apr 16, 2027
9	Reconnaissance and control recovery: Mile Posts 71-79	Field Investigation	Mar 15, 2027	Jun 18, 2027
10	Quarterly progress update #2	Reporting	Apr 30, 2027	Apr 30, 2027
11	Evidence validation and preliminary retracement: Mile Posts 61-70	Analysis	Apr 5, 2027	Jun 25, 2027
12	Evidence validation and preliminary retracement: Mile Posts 71-79	Analysis	May 17, 2027	Jul 30, 2027
13	Supplemental research / focused verification of uncertain positions	Field Investigation	May 3, 2027	Aug 27, 2027
14	Peer-group / Commission coordination and discrepancy resolution	Review / Submittal	Jun 14, 2027	Sep 17, 2027
15	Quarterly progress update #3	Reporting	Jul 30, 2027	Jul 30, 2027
16	Remonumentation and post installation	Remonumentation	Aug 16, 2027	Oct 15, 2027
17	Final field documentation and monument verification	Documentation	Sep 1, 2027	Oct 29, 2027
18	Corner submission packages and review revisions	Review / Submittal	Aug 2, 2027	Oct 29, 2027
19	Quarterly progress update #4	Reporting	Oct 29, 2027	Oct 29, 2027
20	LCRC preparation, recordation, and distribution	Recordation	Oct 4, 2027	Nov 30, 2027
21	Final survey, Indiana comparison report, and electronic archive	Final Deliverables	Nov 1, 2027	Dec 17, 2027
22	Final QA/QC, County/State response, and project closeout	Final Deliverables	Dec 13, 2027	Dec 31, 2027
23	Required project completion	Milestone	Dec 31, 2027	Dec 31, 2027



Personnel

Project Principal
Manoj Sethi, PE

Quality Manager
Tim Weir, PS

Steve A. Jones, PS, CFedS
Project Manager



Surveying
Doug Westgate, PS
Anthony Toscani, PS
Alex Huxhold, EI*

Field Crew Chief
Brian Todd, CST
Dylan Manuwal*

* Resume not included



Steven A. Jones PS, CFedS

Director of Survey



Steve has 30 years of technical and project management experience in performing horizontal and vertical control surveys, boundary surveys, route surveys, hydrographic surveys, and topographical surveys. He has been responsible for the implementation and training of personnel in surveying technologies such as GPS, laser scanning (LiDAR), and Unmanned Aerial Systems. As a Certified Federal Surveyor, Steve has specialized training in the U.S. Public Land Survey System, and boundary determination.

Project Experience

Indiana-Michigan State Line. *Survey Project Manager*. Responsible for the research, recovery, survey, and perpetuation of 45 milepost monument positions along the Indiana-Michigan state line. Tasks included analyzing the original government plats/field notes; searching for remaining evidence of bearing trees; searching for memorials; analyzing topographic features; re-establishing lost and obliterated monuments; analyzing public land survey corners in relation to opinion monuments and improvements; creating drawings detailing findings that show the state plane coordinates and latitude/longitude of each surveyed point. (2021-2024)

Indiana-Michigan State Line Cost Study. *Survey Project Manager*. Responsible for the research and analysis of effort and expenses necessary for the perpetuation of 105 milepost monument positions along the State Line from Lake Michigan to the Ohio border. (2024)

State Line Section Corner Perpetuation, LaPorte County, Indiana. *Survey Project Manager*. Responsible for the recovery, survey, and perpetuation of 25 public land section corner monument positions along the Indiana-Michigan State Line throughout LaPorte County. (2022)

USDA/NRCS IDIQ Boundary Surveys, Various Counties, Indiana. *Survey Project Manager*. Responsible for the boundary surveys of several sites in 20 Counties across Indiana. Retracement surveys involved boundary determination of conservation areas and Public Land section corner perpetuation. Deliverables included field staking of the lines, setting of signposts, and preparation of a signed and sealed Plat of Survey, showing State Plane Coordinates and Latitude/Longitude for all survey corners, as well as developing GIS files of the easements. (2022-2024)

Fort Custer VA Cemetery, Augusta, Michigan. *Survey Project Manager*. Responsible for the topographical survey of the 475 acre site for development of new cemetery sections. Project included the survey of 16,000 lineal feet of adjoining roadway. (2024)

Education

BS Construction Technology, Purdue University, 2002

AS Civil Engineering Technology, Purdue University, 1996

Registrations

Professional Surveyor:

Ohio, 8464, 2009

Missouri, 2010000244, 2010

Alabama, 30979, 2010

Indiana, 20200010, 2002

Wisconsin, 02660-, 2003

Illinois, 035003589, 2023

Michigan, 4001056304, 2009

Kentucky, 4359, 2020

Florida, LS6824, 2010

Tennessee, 3359, 2021

Colorado, 0038874, 2024

South Dakota, 17219, 2024

North Dakota, LS-40913, 2024

Minnesota, 63512, 2024

Texas, 7138, 2024

California, 10065, 2025

Certifications

OSHA 10-Hour Training

UAS – Remote PIC Certification

Safety – HAZWOPER 40 Hour Refresher

Affiliations

Indiana Society of Professional Land Surveyors

National Society of Professional Land Surveyors

Northern Indiana. Commuter Transportation District – Double Track, Lake, Porter, & LaPorte Counties, Indiana. *Survey Project Manager*. Project included establishing existing alignment, right of way, and property lines of parcels to be acquired for the 21-mile long corridor. This required location and perpetuation of 90 Public Land Survey System corners. Deliverables included six Route Survey Plats and CAD base files, together with the creation of right of way drawings for the completed corridor. (2019-2020)

Northern Indiana. Commuter Transportation District – West Lake Corridor, Lake County, Indiana. *Survey Project Manager*. Responsible for the pre-design topographical, boundary, and land acquisition surveying for the NICTD West Lake expansion project. Projects included mapping of topography, utilities, and property lines for the 9-mile length. This required location and perpetuation of Public Land Survey System corners including the retracement of 9 miles of the Indiana/Illinois State line. Boundary determination included the re-establishment of rights of way of 34 roads, 5 railroads, and 2 waterways, creation of right of way drawings for the completed corridor. (2016-2020)

Gary/Chicago International Airport Expansion, Gary, Indiana. *Survey Project Manager*. Responsible for the pre-design topographical, boundary, and land acquisition surveying for the Canadian National Railroad relocation, Airport Road grade separation, and runway extension projects. Projects included mapping of all existing utilities within 1.5 square mile area, coordination with title companies and mapping of all existing easements affecting the project. Boundary surveying tasks included the location and perpetuation of 10 Public Land Survey System corners, re-establishment of historical alignments and rights of way of 2 state roads and 4 railroads totaling more than 32,000 lineal feet, creation of plats and legal description for the vacation of 2 roadways, 10 acquisition parcels, and 7 easements, together with the creation of right of way drawings and descriptions for the new Canadian National Railroad corridor. (2009-2015)

Marion County Community Justice Campus, Indianapolis, Indiana. *Survey Project Manager*. Responsible for the pre-design topographical, boundary, and land acquisition surveying for the redevelopment of a 90-acre former coke plant site into a jail complex. Project included topographic survey, right of way determination, mapping of all existing utilities within the 90-acre site and within the 6,000 lineal feet of adjoining roadways, coordination with title companies and mapping of all existing easements affecting the project. The acquisition and redevelopment required the preparation of 7 ALTA surveys and 3 plats of subdivision. (2017-2019)

Marion County Jail Topographical Survey, Indianapolis, Indiana. *Survey Project Manager*. Responsible for the topographical survey of existing jail site to support demolition. The survey included mapping utilities on site and within the adjacent downtown streets. (2024)

INDOT Local Trax Sunnyside Grade Separation, Elkhart, Indiana. *Survey Project Manager*. Responsible for the pre-design topographical, property mapping, and Location Control Route Survey of an 80-acre urban area including an existing shopping mall for design of a new bridge and roadway alignment. The project included ground survey, aerial mapping utilizing an Unmanned Aircraft System, and static LiDAR survey of the existing railroad. All mapping data was combined into a single base map in Microstation using the INDOT standards. (2019-2023)

County Line Road Indianapolis, Indiana. *Survey Project Manager*. Responsible for the pre-design topographical, property mapping, and Location Control Route Survey of 26,000 lineal feet of a heavily traveled roadway for widening. The project was performed using two sub-consultants performing mapping. All mapping data was combined into a single base map in Microstation using the INDOT standards. Project also included Right of Way Engineering for 50 parcels. (2020-2021)

State of Michigan
Department of Energy, Labor & Economic Growth
Board of Professional Surveyors

be it known that

Steven A. Jones

is a duly licensed

Professional Surveyor

License No. 4001056304
Issue Date: May 13, 2009

And is authorized to practice in the State of Michigan in accordance with Act No. 299, Public Acts of 1980, as amended. The validity of this certificate is contingent upon the possession of a current license. Given under the hands and seal of the Michigan Department of Energy, Labor & Economic Growth.



Stanley F. Pruss, Director
Department of Energy, Labor & Economic Growth

Alan J. Schefke, Director
Bureau of Commercial Services

State of Indiana

This Certifies That

Steven A. Jones

having fulfilled the requirements for registration
under the laws of the State of Indiana is hereby authorized to practice as a

Land Surveyor

in the State of Indiana.

In Testimony Whereof, we the members of the State Board of Registration for Land Surveyors have hereunto put our hand and affixed the official Seal at the Capitol, at Indianapolis, Indiana this 4th day of January, 2002.



Chairman

Member

Member

Vice Chairman

Kenneth S. Curtis
Member

Member

Member

No. 20200010

State Form 5830 (R7 / 1-00)

Timothy W. Weir PS

Department Head



Mr. Weir has more than 28 years of diverse surveying experience. He is skilled in Municipal and Private Projects consisting of Corridor Mapping for Road and Utility Improvements, Private Development, Construction Staking, Utility Inspection, ALTA Surveys, P.A. 132 Surveys, GIS Mapping, Public Land Systems Research along with assisting Municipal Organizations with easements and property acquisition.

Project Experience

US Army Corp of Engineers, Soo Lock – Sanitary Sewer Rehabilitation Design. Sault Ste. Marie, Michigan. *Survey Manager.* Research and locate NGS control points to verify project control using GPS, Digital Levels and Robotic Total Stations. Mapped over 30 acres of land between the locks. Coordinated and mapped utility markings set during GRP Survey.

E. Medical Center Dr. Bridge Widening, City of Ann Arbor, Ann Arbor, Michigan. *Survey Manager.* Project involved mapping the existing 4-lane bridge to provide an additional entrance lane to the University of Michigan Medical Campus. The bridge is over a railroad whose ROW is shared between MDOT and Amtrak, requiring thorough communication to ensure access to the high-speed rail. Mapping was achieved using GPS, Robotic Total Stations, and Scanning.

MDOT Right-Of-Way Map Conversion to GIS, Lansing, Michigan. *Survey Consultant to Michigan State University RS&GIS group.* Review and identify ROW mapping efforts by other State DOT's throughout the Midwest. Review best practices with RS&GIS staff. Participate in "Needs Assessment Forums". Review current MDOT ROW Practices. Provide technical assistance to RS&GS Michigan State University.

Muskegon County Water Transmission Main, Muskegon, Michigan. Mapped 15,000 feet of right-of-way and Muskegon State Park for a Water Main Channel crossing and loop extension. Provided survey and CAD support. Prepare easement exhibit and application per State requirements.

Amazon Sortation Station, Gaines Township, Michigan. *Survey Manager.* Provided building and as-need site layout to Ryan Companies as a sub-consultant. Layout 280,000 square foot facility. Provide volume verification surveys.

DTE Monroe Power Plant, Port of Monroe, Michigan. *Survey Manager.* Oversaw Drone Survey used to determine quantities of the existing Limestone Stockpile.

Port of Monroe Rail Spur, Marine Terminal Project, Port of Monroe, Michigan. *Project Surveyor.* Established project control to identify Rail Spur placement. Rail Spur had to align with Ocean going Vessel (Happy R) and heavy lift cranes to unload a 1,000,000-pound Stator onto a Schnabel Rail Car. Mapped project limits and performed construction layout to ensure a precise delivery. Prepared design drawings to CN drafting standards. Rail construction partially founded by MDOT grant.

Education

BS Surveying Engineering, Ferris State University

BS Ecology & Evolutionary Biology, Michigan State University

Registrations

Professional Surveyor:

Michigan, 50457

Ohio, 8505

Affiliations

Michigan Society of Professional Surveyors (MSPS)

National Society of Professional Surveyors (NSPS)

International Right of Way Association (IRWA)

Lambda Sigma – Surveying Honor Society

Port of Monroe Marine Terminal Project, Port of Monroe, Michigan. *Project Surveyor*. Established project control to identify channel limits and obtain hydrologic survey for dredge quantities. Combine data from terrestrial and hydrologic surveys to set wharf elevations based on ordinary high-water mark. Conduct as needed support survey requests during design phase. Perform as-built services and approve final dredge quantities.

Beech Daly Resurfacing, Wayne County, Detroit, Michigan. *Survey Manager*. Project involved base mapping 1.2 miles if of a busy 5-lane roadway. Topo completed to support resurfacing, concrete base repairs, minor storm system repairs and ADA improvements.

Beach Street Reconstruction, Muskegon, Michigan. *Survey Manager*. Project involved mapping 2,800 feet of road right-of-way for water main transmission installation and road reconstruction.

GLWA Springwell's Discharge Headers & Yard Piping Project Phase II, Dearborn, Michigan. *Survey Manager*. Mapped over 3 miles of urban roads for future utility improvements. Merge existing site topo into one composite drawing and incorporate SUE info completed by others. Review SUE survey, with design team, to establish soil boring locations around critical infrastructure.

Evergreen Road Resurfacing, Wayne County, Detroit, Michigan. *Survey Manager*. Project involved base mapping 1.5 miles if of a 6 -lane boulevard roadway on a busy thoroughfare. Topo was completed to support resurfacing, concrete base repairs, minor storm system repairs and ADA improvements.

Beach Street Parking & Pedestrian Improvements, Muskegon, Michigan. Mapped 2,500 feet of roadway and 4 acres for parking and pedestrian improvements along.

Port Huron Township Water Main DWRF, Port Huron, Michigan. *Survey Manager*. Mapped over 15,000 feet of right-of-way utilizing a hybrid of terrestrial and aerial techniques. Research and Retrace both MDOT and County Right-of-Way for water main design purposes. Research and locate NGS control points to verify project control using GPS, Digital Levels and Robotic Total Stations. Managed data with Leica Infinity Software.

As-needed GIS Services and As-built Updates, Detroit Water & Sewer Department (DWSD), Michigan. *Project Manager*. Managed the incorporation of over 100 sheets of existing utilities. Managed two dedicated GIS Technicians for as-need assignments for a one-year period.

West Bloomfield Pump Station 1 and 3, West Bloomfield, Michigan. *Project Surveyor*. Performed all aspects of site mapping from document research to final layout. Created easement exhibits and assisted with easement acquisition.

City of Flint SAW Grant Implementation, Flint, Michigan. *Project Surveyor*. Coordinating the mapping of over 35,000 sanitary and storm sewer utility access holes and catch basins. Oversee NASSCO Level 1 inspections of the sanitary sewer utility access holes. Assist with GIS and CMMS construction and development.

GIS Data Collection of Utility Assets, Sterling Heights, Michigan. *Project Surveyor*. Coordinated the locating and mapping of over 40,000 sanitary, storm and water features. Assisted the project team in implementing the geodatabase attribute updates in GIS along with QA/QC procedures.

West Bloomfield Water Asset Management Plan (WAMP), West Bloomfield, Michigan. *Project Surveyor*. Coordinated the mapping of over 10,000 water main features. Assist in the construction of the base utility information in GIS.

GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF PROFESSIONAL LICENSING
PROFESSIONAL SURVEYOR LICENSE

TIMOTHY W WEIR

LICENSE NO.	ORIGINAL ISSUE DATE	EXPIRATION DATE	
4001050457	06/20/2003	06/20/2028	2682080301

THIS DOCUMENT IS DULY ISSUED UNDER THE LAWS OF THE STATE OF MICHIGAN

Douglas R. Westgate PS

Surveyor III



Mr. Westgate has 13 years of related experience in the surveying field and has been a licensed surveyor for 8 years. Mr. Westgate has 5 years of field related experience where he has proficient knowledge on the use of total stations, GPS units and digital levels to complete topographic surveys for the design of roads, bridges, water mains, sanitary sewer and other structures. His experience also includes 7 years of office related tasks that involved processing field data, creating property mosaics, and establishing existing right of way. This work was performed as a subconsultant to the Pennsylvania Department of Transportation, Michigan Department of Transportation and other local and private entities. Processing was completed using Microstation with Inroads software, OpenRoads and AutoCAD Civil3D. Mr. Westgate also has experience using Carlson Export, Trimble Business Center, Corpscon, and Microsoft Office to Aid in the post processing of field data, as well as for the use of keeping detailed records. ProjectWise was also utilized to manage project content.

Education
BS Surveying/Engineering, Ferris State University, 2011

Registrations
Professional Surveyor:
Michigan, 4001071277
Pennsylvania, SUO75495

Project Experience

MDOT Right of Way Mapping Conversion to GIS, Lansing, Michigan. *Survey Support.* Assist with review and identify ROW mapping efforts by other State DOTs throughout the Midwest. Review best practices with RS&GIS staff. Participate in "Needs Assessment Forums". Review current MDOT ROW Practices. Provide technical assistance to RS&GS Michigan State University.

Soo Lock Sanitary Sewer Rehabilitation Design, Sault Ste. Marie, Michigan. *Project Surveyor.* Reduce topographic survey in MicroStation. Reduced field data for over 30 acres of land between the locks. Assemble final deliverables.

Amazon Construction Services, Gaines Township, Michigan. *Project Surveyor.* Stake building, building columns and other features. As-built storm detention facilities. Monitor sidewalk cracks. Calculate grades, volumes and process survey data.

Ann Arbor Bridge Widening of E. Medical Center Bridge over Amtrak, Ann Arbor, Michigan. *Project Surveyor.* Reduce topographic survey in AutoCAD Civil3D. Reduced field data for over 7 acres of land around and including E. Medical Center Drive bridge over Amtrak.

True Storage Boundary, Topographic Survey and ALTA's at various sites. *Project Surveyor.* Performed topographic and boundary surveys for various Michigan sites. Reduced topographic survey in AutoCAD Civil3D.

Sevenson Environmental Pond Survey, Hamtramck, Michigan. *Project Surveyor.* Performed topographic/drone surveys of Ponds on GM Hamtramck facility. Reduced topographic survey and calculated cut/fill volumes of the ponds in AutoCAD Civil3D.

Port Huron Township Sidewalk, Port Huron, Michigan. *Project Surveyor*. Reduce topographic survey and boundary mosaic including right of way in AutoCAD Civil3D. Prepare sidewalk easements and exhibits over affected properties.

Jiffy Lube Boundary and Topographic Survey. *Project Surveyor*. Reduce topographic survey and boundary mosaic in AutoCAD Civil3D. Prepare access easements and exhibits over affected properties.

Barton Dam Topographic Survey, Ann Arbor, Michigan. *Project Surveyor*. Reduce topographic survey of over 15 acres in AutoCAD Civil3D.

Stewart Avenue Watermain Design, Pittsburgh, Pennsylvania. *Project Surveyor*. Property mosaic with right of way for over 100 parcels along a 1-mile stretch of Stewart Avenue in Pittsburgh, Pennsylvania.

Limestone Meter Station Preliminary Site Layout, Lawrence County, Pennsylvania. *Project Surveyor*. Prepared easements exhibits and descriptions for an electric meter station in Lawrence County Pennsylvania.

Peck Road Water Main Watermain Design, Port Huron, Michigan. *Project Surveyor*. Prepared easements exhibits and descriptions for watermain construction in Port Huron Township.

Port Huron Campground Watermain/Pump Station Design, Port Huron, Michigan. *Project Surveyor*. Prepared easements exhibits and descriptions for watermain construction in Port Huron Township.

Moon Lake Estates Lighting Plan and Well Location, Shiawassee County, Michigan. *Project Surveyor*. Performed topographic and boundary survey for Moon Lake Estates in Shiawassee County Michigan. Reduced topographic and boundary survey in AutoCAD Civil3D.

Muskegon Beach Street Park Parking and Pedestrian Facility Improvements, Muskegon, Michigan. *Project Surveyor*. Performed topographic survey of over 10 acres along Beach Street in Pere Marquette Park in Muskegon Michigan. Post processes topographic survey in AutoCAD Civil3D.

Hazecamp Lift Station Sanitary Sewer Lift Station, Egelston Township, Michigan. *Project Surveyor*. Performed topographic and boundary survey for Sanitary Sewer Lift station improvements in Egelston Township Michigan. Post processed boundary and topographic survey in AutoCAD Civil3D.

US-131 at M-88 in Mancelona Signal Improvements, Mancelona, Michigan. *Project Surveyor*. Reduced boundary with right of way and topographic survey of intersection of US-131 and M-88 in Mancelona Michigan using Open Roads.

Port of Monroe HM Environmental Pond Surveys, Port of Monroe, Michigan. *Project Surveyor*. Perform Topographic survey of DTE Pond to determine volumes of material removed from pond. Performed stakeout limits for excavation of ditches. Post processing of topographic surveys and volumes was completed using AutoCAD Civil3D.

Bay County Water Storage Tanks, Bay County, Michigan. *Project Surveyor*. Post Processed Boundary and topographic surveys of over 21 acres of the Bay County Regional Water Filtration Plant using AutoCAD Civil3D.

Ford Railyard Security Update. Project Surveyor. Post Processed topographic surveys of 12-acre Ford parking lot using AutoCAD Civil3D.

White Lake Township Elizabeth Lake Road, White Lake Township, Michigan. Project Surveyor. Processed topographic surveys using AutoCAD Civil3D. Prepared easement exhibits for construction easements along Elizabeth Lake Road.

Independence Township Fueling Farm, Independence Township, Michigan. *Project Surveyor*. Topographic survey of Independence Township building and property for the design of a fueling farm. Post processed survey data using AutoCAD Civil3D.

Professional Licensing

Once you are logged into your MiPLUS account, you can apply for a license, submit a request, or view existing records, by clicking on the word "Licenses".

Licensed Professional Information: Professional Surveyor 4001071277

Licensee Detail

License Type: Professional Surveyor
License Number: 4001071277
Name: Douglas Ray Westgate
License Issue Date: 07/15/2022
License Expiration Date: 07/15/2026
License Status: Active
County: Ionia

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Anthony J. Toscani PS

Group Manager – Professional Services



Mr. Toscani's responsibilities include the overall management and coordination of the field and office duties associated with various survey projects including topographic, volumetric, boundary, and ALTA/NSPS Land Title Surveys. He has more than 24 years of technical and project management experience, with extensive work in the United States Public Land Survey System; right of way retracements and establishment; property line determinations; geodetic control surveys and topographic mapping. He has performed CAD drafting, field services, calculations, and boundary analysis on numerous ALTA/NSPS Land Title Surveys, boundary surveys, route surveys, and topographical surveys. Mr. Toscani has extensive experience with GPS equipment and methodology. He has also blended terrestrial survey methods with GPS survey methods to accomplish survey project needs.

Education

A.A.S Civil Engineering Technology, Purdue University, 2007

B.S. Surveying Technology, Purdue University, 2010

Registrations

Registered Land Surveyor

Indiana, 2006, # LS20600010

Kentucky, 2006, #3781

Iowa, 2010, #19888

Michigan, 2010, #4001057516

Illinois, 2011, #035.003829

Ohio, 2026, #8986

Affiliations

Indiana Society of Professional Land Surveyors (ISPLS)

National Society of Professional Surveyors (NSPS)

Skills/Training

10-Hour Safety Training, OSHA

30-Hour Safety Training, OSHA

40-Hour Hazardous Waste Safety Training, OSHA

8-hour Hazardous Waste Training Refresher, OSHA

Project Experience

Boundary Surveys

Winnetka Parks, Winnetka, Illinois. *Survey Project Manager.* Responsible for the boundary and topographic surveys of four parks, ranging from 2 acres to 162 acres, for future site improvements. The project included combining LiDAR information from an Unmanned Aerial Vehicle, a manned aircraft (sub-consultant), and terrestrial data obtained with Total Station and GPS. (2025)

NIPSCO Easement Surveys, Various Counties, Indiana. *Survey Project Manager.* Responsibilities included overseeing the survey of 43 NIPSCO easements on a fast-paced schedule to facilitate the precise placement of protective bollards. Tasks included title research to confirm existing easement boundaries, detailed boundary surveying to accurately delineate each easement's location, and staking to clearly mark the limits of the easements/interests. (2025)

Eastwood Fire Station, Kalamazoo, Michigan. *Survey Project Manager.* Responsible for the boundary survey of a 1.5-Acre site for a new fire station. The survey included topographic, utility, and zoning information. (2022)

Yost Elementary School, Porter, Indiana. *Survey Project Manager.* Responsible for the boundary survey of a 12-Acre site for new construction. The survey included topographic, utility, and tree identification information. (2021)

Nicor Easement Exhibits, Abraham Lincoln National Cemetery, Elwood, Illinois. *Survey Project Manager.* Responible for overseeing the fieldwork and preparation of Easement Exhibits and descriptions for Nicor within the Abraham Lincoln National Cemetery.

Pepsi-Cola Bottling Plant and Warehouse, Chicago, Illinois. *Survey Project Manager.* Responsible for the boundary survey of 16-Acre site for the construction of new facilities. (2020)

Kent County North Campus, Cedar Springs, Michigan. *Survey Project Manager.* Responsible for the boundary and topographic surveys of 14-Acre site for new development. (2020)

Graphic Packaging International, Kalamazoo, Michigan. *Survey Project Manager.* Responsible for the boundary and topographic surveys of 115 acres of the Graphic Packaging International site in Kalamazoo, Michigan. This included the locating private utilities, as marked by a private utility locator, to be included on the survey. It also included performing a quality control as-built survey of over 70 Auger Cast Pile locations. (2019 &2020)

Sims Metal Management, East Chicago, Indiana. *Survey Project Manager.* Responsible for the boundary and topographic survey of a metal recycling facility located along the Little Calumet River. The survey combined terrestrial surveying with SUAS photogrammetry. (2018)

Charles Addition to Gary, Gary, Indiana. *Survey Project Manager.* Responsible for a boundary survey to combine 15 lots in a residential subdivision for future development. (2016)

Calumet High School, Gary, Indiana. *Survey Project Manager.* Responsible for the boundary and topographic surveys of the 30-acre Calumet High School property for site construction. (2016)

South and West Tank Farm Areas, East Chicago, Indiana. *Survey Project Manager.* Responsible for the boundary surveys of two parcels, totaling approximately 73 acres, for environmental remediation sites. (2015)

Indiana Department of Natural Resources, Various Locations, Indiana. *Project Surveyor.* Responsible for the boundary surveys of portions of two Fish and Wildlife areas. The project included retracing and restoring USPLS corners in areas with limited development. (2014)

Certificate of Survey – Former Kalamazoo Creamery Parcel, Kalamazoo, Michigan. *Survey Project Manager.* Responsible for the survey and platting of the former Kalamazoo Creamery Parcel per the requirements of Michigan Public Act 132 of 1970. (2013)

Oak Savannah Trail, Lake County, Indiana. *Project Surveyor.* Responsible for the retracement of 2 portions of the Oak Savannah Bike Trail for the Lake County Parks Department. (2011 & 2012)

Various Boundary Surveys, Kalamazoo, Michigan. *Survey Project Manager.* Responsible for the boundary surveys and Certified Surveys of several parcels, per the requirements of Michigan Public Act 132 of 1970. (2011)

Indiana Army National Guard Armories, Various Locations, Indiana. *Project Surveyor.* Responsible for the boundary surveys of six National Guard sites throughout Indiana, including the retracement of USPLS corners in various Indiana Counties. (2008)

Section Corner Perpetuation, Newton County, Indiana. *Survey Project Manager.* Responsible for the creation of a County wide GPS control network and the recovery/perpetuation of 132 USPLS Section corners throughout Newton County. Deliverables included: photos of the USPLS monuments, certified Corner Record Cards, and a spreadsheet listing the location of the corner by geodetic and State Plane coordinates. A GIS shape file was also provided for integration into the existing county GIS database. (2007 - 2008).

DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF PROFESSIONAL LICENSING
P.O. BOX 30670
LANSING, MI 48909

STATE OF MICHIGAN - DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

BUREAU OF PROFESSIONAL LICENSING
PROFESSIONAL SURVEYOR LICENSE

ANTHONY J. TOSCANI

LICENSE NO.	ORIGINAL ISSUE DATE	EXPIRATION DATE	
4001057516	08/17/2010	08/17/2028	26193150734

ANTHONY J. TOSCANI

COMPLAINT INFORMATION:
THE ISSUANCE OF THIS LICENSE SHOULD NOT BE CONSTRUED AS A WAIVER, DISMISSAL OR ACQUIESCENCE TO ANY COMPLAINTS OR VIOLATIONS PENDING AGAINST THE LICENSEE, ITS AGENTS OR EMPLOYEES.

FUTURE CONTACTS:
YOU SHOULD DIRECT INQUIRIES REGARDING THIS LICENSE OR ADDRESS CHANGES TO THE DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS BY EMAILING BPLHELP@MICHIGAN.GOV OR CALL (517) 241-0199

GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF PROFESSIONAL LICENSING
PROFESSIONAL SURVEYOR LICENSE

ANTHONY J. TOSCANI

LICENSE NO.	ORIGINAL ISSUE DATE	EXPIRATION DATE	
4001057516	08/17/2010	08/17/2028	26193150734

THIS DOCUMENT IS DULY ISSUED UNDER THE LAWS OF THE STATE OF MICHIGAN

Indiana Professional Licensing Agency
State Board of Professional Surveyors
402 W. Washington Street, W072
Indianapolis, IN 46204

Professional Surveyor

License Number	Expire Date
LS20600010	07/31/2028

Anthony J Toscani

Mike Braun
Governor
State of Indiana

Lindsay M. Hyer
Executive Director
Indiana Professional Licensing Agency

Indiana Professional Licensing Agency
402 W. Washington Street, W072
Indianapolis, IN 46204

Professional Surveyor

License Number	Expire Date
LS20600010	**07/31/2028**

Anthony J Toscani

Signature _____

Brian Todd

Survey Crew Chief

Mr. Todd has 25 years of experience providing surveying services for DLZ. His experience includes daily operation of instruments and direction of field crew for the purpose of boundary, construction and topographical surveys. His experience also includes GPS primary and secondary control. Previous experience included 7 years as an instrument man and crew chief.

Project Experience

Viewing Park Boathouse, University of Notre Dame, Notre Dame, Indiana. Topographic survey of 4-acre site for development.

Assessable Routes ADA Sidewalk Improvement Project, University of Notre Dame, Notre Dame, Indiana. Topographic survey of 27 small site surveys located throughout campus, for sidewalk improvements.

Morris Inn, University of Notre Dame, Notre Dame, Indiana. Topographic survey of a 6-acre site for building expansion and site improvements.

New Women's Residence Hall, University of Notre Dame, Notre Dame, Indiana. Topographic survey for new residence hall.

Beacon Memorial Children's Hospital Expansion, South Bend, Indiana. Topographic survey of emergency room and energy center site for expansion.

Portage Fire Station, Portage, Indiana. Topographic survey of three3-acre site for building and site development.

St. Joseph County Consolidated PSAP, St. Joseph County, Indiana. Topographic survey of 6-acre site for new building and site development.

Indiana Department of Natural Resources (IDNR) Boundary Surveys at Various Sites. Boundary surveys to mark and identify encroachment at 13 sites managed by the IDNR.

LaPorte County Community Corrections, LaPorte, Indiana. Topographic survey of 10-acre site for site development.

Indiana Army National Guard, South Bend Armed Forces Reserve Center Addition/Alteration, South Bend, Indiana. Topographic survey of 31-acre site for building and site improvements.

Mishawaka Fire Station No. 4, Mishawaka, Indiana. Topographic survey of 30± acre site for new building and site development.

Ignition Park for BSA Lifestructures, South Bend, Indiana. Topographic survey pickup work to supplement aerial mapping of 200-acre site for commercial development.

Education

Lake Michigan College
Benton Harbor, Michigan, 1993

Certifications

NSPS/ACSM Survey Tech I & II

OSHA 30

Elkhart Airport Hangar, Elkhart, Indiana. Boundary and topographic survey of 2-acre site for building and site improvements.

Ivy Tech Community College, South Bend, Indiana. Property Line Staking.

Pinhook Water Treatment Plant, South Bend, Indiana. Topographic survey for plant and parking lot improvements.

New Community Correctional and State Parole Facility, South Bend, Indiana. Topographic survey, boundary survey and minor subdivision plat of a 37-acre site for new building and site development.

Tire Rack Expansion, Phase I, South Bend, Indiana. Topographic survey for building expansion and site improvements, approximately 13 acres.

Tire Rack Vehicle Dynamics Area (VDA) Upgrade and Rehabilitation, South Bend, Indiana. Topographic survey for expansion and resurface of existing Vehicle Dynamics Area and relocation of timing stand.

New Saint Joseph High School, South Bend, Indiana. Topographic survey for site development, approximately 60 acres.

Washington High School Renovation, Phases I, 2, 3, South Bend Community School Corporation, South Bend, Indiana. Topographic survey for building renovation and site development.

Parking Garage, Purdue University North Central, Westville, Indiana. Topographic survey for new parking garage and site development.

South Bend Police Department Headquarters and Training Facility, South Bend, Indiana. Topographic survey of building renovation/addition and site development, approximately 10 acres.

Westlake Corridor. Topographic and route survey of a 9-mile route through Northwest Indiana.

INDOT ADA Ramp Replacement. Over 100 sites of topographic survey throughout Northern Indiana

Marion County Juvenile Center. Topographic and Boundary Survey

Indiana Department of Transportation, Vincennes District, Bridge Surveys: US 41 over Yokum Ditch and US 41 over Vieke Ditch, Knox County, Indiana. Bridge topographic and hydraulic surveys.

Indiana Department of Transportation, LaPorte District, Topographic Mapping and Location Control Route Surveys, Open End Contract. Two year contract providing topographic mapping and location control route survey plats for projects throughout the District.

Indiana Department of Transportation, Seymour District, Bridge Surveys, Located in Various Counties in Southern Indiana. Completed nine bridge surveys for the Indiana Department of Transportation, Seymour District, between 2011-2012. Work involved topographic mapping and hydraulic stream sections for each bridge, as well as location control route survey plats for several of them.

Olive Street – Sample Street Bridge/Intersection, South Bend, Indiana. Topographic mapping and location control route survey for intersection/bridge improvements.

Twyckenham/Vanness, University of Notre Dame, Indiana. Topographic mapping for intersection improvement and pedestrian signal addition.

Certificate of Locating Competency

Staking University

Brian Todd

Has attended training and passed a written examination
indicating a thorough knowledge of electro-magnetic locating instruments

On the Date of: December 9th, 2025
Certification #WA5551
(Valid for two years from the On the Date of)

Approved by Matt Streets
Staking University Records Administrator

hsi
Summit Training Source

Congratulations!

Brian Todd

You have successfully completed the online
OSHA course

Date of Completion: 7/10/2024

ONLINE OSHA 30 HR CONSTRUCTION -

through Summit Training Source, Inc. with
a final score of

80.00

As an OSHA Outreach trainer, I verify that I have conducted this OSHA Outreach training class in accordance with OSHA Outreach Training Program requirements. I will document this class to my OSHA Authorizing Training Organization. Upon successful review of my documentation, I will provide each student their completion card within 90 days of the end of the class.

OSHA Outreach Trainer:Scott Wallace

If you have any questions regarding this training, please contact us by
phone at 1.800.842.0466.

HSI / Summit Training Source — 1450 Westec Dr. Eugene, OR 97402

Project Experience

Indiana-Michigan State Line Survey Mileposts 0-39

Berrien, LaPorte & St. Joseph Counties, MIchigan/Indiana

KEY ELEMENTS | Records Research | Survey | Calculations | Excavation | Momumentation | Documentation



CLIENT
Indiana-Michigan Boundary Line Commission

CONTACT
Anthony Hendrick, P.S.
Chairman
Indiana-Michigan Boundary Line Commission
ahendricks@laporteco.in.gov

COST
$158,700.00

COMPLETION
2023

DLZ performed research of historical records related to the State Line including obtaining original, high resolution, copies of the State Line survey as well as the US Public Land Surveys, in both Indiana and Michigan, and the associated field notes. This information was combined with aerial imagery, private surveys and other available information.

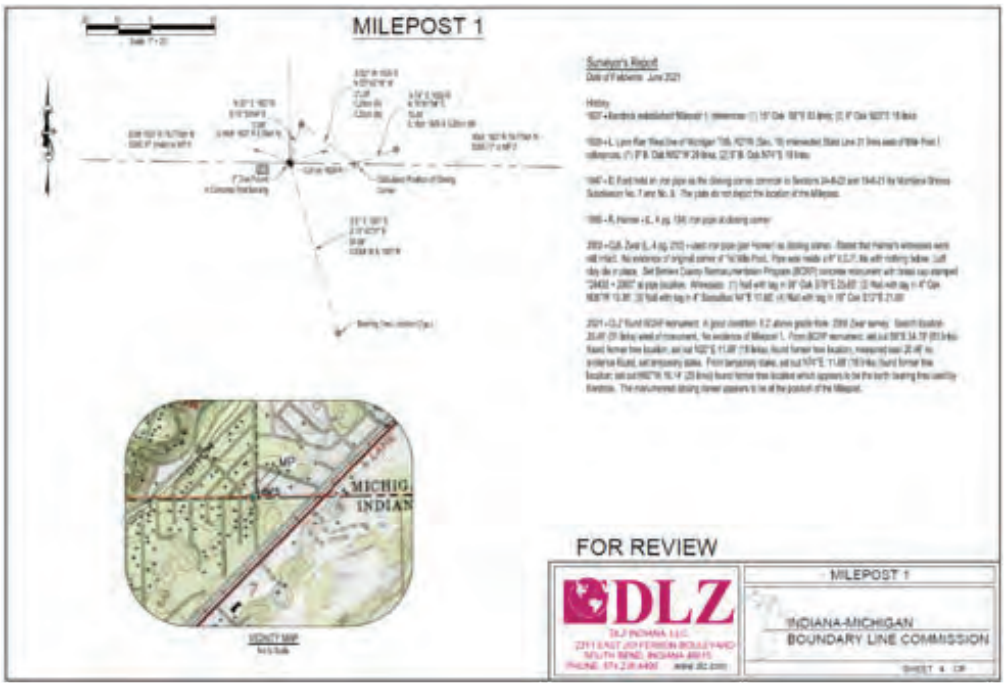
Crews were then mobilized to search for and survey the locations of section corners and other monuments along the lineMonuments were documented using ESRI Field Maps app to collect/organize descriptions and photographs.

Using the collected data, additional research was performed for use in calculating the most probable location of the Mileposts. Each search area was carefully excavated to remains of the monument, memorials, and bearing trees.

Based on the initial findings, additional research and calculations were performed to the determine the most probable location of the original Milepost. Where no found/accepted monument existed, the locations were monumented with a rebar with DLZ identification cap.

Deliverables consisted of 11”x17” drawings of the monuments found along the line including the coordinates of each point expressed in latitude/ longitude, Indiana State Plane Coordinates, and Michigan State Plane Coordinates.

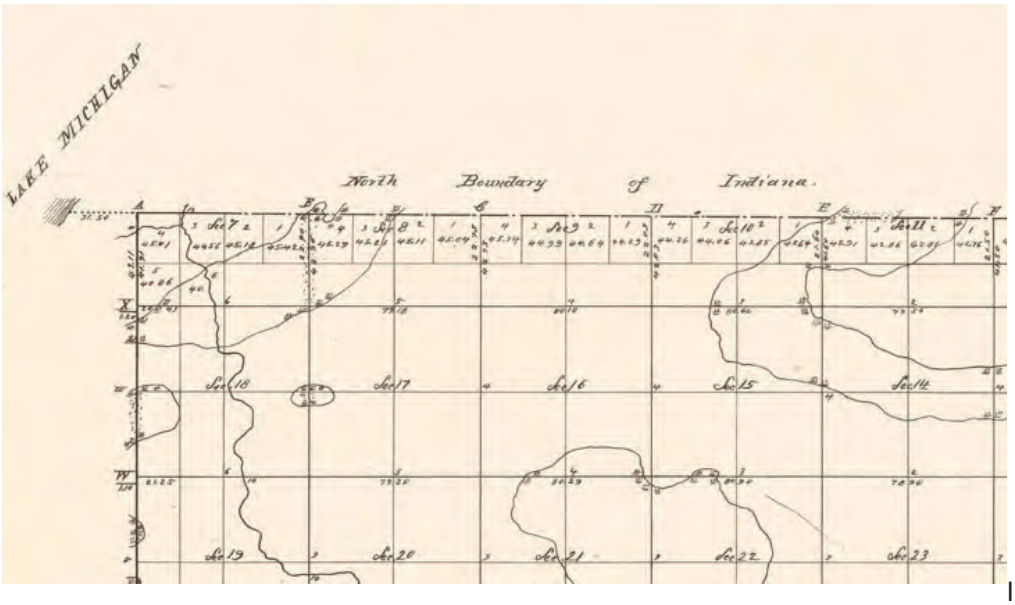
A survey sheet and report was prepared for each Milepost detailing the history, method for retracement, and uncertainty in location. All data was made available to the Commission electronically.



Indiana-Michigan State Line LaPorte County Section Corners

LaPorte County, Indiana & Berrien County, Michigan

KEY ELEMENTS | Records Research | Survey | Calculations | Excavation | Momumentation | Documentation



CLIENT
LaPorte County Surveyor's Office

CONTACT
Anthony Hendrick, P.S.
LaPorte County Surveyor
ahendricks@laporteco.in.gov

COST
$30,000.00

COMPLETION
2022

In conjunction with work that was being performed along the Indiana Michigan State line, DLZ was contracted by the LaPorte County surveyor 2 resurvey and perpetuate the locations of 25 public land survey section corners along the line.

Research was performed for any recorded or private surveys that referenced the corners in question. This included previous surveys, field notes, deeds, or other applicable information that could aid in re-establishing the corner position.

Preliminary field work was performed to identify and locate the existence of other survey markers or monuments necessary to re-established the corner position. Esri field maps application was used to photograph and document each monument that was found during the course of the survey. This information was available in real time via a web interface to the client and the rest of the project team.



DLZ then performed initial calculations to determine the most likely location of the corner. This location was then excavated and investigated to reveal any evidence of the monument or accessories. This information was then analyzed in relation to nearby lines of occupation and other available evidence.

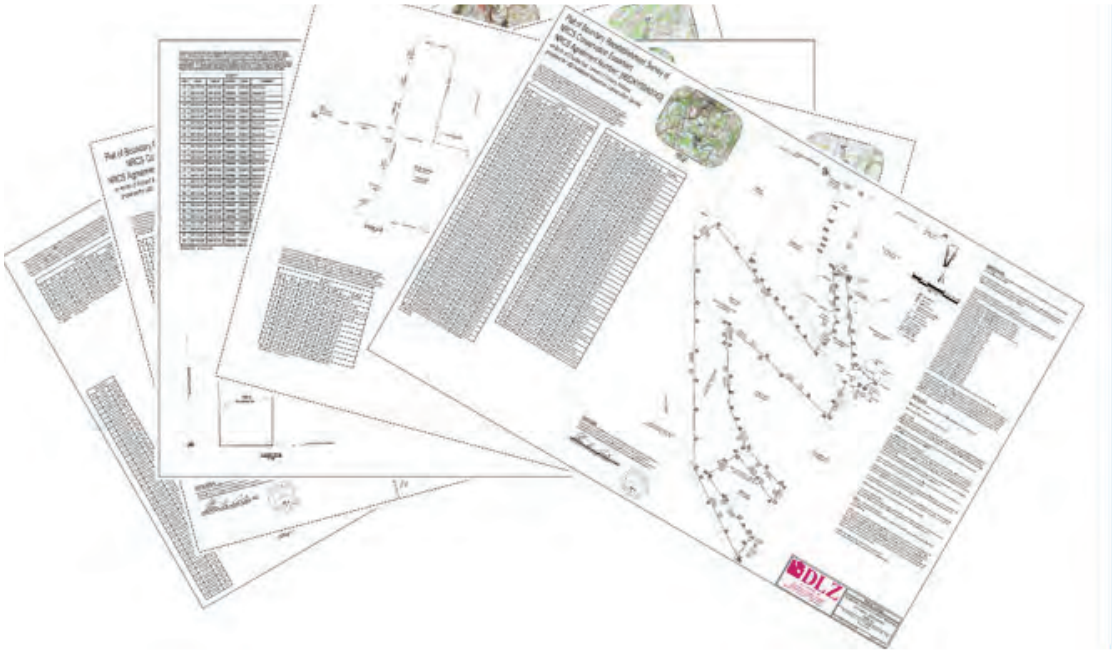
After analysis each corner location was monumented with a rebar with DLZ identification cap and State Plane Coordinates were established on it.

Deliverables included a report detailing the full history of the monument location, state plane coordinates of the corner position, a photograph of the monument found or set, a photograph of the area surrounding the monument including any relevant line of possession, an aerial image showing the corner position on it, and digital copies of all surveys, deeds, or other records that were used in verifying or reestablishing the corner position.

USDA/NRCS As-Needed Rural Boundary Surveys

Indiana & Michigan

KEY ELEMENTS | Public Land Survey Section Corner Perpetuation | Boundary Survey | State Plane Coordinates



CLIENT
USDA/NRCS
6013 Lakeside Blvd.
Indianapolis, IN 46278

CONTACT
Beth Clarizia, P.E.
Easement Program Manager
317-295-5821
beth.clarizia@usda.gov

COST
$170,000.00 (to date)

COMPLETION
2025-ongoing

DLZ partnered with Coleman Engineering to perform as needed boundary surveys per USDA slash NRCS conservation easements throughout Indiana and Michigan.

The project included retracement of US Public Land Survey Section corners as needed to re-establish or properly describe the easement boundaries. This included perpetuation of section corners in areas where not frequently surveyed and much of the original evidence had been lost. The corner positions, once established, were perpetuated.

Project monumentation included rebar with special NRCS aluminum cap stamped with point number designation at all corners, and rebar with DLZ identification cap placed along the lines at 200 foot or 500 foot intervals depending on intervisibility. Next to each rebar, a metal post and sign was set according to the NRCS specifications. State Plane coordinates were reported on all found and set monuments.

The survey included review of title work, deeds of adjoining owners, original public land survey plats and notes, and available private surveys. Deliverables included PDF's of the signed/sealed surveys, CAD files, an Esri shape file of the perimeter, and PDF/Word versions of the descriptions and reports shown on the plat.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/23/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Edgewood Partners Ins Center 3780 Mansell Rd. Suite 370 Alpharetta GA 30022	**CONTACT NAME:** Greyling COI Specialist **PHONE (A/C, No, Ext):** 770.756.6599 **FAX (A/C, No):** 770.756.6599 **E-MAIL ADDRESS:** greylingcerts@greyling.com
INSURED DLZCOR D□ 1425 Keystone Avenue Lansing, MI 48911-0000	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** National Union Fire Ins Co of Pittsburg 19445 **INSURER B :** Travelers Property Casualty Co of Amer 25674 **INSURER C :** Bea□ 37540 **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1169670134 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT X LOC OTHER:			GL5268221	4/1/2026	4/1/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG 	$ 2,000,000 $ 500,000 $ 25,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $
A	**AUTOMOBILE LIABILITY** X ANY AUTO OWNED AUTOS ONLY SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY			CA4489714	4/1/2026	4/1/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) 	$ 2,000,000 $ $ $ $
B	**UMBRELLA LIAB** X OCCUR X **EXCESS LIAB** CLAIMS-MADE DED RETENTION $			EXB113571826NF	4/1/2026	4/1/2027	EACH OCCURRENCE AGGREGATE 	$ 5,000,000 $ 5,000,000 $
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N: N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WC072113235	4/1/2026	4/1/2027	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 2,000,000 $ 2,000,000 $ 2,000,000
C	Professional Liab Includ Pollution			RLUSP2600057	4/1/2026	4/1/2027	Per Claim Aggregate	$5,000,000 $5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Sample Certificate

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Gregg Bachtel

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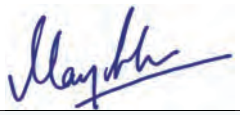
ACORD 25 (2016/03) **The ACORD name and logo are registered marks of ACORD**

APPENDIX

Appendix B Proposal Identification and Certifications

Field	Proposer response
Legal name of proposer	**DLZ Michigan, Inc.**
Business address	**505 Pleasant St., Ste. 303, St. Joseph, MI 49085**
Primary contact, title	**Steve Jones, PS, CFedS, Project Manager**
Telephone and email	**Phone: 574-245-1672 / Email: sjones@dlz.com**
Michigan professional surveyor in responsible charge	**Steve Jones, PS, CFedS**
Michigan license number	**#4001056304**
Michigan-based office or service location	**505 Pleasant St., Ste. 303, St. Joseph, MI 49085**
Addenda acknowledged	**N/A**

By signing below, the proposer certifies that the proposal is valid for 90 days after the due date; the signer is authorized to bind the proposer; the information provided is accurate; the proposer has disclosed known conflicts and material exceptions; and the proposed price includes the work required by this RFP except as expressly stated.

Authorized signature	Date
	**10/5/26**
Printed name and title **Manoj Sethi, PE, President**	

Appendix C Cost Proposal

Enter a lump-sum total and allocate that total across the proposed milestones. The allocation is for evaluation and contract administration and must equal the lump-sum total. Attach additional detail if useful.

Milestone or cost component	Proposed amount
Mobilization, records review, and survey planning	$ 3,000.00
Mile Posts 54-60	$ 25,500.00
Mile Posts 61-70	$ 37,500.00
Mile Posts 71-79	$ 34,000.00
Peer-group and/or Commission review support and revisions	$ 6,000.00
LCRC preparation, recordation, and distribution	$ 10,400.00
Final survey package, Indiana comparison report, and electronic archive	$ 10,400.00
Total lump-sum, not-to-exceed price	$ 126.800.00

The total survey-services budget available under the amended grant is $135,631. The County is not obligated to award the full available amount.

Rates for Authorized Additional Services

Classification or item	Hourly rate or unit price
Principal or project manager	$ 265.00
Professional surveyor	$ 170.00
Survey crew	$ 182.50
Survey technician or CAD/GIS specialist	$ 125.00
Clerical or records support	$ 82.50
Other	$ 140.00

List proposed reimbursable expenses, markups, exclusions, assumptions, and any price-escalation terms. If none, state none.

Monument boxes for Mileposts in paved locations to be provided by Cass County.

Appendix D References Exceptions and Disclosures

Reference 1

Organization and contact	Project, completion date, and contract value
Anthony Hendrick, P.S. **LaPorte County Surveyor** **tony@chaapc.com**	**Indiana-Michigan State Line** **LaPorte County Section Corners** **2022, $30,000.00**

Reference 2

Organization and contact	Project, completion date, and contract value
Cindy Suseland, Conservation Program Specialist, USDA-NRCS Indiana **Cindy.Suseland@usda.gov** **(765) 404-5726**	**USDA/NCRS As Needed Retracement Surveys** **2022-2026, $416,600**

Reference 3

Organization and contact	Project, completion date, and contract value
Derek Diederich, Budget Director/ DPW Admin Superintendent, Waterford Township Engineering & DPW **ddiederich@waterfordmi.gov** **(248) 618-7465**	**Waterford Township Engineering & DPW Oakland Community County Parcel Acquisition. Boundary Survey (P.A. 132 Survey) Parcel Acquisition Assistance. 2025 $15,000 / As-needed Parcel & Route Surveys for Infrastructure Projects 2005-2026 $400,000 plus**

Subcontractors

Identify each proposed subcontractor, its role, responsible professional, location, and estimated share of the work. If none, state none.

None

Conflicts and Material Disclosures

Disclose actual or potential conflicts of interest, debarment or suspension, and claims or litigation that may materially affect performance. If none, state none.

None

Exceptions

List every exception to the RFP or anticipated contract terms and explain the proposed alternative. Silence constitutes acceptance for proposal-evaluation purposes, subject to final contract negotiation.

None

Appendix E Proposal Checklist

Included	Required item
☒	Signed cover letter and authorized contact
☒	Firm profile and Michigan-based service information
☒	Project team, licenses, resumes, and availability
☒	Relevant project experience
☒	Project understanding and methodology
☒	Detailed project schedule
☒	Three references
☒	Completed cost proposal
☒	Subcontractor, conflict, litigation, and exception disclosures
☒	Proof of licensure
☒	Current insurance limits or certificate
☒	Acknowledgment of all addenda
☒	Complete proposal and required attachments submitted as searchable PDF files

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: October 20, 2026

DEPARTMENT: Finance

PREPARED BY: Angie Steinmnan

SUBJECT: Departmental Budget Amendments

SPECIFIC ACTION REQUESTED:

The Finance Department requests that the Board of Commissioners approve 2026 budget amendments totaling $60,700 for the Jail, Appeals Court, Marine Patrol, and Board of Public Works. These adjustments will address unanticipated operating costs and reflect the increased Marine Patrol grant award. Total increases to budgeted funding sources and expenditure appropriations are balanced at $60,700.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

Jail - $25,000: Increase the contractual services appropriation by $25,000 for costs associated with emergency repair and mold remediation in the jail basement.
Appeals Court - $25,300: Increase contractual services by $22,000 and transcript fees by $3,300 to cover unexpected increased costs.
Marine Patrol - $10,000: Increase the grant award revenue and uniform clothing and equipment appropriation by $10,000 to reflect an increase in the grant award.
Board of Public Works - $400: Increase the contractual services appropriation by $400 for increased meeting per diem costs.

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

see attached

2026 BOARD OF COMMISSIONERS BUDGET AMENDMENTS 10/20/26

INCREASE THE JAIL BUILDING REPAIRS BUDGET FOR COSTS ASSOICATED WITH THE EMERGENCY REPAIR AND MOLD REMEDIATION IN THE BASEMENT

101-212-675.010	BUDGETED USE OF FUND BALANCE	25,000
101-351-930.000	CONTRACTUAL SERVICES	25,000

INCREASE THE APPEALS COURT BUDGET DUE TO UNEXPECTED INCREASED COSTS

101-212-675.010	BUDGETED USE OF FUND BALANCE	14,300
101-282-676.000	REIMBURSEMENT	11,000
		25,300

101-282-802.000	CONTRACTUAL SERVICES	22,000
101-282-805.000	TRANSCRIPT FEES	3,300
		25,300

INCREASE THE MARINE PATROL BUDGET TO REFLECT INCREASE IN GRANT AWARD

101-331-566.010	MARINE SAFETY PROGRAM GRANT	10,000
101-331-745.000	UNIFORM CLOTHING & EQUIPMENT	10,000

INCREASE THE BOARD OF PUBLIC WORKS BUDGET TO REFLECT INCREASED MEETING COSTS

101-212-675.010	BUDGETED USE OF FUND BALANCE	400
101-351-930.000	CONTRACTUAL SERVICES	400

COUNTY ADMINISTRATOR Telephone: (269) 467-5617

125 Main St.
P.O. Box 277
Centreville, MI 49032-0277

BOARD AGENDA REQUEST FORM

PROPOSED FOR BOARD MEETING OF: 10/20/2026

DEPARTMENT: Administration

PREPARED BY: Erin Goff

SUBJECT: Legal Services Proposals

SPECIFIC ACTION REQUESTED:

Authorize County Administrator to negotiate letter of engagement with legal services provider. Letter will then be brought to the BOC for a vote.

DESCRIPTION OF ACTION/BACKGROUND (dollar amount, purpose):

See included proposals from:

- Miller Johnson
- Cole, Stoker & Toskey, PC
- Foster, Swift, Collins & Smith, PC

FUNDING DETAILS (Funding Source, Budget Amount, GL #, etc.):

MILLER JOHNSON
Attorneys







PROPOSAL OF
LEGAL SERVICES

PREPARED FOR:

St. Joseph County

millerjohnson.com

MILLER JOHNSON
Attorneys

Leigh Schultz, Miller Johnson
100 West Michigan Ave, Suite 200, Kalamazoo, MI 49007
269.226.2983 | schultzl@millerjohnson.com

August 14, 2026

St. Joseph County
125 W. Main Street
Centreville, MI 49032

Attn: Teresa Cupp, County Administrator/Controller

Subject: Response to RFP for Corporate Counsel Legal Services

Dear Teresa,

On behalf of Miller Johnson, I am pleased to submit our proposal to serve as Corporate Counsel for St. Joseph County effective January 1, 2027. We appreciate the opportunity to present our qualifications and our approach to serving the County as a trusted legal advisor and long-term partner.

After reviewing the Request for Proposals, it is clear that St. Joseph County is seeking more than technical legal expertise. The County is looking for counsel who understands local government, provides practical and timely guidance, communicates effectively with elected officials and staff, and becomes an extension of the County's leadership team. Those principles closely align with our firm's philosophy and the manner in which we serve our municipal clients throughout Michigan, including how we have served St. Joseph County.

Our firm has extensive experience representing counties, municipalities, and other public-sector organizations in the areas most critical to St. Joseph County, including labor and employment law, collective bargaining, personnel matters, Open Meetings Act and Freedom of Information Act compliance, governance issues, contracts and procurement, real estate matters, and general municipal law. We understand the unique legal, operational, and public-policy challenges facing county government and recognize the importance of delivering legal advice that is both legally sound and operationally practical.

We are particularly attracted to the County's stated commitment to building a collaborative, long-term relationship with counsel. Our approach is centered on accessibility, responsiveness, and proactive problem-solving. We strive to help our clients identify and manage legal risks before they become disputes, while providing clear recommendations that support informed decision-making and effective government operations.

Should we be selected, I will serve as the County's primary relationship attorney and principal point of contact. Supported by a dedicated team of attorneys with extensive municipal and labor law experience, we are prepared to provide timely day-to-day counsel, strategic guidance on complex legal matters, representation in labor and employment proceedings, and support for Board, administrative, and departmental initiatives. We are also committed to coordinating effectively with insurance-appointed counsel, bond counsel, and any special counsel retained by the County to ensure efficient and consistent legal representation.

We are proud of the relationship we have built with St. Joseph County and are grateful for the trust that the County has placed in our team. Our proposal reflects not only our experience and qualifications, but also our continued commitment to providing responsive service, practical legal counsel, and the highest level of professional support to County leadership and staff. We welcome the opportunity to continue serving as the County's Corporate Counsel and to build upon the strong foundation that already exists.

Thank you for your consideration of our proposal. We appreciate the opportunity, and we look forward to discussing our qualifications further and answering any questions regarding our submission.

Sincerely,

Leigh M. Schultz

MILLER JOHNSON Attorneys

RFP RESPONSE

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MILLER JOHNSON
Attorneys



1: EXECUTIVE SUMMARY

1. EXECUTIVE SUMMARY

ABOUT MILLER JOHNSON

Miller Johnson is pleased to submit this proposal to serve as Corporate Counsel for St. Joseph County. We understand the County is seeking more than legal representation. It is seeking a trusted advisor who will work collaboratively with the Board of Commissioners, County Administrator, elected officials, and department leaders to provide practical, timely, and solution-oriented legal counsel. Our approach, experience, and commitment to public-sector clients align directly with the County's vision for its Corporate Counsel relationship.

For more than 65 years, Miller Johnson has provided trusted legal counsel to public and private organizations throughout Michigan and beyond. Founded as a six-attorney practice, the firm has grown into one of the Midwest's largest and most respected law firms, with more than 180 attorneys serving clients across more than 70 practice areas. With offices in Grand Rapids, Kalamazoo, Detroit, Chicago, Cincinnati, and remote locations throughout the Midwest, we offer the depth and breadth of a full-service law firm while maintaining the accessibility, responsiveness, and personal service our clients expect.

Our extensive experience advising governmental entities uniquely positions us to serve St. Joseph County. We regularly represent counties, municipalities, public authorities, educational institutions, and other public-sector organizations on the full range of legal issues identified in the RFP, including labor and employment law, collective bargaining, grievance administration, employment investigations, Open Meetings Act and Freedom of Information Act compliance, governance matters, contracts and procurement, real estate and construction projects, and general municipal operations. Our attorneys understand the legal, operational, and political realities facing local governments and provide advice that balances legal compliance with practical decision-making.

EMPLOYMENT AND LABOR
Of particular importance to St. Joseph County, Miller Johnson possesses one of Michigan's premier employment and labor law practices. Our attorneys regularly assist public employers with collective bargaining negotiations, labor contract administration, grievance resolution, arbitration proceedings, employee discipline, workplace investigations, ADA and FMLA compliance, policy development, and employment litigation. We understand the complexities associated with managing a unionized workforce and partnering with human resources and leadership teams to proactively address issues before they become disputes.

CORPORATE COUNSEL
We also recognize that successful Corporate Counsel relationships are built on responsiveness, communication, and trust. Miller Johnson's goal is to become an extension of the County's leadership team. We are committed to developing a thorough understanding of the County's operations, organizational structure, strategic priorities, and service objectives so we can provide informed advice that supports both effective governance and efficient public service delivery. Our attorneys are accessible, responsive, and committed to providing practical recommendations, not simply legal analysis, that help clients advance their goals while appropriately managing risk.

MUNICIPAL EXPERIENCE
Miller Johnson has substantial experience serving as general counsel and special counsel to public-sector entities throughout Michigan. Our attorneys currently advise and represent numerous municipal, county, or other local government entities throughout the state. We have served as your counsel in addition to counsel for Kent County, Van Buren County and including county agencies, road commissions, housing commissions, airport authorities, and cities/villages. Through these and similar engagements, we have developed a comprehensive understanding of public governance, board operations, public funding, procurement, labor relations, intergovernmental agreements, and the day-to-day challenges facing public entities.

1. EXECUTIVE SUMMARY

Should Miller Johnson be selected, St. Joseph County will continue to benefit from a dedicated relationship partner supported by a multidisciplinary team of attorneys with deep experience in municipal law, labor and employment matters, litigation, real estate, procurement, construction, cybersecurity, and emerging legal issues affecting local government. We will work collaboratively with County leadership and coordinate effectively with MMRMA-appointed counsel, bond counsel, and any other special counsel retained by the County to ensure consistent, efficient, and cost-effective legal representation.

We are excited about the opportunity to support St. Joseph County as it advances important initiatives, including labor negotiations, strategic plan implementation, organizational improvements, and significant capital projects such as the Centreville Courthouse Renovation. Our commitment is to provide responsive service, practical legal guidance, and a long-term partnership that helps County leadership confidently navigate complex legal and operational challenges.

Miller Johnson appreciates the opportunity to be considered for this engagement and looks forward to demonstrating how our experience, service philosophy, and commitment to local government can help St. Joseph County achieve its goals while continuing to serve its residents effectively and responsibly.

WHY MILLER JOHNSON?

PRACTICAL COUNSEL. POWERFUL IMPACT.

- More than 65 years serving Michigan organizations and public entities
- Extensive experience advising local governments, public authorities, and governmental boards
- One of Michigan's leading employment and labor law practices
- Dedicated relationship partner supported by a full-service legal team
- Practical, business-minded legal advice tailored to government operations
- Responsive, accessible counsel committed to becoming a trusted long-term advisor
- Proven experience coordinating with public-sector leadership, special counsel, and outside stakeholders
- Deep bench strength across municipal law, labor and employment, litigation, real estate, procurement, construction, cybersecurity, and regulatory matters

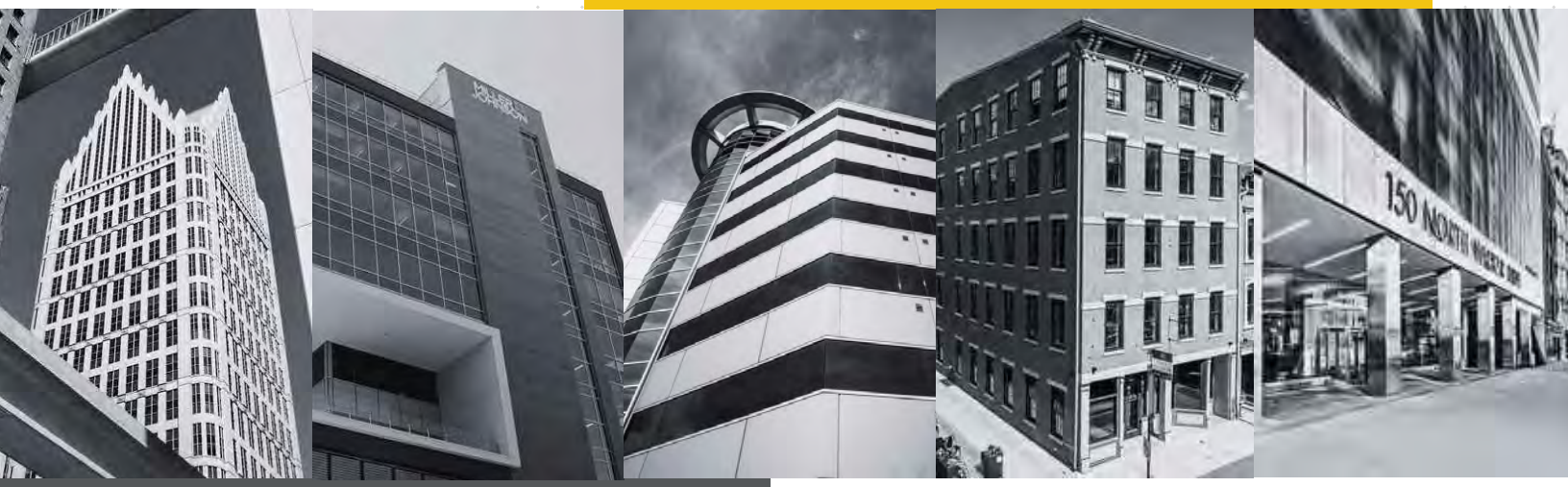
MILLER JOHNSON
Attorneys



2: FIRM OVERVIEW

MILLER JOHNSON Attorneys

FIRM OVERVIEW



AT A GLANCE

Since opening our doors in 1959, Miller Johnson attorneys and staff have committed themselves to excellence in the practice of law; transparency and integrity in client relationships; efficiency and responsiveness in the delivery of services; and active leadership in the communities we serve. Today, we have attorneys and staff in offices located in **Detroit**, **Grand Rapids**, **Kalamazoo**, **Chicago, Cincinnati** and **many remote** environments **throughout the Midwest**.

Committed to excellence in service to our business, institutional, and individual clients, we work in partnership with our clients to promote their success by providing innovative, solution-oriented, cost-effective legal services. We attract, develop and retain exceptional people with a passion for life. By valuing and promoting diversity of thought, background and culture, we foster leaders who enrich the culture of our firm and the communities in which we live and work.

We are passionate about what we do, and that passion has been a central ingredient in not just our firm's success, but also our clients'. We've never strived to be one of the biggest law firms in the country. Instead, Miller Johnson's standard has always been, simply, to be the best. Our clients like knowing that their law firm is innovative, aggressive, consistent, responsive, and efficient.

EMPLOYMENT & LABOR RELATIONS

We provide a full range of legal services to public and private employers, both union-free and organized, in every aspect of employment relations. Our clients include businesses of all sizes in the manufacturing, retail, construction, transportation, and health care industries, and school districts, colleges, cities, counties, non-profits, and other public employers.

We offer our knowledge and experience to develop policies, practices, and preventive programs that foster long-term profitability and positive employment relations, while achieving our client's goals.

LITIGATION

We handle cases in all state and federal courts, representing multinational corporations, local businesses, and individuals in cases ranging from simple to highly complex.

We view litigation as one means of dispute resolution, not as an end, counseling clients on risk assessment and cost benefit before suit. When our clients are sued, we search for the most expeditious and least expensive means of resolution. Our lawyers have extensive experience with virtually every form of alternative dispute resolution (ADR).

BUSINESS & CORPORATE LAW

Our thriving business and corporate practice makes up the core of the firm's work. The varied needs of the small, medium, and large businesses we represent drive our practice. We serve many business organizations, ranging from publicly-traded corporations to non-profits and family-owned businesses. Our clients represent virtually every profession and industry. Our services are equally comprehensive, and each is tailored to the specific nature of the client.

BEST LAW FIRMS RANKED BY Best Lawyers UNITED STATES 2026

EXPERIENCE & FULL SERVICE EXCELLENCE

EMPLOYMENT & LABOR RELATIONS

We provide a full range of legal services to public and private employers, both union-free and organized, in every aspect of employment relations:

- Arbitration
- Business Closings and Relocations
- Business Expansions and Acquisitions
- Civil Rights and EEO, including Sections 1981 & 1983
- Collective Bargaining
- Disabilities and Accommodations
- Employee Benefits
- Employment Contracts
- Employment Discrimination
- Employee Handbooks and Personnel Policies
- Employment - Health Care
- FMLA and other Employee Leaves of Absence
- Immigration
- Injunctive Relief
- National Employment Law Compliance
- Occupational Safety and Health Matters
- OFCCP
- Teacher Tenure
- Trade Secret Protection and Noncompetition Agreements
- Unemployment Compensation
- Unfair Labor Practice Cases and All Matters Before the NLRB
- MERC
- Union Avoidance
- Union Negotiations
- Wage and Hour
- Workers' Compensation
- Workplace Harassment

LITIGATION

We handle cases in all state and federal courts, representing multinational corporations, local businesses, and individuals in cases ranging from simple to highly complex:

- Antitrust
- Appellate
- Banking
- Civil Rights
- Class Action
- Commercial
- Computer
- Condemnation
- Construction
- Contracts
- Criminal
- Election Law
- Employment
- Environmental
- ERISA
- Family Law
- First Amendment
- Government Investigations
- Health Care
- Insurance Policy Holder
- Counseling and Recovery
- Intellectual Property
- Personal Injury
- Products Liability
- Professional Malpractice
- Real Estate
- Securities
- Workers' Compensation

BUSINESS & CORPORATE LAW

We provide a complete array of services in the following broadly categorized areas of law:

- Administrative
- Agriculture
- Antitrust
- Automotive
- Aviation
- Banking
- Bankruptcy
  - Creditors/Debtors Rights
- Business Succession Planning
- Commercial
- Computers
- Construction
- Contracts
- Copyright
- Corporate
- Distribution and Dealerships
- Employee Benefits and Executive Compensation
- Environmental
- Family Owned and Closely Held
- Finance
- Franchising
- Government Relations
- Health Care
- Immigration
- Insurance
- Intellectual Property
- International
- Mergers and Acquisitions
- Municipal
- Nonprofit and Tax Exempt
- Oil and Gas Interests
- Partnerships
- Privacy and Data Security
- Real Estate
- Reorganizations
- Securities
- Tax Litigation
- Tax Planning
- Telecommunications
- Trade Associations
- Trademark and Trade Name
- Transportation

MILLER JOHNSON Attorneys

STAFFING

OFFICE LOCATIONS & SIZE

MICHIGAN



Detroit
500 Woodward Ave
Suite 3600
Detroit, MI 48226
Phone: 313.672.6950

35 Attorneys
6 Paralegals
26 Staff



Grand Rapids
45 Ottawa Ave SW
Suite 1100
Grand Rapids, MI 49503
Phone: 616.831.1700

102 Attorneys
22 Paralegals
136 Staff



Kalamazoo
100 West Michigan Ave
Suite 200
Kalamazoo, MI 49007
Phone: 269.2269.2950

15 Attorneys
2 Paralegals
16 Staff

ILLINOIS



Chicago
150 North Wacker
Suite 700
Chicago, IL 60606
Phone: 312.667.6080

25 Attorneys
3 Paralegals
11 Staff

OHIO



Cincinnati
1434 Vine St.
Suite 400
Cincinnati, OH 45202
Phone: 616.831.1857

1 Attorney



PUBLIC SECTOR

Miller Johnson's Public Sector Practice Group provides services in all areas of public sector law. Our clients are counties, cities, villages, townships, school districts, and other governmental entities.

Some of the significant kinds of services we provide are as follows:

- Parliamentary procedure and other operating policies related to planning and conducting meetings
- Open Meetings Act strategy and compliance
- Freedom of Information Act strategy and compliance
- Civil litigation in all substantive areas of governmental practice, including personal injury, contract disputes, civil rights, condemnation, and land use matters
- Prosecution of ordinance violations and other misdemeanors
- Employment relations, including personnel matters, collective bargaining negotiation, Act 312 arbitration, and civil rights matters
- Employee benefit counseling
- Planning, zoning, and related land use matters
- Ordinance and resolution review, interpretation, and drafting
- Economic development, including development agreements, tax increment financing, property tax abatement, and the alphabet soup of local economic development: TIFA, LDFA, DDA, EDC, EDA, MSF, IDB, etc.
- Public finance matters, including permitted uses of public funds, inter-fund transfers, restricted use funds, bonding, and other budget and finance issues
- Property tax matters, including annual assessments, special assessments, and Tax Tribunal practice
- Inter-governmental relations, including contracting with other municipal entities and representing entities created through inter-governmental agreements
- Election law practice, including referendums, initiatives, and advisory votes
- Municipal franchise and public utility matters
- Environmental matters, including solid waste management and local waste collection and disposal
- Water, sewer, and wastewater contracting, treatment, ratemaking, and compliance with state and federal regulations
- Public contracting, including bidding requirements, purchase and sale procedures, contract negotiation and drafting, and bonding
- Monitoring legislation related to local governmental interests

Our Public Sector Practice Group has experience in the unique problems of governmental bodies, which can never act without weighing a whole range of constituent interests against each other, or without weighing local interests against federal and state laws and regulations. We act as both advisors and expediters by helping governments frame clear and effective policies, and by seeing that policies are executed efficiently. If governmental operations run smoothly, we have served our clients well.



MUNICIPAL LAW

Miller Johnson partners with municipalities, counties, and public agencies to address labor and employment challenges, governance issues, collective bargaining, workplace investigations, regulatory compliance, and litigation. Our attorneys help public-sector leaders manage risk, support their workforce, and deliver effective services to their communities

The firm provides counsel on:

- **Labor and Employment Matters** – collective bargaining, union negotiations, grievance arbitration, employee discipline, workplace investigations, discrimination claims, and public-sector employment compliance.
- **Public Governance** – board and council matters, policy development, ethics issues, and regulatory compliance.
- **Risk Management & Litigation** – defense of employment claims, agency litigation, administrative proceedings, and dispute resolution.
- **Personnel Policies & Training** – handbook development, supervisor training, workplace conduct, and compliance programs.
- **Public Infrastructure & Operations** – advising road commissions, airport authorities, housing commissions, and other governmental entities on workforce and operational matters.

MILLER JOHNSON
Attorneys



3: UNDERSTANDING ST. JOSEPH COUNTY'S NEEDS

3. UNDERSTANDING YOUR NEEDS

Miller Johnson recognizes that St. Joseph County is seeking more than outside legal counsel. The County is seeking a trusted advisor who understands the operational realities of county government, provides timely and practical legal guidance, and serves as a collaborative partner to the Board of Commissioners, County Administrator, elected officials, and department leaders. We understand that effective Corporate Counsel must combine legal expertise with responsiveness, accessibility, sound judgment, and a genuine commitment to public service.

Based on our review of the RFP, we understand that St. Joseph County's legal needs extend across a broad range of municipal, employment, governance, operational, and strategic matters. The County requires counsel who can provide day-to-day legal support while also helping leadership navigate complex challenges, manage risk proactively, and advance organizational priorities. We appreciate the County's emphasis on practical, solution-oriented legal advice that supports informed decision-making while balancing legal compliance with effective government operations.

A TRUSTED ADVISOR TO COUNTY LEADERSHIP
St. Joseph County has clearly articulated its desire for Corporate Counsel who will become an extension of the County's leadership team. We understand this means more than responding to legal questions as they arise. It requires developing a thorough understanding of the County's organizational structure, strategic priorities, policies, operations, and service-delivery responsibilities. Our philosophy is to build long-term relationships founded on trust, accessibility, and collaboration so that legal counsel can provide context-driven recommendations that support both legal and operational objectives.

LABOR AND EMPLOYMENT EXPERTISE
The County's workforce and labor relations environment represent one of its most significant legal responsibilities. With approximately full and part-time employees and ten collective bargaining units, St. Joseph County requires counsel with substantial experience in labor negotiations, contract administration, grievance management, arbitration proceedings, employment investigations, and workplace compliance. We understand that successful labor and employment counsel must not only address disputes when they arise, but also work proactively with leadership and human resources professionals to identify issues early, minimize risk, and promote productive employer-employee relationships.

PRACTICAL GOVERNANCE AND COMPLIANCE SUPPORT
County government operates within a complex legal framework that requires ongoing guidance regarding Open Meetings Act compliance, Freedom of Information Act requests, board governance, ethics, conflicts of interest, policies, resolutions, and statutory interpretation. We understand the importance of providing clear, understandable advice that helps Commissioners, administrators, and department leaders confidently fulfill their responsibilities while maintaining transparency and public trust. Our role is to translate complex legal requirements into practical recommendations that support effective governance and sound decision-making.

RESPONSIVE SERVICE AND ACCESSIBILITY
The RFP places significant emphasis on responsiveness and communication. We understand that County leaders often face issues requiring immediate legal guidance, whether during labor negotiations, personnel matters, public meetings, procurement activities, or other operational challenges. St. Joseph County needs attorneys who are accessible, responsive, and available when urgent matters arise. Miller Johnson is committed to providing timely responses, proactive communication, and consistent attorney accessibility to ensure County officials have the support they need when they need it.

3. UNDERSTANDING YOUR NEEDS

SUPPORT FOR STRATEGIC COUNTY INITIATIVES
We recognize that St. Joseph County is actively engaged in several important initiatives, including labor negotiations, implementation of its strategic plan, organizational improvements, and the Centreville Courthouse Renovation project. These initiatives involve legal, operational, financial, and public-policy considerations that benefit from experienced counsel capable of providing practical guidance throughout planning and implementation. Miller Johnson understands the importance of helping the County achieve its objectives while managing risk, maintaining compliance, and protecting public resources.

COLLABORATION WITH OTHER COUNSEL AND STAKEHOLDERS
The County has established a legal services model that includes coordination with Michigan Municipal Risk Management Authority-appointed counsel, bond counsel, and other specialized legal advisors when appropriate. We understand that successful Corporate Counsel must work collaboratively with these professionals to ensure consistency, efficiency, and alignment in legal strategy. Miller Johnson has extensive experience operating within multidisciplinary environments and coordinating effectively with outside counsel, insurers, consultants, and public-sector stakeholders.

OUR COMMITTMENT TO ST. JOSEPH COUNTY

CONTINUING A TRUSTED PARTNERSHIP.

Miller Johnson has been proud to serve as a trusted legal advisor to St. Joseph County and remains committed to continuing that partnership. Because we already understand the County's people, operations, priorities, and challenges, we can continue providing seamless legal support without a learning curve or transition period. We will continue to deliver responsive service, practical legal guidance, proactive risk management, and the depth of resources available through one of Michigan's leading full-service law firms. Our commitment is to remain an extension of the County's leadership team, helping County officials navigate complex legal issues, advance strategic initiatives, and provide high-quality services to the residents of St. Joseph County.

MILLER JOHNSON
Attorneys



4: PROPOSED LEGAL TEAM

MILLER JOHNSON Attorneys

4. PROPOSED LEGAL TEAM

Miller Johnson has attorneys with a breadth of experience and expertise to draw on in solving the issues that may arise in any given matter.

We propose **Leigh Schultz** to serve as **Lead Attorney** and the first-point-of-contact on most matters and assign or propose other attorneys and staff as necessary.

We respect that continuity of the proposed team is important to St. Joseph County, so we have simplified our Response to emphasize our specific coverage teams for your requested scope of work:

LEGAL AREA	TEAM MEMBERS
Lead Attorney	**Leigh Schultz**
A. Labor and Employment Law • Labor Relations & Collective Bargaining • Grievance & Arbitration Management • Employee Relations & Discipline • Workplace Investigations • Employment Policies & Compliance • Leave & Accommodations Administration • Agency Representation	**Leigh Schultz** will be the lead attorney and will be assisted, as needed, by: • Sandy Andre • Seth Filthaut • Collin Goldsberry • Adam Walker
B. Human Resources and Personnel Matters • Personnel Policies & Employment Agreements • Performance Management & Employee Relations • Compensation & Classification • Workplace Investigations • Employment Risk Management & Compliance	**Leigh Schultz** will be the lead attorney and will be assisted, as needed, by: • Sandy Andre • Seth Filthaut • Collin Goldsberry • Adam Walker
C. Municipal Governance • Government Governance & Board Affairs • Civil Rights • Open Government Compliance • Legislative & Regulatory Matters • Ethics & Conflict of Interest • Election & Public Law Matters • Legal Interpretation & Advisory Services	**Rich Cherry** will be the lead attorney and will be assisted, as needed, by: • Collin Goldsberry
D. Contracts, Procurement, and Business Transactions • Contract Drafting & Negotiation • Government & Intergovernmental Agreements • Procurement & RFP Support • Real Estate Agreements • Contract Administration & Dispute Resolution	**Aimee Jachym** will be the lead attorney and will be assisted, as needed, by: • Codie Lynn Burt • Matt Paradiso • Emily Palacios
E. Real Estate and Facilities • Real Estate Transactions • Property Rights & Land Use • Construction & Capital Projects • Environmental & Facility Matters	**Emily Palacios** will be the lead attorney and will be assisted, as needed, by: • Matt Paradiso

MILLER JOHNSON Attorneys

4. PROPOSED LEGAL TEAM

LEGAL AREA	TEAM MEMBERS
Lead Attorney	**Leigh Schultz**
F. Litigation and Claims • Litigation representation • Claims management • Strategic legal guidance • Coordination with MMRMA-appointed counsel, bond counsel, and other special counsel	**Leigh Schultz** will be the lead attorney and will be assisted, as needed, by: • Rich Cherry • Collin Goldsberry
G. Training and Risk Prevention • Open Meetings Act • Freedom of Information Act • Employment law updates, labor relations • Workplace investigations • Personnel policies • Board governance • Ethics and conflict of interest • Other legal topics	**Leigh Schultz** will be the lead attorney and will be assisted, as needed, by: • Sandy Andre • Rich Cherry • Seth Filthaut • Collin Goldsberry • Adam Walker
H. General Legal Services • General legal counsel and day-to-day consultations • Legal research, analysis, and written opinions • Attendance at meetings and review of correspondence • Legislative interpretation and strategic legal planning • Guidance on emerging legal and regulatory issues affecting county government	**Rich Cherry** will be the lead attorney and will be assisted, as needed, by: • Collin Goldsberry

Complete attorney biographies are on the following pages.



MILLER JOHNSON Attorneys

LEIGH SCHULTZ
MEMBER

Kalamazoo
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Leigh Schultz is a Member in the firm's Kalamazoo office and Chair of the Employment and Labor Practice.

Leigh regularly provides both public and private sector employers of all shapes and sizes with advice, counsel and training on day-to-day employment-related issues related to hiring, firing, discipline, harassment, discrimination, retaliation, accommodations under the Americans with Disabilities Act (ADA) and Michigan Persons with Disabilities Civil Rights Act (PWDCRA), wage and hour issues under the Fair Labor Standards Act (FLSA) and the Michigan Payment of Wages and Fringe Benefits Act, and time off and leaves of absence under their policies, the Family Medical Leave Act (FMLA), and as an accommodation under the ADA.

Leigh is also a litigator. She regularly defends employers against lawsuits and administrative charges (EEOC and DOL) filed by current, former, and prospective employees.

In addition, Leigh is an experienced traditional labor lawyer. She negotiates collective bargaining agreements, arbitrates labor grievances, represents employers in interest arbitration, helps employers during union organizing campaigns and in preparing for and managing labor strikes, and defends unfair labor practice charges filed with MERC and the NLRB. Leigh also frequently assists employers in drafting personnel policies, employee handbooks, employment agreements, and severance agreements.

Professional Affiliations, Activities and Honors
Leigh is a member of the American Bar Association, Michigan Bar Association, Illinois State Bar Association and Kalamazoo County Bar Association.

Leigh has been recognized in the Best Lawyers 2026 Kalamazoo Lawyer of the Year for Litigation – Employment & Labor and listed in the *Best Lawyers in America®* for Litigation – Labor and Employment since 2019. She has been named a Michigan Super Lawyers for Employment since 2018 and was identified as a "Rising Star" by Michigan Super Lawyers from 2011-2015. She was also listed in *Michigan Lawyers Weekly* "Women in the Law," Class of 2020.

Leigh is also listed in *Chambers USA: America's Leading Business Lawyers* for Labor and Employment Law.

Education
Leigh earned her law degree with honors from Chicago-Kent College of Law in 2005. She earned her undergraduate degree from the University of Michigan in 2002. She is admitted to practice law in the State of Michigan and Illinois.



MILLER JOHNSON Attorneys

SANDRA ANDRE
MEMBER

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Sandra Andre is an Member in Miller Johnson's employment and labor section. She counsels a diverse group of employers and human resource practitioners on a full spectrum of employment-and labor law related legal issues. These range from matters of occupational safety and health, wage and hour law, employment discrimination, disabilities and accommodation, discipline and termination, hiring, and workplace harassment. Ms. Andre is a part of the employment litigation team defending employers in cases including claims such as discrimination, harassment, wrongful termination, and retaliation. She is experienced preparing for trials and hearings. This includes drafting motions, reviewing depositions and conducting legal research.

Human Resources Experience
Ms. Andre holds a PHR (Professional of Human Resources) certification and was previously a Certified Professional with the Society for Human Resource Management (SHRM-CP). Before pursuing a career as an attorney and joining Miller Johnson, she worked for over a decade as a dedicated human resources leader and professional. As the Central Michigan University College of Medicine's first Assistant Dean of Faculty and Staff Affairs, she served as the HR subject matter expert and consultant to executive leadership. In addition to counseling college leadership on complex employment issues, she also worked to develop and implement many of the college's first human resources programs, such as the medical faculty compensation plan, the medical faculty employment handbook, and the medical faculty's appointment, reappointment, promotion, and tenure process.

Prior to her leadership role with the College of Medicine, Ms. Andre also held positions as a Human Resources Consultant, Human Resources Supervisor, Human Resources Manager and Employment Coordinator/Generalist in various higher education, healthcare, and manufacturing settings. In those roles, she routinely advised and counseled facility leadership on policy and procedure development and interpretation, and served as a subject matter expert and change agent in all HR-related areas, including: retention and recruitment, compensation and benefits administration, employee relations, and labor and employment law.

Professional Experience
Ms. Andre also gained valuable legal experience while working throughout law school. She was a judicial intern to the Honorable Fred L. Borchard, Chief Judge (retired) with the 10th Judicial Circuit Court in Saginaw County. She was a legal intern in the Office of Reinventing Performance in Michigan (RPM) with the State of Michigan's Department of Licensing and Regulatory Affairs (LARA). She also held two law student assistant positions with the State of Michigan: one, with LARA's Office of Process Reengineering and Optimization (PRO) and another, with the Department of Technology, Management, and Budget (DTMB)'s Office of Retirement Services (ORS). Ms. Andre also served as a teaching assistant in the Michigan State University College of Law's Research, Writing, and Advocacy program.

Ms. Andre was named a *Best Lawyers* One to Watch in Health Care Law and Labor and Employment Law – Management in 2024 - 2026.

Education
Ms. Andre is a graduate of Michigan State University College of Law where she earned her J.D. magna cum laude in 2018. She made the Dean's List and in addition to receiving several scholarships, she was the recipient of a Jurisprudence Award. She was active in Moot Court where she received numerous top placing for both oralist and brief in competitions.

Ms. Andre received a Master of Labor Relations and Human Resources in 2003 and a B.S. in Psychology with honors in 2002 both at Michigan State University.



MILLER JOHNSON Attorneys

RICHARD CHERRY
MANAGING MEMBER, KALAMAZOO

Kalamazoo
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Richard Cherry is a seasoned litigator with an emphasis in complex civil, labor and employment, and appellate litigation. He has extensive bench and jury trial experience involving criminal prosecutions and civil disputes. Mr. Cherry is a highly accomplished public sector attorney, having spent over 14 years of his career practicing municipal law and criminal prosecution in both Kalamazoo, Michigan and Chicago, Illinois.

Mr. Cherry has experience in all aspects of civil litigation, including claims involving breach of contract, commercial tax appeals, arbitrations, employment discrimination, and administrative procedures. As the Deputy City Attorney for Kalamazoo, Mr. Cherry defended the municipality as well as its officials and employees in both state and federal court claims. Mr. Cherry achieved summary judgments, favorable jury verdicts, and successfully negotiated settlements. Mr. Cherry also has municipal finance experience and has served as counsel for the Kalamazoo Brownfield Redevelopment Authority and Economic Development Corporation.

As a Miller Johnson attorney, Mr. Cherry represents public and privately held companies, family-owned businesses, non-profit organizations, health care providers, municipalities, company executives, and private individuals.

Professional Affiliations and Activities
Mr. Cherry is admitted to the bar in both Michigan and Illinois. He currently serves on the leadership board for Habitat for Humanity of Kent County, the Lake YMCA Board of Directors and on the Kalamazoo Choral Arts Board of Directors. Additionally, he is a both a member and former President of the Judge Charles A. Pratt Bar Association. Mr. Cherry is also a member of Michigan Association of Municipal Attorneys (MAMA).

Mr. Cherry was selected as a 2024 Leadership Council on Legal Diversity (LCLD) Fellow. The LCLD Fellows Program is an ambitious, highly structured training program designed to build relationships and leadership skills in high-potential attorneys from diverse backgrounds.

Community Activities
Mr. Cherry is the former Board President of the Douglass Community Association and Board Member of the Kalamazoo County Bar Association. He also organized the Kalamazoo County Amnesty Day events in 2018 and 2019, and has served on the board of directors for Crescendo Academy. Additionally Mr. Cherry has participated in several speaking engagements throughout the community, including Kalamazoo College, Mt. Zion Baptist Church, and Kalamazoo area high schools. Mr. Cherry also teaches at the Kalamazoo Valley Community College Police Academy.

Education
Mr. Cherry is a graduate of the Wayne State University Law School, where he graduated with honors in legal writing. He earned his law degree in 2005.

He received a Bachelor of Arts degree in Political Science from Kalamazoo College in 2001.



MILLER JOHNSON Attorneys

SETH FILTHAUT
COUNSEL

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Seth Filthaut is an attorney in the firm's Employment and Labor practice group. He has significant experience in the private and public sectors, from local school districts to large national corporations.

His practice focuses on traditional labor law, collective bargaining, grievance arbitrations, and counseling employers on all matters concerning employment and labor law compliance and defense.

Public Sector
Most recently, Seth was the Director of Human Resources at Birmingham Public Schools. In this role, Seth's responsibilities included district-wide HR operations, labor strategy, collective bargaining, investigations, and compliance with federal and state employment laws. His role included negotiations with multiple unionized employee groups, administering discipline, managing grievances, advising on contract interpretation, and supporting district operations through policy development, workforce planning, and cost-saving initiatives.

Private Sector
Before entering public education leadership, Seth held HR and labor relations roles at multiple Fortune 500 companies. In these positions, he managed labor relations for large, unionized workforces represented by the UAW and USW, handled complex grievance and arbitration matters, conducted workplace investigations, administered discipline up to and including discharge, and led workforce actions such as large-scale layoffs and recalls.

His experience spans interpretation and enforcement of national and local collective bargaining agreements, unemployment compensation proceedings, benefits administration, and compliance with employment laws including the NLRA, FMLA, ADA, and state civil rights statutes.

Employment and Labor Law
Seth began his career as a labor and employment attorney, advising and representing public school districts and other public entities on collective bargaining, grievance arbitration, unfair labor practice proceedings, representation matters, and contract administration. He also supported the Michigan Employment Relations Commission (MERC) through the Michigan Bureau of Employment Relations, gaining substantial insight into PERA and public-sector labor law. A certified civil mediator, Seth is known for his practical, balanced approach, combining legal expertise with operational insight to deliver effective, business-focused labor and human resources solutions.

Professional Affiliations, Activities and Honors
Seth is an active member of the Labor and Employment Law Section of the Michigan State Bar.

Education
Seth earned his Juris Doctor, *Cum laude*, from Michigan State University College of Law in 2014. While in law school, Seth was a legal extern for the National Labor Relations Board, Region 7 in Detroit. He earned his Bachelor of Science in Criminal Justice from Grand Valley State University in 2011. He is admitted to practice in the State of Michigan.



MILLER JOHNSON Attorneys

COLLIN GOLDSBERRY
ASSOCIATE

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Collin Goldsberry is an Associate in the employment and labor practice group where he counsels clients on employee-related matters and disputes.

Employment Law
Collin works with employers on issues involving disabilities and accommodation, employee handbooks and personnel policies, employment discrimination, management and employee training, wage and hour, and workplace harassment.

He has experience drafting motions and pleadings, analyzing legal issues, and conducting legal research.

Traditional Labor Law
Collin also handles traditional labor work in both the private and public sectors. He assists clients with issues related to collective bargaining, labor arbitration, unfair labor practice procedures, and more.

Education
Collin earned his J.D., *magna cum laude*, from Cleveland State University College of Law in 2025. While in law school, Collin served as the Executive Editor for the Journal of Law and Health and worked as a Legal Extern at the University Hospitals Law Department in Cleveland, Ohio. He received his undergraduate degree from Western Michigan University in 2021.



MILLER JOHNSON Attorneys

ADAM WALKER
MEMBER

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Adam Walker is a Member in the firm's Employment & Labor group. Adam's practice spans both private and public sectors and primarily involves counseling on employment practices and policies, traditional labor, and employment litigation.

Employment Counseling
Adam's employment practice covers a broad array of topics—including FMLA/ADA compliance, workplace policies, employment agreements, severance agreements, wage and hour issues, investigations, discrimination, and other typical employment issues—for private and public sector employers. He understands that each employer and workplace is unique, with different goals that require tailored solutions. And, because employers are busy and hardworking, with little time to waste deciphering legal minutiae, Adam ensures clients receive top notch legal services in an easy to understand way.

Traditional Labor
Adam handles traditional labor work in both the private and public sectors. His areas of expertise include collective bargaining, labor arbitration, unfair labor practice procedures, and more.

Employment Litigation
Adam knows that lawsuits take valuable personnel away from their ordinary job duties to navigate peripheral problems. He coordinates with clients to implement litigation strategies that serve their goals. Adam has a proven track record of obtaining dismissals and favorable settlements for employers, which allows them to get back to doing what they do best—running their normal business operations.

Adam has litigated a wide range of employment claims in Michigan's state and federal courts, including discrimination and harassment, defamation, breach of contract, and First Amendment and other constitutional issues. He also routinely walks employers through administrative matters with the EEOC and MDCR.

Education Law
Adam has extensive experience counseling and representing clients in the field of education. His expertise covers not only the above topics, but also student issues, transparency laws, and other subjects schools address daily.

Honors
Adam has been recognized as a Best Lawyers in America®: Ones to Watch in Labor and Employment Law – Management in 2024 - 2026.

Background
Adam is a 2015 graduate of the University of Michigan Law School and received a B.S. in Religion in 2008 from Central Michigan University. He frequently writes articles for professional organizations and presents to various local and state employer groups.



MILLER JOHNSON Attorneys

AIMEE JACHYM
MEMBER

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Aimee J. Jachym is a Member in Miller Johnson's Corporate and Mergers & Acquisition practice representing businesses in commercial transactions, mergers and acquisitions, corporate governance and compliance matters.

Corporate Law
Using her background in business and international affairs to meet the needs of local and global clients, Ms. Jachym counsels businesses of all sizes, including public institutions and start-ups, in diverse matters ranging from contract negotiations to regulatory matters and complex agreements. She serves as outside general counsel to several corporate clients and advises owners of privately-held entities on ownership issues, corporate governance, and succession planning.

Investment Advisory Practice
Ms. Jachym represents financial industry professionals and registered investment advisory (RIA) firms throughout the United States and provides counsel on mergers and acquisitions, succession planning, and other business matters. She also advises RIAs on SEC and state registration, compliance matters, and client and partner transitions.

International
Ms. Jachym works on many cross-border and international trade matters. She represents Korean and other international clients doing business in the United States and also advises domestic clients looking to expand their business into new markets. Ms. Jachym is proficient in verbal and written communication in Korean.

Health Care
Ms. Jachym also represents physicians and physician practice groups in all areas of their practices, including physician contract review, healthcare fraud and abuse compliance, and general legal issues. Well-versed in the ins-and-outs of the Health Portability and Accountability Act (HIPAA), Ms. Jachym helps clients understand HIPAA compliance and related health care matters.

Professional Affiliations, Activities, and Honors
Ms. Jachym is admitted to practice in Michigan and Illinois. She is an active member of the State Bar of Michigan, listed as a Pro Bono Honor Roll Tier 1 Practitioner and is a Fellow of the Michigan State Bar Foundation.

She is chair of the firm's Women Initiative Network (WIN) and is a co-founder and board member of Korean Kids and Orphanage Outreach Mission and was a founding member of Korean Connection in West Michigan.

Ms. Jachym also serves in the local community as a board member of Southwest Michigan First and a board member of the Kalamazoo Symphony Orchestra.

In December 2024, she was appointed by Governor Gretchen Whitmer to the Michigan Asian Pacific American Affairs Commission (MAPAAC).

She was the Western Michigan University, Haworth College of Business Young Alumni Award Recipient in 2015.

Education
Ms. Jachym earned her J.D., *cum laude*, from Wayne State University Law School, was a member of Law Review, received the Dean's Scholarship and was a Lombard Fellow. She earned a B.B.A. and a B.A., magna cum laude, from Western Michigan University and was a U.S. State Department Fulbright Grant recipient to South Korea. She was a University-Endorsed Nominee for a Rhodes Scholarship and also a Medallion Scholarship recipient.



MILLER JOHNSON Attorneys

CODIE LYNN BURT
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Codie Lynn Burt is an attorney in Miller Johnson's Kalamazoo office and part of the firm's Corporate and Mergers and Acquisitions practice group. Codie represents companies in mergers and acquisitions, commercial transactions, corporate governance and compliance matters.

Business and Corporate Law

Codie has extensive experience supporting businesses at every stage of their growth, from entity formation to day-to-day operations. She provides tailored legal services to clients, including contract drafting and review, finance, governance, and compliance, and offers guidance through the complexities of growing and managing a business. With a diverse client base across industries such as agriculture, hospitality industry, development and construction, technology, real estate, and healthcare. Codie has successfully drafted and reviewed complex commercial agreements, helping businesses mitigate risks and safeguard their interests.

Professional Affiliations, Activities and Honors

As an active member of her community, Codie has chosen to be a BIG through Big Brothers and Big Sisters of Southwest Michigan and has been matched with her Little since the beginning of 2016. In addition to being a BIG, Codie is currently a member of the Big Brother Big Sisters Leadership Committee, serves on the Bowl for Kids' Sake Event Committee and assists with the Annual Matchmaker Breakfast.

Codie served as Board Member and Secretary for the EPIC Center in Kalamazoo and is currently the President of the Board. Additionally, she is a Board Member-Vice President of the KZOO Spartans Alumni and Chair of the Annual Charity Golf Outing Committee, Board Member on the Kalamazoo County Bar Association as well as on various committees with the Kalamazoo County Bar Association.

Education

Codie Lynn Burt graduated with her Juris Doctor from Michigan State University College of Law in the spring of 2021 (Go Green!) and subsequently was admitted to the Michigan State Bar in November 2021. During her law school career, Codie was a peer mentor in the Reading, Writing and Analysis Department for the law school, gained her certificate to become a Civil Facilitative Mediator and worked in-house as a legal intern at Jackson National Life Insurance Company before starting her career as an attorney.



MILLER JOHNSON
Attorneys

EMILY C. PALACIOS
MEMBER

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Emily Palacios focuses her practice on transactional and litigation matters involving real estate, construction, land use, and public law and government affairs. She has practiced law in Michigan since 2002 and is a member in our Detroit office.

Real Estate and Construction
Emily advises clients in all types of real estate transactions, from acquisition and construction to leasing and disposition. Her experience includes converting multiple-family rental properties to condominium projects, due diligence supporting construction financing of commercial and industrial projects, drafting and negotiation of renewable energy (wind and solar) build-transfer agreements, and assisting clients pursue project incentives under the Obsolete Property Rehabilitation Act, Commercial Property Rehabilitation Act, among others. Emily additionally represents clients in real estate and construction disputes. She litigates claims involving purchase agreements, development agreements, commercial leases, rights of first offer/first refusal, and easements. Her experience also includes prosecuting quiet-title and plat vacation actions in support of the redevelopment of obsolete subdivisions and arbitrating construction disputes on behalf of owners and construction managers.

Land Use, Zoning and Historic Preservation
Emily is one the state's leading land use law experts. She represents clients before planning commissions, zoning boards of appeal, historic district commissions, and administrative hearing officers, where she is adept at positioning projects for approval and laying the groundwork for legal challenges when necessary. Emily's recent project experience includes planned development zoning for a sports and entertainment arena, special land use permits and zoning variances for a utility-scale wind energy facility, airport zoning permits and variances for wind turbines, approval of new construction in a local historic district, negotiation of a consent judgment following an appeal of the denial of a special land use permit for a utility substation, and local and county permitting for utility-scale solar energy projects.

Public Law and Government Affairs
Emily serves as special outside counsel to governmental authorities on a variety of issues, including matters arising under the Michigan and U.S. Constitutions, Michigan Zoning Enabling Act, Michigan Election Law, and the Michigan Regulation and Taxation of Marihuana Act. She also advises clients on issues arising under the Open Meetings Act, Freedom of Information Act, and under laws governing public official conflicts of interest. Emily drafts and reviews proposed legislation on behalf of clients and assists clients advance policy initiatives.

Professional Affiliations, Activities, and Honors
Emily is recognized in Best Lawyers 2024 and 2025 for Litigation - Real Estate and in 2025 for Litigation - Construction and Land Use and Zoning Law.. She was honored by Michigan Lawyers Weekly as a 2023 Go To Lawyer – Construction Law and is a 2023 Michigan Super Lawyer for Land Use/Zoning Law. She is recognized as a Top Lawyer in Energy Law, Construction Law, and Litigation-Construction by DBusiness Magazine.

Education and Clerkship
Emily received her J.D., magna cum laude, from the University of Michigan Law School. Prior to law school, she earned a M.U.P. and a B.A. degree with high honors from the University of Michigan.



MILLER JOHNSON Attorneys

MATTHEW PARADISO
MEMBER

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Matt Paradiso is a real estate attorney in Miller Johnson's Detroit office. His practice is focused on all aspects of commercial real estate transactions, including representing buyers and sellers in acquisitions and dispositions, and landlords and tenants in commercial leasing matters. Mr. Paradiso has assisted clients in transactions involving office, retail, health care, and industrial properties.

Prior to joining Miller Johnson, Mr. Paradiso was a real estate attorney at the nation's largest health care-focused law firm. He has significant experience advising health care providers on the fraud and abuse laws that apply to real estate transactions.

Professional Experience, Affiliations and Honors
Mr. Paradiso is a member of the State Bar of Michigan – Real Property Section and the American Health Law Association.

Mr. Paradiso was named a Best Lawyers 2026 Ones to Watch for Real Estate Law

Education
Mr. Paradiso earned his J.D. cum laude in 2017 from Wayne State University Law School. While in law school, he was an Editor of the Wayne Law Review and a member of the Moot Court program where he was selected to compete as an oralist and brief writer for the ABA National Appellate Advocacy Competition. He also served as a student attorney for the Business and Community Law Clinic. Prior to law school, Mr. Paradiso earned his B.A. from James Madison College at Michigan State University in 2013.

MILLER JOHNSON
Attorneys



5: RELEVANT MUNICIPAL EXPERIENCE & REFERENCES

MILLER JOHNSON Attorneys

5. RELEVANT MUNICIPAL EXPERIENCE

You can count on our firm's commitment to excellence in the services we provide. We look forward to having an opportunity to exceed your expectations.

Here's a list of current Miller Johnson county, city/township, and government/public-sector entity clients in Michigan where we represent them in employment and labor, governance, public sector operations, etc:

COUNTIES & CORE COUNTY AGENCIES

- Allegan County
- Cass County Road Commission
- Hillsdale County Senior Services Center
- Houghton County
- Kalamazoo County Defender, Inc.
- Kent County
- Lenawee County Board of Road Commissioners
- Midland County Central Dispatch
- Ottawa County Central Dispatch Authority
- Road Commission of Kalamazoo County
- Saginaw County 911 Authority
- Van Buren County
- Washtenaw County Sheriff's Office

COUNTY-AFFILIATED HUMAN SERVICES, CMH & REGIONAL SERVICE ENTITIES

- Area Agency on Aging of Western Michigan
- Barry County Community Mental Health
- Community Mental Health Association
- Community Mental Health Authority
- Lifeways Community Mental Health
- Newaygo County Mental Health
- Northern Lakes Community Mental Health Authority
- Ottawa County CMH Authority
- Region 3B Area Agency on Aging
- Region IV Area Agency on Aging
- St. Clair County Community Mental Health
- Valley Area Agency on Aging

OTHER PUBLIC OR QUASI-PUBLIC ORGANIZATIONS

- Berrien County Youth Fair
- Mental Health Forms Private Practice
- Mitten Mental Health
- Pine Rest Christian Mental Health

CITIES / TOWNSHIPS / VILLAGES

- Ada Township
- Allendale Charter Township
- Benton Charter Township
- City of Burton
- City of Coldwater
- City of Dearborn
- City of Dowagiac
- City of East Grand Rapids
- City of Gibraltar
- City of Hamtramck
- City of Holland
- City of Kalamazoo
- City of Lake City
- City of Marshall
- City of Sturgis
- City of the Village of Douglas
- City of Warren
- City of Wyoming
- City of Zeeland
- Georgetown Township
- Marshall Township, Michigan
- Peninsula Township
- Spring Lake Township
- Village of Constantine
- Village of Lake Odessa
- Village of Lawrence
- Village of Lyons
- Village of Pentwater

HIGHER EDUCATION INSTITUTIONS

- Ferris State University
- Grand Rapids Community College
- Grand Valley State University
- Grand Valley State University
- Kalamazoo Valley Community College
- Kellogg Community College
- Kirtland Community College
- Michigan Community College HR Assoc.
- Wayne State University Physician Group

MILLER JOHNSON Attorneys

5. RELEVANT MUNICIPAL EXPERIENCE

PUBLIC EDUCATION & REGIONAL AUTHORITIES

- Midland County ESA
- Monroe County ISD
- Newaygo County RESA
- Kalamazoo County Ready 4s

PUBLIC SCHOOLS

- Anchor Bay School District
- Ann Arbor Public Schools
- Bay City Public Schools
- Birmingham Public Schools
- Caledonia Community Schools
- Cassopolis Public Schools
- Center Line Public Schools
- Chelsea School District
- Clarenceville School District
- Clarkston Community Schools
- Covert Public Schools
- Crestwood School District
- Dearborn Public Schools
- Dexter Community Schools
- Farmington Public Schools
- Fitzgerald Public Schools
- Flat Rock Community Schools
- Flushing Community Schools
- Forest Hills Public Schools
- Fowlerville Community Schools
- Fraser Public Schools
- Fremont Public Schools
- Fulton Public Schools
- Garden City Public Schools
- Godwin Heights Public Schools
- Grand Rapids Public Schools
- Grandville Public Schools
- Grant Public Schools
- Hamtramck Public Schools District
- Harbor Springs Public Schools
- Haslett Public Schools
- Hemlock Public Schools
- Holt Public Schools
- Hudsonville Public Schools
- Ida Public Schools
- Ingham Intermediate School District
- Jefferson School District
- Jenison Public Schools
- Kearsley Community Schools
- Kelloggsville Public Schools
- Kent Intermediate School District
- Lake Orion Community Schools
- Lakeshore Public Schools (Berrien)
- Lakeview Public Schools
- Lakeview School District (BC)
- L'Anse Creuse Public Schools
- Lapeer Community Schools
- Lincoln Consolidated School District
- Lincoln Park Public Schools
- Livonia Public Schools
- Manistee Area Public Schools
- Menominee Area Public Schools
- Mona Shores Public Schools
- New Haven Community Schools
- Newaygo Public Schools
- Northville Public Schools
- Oak Park School District
- Plymouth-Canton Community Schools
- Portage Public Schools
- Redford Union School District
- Reed City Area Public Schools
- Reese Public Schools
- Riverview Community Schools
- Rochester Community Schools
- Rockford Public Schools
- Romeo Community Schools
- Romulus Community Schools
- Roseville Community Schools
- Saginaw City School District
- Saginaw ISD
- South Lyon Community Schools
- South Redford School District
- Southgate Community Schools
- St. Joseph Public Schools
- Trenton Public Schools
- Troy School District
- Utica Community Schools
- Van Dyke Public Schools
- Vandercook Lake Public Schools
- Warren Woods Public Schools
- Waterford School District
- Wayne RESA
- Wayne-Westland Community Schools
- West Ottawa Public Schools
- Westwood Community School District
- Whitmore Lake Public Schools
- Woodhaven-Brownstown School District
- Wyandotte Public Schools
- Zeeland Public Schools

5. CLIENT REFERENCES

Below is a list of relevant client references who are available to discuss their experience working with Miller Johnson's team on a wide range of operational, governance, labor, employment counseling, procurement, regulatory, and financing matters.

COUNTY CLIENTS

Kent County
Hilary Arthur, Assistant Corporate Counsel
300 Monroe Ave., N.W, Grand Rapids, MI 49503
Phone: 616.336.6000
Email: hilary.arthur@kentcountymi.gov
Years Represented: 30 years

Van Buren County (including Van Buren County Transit)
John Faul, County Administrator
219 E. Paw Paw Street, Suite 305, Paw Paw, MI 49079
Phone: 269.657.8200 ext. 1205
Email: FaulJ@vanburencounty.mi.gov
Years Represented: 19 years

Washtenaw County Sheriff's Office
Tammy Richards, Risk Management / FOIA Coordinator
220 N Main Street, Ann Arbor, MI 48104
Phone: 734.222.6737
Email: richardt@washtenaw.org
Year Represented: 21 years

CONFLICT DISCLOSURE

No conflicts to disclose at this time.

Conflicts of Interest
Miller Johnson takes its ethical obligations seriously. We maintain safeguards to avoid conflicts of interest. We do not have any conflicts that preclude us from representing your company.

- Formal internal conflicts check initiated immediately upon new opportunity
- Capability to fast-track clearance within 24–48 hours for time-sensitive matters
- Transparent communication regarding any potential conflicts and mitigation strategies

MILLER JOHNSON
Attorneys



6: CLIENT SERVICE, COMMUNICATION, & MATTER MANAGEMENT

6. CLIENT SERVICE PHILOSOPHY

Miller Johnson approaches every government representation as a long-term partnership built on trust, accessibility, responsiveness, and a deep understanding of the client's operations. We recognize that effective legal counsel for local government requires far more than technical legal knowledge—it requires practical judgment, collaborative problem-solving, and an appreciation for the operational realities and public responsibilities of county government.

Our goal is to become an extension of St. Joseph County's leadership team. We invest time in learning each client's organizational structure, strategic priorities, operational challenges, and decision-making processes so that our legal advice is informed by both the law and the County's mission to serve its residents. This commitment allows us to provide counsel that is proactive, practical, and aligned with the County's objectives.

Miller Johnson has a long-standing reputation for partnering closely with its clients and emphasizing exceptional client service. Our culture is rooted in understanding our clients' businesses, challenges, and goals so we can deliver legal solutions that are responsive, efficient, and tailored to their needs.

DEVELOPING LONG-TERM RELATIONSHIPS
We believe successful attorney-client relationships are built through consistent communication, transparency, and reliability. Our attorneys work to establish relationships with elected officials, administrators, department leaders, and staff so that County personnel view us as a trusted resource and readily accessible advisor. We prioritize continuity of service and maintain regular contact with client leadership to stay informed about emerging issues and evolving priorities.

UNDERSTANDING COUNTY OPERATIONS
As St. Joseph County's incumbent Corporate Counsel, Miller Johnson already possesses a deep understanding of the County's organizational structure, leadership, policies, labor environment, strategic initiatives, and day-to-day operational challenges. Through our ongoing representation of the Board of Commissioners, County Administrator, Human Resources, and County departments, we have developed institutional knowledge that allows us to provide timely, informed, and practical legal counsel without the learning curve typically associated with a transition to new counsel.

Our attorneys are actively engaged in the County's operations and governance and have established productive working relationships with County leadership and staff. This familiarity enables us to identify issues proactively, provide context-sensitive legal guidance, and deliver recommendations that are both legally sound and operationally realistic. We understand the County's priorities, its commitment to effective public service, and the importance of balancing legal compliance, fiscal stewardship, and efficient government operations.

Because we already serve as a trusted advisor to the County, we are positioned to provide seamless continuity of service, preserve institutional knowledge, and continue supporting County leadership with responsive counsel that reflects a thorough understanding of St. Joseph County's unique needs and objectives.

6. CLIENT SERVICE PHILOSOPHY

BALANCING LEGAL RISK WITH PRACTICAL GOVERNMENT OPERATIONS
County leaders are often required to make decisions that involve legal, financial, operational, and public-policy considerations. Miller Johnson recognizes that the best legal advice not only identifies risk but also provides workable solutions. We focus on helping clients achieve their objectives while maintaining compliance, minimizing risk, and preserving efficient government operations. Whenever possible, we emphasize preventive counseling, training, and early issue resolution to reduce the likelihood of disputes and litigation.

COMMUNICATING COMPLEX LEGAL ISSUES
Our attorneys are committed to translating complex legal concepts into clear, actionable guidance. We provide concise analyses, identify available options, explain associated risks, and offer practical recommendations that support informed decision-making. Whether advising elected officials, department heads, human resources professionals, or administrators, we communicate in a manner that is understandable, responsive, and focused on solutions.

WHAT DISTINGUISHES MILLER JOHNSON

THE RESOURCES OF A LEADING MICHIGAN LAW FIRM WITH THE RESPONSIVENESS OF A TRUSTED LOCAL GOVERNMENT PARTNER

Miller Johnson combines the depth and resources of one of Michigan's leading law firms with a client-centered culture that emphasizes partnership, accessibility, and practical problem-solving. With a deep bench of attorneys experienced in labor and employment, municipal governance, litigation, real estate, construction, public-sector benefits, and related areas, we provide comprehensive legal support while ensuring that St. Joseph County receives personalized attention from attorneys who understand county government.

As the County's incumbent Corporate Counsel, we offer a unique advantage: an established understanding of the County's operations, leadership structure, labor environment, strategic priorities, and organizational culture. This institutional knowledge allows us to provide seamless continuity of service, proactively identify emerging issues, and deliver practical guidance informed by both legal considerations and operational realities.

Our attorneys are committed to being accessible, responsive, and solution-oriented. We measure our success not only by legal outcomes, but by the strength of our relationships, the trust we earn from County leadership, and our ability to help the County achieve its goals while effectively managing legal risk. Our commitment is to serve not merely as outside legal counsel, but as a trusted advisor and long-term partner dedicated to the success of St. Joseph County and the residents it serves.

6. CLIENT COMMUNICATION & AVAILABILITY

COMMUNICATION & RESPONSIVENESS

Our attorneys are a telephone call or an email away and will respond promptly to all inquiries from authorized St. Joseph County personnel. Guaranteed. Miller Johnson attorneys are available in-person or through secure electronic means. To say we are available at any time, on any day, is fact. Our normal office hours are 8:30am – 5pm. We are available to attend meetings during business hours and after hours when requested with enough advance notice, either in person or via video conference.

STAFFING & WORK MANAGEMENT

SUCCESSION PLANNING AND SOLUTIONS FOR BACK-UP COUNSEL

The strength and success of Miller Johnson's client relationships has been its focus on partnering with our clients to meet their specific business and operational goals. Miller Johnson will treat its relationship with St. Joseph County as a partnership. Miller Johnson will deliver legal services efficiently and timely, involving those attorneys necessary to meet your needs. Miller Johnson attorneys will apply their specific expertise, experience, and sound business judgment to issues consistent with St. Joseph County's objectives.

St. Joseph County's counsel would be led by Leigh Schultz. As Lead Attorney Leigh would be accessible via in-person meetings, virtual meetings, phone, fax and e-mail during business hours, evenings and weekends. She is available for scheduled or ad-hoc meetings with 24-hour's notice. She understands she must generally be available to attend meetings in person on short notice and the ability to be reached promptly by telephone. She has unrestricted availability for unscheduled, urgent phone and Zoom calls. Miller Johnson is known for staffing matters leanly and using associate attorneys and paralegals when appropriate. Clients appreciate the added value that brings. In the event Leigh Schultz becomes unavailable, any of the attorneys included in our team proposal would be available and we would designate an interim lead counsel with St. Joseph County's approval.

MANAGING MULTIPLE CLIENTS

Miller Johnson represents multinational corporations, locally grown businesses, and individuals in cases ranging from simple to highly complex. The firm serves all types of business organizations, ranging from publicly traded corporations to family-owned businesses. We are adept at managing workload, case management, matter representation, and court calendaring through a strong system of human and technology-based investments. We are confident we will continue to provide meaningful solutions and peace of mind at a great value for St. Joseph County.

MILLER JOHNSON
Attorneys



7: TECHNOLOGY, SECURITY & AI GOVERNANCE

7. TECHNOLOGY, SECURITY & AI GOVERNANCE

Miller Johnson leverages secure, enterprise-grade technology to enhance efficiency, responsiveness, and client service without compromising our commitments to confidentiality, information security, and professional responsibility. Our technology infrastructure supports attorneys and clients through secure document management, protected communications, collaborative workflows, and carefully governed legal technology tools.

ELECTRONIC DOCUMENT MANAGEMENT AND SECURE COMMUNICATIONS
Miller Johnson maintains a secure electronic document management environment that allows attorneys and staff to efficiently manage, organize, search, and retrieve client information while maintaining appropriate access controls. Client communications are conducted through secure email systems, encrypted file-sharing solutions, virtual meeting platforms, and other protected collaboration tools designed to safeguard confidential information and attorney-client privileged communications. Access to firm systems is governed through enterprise security controls, user authentication, provisioning and offboarding procedures, and ongoing monitoring by the firm's Information Technology team.

CYBERSECURITY AND PROTECTION OF CONFIDENTIAL INFORMATION
Information security is a core component of Miller Johnson's risk management program. The firm employs layered cybersecurity safeguards designed to protect confidential, privileged, proprietary, and sensitive information from unauthorized access, disclosure, or misuse. These measures include controlled access to firm systems, cybersecurity awareness training, incident reporting procedures, software and device management controls, and ongoing oversight by firm leadership, Information Technology professionals, and risk management personnel.

The firm evaluates technology vendors based on confidentiality protections, data security controls, retention and deletion practices, auditability, incident notification requirements, and alignment with client requirements and professional obligations.

ARTIFICIAL INTELLIGENCE AND TECHNOLOGY-ASSISTED LEGAL TOOLS
Miller Johnson has been an early and responsible adopter of artificial intelligence technologies and has maintained a formal AI governance program since 2023. The firm's multidisciplinary AI Committee—comprised of attorneys, firm leadership, IT and research professionals, firm counsel, and administrative leaders—oversees AI strategy, tool evaluation, risk management, training, and policy development.

Approved AI-enabled tools currently include technologies such as Harvey, Microsoft Copilot, Thomson Reuters CoCounsel, Relativity, Bloomberg Law, Litera/Lito, and other enterprise legal technology platforms. These tools are used to assist with legal research, document review, due diligence, e-discovery, contract analysis, drafting support, document summarization, litigation analytics, knowledge management, and administrative productivity.

AI-generated content is never treated as final legal work product. All AI-assisted work is subject to review, verification, and approval by appropriately licensed and experienced attorneys. Attorneys remain responsible for legal analysis, factual accuracy, citations, strategic recommendations, and all client-facing work product.

7. TECHNOLOGY, SECURITY & AI GOVERNANCE

AI SECURITY, CONFIDENTIALITY, AND GOVERNANCE SAFEGUARDS
Miller Johnson's AI Acceptable Use Policy prohibits confidential, privileged, proprietary, trade secret, client, or other sensitive information from being entered into any AI platform unless that tool and use case have been reviewed and approved by the firm's AI Committee. Public or consumer-grade generative AI platforms may not be used with client or firm-protected information.

When evaluating AI solutions, the firm prioritizes:

- Protection of attorney-client privilege and work product.
- Confidentiality and data security.
- Strong contractual safeguards.
- Data segregation and access controls.
- Retention and deletion controls.
- Vendor transparency and auditability.
- Compliance with client requirements and outside counsel guidelines.
- Prohibitions against model training using client information.

Client information is not used to train AI models or other technologies. Miller Johnson only approves enterprise AI solutions that provide contractual and operational assurances that client data and user inputs will not be utilized for model training. The firm further reviews vendor controls relating to retention, deletion, subprocessors, incident response, and data handling practices before approving any AI-enabled workflow involving client information.

COMMITMENT TO RESPONSIBLE INNOVATION
Miller Johnson views technology and AI as tools that enhance service delivery and client collaboration rather than replace attorney judgment. Our governance framework is designed to balance innovation with the professional, ethical, and confidentiality obligations that governmental entities expect from their legal counsel. By combining secure technology, rigorous oversight, ongoing training, and attorney accountability, we provide clients with the benefits of modern legal technology while preserving the trust, security, and judgment essential to effective legal representation.

This approach allows Miller Johnson to deliver efficient, technology-enabled legal services to public sector clients while maintaining strict protections for confidential information, attorney-client privilege, and sensitive governmental data.

MILLER JOHNSON
Attorneys



8: FEE PROPOSAL

8. FEE PROPOSAL

Timekeeping Practices on An Hourly Basis
We invoice services at standard hourly rates in tenth of an hour increments including phone calls and email correspondence. Actual expenses such as postage, photocopies, translation services, mileage, or courier fees are invoiced consistent with the actual expense incurred.

Experience and Billing Practices
We are not a collection of lawyers. We are a team of professionals that believe in labor and employment law. In our view, teamwork means making sure the right attorney(s) handles the right assignment(s) for the client. It does not mean teaming up to bill the client for several attorneys' thoughts on the same subject. As individuals, Miller Johnson attorneys have different areas of relative strength. The client has access to all Miller Johnson attorneys and all MJ attorneys know when to refer a client to a teammate.

Estimated Budget Experience
Our past and ongoing work for governmental and nonprofit clients has been rewarding and meaningful. We are confident we can forecast expected costs of matters based on our extensive service to public sector clients, current market factors, and economic variables that we are monitoring on a daily basis.

Fee Bases Other Than Hourly Rates
When it comes to pricing, we do not believe that one size fits all. We have a partnership philosophy which begins with each client's budget and expectations for legal services. We have been successful over the years in crafting creative fee arrangements which serve our client's unique needs. We have used hourly rates, tiered rates, flat fees, variable discounts, retainers, "true-ups," value or results-oriented systems, and other payment structures – all of which are designed to value efficiency and promote each party investing in the other to achieve a successful partnership. Any project rate or retainer would be discussed in advance, mutually agreed upon, and, for a retainer in particular, would be based on the volume of anticipated legal services communicated to us.

Pricing Philosophy
We believe that clients deserve value. Therefore, when staffing for legal matters, we assign only attorneys necessary to achieve results and prioritize the assignment of the lowest-cost attorney capable of providing the service without sacrificing results. Typically, only one attorney is necessary for client meetings, review of standard day-to-day documents, depositions, and court conferences or non-dispositive hearings. Where multiple attorneys are necessary to achieve satisfactory results, we prioritize the lowest-cost attorney performing tasks and only use higher-cost attorneys as necessary.

BILLING PROPOSAL & COST

BACKGROUND ON FEES

We compute our service fees primarily on the time spent by our lawyers and paralegals to deliver services. Ethical rules require that our hourly rates and the overall fee take into account the complexity of the work, our efficiency, the results achieved, the special expertise and experience of the lawyers and paralegals involved, the time limitations imposed by you or the circumstances, and other relevant factors.

PROPOSED HOURLY RATES

ATTORNEY	TITLE	STANDARD HOURLY RATE (2026)	PROPOSED HOURLY RATE (2026-2027)
Leigh Schultz	**Member**	**$745**	**$450**
Sandy Andre	Member	$495	$400
Rich Cherry	Member	$535	$400
Seth Filthaut	Counsel	$400	$325
Collin Goldsberry	Associate	$325	$300
Adam Walker	Member	$495	$400
Aimee Jachym	Member	$625	$450
Codie Lynn Burt	Counsel	$350	$300
Matt Paradiso	Member	$525	$400
Emily Palacios	Member	$675	$450

MILLER JOHNSON
Attorneys



9: VALUE-ADDED SERVICES



VALUE-ADDED SERVICES

Miller Johnson provides many resources to its clients at no cost. Some are educational resources that include client alerts, webinars, podcasts, blogs, newsletters, and video updates. Others are discussing and considering more theoretical implications of what a particular client's project may have on an unbilled basis as it does not directly apply to the project at hand.

The main area we provide a value-add, however, is in the Miller Johnson approach to these types of transactions and interactions with counterparties and clients. As indicated, we take a partnership approach with the client in which we don't only advise of legal risks and leave the client to evaluate those risks in light of the bigger picture and practical realties.

Rather, we endeavor to understand the client's business, its pain points, its preferences, its strategies, and its goals, and then apply that understanding to our analysis of the legal risks and the most efficient, practical way to manage them. We look forward to doing the same for you.

Webinars

Podcasts

Large Network

Seminars & Workshops

Current News

MILLER JOHNSON
Attorneys



10: CONCLUSION

10. CONCLUSION

Miller Johnson appreciates the opportunity to continue serving St. Joseph County and submit this proposal for consideration. As the County's incumbent legal counsel, we bring not only a deep understanding of the County's organization, priorities, and operational environment, but also an established record of providing practical, responsive, and trusted legal guidance. This familiarity allows us to deliver efficient, informed counsel with minimal transition risk and immediate value to County leadership, elected officials, and staff.

Our attorneys have extensive experience representing municipalities and public-sector entities throughout Michigan. We understand the unique legal, operational, and governance challenges facing counties and are well-equipped to provide strategic counsel across the full spectrum of municipal law matters. In particular, Miller Johnson offers exceptional depth in labor and employment law, helping public employers navigate collective bargaining, workforce management, employment disputes, regulatory compliance, and evolving workplace issues with confidence.

At Miller Johnson, responsiveness and accessibility are core to our client service philosophy. We are committed to being a trusted partner who is available when needed, provides timely and practical advice, and works collaboratively to achieve the County's objectives. Our team takes pride in developing long-standing relationships built on trust, accountability, and consistent results.

Most importantly, we view our role as a long-term partner to St. Joseph County rather than simply a legal service provider. We are invested in the County's continued success and remain committed to delivering proactive, high-quality counsel that supports the County's mission today and into the future.

Thank you for your consideration of our proposal. We would be honored to continue serving as St. Joseph County's legal partner and look forward to the opportunity to build upon the strong relationship we have established through our years of service to the County.





MILLER JOHNSON
Attorneys

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Attorneys







PROPOSAL OF
LEGAL SERVICES

PREPARED FOR:

St. Joseph County

millerjohnson.com

APPENDIX A - Proposal Cover Sheet

Corporate Counsel Legal Services

St. Joseph County, Michigan

Firm Information

Firm Name: Miller, Johnson, Snell & Cummiskey, P.L.C.

Address: 100 West Michigan Ave, Suite 200

City, State, Zip: Kalamazoo, MI 49007

Telephone: 269.226.2950

Website: www.millerjohnson.com

Primary Contact

Name: Leigh Schultz

Title: Member Attorney

Telephone: 269.226.2983

Email: schultzl@millerjohnson.com

Proposed Primary Relationship Attorney

Name: Leigh Schultz

Title: Member Attorney

Years of Municipal Law Experience: 24 years

Years Representing Michigan Counties: 24 years

APPENDIX B - Fee Proposal

Please provide your proposed fee schedule below.

Position	Hourly Rate
Lead Attorney	Leigh Schultz
Additional Attorney(s)	Sandy Andre, Richard Cherry, Seth Filthaut, Adam Walker, Aimee Jachym, Codie Lynn Burt, Emily Palacios , Matt Paradiso
Associate Attorney(s)	Collin Goldsberry
Paralegal	
Other Professional Staff	

Billing Practices

Billing Increment:

☑ One-Tenth Hour

☐ One-Quarter Hour

☐ Other _____

Annual Rate Adjustments

Describe your firm's approach to annual rate adjustments.

Annual rate adjustments help ensure we can continue providing reliable, high-quality service. We evaluate factors such as inflation, labor and material costs, market conditions, and ongoing investments in our products and services. Any adjustments are made thoughtfully and are intended to support the long-term value, performance, and service our customers expect from us.

Reimbursable Expenses Actual expenses such as postage, photocopies, translation services, mileage, or courier fees are invoiced consistent with the actual expense incurred.

Please identify any expenses billed separately.

Alternative Fee Arrangements

Please describe any alternative billing options your firm offers (monthly retainers, fixed-fee projects, blended rates, etc.).

When it comes to pricing, we do not believe that one size fits all. We have a partnership philosophy which begins with each client's budget and expectations for legal services. We have been successful over the years in crafting creative fee arrangements which serve our client's unique needs. We have used hourly rates, tiered rates, flat fees, variable discounts, retainers, "true-ups," value or results-oriented systems, and other payment structures – all of which are designed to value efficiency and promote each party investing in the other to achieve a successful partnership. Any project rate or retainer would be discussed in advance, mutually agreed upon, and, for a retainer in particular, would be based on the volume of anticipated legal services communicated to us.

Value-Added Services Included at No Additional Charge

Miller Johnson provides many resources to its clients at no cost. Some are educational resources that include client alerts, webinars, podcasts, blogs, newsletters, and video updates. Others are discussing and considering more theoretical implications of what a particular client's project may have on an unbilled basis as it does not directly apply to the project at hand.

The main area we provide a value-add, however, is in the Miller Johnson approach to these types of transactions and interactions with counterparties and clients. As indicated, we take a partnership approach with the client in which we don't only advise of legal risks and leave the client to evaluate those risks in light of the bigger picture and practical realties.

Rather, we endeavor to understand the client's business, its pain points, its preferences, its strategies, and its goals, and then apply that understanding to our analysis of the legal risks and the most efficient, practical way to manage them. We look forward to doing the same for you.

APPENDIX C - Government References

Please provide at least three governmental references.

Reference #1

Organization:	Kent County
Contact Person:	Hilary Arthur
Title:	Assistant Corporate Counsel
Telephone:	616.336.6000
Email:	hilary.arthur@kentcountymi.gov
Years Represented:	30 years
Description of Services:	Operation, governance, labor, employment counseling, procurement, regulatory matters, etc.

Reference #2

Organization:	Van Buren County (including Van Buren County Transit)
Contact Person:	John Faul
Title:	County Administrator
Telephone:	269.657.8200 ext. 1205
Email:	FaulJ@vanburencounty.mi.gov
Years Represented:	19 years
Description of Services:	Operation, governance, labor, employment counseling, procurement, regulatory matters, etc.

Reference #3

Organization:	Washtenaw County Sheriff's Office

Contact Person:	Tammy Richards
Title:	Risk Management / FOIA Coordinator
Telephone:	734.222.6737
Email:	richardt@washtenaw.org
Years Represented:	21 years
Description of Services:	Operation, governance, labor, employment counseling, procurement, regulatory matters, etc.

APPENDIX D - Conflict of Interest Disclosure

Please identify any actual or potential conflicts of interest that may affect your firm's ability to represent St. Joseph County.

Include any current or recent representation involving:

- St. Joseph County
- County elected officials
- County departments
- Labor organizations representing County employees
- Any matter that may create a real or perceived conflict of interest

If no conflicts exist, please indicate:

☑ No known conflicts of interest.

APPENDIX E - Proposal Certification

The undersigned certifies that:

- The information contained in this proposal is true and accurate.
- The proposer is authorized to submit this proposal.
- The proposer has reviewed the requirements of this Request for Proposals.
- The proposer agrees to negotiate in good faith if selected.
- The proposer understands that submission of a proposal does not create any contractual rights.

Authorized Signature 

Printed Name: Leigh Schultz

Title: Member Attorney

Date: 8/14/26

APPENDIX F - Proposal Checklist

Before submitting your proposal, please verify that your proposal includes:

☑ Proposal Cover Sheet

☑ Firm Overview

☑ Proposed Legal Team

☑ Municipal Experience

☑ Client Service Philosophy

☑ Communication and Responsiveness

☑ Staffing Approach

☑ Technology and Information Security

☑ Fee Proposal

☑ References

☑ Conflict of Interest Disclosure

☑ Proposal Certification

☑ Any additional information the firm wishes the County to consider.



MILLER JOHNSON
Attorneys

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EST. CST 1979
MUNICIPAL LAW
COHL, STOKER & TOSKEY, P.C.
601 NORTH CAPITOL AVENUE
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DAVID G. STOKER
BONNIE G. TOSKEY
ROBERT D. TOWNSEND
TIMOTHY M. PERRONE
MATTIS D. NORDFJORD
GORDON J. LOVE
SARAH K. OSBURN

ATTORNEYS
CHRISTIAN K. MULLETT
DONALD J. KULHANEK
MELISSA A. HAGEN

OF COUNSEL
RICHARD D McNULTY

August 13, 2026

Teresa Cupp, Administrator/Controller
St. Joseph County
cuppt@stjosephcountymi.gov

Sent via Email

Re: St. Joseph County Request for Proposals for Civil Attorney Services

Dear Administrator/Controller Cupp:

First, we want to thank St. Joseph County for including this firm in the County's Notice of Request for Proposals. We want the County to know that we very much appreciate this opportunity. Accordingly, please find enclosed the Proposal for Civil Attorney Services from Cohl, Stoker & Toskey, P.C. We would be pleased to meet with the County to discuss our proposal further.

We look forward to working with you and your staff in the event our Firm is selected. Please do not hesitate to contact either of us if you have any questions.

Sincerely,

COHL, STOKER & TOSKEY, P.C.

/s/ Bonnie G. Toskey */s/ Mattis D. Nordfjord*

BGT/MDN/gmk
Enclosure

N:\Client\Proposals-Legal Svcs\St Joseph Co\Cover Letter - St Joseph Co Legal Services Proposal - Final 8.13.2026.docx

PROPOSAL FOR CIVIL ATTORNEY SERVICES

FOR

ST. JOSEPH COUNTY

PROPOSAL SUBMISSION
August 13, 2026

Submitted by:

COHL, STOKER & TOSKEY, P.C.
601 North Capitol Avenue
Lansing, Michigan 48933
(517) 372-9000

EST. CST 1979
MUNICIPAL LAW
COHL, STOKER & TOSKEY, P.C.
601 NORTH CAPITOL AVENUE
LANSING, MICHIGAN 48933

Attorney / Firm Information:

1. **Firm: Cohl, Stoker & Toskey, P.C.**

    a. *Area of specialty*. Our practice focuses on municipal corporate law, public sector labor relations, contract law, defense litigation, personnel matters, and workers compensation defense. Our firm specializes almost exclusively in representing local units of government, authorities, and health and mental health agencies. Each attorney in this firm has extensive municipal experience, giving us a unique practical understanding of the legal and operational needs of local government clients.

    b. *Years in business*. Forty-seven years as our law firm was formed in 1979 with all of the firm's founding attorneys having previously served as in-house counsel for various units of local government.

    c. *Number of Michigan Counties Represented*. We currently represent 35+ counties.

2. **Office:** Our office is located at 601 N. Capitol Ave. in Lansing, Michigan. However, we have leveraged technology to position our attorneys to work remotely throughout the State.

3. **Personnel:**
    a. *Principal Contacts.* Bonnie Toskey, Shareholder, btoskey@cstmlaw.com, Office: (517) 372-9000, Cell: (517) 648-2287 and Matt Nordfjord, Shareholder, mnordi@cstmlaw.com; Office: (517) 372-9000, Cell: (231) 342-3602, will serve as the County's principal contacts. Other firm attorneys will be available as needed to support our representation.

    b. *Personnel.* All attorneys in our firm will be utilized as needed to address the legal questions presented. Bonnie Toskey and Matt Nordfjord will serve as the primary points of contact and will respond directly or distribute assignments to the attorney(s) in our firm best positioned to respond. Current resumes for attorneys are provided in *Attachment 1*.

    c. *Other key personnel who will be used for County business*. Legal Assistants, Gwen Kamm, Nicole Moles, and Colleen Oxby; and Miriam Hicks, Office Manager.

4. Qualifications and Experience:

a. *Municipal Law*. Our firm has 47+ years of experience in providing legal support, advice, counsel, litigation defense, services, and consultation to the County Board of Commissioners, each Elected Official, including the Sheriff and the Clerk on election law issues, and the Courts on every aspect of municipal law, including but not limited to: general municipal law, labor law, general state and federal laws relating to County government, public disclosure issues, laws against discrimination, contract law (including grants), municipal leases, purchasing and procurement, trial defense, and tort law. Our corporate counsel advice includes methods to avoid litigation and resolve problems in a timely and pragmatic manner. The firm represents counties in civil litigation before multiple various state and federal courts, administrative agencies and alternative dispute resolution forums such as arbitration. We do not litigate matters for litigation's sake, to make a point or to extract fees. We look at every case from the point of view of the goal, cost analysis, ability to win that case, and the potential precedential value of the particular matter. We are unaware of any other current clients that we represent that would create a potential conflict of interest situation.

b. *Civil and Appellate Law*. The firm's litigation experience includes extensive practice in District and Circuit Courts, Federal Courts, the Michigan Tax Tribunal, as well as appellate practice in virtually all Michigan appellate courts, including the Michigan Court of Appeals, the Michigan Supreme Court and the Federal Sixth Circuit Court of Appeals. This appellate practice also includes handling administrative appeals both within administrative agencies and to the applicable circuit and appellate courts. Litigation experience includes civil lawsuits, administrative proceedings, the Michigan Employment Relations Commission, workers compensation, and civil infraction/misdemeanor enforcement of ordinances, including County building code, zoning regulations, dog law, and local health department regulation enforcement.

c. *Ordinances*. Our firm has provided a wide range of legal services concerning all aspects of County ordinances (which are specifically authorized by statute). These services include the drafting and amending and application of ordinances and interpreting and applying state law as to specific issues within the municipality.

d. *Building Code and Brownfield*. Our firm has been involved in all areas of Building Code issues and enforcement. Building Department matters, including site location of towers and enforcement issues; and Brownfield matters, including grant subcontract review and land contract forfeiture.

e. *Real Estate Development (including Industrial, undeveloped land and commercially zoned land or property)*. Members of our firm have extensive experience in real property acquisition and sales, building authorities, negotiations regarding purchases, drafting sale documents, compliance with uniform

condemnation requirements, and real estate closings. This includes acquisition for utility easements and road rights-of-way, and representation of counties, county road agencies, and other public authorities on related real estate matters.

f. *Planning Commission on Zoning and Master Planning documents.* Our firm has provided a wide range of legal services concerning land use and planning. These services include application of ordinances and state law to specific county planning, zoning, and land use issues. The firm's representation of counties has also included:

   i. Providing advice to the County Planning Commissions and Zoning Administrators and representation in zoning appeals and litigation.
   ii. Advice on legal aspects of proposed Zoning Ordinance Amendments; and
   iii. Advice on procedural requirements under the zoning enabling acts.

g. *Forfeitures of Property for Non-Payment of Taxes.* Our law firm has handled tax foreclosure litigation under PA 123, i.e., preparation of the petition and judgment, and appearance at the foreclosure hearings. Members of our firm have extensive expertise and experience in advising County Treasurers on tax foreclosure matters under PA 123, the delinquent tax foreclosure funds, and defense of County Treasurers in litigation arising under the tax foreclosure law.

h. *Equalization, Tax Tribunal and Property Tax Assessment*. Members of our firm have appeared numerous times before the Michigan Tax Tribunal representing counties, including challenges by local units to equalization, special assessments and personal property exemptions. We have extensive experience in tax assessment law and advising municipal taxing entities as well as defending taxing units in court. This includes representing the county in challenges to equalization. We have been involved in the tax collection process for numerous years representing taxing entities, including assisting treasurers with jeopardy assessments, personal property tax collection, tax sales and related litigation.

i. *Contracts.* We have extensive experience drafting and negotiating construction contracts, purchasing agreements, interlocal agreements, grant-related agreements, and agreements involving water and sewer authorities, law enforcement and emergency services, 911 authorities, mental health authorities, district health departments, and district libraries. We have also negotiated and prepared agreements involving the transfer and sharing of governmental functions and services between public entities. Because we represent numerous counties, we have likely reviewed or drafted the type of contract St. Joseph County will need, which allows us to provide informed and efficient review without charging the County simply to "get up to speed."

j. *Labor, including collective bargaining agreements, unemployment appeals, workers compensation claims, grievances, arbitration, MERC Hearings on Unfair Labor Practice Charges.* This firm has extensive experience in the hiring process,

negotiating and drafting of employment contracts, the discipline process, all aspects of FMLA law, Americans with Disabilities Act accommodation and other requirements, performance evaluations, the drafting of personnel policy manuals and all other aspects of personnel law. Moreover, various members of our firm have lectured extensively on virtually every aspect of personnel law from the use of independent contractors to the Fair Labor Standards Act, FMLA, ADA, the use of effective discipline and harassment law. In this challenging and rapidly changing landscape our firm advised the Michigan Association of Counties (in addition to our individual county clients) on the changes to unemployment, workers compensation issues, work share programs, FFCRA and the EFMLA all in response to changes in the law in response to COVID-19.

i. We have negotiated and are currently negotiating hundreds of labor contracts with numerous unions, including POAM, COAM, TPOAM, FOP, POLC, GELC, AFSCME, Teamsters, United Steelworkers, UAW, MNA, Operating Engineers, SEIU, ICEA/PERA, UWUA, the OPEIU, and CCLP. We have represented clients in all phases of the labor negotiation process beginning with the preparation of ground rules and proposals, negotiating to impasse, and including mediation, fact finding, and Act 312 Arbitrations. We have represented clients in numerous arbitrations, Worker's Compensation defense, MERC and unemployment hearings, including bargaining unit clarifications, union election petitions, and unfair labor practice charges. We frequently represent clients in Circuit and U.S. District Courts on labor and civil rights matters (including but not limited to Title VII, ADA and FMLA issues) at both the trial and appeals levels.

ii. Our firm handled the landmark case of *46th Circuit Trial Court v Crawford County*, 266 Mich App 150 (2005), wherein the Michigan Supreme Court ruled that Courts must operate within their budgets. We have also been involved in other significant cases which reinforced the right of employers to exclude various employees from collective bargaining units. See *Mecosta Commissioners v AFSCME*, 166 Mich App 374 (1988); *POAM v Lake County*, 183 Mich App 558 (1990).

k. *Election Law.* We have extensive experience related to petition drives and referendums, Campaign Finance Act requirements, recounts, and preparing charter amendments and millage and other ballot propositions. We have also had experience in litigating most of these issues and Bonnie Toskey is a regular speaker for the Michigan Association of County Clerks.

l. *Environmental Law and Public Health.* Members of the firm are experienced in environmentally related Health Department enforcement actions and land use issues, as well as other environmental issues such as Act 641 plans and regulation of underground storage tanks. Our firm has advised numerous County and District Health Departments regarding drafting, amending and enforcing Sanitary

Codes. We regularly train all of the Michigan Health Officers on an annual basis on all facets of the Health Code as well as the personnel issues unique to a Health Department. We have advised counties regarding Solid Waste Management Plans and amendments, landfill issues, and related contracts. We represent various County Drain Commissioners regarding drafting soil erosion and sedimentation control ordinances and amendments, and soil erosion enforcement issues, including litigation matters. Our firm has represented counties and their Boards of Public Works in contract disputes for sanitary sewer construction and wastewater treatment plants, and related litigation.

m. *Public Utility, Public Works, and Construction Law*. Members of our firm have extensive experience in issues relating to public water and sewer systems, including right-of-way disputes, collection issues, tort claims arising out of system malfunctions, and system expansions. Our firm also has extensive public sector construction experience including experience in construction code enforcement. We have experience in drafting construction contracts and other documents, and firm members have litigation experience in enforcing construction contracts and warranties.

5. **Approach and Methodology.** Our firm's experience and practice structure are tailored to provide St. Joseph County with the legal services it requires. We believe our focus and depth of experience in county law distinguish our firm and position us to provide accurate, cost-effective, and prompt service. Bonnie Toskey and Matt Nordfjord will serve as the principal contact attorneys and will coordinate and direct the County's legal service requests, address matters directly, or assign work to the attorney best positioned to meet the County's needs. We do not have a strict hierarchy and work collaboratively to provide accurate, cost-effective, and prompt service. A significant value provided by our firm is that for many legal questions we have likely already researched and addressed the issue for other county clients. This efficiency benefits the County by reducing the delay associated with "getting up to speed" when attorneys do not specialize in county law. As a result, we are often able to answer questions efficiently and with specific knowledge of the legal, practical, and operational considerations counties should evaluate before selecting a course of action. If awarded the contract, the principal contact attorneys will meet with the Board of Commissioners or its representatives and any Elected Officials and Department Heads the County deems appropriate to discuss pending issues and will work cooperatively with the County's current counsel to support an orderly transition.

The attorneys assigned to the County will be available by office phone, email, and cell phone. Calls will be returned promptly, usually within one business day. The County will have the cell phone numbers of the principal contact attorneys for immediate legal needs. If one principal contact attorney is unavailable, the matter will be addressed by another principal contact attorney or another attorney in our firm, as appropriate.

We serve clients throughout Michigan and regularly attend meetings in person, remotely through Zoom or Teams, or by telephone. Our office is prepared to begin work immediately. We understand the dynamic nature of representing counties and have the

experience and practical knowledge needed to address the challenges inherent in municipal work. We appreciate the opportunity to submit this proposal and would welcome the opportunity to work with St. Joseph County.

6. Municipal References:

Gregg Todd, County Controller/Administrator
Ingham County
342 S Jefferson St, #101
Mason, MI 48854
(517) 676-7203
gtodd@ingham.org

Nathan Burd, County Administrator
Livingston County
304 E. Grand River
Howell, MI 48843
(517) 540-8800
nburd@livgov.com

Brian Smith, County Administrator/Controller
Isabella County
200 North Main
Mt. Pleasant, MI 48858
(989) 317-4053
bsmith@isabellacounty.org

Lisa Sagala, County Controller/Administrator
Manistee County
415 Third Street
Manistee, MI 49660
(231) 398-3502
lsagala@manisteecountymi.gov

Frank Walsh, County Administrator
Branch County
31 Division Street
Coldwater, MI 49036
(517) 279-4301
fwalsh@branchcounty.gov

Nate Alger, County Administrator
Grand Traverse County
400 Boardman Avenue
Traverse City, MI 49684
(231) 922-4780
nalger@grandtraverse.org

Michael Overton, County Administrator/Controller
Jackson County
120 W. Michigan Ave, 6th Floor
Jackson, MI 49201
(517) 768-6624
moverton@co.jackson.mi.us

Paul Compo, County Administrator/Controller
Crawford County
200 W. Michigan Ave.
Grayling, MI 49738
(989) 344-3202
pcompo@crawfordco.org

Michelle Crocker, County Clerk
Leelanau County
8527 E. Government Center Dr., Suite 103
Suttons Bay, MI 49682
(231) 256-9824
mcrocker@leelanau.gov

7. **Conflict of Interest.**

   a. Potential Conflicts. Our firm does not represent, nor have represented, any client where our representation of St. Joseph County would constitute a conflict of interest.

   b. Conflict identification and resolution. Our firm is diligent in tracking and identifying potential conflicts of interest. If a potential conflict arises, we will notify you and, if possible, seek to resolve the conflict through a written waiver if we believe it is legally appropriate and ethical to do so. In the event a conflict waiver is not obtained or is unavailable our office will notify the County and facilitate a transition to another firm or attorney for the issue that created the conflict. In this instance, our firm would not represent either client for that specific matter.

8. **Insurance Coverage.** The firm maintains comprehensive liability and workers compensation insurance as to all firm staff. Certificates will be provided upon request.

9. **Any exceptions or deviations to the required scope of services outlined in Appendix A.** None.

10. **Legal Service Request for Pricing.**

Hourly rate for all services.

1. Hourly rate: **$250.00/hr.** Time will be billed in increments of one-tenth (1/10) of an hour.

2. Other cost reimbursement expenses:
   a. Filing fees, deposition fees, postage: actual cost.
   b. Paralegal services for specialty services if needed: $90.00/hr.
   c. Copies: $0.20/pg.
   d. Legal research: Fee based on actual client use per month on actual time spent on subscription service for St. Joseph County.
   e. Travel: CST will record and charge actual travel time as necessary for legal services provided to the County, but will not charge mileage at the IRS reimbursement rate.

3. CST suggests that legal services be billed on an hourly basis for the first year of representation so the County and CST can better identify the scope, volume, types and intensity of legal services required. CST requests that the contract rate be reviewed annually before renewal or at the start of each subsequent contract year. During that review, CST and the County would discuss the nature and volume of services provided during the prior year, any requests for changes in the scope of representation, and whether a rate adjustment is appropriate for the ensuing year. Once the scope of representation is better defined, CST would always be open to reviewing the County's needs and discuss whether a retainer arrangement would better meet the County's needs. Any retainer arrangement is typically structured as an annual lump sum payable in equal monthly payments for specified predictable recurring services, such as written legal opinions, oral legal opinions and advice, attendance at certain meetings, and similar services. Unpredictable services, such as independent investigations, litigation and arbitrations, are typically billed on an hourly basis.

ATTACHMENT 1

RESUME OF

DAVID G. STOKER
SHAREHOLDER

COHL, STOKER & TOSKEY, P.C.
January 1979 - Present

UNDERGRADUATE EDUCATION

MICHIGAN STATE UNIVERSITY
Bachelor of Science
Graduated: June, 1970, Cum Laude

LEGAL EDUCATION

WAYNE STATE UNIVERSITY LAW SCHOOL
Juris Doctor Degree
Graduated: December, 1974

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan
- Public Corporation Law Section
- Labor Law Section

Michigan Association of Municipal Attorneys

PREVIOUS EMPLOYMENT

CITY OF LIVONIA
Department of Law
Livonia, Michigan
December 1975 – January 1979

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District
U.S. District Court, Eastern District
U.S. Sixth Circuit Court of Appeals
U.S. Supreme Court

RESUME OF

BONNIE G. TOSKEY
SHAREHOLDER

COHL, STOKER & TOSKEY, P.C.
1985 to Present

UNDERGRADUATE EDUCATION

MICHIGAN STATE UNIVERSITY
Bachelor of Arts

GRADUATE EDUCATION

MICHIGAN STATE UNIVERSITY
Master of Arts

LEGAL EDUCATION

THOMAS M. COOLEY LAW SCHOOL
Juris Doctor Degree

MEMBERSHIPS IN LEGAL ORGANIZATIONS

Michigan State Bar Association
- Labor Law Section
- Litigation Section
- Public Corporation Law Section
- Workers Compensation Section

Michigan Association of Municipal Attorneys

PREVIOUS EMPLOYMENT

Senior Assistant City Attorney
CITY OF LANSING
Lansing, Michigan
1980 - 1985

Coordinator of Special Education Programs
LANSING SCHOOL DISTRICT
Lansing, Michigan
1970 - 1980

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District
U.S. District Court, Eastern District
U.S. Sixth Circuit Court of Appeals

RESUME OF

ROBERT D. TOWNSEND
SHAREHOLDER

COHL, STOKER & TOSKEY, P.C.
January 1979 - Present

UNDERGRADUATE EDUCATION

ALBION COLLEGE
Graduated: December, 1973
Bachelor of Arts Degree, Cum Laude

LEGAL EDUCATION

THOMAS M. COOLEY LAW SCHOOL
Juris Doctor Degree
Graduated: May, 1977

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan/Public Corporation Section

PREVIOUS EMPLOYMENT

INGHAM COUNTY CORPORATION COUNSEL OFFICE
Lansing, Michigan

THOMAS M. COOLEY LAW SCHOOL, LIBRARY
Lansing, Michigan

ADMISSIONS

State Bar of Michigan

RESUME OF

TIMOTHY M. PERRONE
SHAREHOLDER

COHL, STOKER & TOSKEY, P.C.
October 1999 - Present

UNDERGRADUATE EDUCATION

NORTHERN MICHIGAN UNIVERSITY
Bachelor of Science in Law Enforcement
Graduated: May, 1981, Summa Cum Laude

LEGAL EDUCATION

WAYNE STATE UNIVERSITY LAW SCHOOL
Juris Doctor Degree
Graduated: June, 1985, Cum Laude, Order of the Coif

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan
Ingham County Bar Association
Catholic Lawyers Guild

PREVIOUS EMPLOYMENT

CITY OF LANSING
Assistant City Attorney
December 1991 - September 1999

FARHAT, STORY & KRAUS, PC
East Lansing, MI
February 1988 - December 1991

HILL, LEWIS, ADAMS, GOODICH, & TAIT
Lansing, MI
November 1985 - February 1988

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District of Michigan
U.S. District Court, Eastern District of Michigan
U.S. Sixth Circuit Court of Appeals

RESUME OF

MATT NORDFJORD
SHAREHOLDER

COHL, STOKER & TOSKEY, P.C.
June 2013 - Present

UNDERGRADUATE EDUCATION

MICHIGAN STATE UNIVERSITY, JAMES MADISON COLLEGE
Bachelor of Arts, Political Theory
Graduated: May, 2002

LEGAL EDUCATION

UNIVERSITY OF TOLEDO COLLEGE OF LAW
Juris Doctor Degree
Graduated: May, 2006

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan
Public Corporation Law Section
Labor Law Section

PREVIOUS EMPLOYMENT

MARTINEAU, HACKETT, ROMASHKO & O'NEIL, PLLC
Jan 2011 – June 2013

LYNCH, GALLAGHER, LYNCH, MARTINEAU & HACKETT, PLLC
Sept 2009 – Dec 2010

ZIMMERMAN, KUHN, DARLING, BOYD, QUANDT & PHELPS, PLC
March 2007 – Sept 2009

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District of Michigan
U.S. District Court, Eastern District of Michigan
U.S. Sixth Circuit Court of Appeals

RESUME OF

GORDON LOVE
SHAREHOLDER

COHL, STOKER & TOSKEY, P.C.
June 2015 - Present

UNDERGRADUATE EDUCATION

MICHIGAN STATE UNIVERSITY
Bachelor of Arts, Journalism
Graduated: May, 2005

LEGAL EDUCATION

MICHIGAN STATE UNIVERSITY COLLEGE OF LAW
Juris Doctor Degree
Graduated: May, 2010, Cum Laude

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan

PREVIOUS EMPLOYMENT

AUTO-OWNERS INSURANCE COMPANY

MICHAEL R. KLUCK & ASSOCIATIONS

GRUA, JAMO & YOUNG, PLC

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District of Michigan
U.S. District Court, Eastern District of Michigan
U.S. Sixth Circuit Court of Appeals

RESUME OF

RICHARD D McNULTY
OF COUNSEL

COHL, STOKER & TOSKEY, P.C.
1997 to Present

UNDERGRADUATE EDUCATION

MICHIGAN STATE UNIVERSITY
Bachelor of Arts, James Madison College
Graduated: June, 1985, with Honors

LEGAL EDUCATION

UNIVERSITY OF MICHIGAN
Juris Doctor Degree
Graduated: 1988

MEMBERSHIPS IN LEGAL ORGANIZATIONS

American Bar Association, Labor and Litigation Sections
State Bar of Michigan, Labor and Litigation Sections
Member of the Human Resource Management and
Personnel Association of Mid-Michigan

PREVIOUS EMPLOYMENT

DICKINSON, WRIGHT, MOON, VAN DUSEN & FREEMAN
Lansing, Michigan
1988 - 1997

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District of Michigan
U.S. District Court, Eastern District of Michigan
U.S. Sixth Circuit Court of Appeals

RESUME OF

SARAH K. OSBURN
SHAREHOLDER

COHL, STOKER & TOSKEY, P.C.
February 2018 - Present

UNDERGRADUATE EDUCATION

UNIVERSITY OF MICHIGAN
BA English/Communication
Graduated: 1992

LEGAL EDUCATION

UNIVERSITY OF TOLEDO COLLEGE OF LAW
Juris Doctor Degree
Graduated: 1996

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan
Government Law Section
Lenawee County Bar Association
Michigan Association of Municipal Attorneys

PREVIOUS EMPLOYMENT

City Attorney
CITY OF ADRIAN
Adrian, Michigan

Associate Attorney
NELSON AND BENZ LLP
Adrian, Michigan

Associate Attorney
PLUNKETT & COONEY, P.C.
Detroit, Michigan

ADMISSIONS

State Bar of Michigan
U.S. District Court, Eastern District of Michigan
U.S. District Court, Western District of Michigan
U.S. Sixth Circuit Court of Appeals
U.S. Supreme Court

RESUME OF

CHRISTIAN K. MULLETT
ATTORNEY

COHL, STOKER & TOSKEY, P.C.
January 2020 - Present

UNDERGRADUATE EDUCATION

UNIVERSITY OF COLORADO
BA Political Science
Graduated: 1992

LEGAL EDUCATION

WAYNE STATE UNIVERSITY LAW SCHOOL
Juris Doctor Degree
Graduated: 1997

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan

PREVIOUS EMPLOYMENT

Litigation Attorney
BLOOM SLUGGETT, P.C.
Grand Rapids, Michigan

Litigation Attorney
ORLANS, P.C.
Troy, Michigan

Member/Attorney
HICKS & MULLETT, PLLC
Lansing, Michigan

Associate Attorney
D. HAYWOOD & ASSOCIATES, P.C.
Lansing, Michigan

Associate Attorney
CONSUMER LEGAL SERVICES, P.C.
Garden City, Michigan

Law Clerk
STRINGARI, FRITZ, KREGER, AHEARN & CRANDALL, P.C.
Detroit, Michigan

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District of Michigan
U.S. District Court, Eastern District of Michigan
U.S. Sixth Circuit Court of Appeals

RESUME OF

DONALD J. KULHANEK
ATTORNEY

COHL, STOKER & TOSKEY, P.C.
July 2021 - Present

UNDERGRADUATE EDUCATION

UNIVERSITY OF MICHIGAN – Ann Arbor
BA Political Science
Graduated: 1989

LEGAL EDUCATION

WAYNE STATE UNIVERSITY LAW SCHOOL
Juris Doctor Degree
Graduated: 1993

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan

PREVIOUS EMPLOYMENT

Development Manager
CITY OF LANSING
Lansing, Michigan

Attorney, City Attorney's Office
CITY OF LANSING
Lansing, Michigan

Attorney
PATERSON & PATERSON
Sandusky, Michigan

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District of Michigan
U.S. District Court, Eastern District of Michigan
U.S. Sixth Circuit Court of Appeals
U.S. Supreme Court

RESUME OF

MELISSA A. HAGEN
ATTORNEY

COHL, STOKER & TOSKEY, P.C.
April 2024 - Present

UNDERGRADUATE EDUCATION

XAVIER UNIVERSITY
BS
Graduated: 1985 (cum laude)

LEGAL EDUCATION

UNIVERSITY OF CINCINNATI
Juris Doctor Degree
Graduated: 1989 (Order of the Barristers)

MEMBERSHIPS IN LEGAL ORGANIZATIONS

State Bar of Michigan
- Labor & Employment Law Section
- Appellate Practice Section

Ingham County Bar Association
The Best Lawyers of America, 31st Edition, Commercial Litigation

PREVIOUS EMPLOYMENT

Partner
MCCLELLAND & ANDERSON, LLP
Lansing, MI

Associate and Partner
DICKINSON, WRIGHT, MOON, VAN DUSEN & FREEMAN
Lansing, MI

ADMISSIONS

State Bar of Michigan
U.S. District Court, Western District of Michigan
U.S. District Court, Eastern District of Michigan



CORPORATE COUNSEL LEGAL SERVICES PROPOSAL FOR ST. JOSEPH COUNTY

FOSTER SWIFT
FOSTER SWIFT COLLINS & SMITH PC || ATTORNEYS

MICHAEL D. HOMIER
1700 East Beltline, N.E. Suite 200
Grand Rapids, MI 49525
616.726.2230
mhomier@fosterswift.com

FOSTERSWIFT.COM

APPENDIX A - PROPOSAL COVER SHEET

Corporate Counsel Legal Services

St. Joseph County, Michigan

Firm Information

Firm Name: Foster Swift Collins & Smith PC

Address: 313 South Washington Square

City, State, Zip: Lansing, MI 48933

Telephone: 517.371.8100

Website: www.fosterswift.com

Primary Contact

Name: Michael D. Homier

Title: Shareholder & Municipal and Public Entity Practice Group Leader

Telephone: 616.726.2230

Email: mhomier@fosterswift.com

Proposed Primary Relationship Attorney

Name: Michael D. Homier

Title: Shareholder & Municipal and Public Entity Practice Group Leader

Years Of Municipal Law Experience: 27 years

Years Representing Michigan Counties: 27 years

A. Firm Overview

Founded in Lansing in 1902, Foster Swift Collins & Smith PC ("Foster Swift") has provided trusted legal counsel to Michigan businesses, governmental entities, organizations, and individuals for more than 120 years. We have grown alongside the communities we serve, building a reputation for practical legal solutions, responsive client service, and effective advocacy.

We recognize and appreciate St. Joseph County's commitment to Corporate Counsel. Fostering a collaborative attorney-client relationship is crucial to productive public service. At Foster Swift, we value communication and establishing clear, shared goals, and work protocols to ensure that we are serving the County's needs.

We are a full-service law firm with 103 attorneys and 110 support staff with offices in Lansing, Grand Rapids, Southfield, Detroit, and Holland. Our clients come from all over the upper and lower peninsulas in Michigan.

The firm is organized into the following six primary practice areas:

1. Municipal and Public Entity
2. Business and Tax
3. Employer Services (Labor & Employment as well as Workers' Compensation)
4. Financial Institutions, Real Estate, and Bankruptcy
5. Litigation
6. Trusts and Estates

We provide our municipal and public entity clients with best-in-class general counsel and specialty law services, and we proactively inform, advise, and counsel our clients regarding new developments in the law. Key points of interest include:

- Foster Swift has extensive experience in municipal and public entity law. The 18 members of the Municipal and Public Entity Practice group represent more than 200 Michigan counties, cities, villages, townships, libraries, and intergovernmental units, including Muskegon County, Newaygo County, and Clinton County, to name a few.
- Our municipal and public entity team regularly helps Michigan public entities with land use and zoning, drafting and enforcement of legislation, administrative matters and legal proceedings, code enforcement, contract law, interlocal government agreements, labor and employment law including labor negotiations, environmental issues, federal and state laws, constitutional law, litigation in the state and federal court systems, municipal leases, licenses and agreements, public records, the Freedom of Information Act ("FOIA"), and the Open Meetings Act ("OMA").
- We regularly coordinate with other legal counsel for many of our municipal clients.
- All Foster Swift attorneys are graduates of an American Bar Association ("ABA") accredited law school, are licensed to practice law in Michigan, and are in good standing with the State Bar of Michigan.
- Every attorney on Foster Swift's municipal and public entity team focuses on being accessible and timely.
    - Throughout our attorney client relationship, we strive to establish clear communications regarding projects, timeframes, and review processes to exceed client expectations.
    - Foster Swift's policy is that phone calls and e-mails are returned within eight business hours, and it is usually within four business hours or less.

- In terms of meetings, while we prefer a business days' notice, in most circumstances, if attendance can be via Zoom, Teams, or Webex, we are often able to attend with one hour's notice.
- Every Foster Swift attorney is backed by another attorney, so crises can be immediately addressed even if one of the attorneys may be unavailable.

- The hourly rate for most municipal services is set at $310/hour. Time is tracked upon tenths of an hour (six minutes). There are no base minimum charges and clients are provided itemized monthly statement.
- Foster Swift's attorneys regularly inform clients of new case law and legislation (including pending legislation) which may affect municipalities and public entities through newsletters and webinars. To review our newsletters, visit: https://www.fosterswift.com/services-administrative-and-municipal-practice-group.html.

Attorney Mike Homier, a shareholder and the leader of the firm's Municipal and Public Entity Practice Group, will be the single point-of-contact to respond to questions regarding this proposal. Mike's phone number is 616.726.2230, and his email is mhomier@fosterswift.com.

B. Proposed Legal Team

STAFFING

As noted above, Mike Homier, Municipal and Public Entity Practice Group Leader is the single point-of-contact to respond to questions regarding this proposal.

If offered the opportunity to represent St. Joseph County, Mike Homier will serve as the Lead Attorney. While the **Error! Reference source not found.** will have a single point-of-contact to coordinate all work, they will also have the benefit of a team if additional special attorneys are needed. Mike will assign and oversee all **Error! Reference source not found.** work assigned to other Foster Swift attorneys.

Name and Title	Years of Experience	Practice Areas	Municipal Experience	Years with the firm	Work Distribution
Mike Homier – Shareholder and Municipal Practice Group Leader	27 years	General Municipal Law, Zoning & Land Use, Municipal Litigation	27 years	27 years	After clarifying more about the County's projects and needs, we will be able to better determine assignments.
Leslie Abdoo - Shareholder	12 years	Code Enforcement and General Municipal Law	12 years	12 years	
Mackenzie Almassian - Associate	2 years	General Municipal Law and Administrative Law	2 years	2 years	
Laura Genovich – Shareholder and Vice President of Grand Rapids	18 years	Tax Tribunal and Election Law	18 years	18 years	
Clifford Hammond - Shareholder	26 years	Labor & Employment Law	26 years	10 years	

Scott Hogan – Shareholder and Finance, Real Estate & Bankruptcy Practice Group Leader	38 years	Real Estate and Public Finance/Bond	38 years	21 years	
Anne Seurynck - Shareholder	30 years	Election Law, Open Meetings Act, and Freedom of Information	30 years	30 years	

One of the benefits of working with a full-service law firm is that clients have immediate access to attorneys who handle virtually every area of the law, who already have a working relationship with their Lead Attorney, enabling the specialty attorney to get up to speed more quickly resulting in less fees incurred by the **Error! Reference source not found.**.

Foster Swift municipal and public entity attorneys are committed to providing clients the best possible representation on all matters. We are continually investing in their professional development to stay abreast on substantive areas of the law as well as litigation strategies. We regularly participate in programming delivered by the State Bar of Michigan and the Michigan Association of Municipal Attorneys. Because of our expertise and communication skills, we are frequently speakers and authors for the Michigan Municipal League, the Michigan Townships Association, the Michigan Assessors Association, and other associations.

Complete bios for attorneys referenced above follow.



Michael D. Homier

Administrative & Municipal Practice Group Leader

Grand Rapids, MI
Lansing, MI
616.726.2230
mhomier@fosterswift.com

Overview

As the leader of the firm's Municipal Practice Group, Mike Homier focuses his practice in the areas of municipal law, public finance, zoning and land use as well as related litigation. Mike serves as general counsel for municipalities throughout Michigan, and has extensive experience representing counties, cities, villages, townships, libraries and municipal authorities facing a wide array of different legal challenges. In this capacity, he regularly handles high profile and sensitive issues.

Distance is not an obstacle to providing efficient and effective services, as Mike and his colleagues address day-to-day legal needs through the use of the telephone, video-conference, email and the Internet.

Mike has successfully helped municipalities in the planning and regulation of many commercial and residential developments. In addition to his planning and zoning expertise, he has gained significant experience in public finance and has served as issuer's counsel and bond counsel in several sophisticated projects. To keep on the cutting edge of this ever-changing discipline, Mike is a member of the National Association of Bond Lawyers and is listed in the "Red Book."

Mike is a skilled litigator who has extensive municipal litigation and prosecution experience. For many years, he was assigned as a special prosecutor by the Michigan Department of Labor and Economic Growth prosecuting occupational code violations and currently serves as lead prosecutor for many of the firm's municipal clients. Regardless of the type of litigation, Mike concentrates on obtaining client-driven results working closely with the municipality's administration to obtain the best results at the lowest reasonable cost.

Practices

Public Finance - Bond

Zoning & Land Use

Property Tax

Construction Law

Municipal & Public Entity Law

Municipal Litigation

Renewable Energy

Education

Michigan State University College of Law, J.D., *magna cum laude,* (1999)

University of Arizona, B.A., (1995)

Bar & Court Admissions

Michigan

U.S. District Court for the Western District of Michigan

U.S. District Court for the Eastern District of Michigan

U.S. Sixth Circuit Court of Appeals

U.S. Supreme Court

Experience

- In Pegasus Wind LLC v. Tuscola County, on April 10th, (2024), the Michigan Supreme Court upheld Tuscola County and the Tuscola Area Airport Zoning Board of Appeals (ZBA) previous decision blocking Pegasus Wind LLC's request to expand a wind farm after evidence showed that additional windmills would have posed a safety risk to aviators at a nearby airport. Homier was part of the team that represented Tuscola County and the ZBA Board and praised the court's decision.
- In a unanimous opinion issued April 13, (2023), the Michigan Court of Appeals held in favor of the City of East Lansing in a class-action lawsuit related to electric franchise fees. *Heos v City of East Lansing*, Court of Appeals Case Nos. 361105, 361138. The Court of Appeals reversed earlier decisions of the Ingham County Circuit Court, which had granted summary disposition to plaintiff James Heos and other similarly situated Board of Water and Light customers. The Court of Appeals directed the circuit court to instead enter summary disposition in favor of the City on remand.

  In reaching this decision, the Court of Appeals held that plaintiff's claim under the Headlee Amendment to the Michigan Constitution and his similar equitable claims were untimely because they were not filed within one year after the franchise ordinance was adopted. The Court of Appeals further held that plaintiff could not bring an action under the 1905 Foote Act because the Foote Act only applies to electric utility providers, not electric customers. Consequently, the City was entitled to dismissal of all of plaintiff's claims. The opinion is available online here.
- Implementing a development and finance plan for improvements to two major roads that resulted in nearly $10 million of public improvements at no cost to the taxpayers, including as the Township's bond counsel for nearly $7 million of special assessment bonds.
- Negotiating and implementing an action plan to avoid substantial fines levied by the EGLE for violating ground water discharge limitations.
- Negotiating a settlement of zoning litigation on favorable terms that also extended sanitary sewer service to an adjacent subdivision at a substantial reduction in cost to the homeowners.
- Getting involved in litigation arising from the Township's sewer expansion through the County Board of Public Works which had the effect of ending protracted and costly litigation.
- Working with the Fire Chief to achieve a lower interest rate for financing the Township's aerial platform truck saving taxpayer dollars.

Honors & Recognition

Former Member of Foster Swift Executive Committee

"Top Lawyer", *Grand Rapids Magazine,* Municipal Law, (2022) and (2023)

"Top Lawyer", *Grand Rapids Magazine,* Land Use & Zoning (2023)

Memberships & Affiliations

Legal Affiliations:

- American Bar Association
- State Bar of Michigan
- Grand Rapids Bar Association
- Ingham County Bar Association
- ACADEMIC POSITION: Western Michigan University Thomas M. Cooley Law School, Adjunct Professor of Zoning and Land Use Planning

Industry & Professional Associations:

- National Association of Bond Lawyers
- Michigan Association of Municipal Attorneys

Community Involvement:

- Caledonia Planning Commission, Former Member
- Caledonia Zoning Board of Appeals, Former Member

News & Resources

Publications

January 22, 2026 | *Foster Swift Municipal Law News*
Townships Must Move Quickly to Protect Local Control from Data Center Pressure

April 22, 2024 | *Foster Swift Municipal Law News E-blast*
Q&A: New DOJ Rule Requires State & Local Government Websites, Apps to be ADA Accessible

January 22, 2024 | *Municipal Law News E-blast*
Summary Language Approved for Proposed Ballot Initiative to Repeal Renewable Energy Siting Law

December 6, 2021 | *Foster Swift Municipal Law News E-blast*
Eligible Municipalities Encouraged to Register in Historic Opioid Settlement

News

June 19, 2026 | *Foster Swift Municipal Law News*
79 Michigan Municipalities Take Fight for Local Zoning Control to State Supreme Court

January 30, 2025 | *Foster Swift Municipal Law News E-blast*
Michigan Municipalities Demand Action: Support for House Bills 4027 and 4028 to Restore Local Zoning and End State Overreach in Renewable Energy Development

November 22, 2024 | *Globe Newswire*
Foster Swift Files Motion for Preliminary Injunction to Block MPSC's Unlawful October 10 Order

November 8, 2024 | *Meltwater Newswire*
Foster Swift Files Appeal on Behalf of Over 70 Michigan Municipalities to Protect Local Control Over Renewable Energy Regulations

April 14, 2023
City of East Lansing Prevails in Electric Franchise Fee Appeal

July 18, 2022 | *Foster Swift Municipal Law News*
Foster Swift Wins Victory for City in Marihuana Ordinance Appeal

FOSTER SWIFT
FOSTER SWIFT COLLINS & SMITH PC | ATTORNEYS



Leslie A. Abdoo

Shareholder

Grand Rapids, MI
616.726.2232
labdoo@fosterswift.com

Overview

Leslie Abdoo is a member of Foster Swift's Municipal and General Litigation Practice Groups. Leslie advises the firm's public entity clients including cities, townships, counties, villages, libraries and local health departments on compliance with applicable state and federal laws. Matters she regularly handles for clients include:

- Municipal Prosecution - misdemeanor and civil infraction ordinance and code violations
- Zoning, Planning and Land Use
- Ordinance Drafting - police power and zoning ordinances including regulations for medical marijuana, wind energy, solar energy, short-term rentals, and broadband internet
- Freedom of Information Act (FOIA) and Open Meetings Act (OMA) Compliance
- Inter-local Agreement Negotiation and Drafting

In addition to her work with municipalities and local governments, Leslie also handles a wide range of commercial litigation matters where she has represented businesses, health care entities, property owners and insurance companies. She also regularly handles administrative appeals, such as from zoning ordinance interpretations or other administrative agencies.

Leslie is a graduate of the University of Michigan and Notre Dame Law School where she received the Dean's Award in Notre Dame's Intensive Trial Advocacy Course. She was also selected to participate in Notre Dame's Advanced Criminal Justice Externship where she represented criminal defendants charged with lower-level felonies.

Practices

Municipal Prosecution

Municipal & Public Entity Law

Litigation

Education

University of Notre Dame Law School, J.D., (2014)

University of Michigan, B.A., *with distinction,* Political Science and Communication Studies (2011)

Bar & Court Admissions

Michigan

U.S. District Court for the Western District of Michigan

U.S. Sixth Circuit Court of Appeals

Honors & Recognition

3 in 10 Award, Grand Rapids Bar Association, (2020)

Best Lawyers in America© "One to Watch" (Municipal Law), (2021-2025)

Best Lawyers in America© "One to Watch" (Commercial Litigation), (2024-2025)

Memberships & Affiliations

Legal Affiliations:

- State Bar of Michigan
- Grand Rapids Bar Association
- Women Lawyers Association of West Michigan
    - Member of the Board of Directors, Treasurer

Community Involvement:

- Grand Rapids Ballet Company
    - Member of the Board of Directors

News & Resources

Publications

February 2, 2023 | *Foster Swift Municipal Law News*
Distribution of Michigan's $81M Share of Opioid Settlement to Begin

March 23, 2021 | *Foster Swift Municipal Law News E-blast*
American Rescue Plan Act Provides Federal Funding for Michigan Local Governments

Events

June 7, 2023
Innovative Approaches to Wind and Solar

April 26, 2022
Best Practices for Townships for Complying with ADA & Fair Housing Act

October 28, 2021
What You Need to Know Now About Renewable Energy Ordinances

September 24, 2021
Marijuana Petitions Ballot Proposals

News

January 30, 2025 | *Foster Swift Municipal Law News E-blast*
Michigan Municipalities Demand Action: Support for House Bills 4027 and 4028 to Restore Local Zoning and End State Overreach in Renewable Energy Development

November 8, 2024 | *Meltwater Newswire*
Foster Swift Files Appeal on Behalf of Over 70 Michigan Municipalities to Protect Local Control Over Renewable Energy Regulations



Mackenzie M. Almassian

Associate

Grand Rapids, MI
616.726.2204
malmassian@fosterswift.com

Overview

Mackenzie Almassian is an associate and a member of Foster Swift's municipal practice group in the firm's Grand Rapids office where she assists in Municipal and Public Entity Law, Municipal Litigation, and Administrative Law.

"Growing up, I never thought I would go to law school. I have several lawyers in my family and always thought "that's just not for me." says Mackenzie. *"When I was in my senior year of college and had to start thinking seriously about a career, I made a list of all things I like to do: read, write, learn, and talk. Turns out, that's what lawyers do!"*

Mackenzie received both her undergraduate and law degrees from Michigan State University. Graduating with her B.A. in Comparative Cultures and Politics in (2021) from Michigan State's James Madison College. During undergrad, she fostered three service dogs in training, one of which, Nemo, "dropped out" and now lives happily as a couch potato.

While attending MSU College of Law, she was a part of the Michigan State Law Review, Moot Court, and Great Lakes First Amendment Clinic.

- Received a Best Oral Advocate Award at a national Moot Court Competition
- Jurisprudence Awards in: First Amendment Clinic and Labor & Employment Law

Outside of work, Mackenzie enjoys cooking, reading a good book, and staying up to date on all things True Crime.

She was featured as a Co-Author in the publication *Algorithms, Addiction, and Adolescent Mental Health: An Interdisciplinary Study to Inform State-level Policy Action to Protect Youth from the Dangers of Social Media, American Journal of Law & Medicine, (Feb 12, 2024).*

Practices

Administrative Law

Equine Law

Municipal & Public Entity Law

Municipal Litigation

Education

Michigan State University College of Law, J.D., (2024)

Michigan State University, B.A. Comparative Cultures and Politics, (2021)

Bar & Court Admissions

Michigan

U.S. District Court for the Western District of Michigan

Memberships & Affiliations

Legal Affiliations

- Grand Rapids Bar Association
  - Member
  - Young Lawyers Section, Outreach/Membership Chair, (2026)
- Western Michigan Federal Bar Association
  - Member

News & Resources

Publications

June 28, 2023 | *Finance Real Estate & Bankruptcy News*
What are the Different Types of Easements?

June 14, 2023 | *Foster Swift Municipal Law News*
Proposed Changes to PACE: What You Need to Know

Events

April 2, 2025
Social Media Pitfalls

News

January 30, 2025 | *Foster Swift Municipal Law News E-blast*
Michigan Municipalities Demand Action: Support for House Bills 4027 and 4028 to Restore Local Zoning and End State Overreach in Renewable Energy Development

November 27, 2024 | *Legal News*
Four Newly Sworn-In Associates Join Foster Swift



Laura J. Genovich

Vice President, Grand Rapids

Grand Rapids, MI
616.726.2238
lgenovich@fosterswift.com

Overview

Laura Genovich is a shareholder in Foster Swift's Grand Rapids office. Laura practices municipal law, appellate law, and bankruptcy/commercial law and is the Chair of the firm's Appellate Practice Group.

MUNICIPAL AND LAND USE LAW

Counsel for Municipalities

Laura serves as general counsel for counties, cities, villages, and townships across the state and is known for her legal expertise, responsiveness, and ability to communicate clearly to clients and their constituents. Her areas of municipal law expertise include:

- Land use and zoning
- Election law and campaign finance issues
- Marihuana/cannabis ordinances
- Parliamentary procedure/Robert's Rules of Order (as a member of the National Association of Parliamentarians)
- Freedom of Information Act (FOIA) and Open Meetings Act (OMA) compliance
- Alternative energy (wind and solar) regulations
- Labor/employment matters
- Real estate transactions
- Special assessments and property tax exemptions
- Contract drafting and negotiation

Counsel for Private Clients

Laura also works with both public entities and private clients (including developers and neighborhood groups) on land use matters, including

Practices

Appellate Practice

Bankruptcy & Restructuring

Litigation

Collections / Creditor - Debtor Rights

Municipal & Public Entity Law

School Law Services

Election & Campaign Finance Law

Finance & Real Estate Development

Governmental Relations

Property Tax

Real Estate Development

Renewable Energy

Zoning & Land Use

Education

Thomas M. Cooley Law School, J.D., *summa cum laude, (2008)*

development agreements, annexations, Act 425 agreements, and zoning approvals (such as special land use permits and rezonings).

LITIGATION & APPELLATE LAW

A seasoned advocate, Laura regularly represents local governments and private clients in trial-level and appellate cases. Recent appellate victories include:

- *Beeman et al v Muskegon County Treasurer* (Michigan Court of Appeals), (upholding decision in favor of county treasurer and holding as a matter of first impression that Section 78t of the General Property Tax Act is constitutional), (2023)
- *Heos v City of East Lansing* (Michigan Court of Appeals), (holding in favor of city in Headlee Amendment class action lawsuit), (2023)
- *Let Them Breathe v Health Department of Northwest Michigan* (Michigan Court of Appeals), (upholding dismissal of challenge to local health department order), (2023)
- *Cary Investments, LLC v City of Mount Pleasant* (Michigan Court of Appeals), (upholding dismissal of challenge to city's marihuana regulation ordinance and competitive process), (2022)

In addition to her extensive experience in Michigan's trial and appellate courts, Laura has argued before the United States Court of Appeals for the Sixth Circuit and co-authored a merits-stage amicus brief in the Supreme Court of the United States on behalf of a township client.

COMMERCIAL LITIGATION & BANKRUPTCY LAW

Laura represents individuals and businesses in contract and collection disputes in her commercial law practice, with a specialty in representing creditors and trustees in bankruptcy cases. Her depth of experience comes from more than a decade of service as a Chapter 7 and Chapter 12 bankruptcy trustee in the Western District of Michigan. Her areas of expertise include:

- Defending creditors against preference demands by bankruptcy trustees
- Preparing and substantiating proofs of claims
- Filing actions in Bankruptcy Court to determine that certain debts are nondischargeable
- Obtaining relief from the automatic stay
- Determining creditors' status as critical vendors
- Defending creditors in cases alleging violations of the automatic stay and discharge injunction

Ohio University, B.S., *summa cum laude*, Communications, (2005)

Bar & Court Admissions

Michigan

U.S. District Court for the Western District of Michigan

U.S. District Court for the Eastern District of Michigan

U.S. Sixth Circuit Court of Appeals

WRITING AND SPEAKING

In addition to her full-time service to clients, Laura is committed to improving the practice of law, and she has published a book on clear legal writing ("The Plain Language Practice"), which is also a frequent topic on her popular LinkedIn page. She has appeared on legal podcasts, including the XL Legal Podcast and the Thought Leadership Podcast, and she is an adjunct professor at Cooley Law School.

Experience

- In Pegasus Wind LLC v. Tuscola County, on April 10th, 2024, the Michigan Supreme Court upheld Tuscola County and the Tuscola Area Airport Zoning Board of Appeals (ZBA) previous decision blocking Pegasus Wind LLC's request to expand a wind farm after evidence showed that additional windmills would have posed a safety risk to aviators at a nearby airport. Genovich was part of the team that represented Tuscola County and the ZBA Board and praised the court's decision.
- In a unanimous opinion issued April 13, 2023, the Michigan Court of Appeals held in favor of the City of East Lansing in a class-action lawsuit related to electric franchise fees. *Heos v City of East Lansing*, Court of Appeals Case Nos. 361105, 361138. The Court of Appeals reversed earlier decisions of the Ingham County Circuit Court, which had granted summary disposition to plaintiff James Heos and other similarly situated Board of Water and Light customers. The Court of Appeals directed the circuit court to instead enter summary disposition in favor of the City on remand.

  In reaching this decision, the Court of Appeals held that plaintiff's claim under the Headlee Amendment to the Michigan Constitution and his similar equitable claims were untimely because they were not filed within one year after the franchise ordinance was adopted. The Court of Appeals further held that plaintiff could not bring an action under the 1905 Foote Act because the Foote Act only applies to electric utility providers, not electric customers. Consequently, the City was entitled to dismissal of all of plaintiff's claims. The opinion is available online here.
- Represented bankruptcy trustee in corporate Chapter 7 case and filed more than 40 avoidance lawsuits against preference recipients, resulting in the recovery of more than $500,000 for the bankruptcy estate.
- Served as co-counsel for township in taxpayer's appeal of more than $3 million in corrected and supplemental special assessments, which resulted in judgment favorable to the township.
- Represented township in a local resident's Chapter 11 bankruptcy case to enforce township's zoning ordinance.

- Represented creditor against trustee's demand for more than $170,000 in alleged preference payments.
- Successfully defended public employer in arbitration, resulting in the denial of multiple grievances.

Honors & Recognition

Crain's Grand Rapids Business, Notable Women in Law, (2026)

Michigan Assessors Association's (MAA) Michigan Property Tax Achievement Award, (2017-2018)

Best Lawyers® Litigation - Bankruptcy "Lawyer of the Year" in Grand Rapids (2022)

Best Lawyers in America®, for Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, (2018-2026)

*Best Lawyers in America® - (*Litigation - Bankruptcy, Municipal Law), (2021-2026)

"Top Lawyer", *Grand Rapids Magazine,* in Municipal Law, (2022) and (2023)

"Top Lawyer", *Grand Rapids Magazine,* in Bankruptcy and Creditor/Debtor Rights Law, (2019)

Michigan Super Lawyers "Rising Star," Bankruptcy: Business, (2012-2023)

Michigan Lawyers Weekly, "Women in the Law", (2017)

Grand Rapids Bar Association "3-in-10" Award, (2017)

Memberships & Affiliations

Legal Affiliations:

- Federal Bar Association Bankruptcy Section (Western District of Michigan)
  - Steering Committee Member
- Grand Rapids Bar Association
- Michigan State Bar Foundation
  - Fellow
- State Bar of Michigan
  - Council, Appellate Practice Section

Industry & Professional Associations:

- American Bankruptcy Institute
- National Association of Bankruptcy Trustees
- National Association of Parliamentarians
  - Member
- Grand Rapids Young Professionals
  - In forum

Community Involvement:

- Michigan Ballet Academy
  - Board of Directors, (2024-present)
- Grand Rapids Symphony Chorus
  - Board of Directors, (2011-2012)

News & Resources

Publications

June 19, 2026 | *Foster Swift Municipal Law News*
Michigan Court of Appeals Clarifies Timing for Tax Foreclosure Surplus Proceeds Claims

May 20, 2026 | *Foster Swift Municipal Law News*
Data Centers Are Coming: Is Your Community Ready?

April 27, 2026 | *Foster Swift Finance & Real Estate Law News*
Significant Changes for Municipalities and Developers Under Land Division Act

January 22, 2026 | *Foster Swift Municipal Law News*
Townships Must Move Quickly to Protect Local Control from Data Center Pressure

September 30, 2024 | *Foster Swift Municipal Law News E-blast*
Foster Swift Prevails at Michigan Supreme Court in Major Victory for County Treasurers

July 19, 2024 | *Township Focus (MTA)*
Boosting Board Engagement

January 22, 2024 | *Municipal Law News E-blast*
Summary Language Approved for Proposed Ballot Initiative to Repeal Renewable Energy Siting Law

November 16, 2023 | *Foster Swift Municipal Law News E-blast*
Proposed Bills to Affect Energy Facilities

June 15, 2023 | *Foster Swift Municipal Law News*
What Does Tyler v Hennepin County Mean for Foreclosures in Michigan?

June 14, 2023 | *Foster Swift Municipal Law News*
Proposed Changes to PACE: What You Need to Know

April 10, 2023 | *Spring 2023 Michigan Appellate Practice Journal*
Focus Orders & Tentative Opinions: Ways to Make Oral Argument More Efficient

February 23, 2022 | *Contract Nerds Blog*
Ten Tips for Writing Clear Contracts

Events

April 22, 2026 | Traverse City, Mich.
Principles of Plain-Language Documents

April 24, 2024
Campaign Finance Act: What Can We Say?

April 24, 2024
Can They FOIA That?

October 5, 2023
Boosting Board Engagement and Ground Rules for Great Meetings

June 22, 2022
Property Tax Exemptions

May 11, 2022
State Corporate Rights in Bankruptcy

April 27, 2022
What to Do with a Marijuana Initiative Referendum

March 16, 2022
The Latest on Marihuana in Michigan

February 21, 2022
Municipal Ordinances

October 28, 2021
What You Need to Know Now About Renewable Energy Ordinances

July 19, 2021
Best Practices for Navigating Our Virtual World

News

March 12, 2026 | *Crain's Grand Rapids Business*
Genovich Listed in 2026 Crain's Grand Rapids Notable Women in Law

February 17, 2026 | *Ingham County Legal News*
Foster Swift Elects EC Officers for 2026

August 21, 2025 | *Best Lawyers in America*
39 Foster Swift Attorneys Listed in 2026 Best Lawyers in America©

January 30, 2025 | *Foster Swift Municipal Law News E-blast*
Michigan Municipalities Demand Action: Support for House Bills 4027 and 4028 to Restore Local Zoning and End State Overreach in Renewable Energy Development

November 8, 2024 | *Meltwater Newswire*
Foster Swift Files Appeal on Behalf of Over 70 Michigan Municipalities to Protect Local Control Over Renewable Energy Regulations

October 26, 2023 | *Foster Swift Municipal Law News E-blast*
Foster Swift Wins Major Victory for County Treasurers

April 14, 2023
City of East Lansing Prevails in Electric Franchise Fee Appeal

July 18, 2022 | *Foster Swift Municipal Law News*
Foster Swift Wins Victory for City in Marihuana Ordinance Appeal

Blog Posts

September 2, 2022 | Michigan Election Law Blog
Supreme Court Offers Additional Guidance on Sign Restrictions

March 14, 2022 | Michigan Election Law Blog
Can We Ban That Sign?

July 9, 2021 | Michigan Election Law Blog
Michigan House Bill to Require Training for All Election Challengers

May 20, 2021 | Michigan Election Law Blog
Township Clerk Arraigned After Ballot Mishap

FOSTER SWIFT
FOSTER SWIFT COLLINS & SMITH PC | ATTORNEYS



Clifford L. Hammond

Shareholder

Lansing, MI
Southfield, MI
248.538.6324
chammond@fosterswift.com

Overview

Clifford Hammond is an experienced labor and employment attorney based in both our Southfield and Lansing offices. He specializes in employment law and labor negotiations, offering expert counsel and litigation services across a wide range of employment-related matters. With extensive experience in the National Labor Relations Act, Michigan Employment Relations Commission, Federal and State Courts, and various administrative agency proceedings, Clifford provides comprehensive legal solutions while remaining cost effective. His practice includes collective bargaining, arbitration, mediation, union avoidance, employment litigation, and dispute resolution.

Clifford regularly leads seminars for prominent groups such as The American Hospital Association, American Society of Employers, Michigan Health and Hospital Association, Airport Minority Advisory Council, Michigan Public Employer Labor Relations Association, Lansing Chamber of Commerce, Michigan Chamber of Commerce, and the Southern Wayne County Regional Chamber. He is also a prolific writer on topics including unionization trends, the National Labor Relations Board, developments in employment law, The Affordable Care Act, employee classification, wage and hour law, and employee discipline and counseling.

In addition to his legal practice, Clifford is the co-chair of the Labor & Employment Committee for the Michigan Defense Trial Counsel. He is also an active member of the Defense Research Institute and the Michigan Council of the Society for Human Resource Management. With his extensive experience in labor negotiations, employment law, and litigation, Clifford is a trusted resource for employers seeking effective, cash-efficient legal counsel.

Honors & Recognition

Michigan Lawyers Weekly, "Go-To Lawyer" in Employment Law, (2024)

Practices

Employer Services

Employment Law

Employment Litigation

Labor Relations

Education

Widener University School of Law, J.D. (2000)

University of Delaware, B.A.

Bar & Court Admissions

Michigan

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Northern District of Indiana

Michigan *Super Lawyers,* "Rising Star" (2015)

Michigan Lawyers Weekly, "Up & Coming Lawyer" (2010)

Memberships & Affiliations

Legal Affiliations:

- State Bar of Michigan
  - Member
- Michigan Defense Trial Counsel, Labor & Employment Committee
  - Co-chair
- Defense Research Institute
  - Member
- Michigan Council of the Society for Human Resource Management
  - Member
- Oakland County Bar Association, Labor & Employment Law Section
- Oakland County Bar Foundation
  - Fellow
- Michigan State Bar Foundation
  - Fellow

Community Involvement:

- Michigan Masons
  - Member
- Parent Teacher Association Member - Livonia, Michigan
- Oakland County Prosecutor's Foundation for Kids
  - Board Member

News & Resources

Publications

October 22, 2025 | *Foster Swift Labor & Employment Law News*
Implications for Employers as FTC Shifts Strategy on Noncompete Enforcement

February 21, 2025 | *Foster Swift Labor & Employment Law E-blast*
What Employers Need to Know About Michigan's Amended Earned Sick Time Act

February 13, 2025 | *Foster Swift Labor & Employment Law News E-blast*
Governor Whitmer Proposes Delay of Wage and Paid Leave Laws to Push for a Deal

October 2, 2024 | *Foster Swift Business & Tax Law News*
Beware: New MOU Between Four U.S. Agencies Impacts M&A Activities

August 23, 2024 | *Foster Swift Labor & Employment Law News E-blast*
FTC's Proposed Ban on Non-Compete Agreements Blocked by Federal Judge - For Now

August 1, 2024 | *Labor & Employment Law News*
DEI Program Recommendations in Wake of Court Decision

July 31, 2024 | *Labor & Employment Law News E-blast*
Michigan Employers Alert: Major Changes to Sick Leave & Minimum Wage Effective Feb 2025!

July 2, 2024 | *Foster Swift Labor & Employment Law News E-blast*
Supreme Court Overturns 40 Year Precedent: New Legal Challenges to Agency Regulations Likely

April 24, 2024 | *Foster Swift Labor & Employment Law News E-blast*
Federal Trade Commission Prohibits Noncompete Agreements for Almost All U.S. Workers, Legal Challenges Expected

January 30, 2024 | *Labor & Employment Law News E-blast*
Independent Contractor Final Rule Could Have Major Impact on Select Industries

December 20, 2023 | *Foster Swift Labor & Employment Law News E-blast*
As Attacks on DEI Programs Continue, Employers Should Review and Revise Diversity Initiatives

October 16, 2023 | *Foster Swift Labor & Employment Law News E-blast*
Legal Review of Corporate DEI Critical as Activists Quickly Pursue Litigation

September 7, 2023 | *Foster Swift Labor & Employment Law News E-blast*
Whitmer Proposes Universal FMLA: Legislature Likely to Decide by Year-End

July 6, 2023 | *Foster Swift Labor & Employment Law News E-blast*
U.S. Supreme Court Sides with USPS Worker on Religious Accommodation

June 6, 2023 | *Labor & Employment Law News E-blast*
NLRB General Counsel Targets Non-Compete Agreements

January 27, 2023 | *Labor & Employment Law News E-blast*
Court of Appeals Ruling Halts Pending Minimum Wage Increase and New Earned Sick Time Act – For Now

December 28, 2022 | *Foster Swift Labor & Employment Law News E-blast*
Don't Forget! Michigan's Minimum Wage Increases on January 1, Additional Hike Expected

October 17, 2022 | *Foster Swift Labor & Employment Law News E-blast*
DOL Proposes New Rule Related to Employee Classification

July 25, 2022 | *Foster Swift Labor & Employment Law News E-blast*
Michigan Court of Claims Invalidates Paid Medical Leave Act

May 25, 2021 | *Foster Swift Labor & Employment Law News E-blast*
Update MIOSHA Emergency Rules in the Workplace

Events

May 20, 2026
Spring 2026 Labor & Employment Law Update

May 13, 2026
Summer Hiring: Legal Risks and Compliance

March 24, 2026 | 500 E Michigan Avenue, Suite 200, Lansing
A Discussion on Paid Sick Leave, Minimum Wage, and Workplace Compliance

March 4, 2026 | Kellogg Hotel and Conference Center
Top Three Must-Know Federal Changes that Effect Your Workplace, When to Worry

November 12, 2025
Critical Year-End Housekeeping Essentials for Employers

September 17, 2025
Labor & Employment Law Update**:** 2025 Recap and Insights for 2026

July 9, 2025
Summer Hiring: Price of Misclassification for Employers

February 25, 2025
What Employers Need to Know About Michigan's Amended Earned Sick Time Act

October 9, 2024, October 22, 2024, November 13, 2024
Labor & Employment Law Update - Paid Sick Leave & Minimum Wage

September 18, 2024
2024 Virtual Labor & Employment Law Update

April 10, 2024
Classification: Employees vs. Independent Contractors in a New Era

February 16, 2024
Michigan Business Beat - Cliff Hammond New Independent Contractor Rules

February 16, 2024
Preparing for New Independent Contractor Rules

November 8, 2023
How Recent Ruling Will Impact Your Business Initiatives

October 12, 2023
Fall 2023 Labor & Employment Law Update

October 12, 2023
What Has Changed in the Workplace?

February 7, 2023
Implementing ESTA and IWOWA: Understanding the Major Changes in Michigan's New Minimum Wage and Sick Leave Regulations

November 10, 2022
Why You Should be Worried About the NLRB as a Nonunion Employer

October 12, 2022
Labor Law & Rapid Fire Look at DEI

October 12, 2022
What Employers Need to Prepare for in 2023

January 12, 2022
What Does 2022 Hold for Employers?

October 19, 2021
Looking Forward: What Employers Need to Know for 2022

June 9, 2021
What Can Employers Expect Returning to Work?

May 24, 2021
Businesses have big questions even as new MIOSHA guidelines are released

March 25, 2021
Unpacking MIOSHA Guidelines

February 25, 2021
Hot Employment Law Topics for HR Teams in 2021

January 13, 2021
What Happens If MIOSHA Shows Up?

News

May 8, 2026 | *Dbusiness*
ACG "Deal of the Year over $50M" - Foster Swift Leads Formation of Voltava via DMS Acquisition of Android Industries and Avancez

January 8, 2021 | *Grand Rapids Business Journal*
Hammond Weighs in on Minimum Wage Hike

Blog Posts

November 6, 2025 | Michigan Labor & Employment Law Blog
How to Properly Classify Employees and Independent Contractors

October 9, 2025 | Michigan Labor & Employment Law Blog
Enforceability of Non-compete and Non-solicitation Agreements

October 22, 2024 | Michigan Labor & Employment Law Blog
Michigan Sick Leave & Minimum Wage Updates

October 3, 2024 | BizTech Law Blog
MOU Between Agencies Could Impact M&A Deals

August 1, 2024 | Michigan Labor & Employment Law Blog
Recommendations for DEI Programs in the Wake of Recent Federal Court Decision Findings on Diversity Initiatives

April 30, 2024 | Health Care Law Blog
FTC Prohibits Most Noncompete Agreements Between Employers and Workers

April 30, 2024 | Michigan Labor & Employment Law Blog
FTC Prohibits Most Noncompete Agreements Between Employers and Workers

April 15, 2024 | Michigan Labor & Employment Law Blog
What Employers Need to Know About DOL Employee Classification Rules

March 1, 2023 | Michigan Labor & Employment Law Blog
How Employers Handle a Remote Workforce

January 10, 2023 | BizTech Law Blog
Federal Trade Commission Issues Sweeping Proposed Rule to Prohibit Noncompete Agreements

January 10, 2023 | Michigan Labor & Employment Law Blog
Federal Trade Commission Issues Sweeping Proposed Rule to Prohibit Noncompete Agreements

August 8, 2022 | Michigan Labor & Employment Law Blog
Employee Misclassification and the Gig Economy

FOSTER SWIFT
FOSTER SWIFT COLLINS & SMITH PC | ATTORNEYS



Scott H. Hogan

Finance, Real Estate & Bankruptcy
Practice Group Leader

Grand Rapids, MI
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Overview

Scott Hogan practices in the areas of real estate, construction, municipal and library law, business law, and bankruptcy. Specifically, this includes:

- **Real Estate**: Handles sales, purchases, leases, condominiums, evictions, easements and all related real estate litigation.
- **Municipal and Library Law**: Handles all aspects of municipal and library real estate matters, reviews and prepares municipal contracts, acts as bond issuer's counsel in bond issuances and handles many other municipal matters.
- **Business Law:** Establishes new entities, assists with sales and purchases of companies, contracts, collections and litigation.
- **Bankruptcy/Receiverships**: Represents trustees, creditors, receiverships and debtors in all aspects of bankruptcy.

Scott is the current practice leader for the firm's Finance, Real Estate & Bankruptcy group.

Through the years, Scott's expertise in the bankruptcy and creditor rights area has been recognized by legal leaders and peers. He is listed in *Best Lawyers in America* as well as *Michigan Super Lawyers* in the areas of Bankruptcy and Creditor/Debtors rights. Also, he was selected to author the Bankruptcy Chapter in *Michigan Basic Practice Handbook* published by the Institute for Continuing Legal Education. Additionally, he is a member of the American Bankruptcy Institute.

Experience

- Testified in (2017) before the Judiciary Committee of the Michigan House of Representatives regarding a pending bill to adopt the Uniform Commercial Real Estate Receivership Act.

Practices

Real Estate Law

Public Finance - Bond

Finance, Real Estate & Bankruptcy Law

Library Law

Municipal & Public Entity Law

Education

Vanderbilt University Law School, J.D. Order of the Coif (1988)

Michigan State University, B.A., with Honors (1983)

Bar & Court Admissions

Michigan

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Western District of Michigan

U.S. Sixth Circuit Court of Appeals

- Assists libraries in leases, purchases, construction projects, easements and contracts.
- Represented municipality in the acquisition of 300-plus acres of park property.
- Represented a construction company in a roof collapse matter where the case against our client was dismissed.
- Represented the purchaser of six commercial buildings in a total $15 million transaction.
- Assisted municipality with multi-million dollar bond issuance to fund water and sewer improvements.
- Prepared and assisted in numerous installment purchase agreements for municipalities.

Honors & Recognition

Best Lawyers® in America - (Bankruptcy and Creditor and Debtor Rights/Insolvency and Reorganization Law, Litigation-Bankruptcy), (2007-2026)

"Top Lawyer", *Grand Rapids Magazine,* Public Finance Law, (2024)

"Top Lawyer", *Grand Rapids Magazine,* Real Estate Law (2022)

"Top Lawyer", *Grand Rapids Magazine,* Bankruptcy and Creditor/Debtor Rights Law (2019), (2020) and (2023)

Best Lawyers® Bankruptcy Litigation "Lawyer of the Year" in Grand Rapids (2012)

Michigan *Super Lawyers* (Bankruptcy: Business) (2013-2014)

Memberships & Affiliations

Legal Affiliations:

- Grand Rapids Bar Association
- State Bar of Michigan

Industry & Professional Associations:

- American Bankruptcy Institute
  - Member

- National Association of Bond Lawyers
  - Member

News & Resources

Publications

April 27, 2026 | *Foster Swift Finance & Real Estate Law News*
Significant Changes for Municipalities and Developers Under Land Division Act

March 6, 2026 | *Foster Swift FREB News*
FinCEN's New Reporting Requirements: Essentials for Real Estate Professionals

July 14, 2025 | *Foster Swift Finance & Bankruptcy Law News*
Local Ordinances Determine Maintenance Responsibility for Michigan Property Owners

March 30, 2025 | *Foster Swift Finance Real Estate & Bankruptcy Law News*
How Cybercriminals are Targeting Real Estate Transactions

October 21, 2024 | *Foster Swift Finance & Bankruptcy Law News*
Understanding the 363 Bankruptcy Sale: High-Value Opportunities for Strategic Investors

October 15, 2024 | *Foster Swift Finance & Bankruptcy Law News*
A Business Guide to Dealing with a Major Customer's Bankruptcy

July 1, 2024 | *Foster Swift Finance, Real Estate & Bankruptcy Law News*
Michigan's "Homeowner's Energy Policy Act": Transforming HOA Policies

April 25, 2024 | *Foster Swift Finance, Real Estate & Bankruptcy Law News*
Court of Appeals Rules on Partial Lake Access Dispute, Returns Case to Trial Court for Further Proceedings

February 6, 2024 | *Foster Swift Finance, Real Estate & Bankruptcy News*
Michigan Supreme Court Says Excessive Interest is Still Illegal, No Matter What it is Called

February 5, 2024 | *Foster Swift Finance, Real Estate & Bankruptcy News*
Important Q&A for Commercial Landlords Whose Tenants Seek Bankruptcy - Part Two

November 10, 2023 | *Foster Swift Finance Real Estate & Bankruptcy News*
Important Q & A for Commercial Tenants Whose Landlords Seek Bankruptcy - Part One

June 28, 2023 | *Finance Real Estate & Bankruptcy News*
What are the Different Types of Easements?



Anne M. Seurynck

Shareholder

Grand Rapids, MI
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Overview

Anne has been practicing with Foster Swift's Administrative and Municipal Practice Group since her arrival at the firm. Her entire career has focused on the representation of municipalities and public entities. Anne has extensive experience in drafting and reviewing ordinances and policies, serving as general counsel, counseling clients on Freedom of Information Act (FOIA) and Open Meetings Act issues, and working with communities on millage and Michigan Campaign Finance Issues. Anne also has an expertise in library law.

To promote her belief that the best legal strategy is a proactive strategy, Anne assists communities with policy drafting and adoption. She is also a frequent speaker at seminars and conferences where the educational focus is on municipal and library law. She often speaks for the Michigan Library Association, Library of Michigan and library cooperatives.

Anne has held several leadership roles in the firm including serving as president for six years. She was the first women attorney in the state of Michigan to serve as president for 100+ attorney firm. Prior to this leadership role, Anne was the Chairperson of the Recruiting Committee and was active on the firm's Diversity Committee. Currently, she also serves as a fellow of the Michigan State Bar Association and previously served on the Advocacy Committee for JDRF West Michigan. She currently serves on the Board of the Library of Michigan Foundation and also as Treasurer for the Forest Hills Central High School Academic Boosters.

Experience

- Drafting intergovernmental agreements and service contracts with other municipal entities.
- Assisting communities with zoning issues such as drafting and amending sign ordinances and assisting townships with special use permit requests for telecommunication towers.
- Drafting millage proposal and educating library boards regarding the application of the Michigan Campaign Finance laws.

Practices

Administrative Law

Library Law

Freedom of Information Act

Open Meetings Act

School Law Services

Election & Campaign Finance Law

Municipal & Public Entity Law

Education

University of Wisconsin Law School, J.D., (1996)

University of Michigan, B.A., (1993)

Bar & Court Admissions

Michigan

U.S. District Court for the Western District of Michigan

U.S. District Court for the Eastern District of Michigan

U.S. Sixth Circuit Court of Appeals

- Addressing board governance issues, including the application of the Open Meetings and the FOIA.
- Successfully defend clients in FOIA cases
- Drafting district library agreements and assisting with all aspects of the district library formation process.
- Amending existing district library agreements, including adding participating municipalities to existing districts.
- Assisting libraries with request for information by law enforcement agencies and private entities, including the application of the Library Privacy Act and Patriot Act.

Honors & Recognition

Women Who Move West Michigan, *Grand Rapids Magazine*, (2026)

Notable Woman in Law, Crain's Grand Rapids Business, (2024)

Notable West Michigan Lawyer, Grand Rapids Business Journal, (2023)

Memberships & Affiliations

Legal Affiliations:

- State Bar of Wisconsin
- State Bar of Michigan
- American Bar Association
- Fellow, Michigan State Bar Foundation

Industry & Professional Associations:

- Michigan Association of Municipal Attorneys, Member
- Library of Michigan Foundation, Member
- Forest Hills Central High School Academic Boosters, Treasurer

News & Resources

Events

October 1, 2025 | The Conference Center at Saginaw Valley State University
Ask the Attorney with Anne Seurynck

July 22, 2025
Back to Basics: Understanding Michigan's Library Privacy Act

June 24, 2025 and July 8, 2025
Back to Basics: FOIA & OMA Compliance Made Simple

C. Municipal Experience

Collective Bargaining and Negotiations

Through the years, Foster Swift attorneys have developed a unique ability to advocate on behalf of our employer clients while maintaining a reasoned perspective on labor relations. Our attorneys have successfully negotiated collective bargaining agreements with bargaining units of numerous public sector labor organizations and have been directly involved with:

- Collective bargaining and contract negotiations.
- Collective bargaining agreement interpretation and administration.
- Labor relations counseling, including union grievances, contract interpretation, and collective bargaining strategy.
- The negotiation of dozens of collective bargaining agreements ("CBA") with bargaining units representing police and fire units, supervisory employees, clerical/technical employees, and public works employees, as well as the bargaining of individual contracts with non-union employees. Foster Swift Labor attorney have negotiated the following:
    - Muskegon County; Federation of Police Labor Program ("FOPLC") – Sergeants. 312 Arbitration awarded on November 15, 2024.
    - Detroit Zoological Society ("DZS"); International Union of Operating Engineers ("IUOE") The parties reached agreement for a new CBA effective January 1, 2024 – December 31, 2028.
    - Recycle Ann Arbor; UAW The parties reached agreement for a new CBA effective May 1, 2024 -April 30, 2028
    - Muskegon County; Federation of Police Labor Program ("FOPLC") – Tentative Agreement reached and ratified, retroactive to 10/01/2023.
    - Ferndale Area District Library ("FADL"); Newspaper Guild of Detroit – Initial contract; agreement ratified and approved effective 12/15/2023
    - City of St. Johns; Capitol City Labor Program (Supervisory and Non-Supervisory Units) – CBAs negotiated and ratified effective 07/01/2022.
    - City of DeWitt and Michigan AFSCME Council 25, Local 1059. The parties reached agreement for a unit of public service operators and crew leaders, effective July 1, 2016 through June 30, 2019.
    - Clinton County Road Commission and AFSCME Local 1071. The parties reached agreement for a unit of road, equipment maintenance, custodian and mechanic employees, effective August 20, 2015.
    - City of Cadillac and International Association of Fire Fighters, Local Union 704. Mike assisted in the negotiation of the CBA, effective July 1, 2015 through June 30, 2018.
    - City of Cadillac and Police Officers Association of Michigan. Mike assisted in the negotiation of the CBA, effective July 1, 2017 through June 30, 2020.
    - City of Cadillac and Command Officers Association of Michigan. Mike assisted in the negotiation of the CBA, effective July 1, 2017 through June 30, 2020.
    - Chelsea Area Fire Authority and Michigan Association of Fire Fighters, Local 1889. Mike assisted in the negotiation of the CBA, effective January 1, 2017 through December 31, 2019.

- The adoption and administration of police or firefighter civil service ordinances.
- The handling of Veterans Preference Act ("VPA") hearings.
- The representation of public clients in matters before the Michigan Employment Relations Commission ("MERC") involving both representation questions and unfair labor practice allegations.

Labor and Employment Law

Foster Swift labor and employment attorneys have extensive experience representing clients in an array of matters. We work with our clients to utilize preventative action and early identification of workplace problems. By developing practical and creative solutions, we are able to help save clients' money and prevent liability.

We assist public and private organizations of all sizes with:

- Employee discipline, suspension, discharge, and termination matters.
- Employment investigations.
- Personnel policy development and review, including employee handbooks, personnel manuals, and employment applications.
- Employment law compliance, including the Fair Labor Standards Act ("FLSA"), Family and Medical Leave Act ("FMLA"), Americans with Disabilities Act ("ADA"), Elliott-Larsen Civil Rights Act, Michigan Persons with Disabilities Civil Rights Act, and other applicable federal and state employment laws.
- Consultation regarding employee relations, workplace investigations, leave administration, accommodation requests, recruitment, and hiring.
- Wage and hour matters, including overtime claims.
- Workers' compensation and unemployment compensation matters.
- Workplace safety and health matters, including MIOSHA and OSHA compliance.
- Representation of employers in discrimination, harassment, wrongful discharge, whistleblower, and other employment-related claims.
- Representation before the Michigan Employment Relations Commission ("MERC"), Equal Employment Opportunity Commission ("EEOC"), Michigan Department of Civil Rights ("MDCR"), National Labor Relations Board ("NLRB"), U.S. Department of Labor ("DOL"), MIOSHA, and other state and federal administrative agencies.
- Guidance regarding emerging employment issues, including the use of artificial intelligence in employment practices and compliance with applicable regulatory guidance.

Grievance Administration and Arbitration

Foster Swift provides comprehensive representation and counsel in all aspects of grievance administration, including grievance review, response, investigation, and resolution. Our attorneys assist County leadership and Human Resources personnel in interpreting collective bargaining agreements, evaluating claims, and developing practical strategies to resolve disputes efficiently. When formal proceedings are necessary, we represent employers in arbitration matters, including Act 312 police and fire arbitration proceedings, as well as mediation, fact-finding, and other alternative dispute resolution processes. Our goal is to achieve timely, cost-effective resolutions while preserving productive labor-management relationships and minimizing operational disruption.

Human Resources and Personnel Matters

We regularly advise public and private employers on a broad range of human resources and personnel matters, including:

- Personnel policies and procedures.
- Employee performance, disciplinary matters, and discharge decisions.
- Grievance arbitrations involving employee discipline, contract interpretation, and related labor issues.
- Employment agreements and other employment-related contracts.
- Employee classification and compensation matters.
- Workplace investigations, including guidance on internal complaints and compliance concerns.
- Employee leave administration and absence management.
- Employment-related risk management strategies designed to minimize liability and promote compliance.
- Compliance with applicable federal and state employment laws and regulations.

We work proactively with organizational leadership and human resources personnel to identify and address employment-related issues before they develop into formal disputes or litigation, helping employers reduce risk and maintain effective workplace operations.

Board Governance

Our attorneys regularly provide practical legal guidance to help governing bodies carry out their responsibilities in compliance with applicable laws and best practices, including:

- Advising Boards of Commissioners and other governing bodies on procedural, governance, and decision-making matters.
- Reviewing and developing county policies, administrative procedures, and governance frameworks.
- Providing counsel regarding ethics, conflicts of interest, and standards of conduct for public officials.
- Assisting with statutory interpretation and the application of state and local laws affecting county operations.
- Supporting counties during transitions involving elected officials and changes in leadership.
- Responding to governance questions involving elected officials, appointed officials, boards, commissions, committees, and other public bodies.

Open Meetings Act

The Open Meetings Act (“OMA”) is meant to enhance transparency, but it can create confusion for public bodies. We often find that violations of the OMA are not intentional but may occur due to lack of knowledge about the law’s requirements. Foster Swift helps public bodies and officials comply with the requirements of the OMA. Our comprehensive OMA services include:

- Drafting and reviewing OMA policies and procedures.
- Assisting in the resolution of OMA disputes.
- Representing public bodies in litigation involving OMA disputes and alleged violations.
- Training officials on OMA requirements.
- Counseling clients with OMA questions.

While the purpose of the OMA is clear, its application may not be straightforward. However, Foster Swift attorneys not only help public bodies and officials understand the law's requirements but also put compliant processes and procedures in place. Further, we assist our clients in anticipating and resolving OMA issues before they become OMA disputes, helping to reduce strife between government and citizens, conserve resources, and mitigate risks from noncompliance. Foster Swift attorneys often speak at conferences regarding FOIA or OMA issues by the Michigan Municipal Clerks Association, the Michigan Association of Municipal Attorneys, the Michigan Townships Association, the Michigan Library Association, and the Michigan Municipal League.

Freedom of Information Act

Foster Swift provides advice and counsel to public bodies regarding all aspects of Michigan's Freedom of Information Act, 1976 PA 442 ("FOIA"). While public officials are often familiar with and receive training on the basics of FOIA, many FOIA requests involve more complex, nuanced, and sensitive issues that require careful consideration and action. We help our clients respond to requests for public records in an appropriate, timely, and legally compliant manner, while maintaining the confidential nature of information, as appropriate. Our comprehensive FOIA services include:

- Responding to requests for records.
- Assisting with FOIA appeals.
- Drafting and reviewing of FOIA policies and procedures.
- Assisting in the resolution of FOIA disputes.
- Representing public entities in litigation involving FOIA disputes and alleged violations.
- Training officials on FOIA requirements, including what constitutes a "public record."

Foster Swift attorneys, through their extensive experience representing governments and public bodies, have the expertise to help clients uphold their obligations under the FOIA and navigate through the issues that can arise.

Contracts, Procurement, and Business Transactions

Foster Swift has extensive experience drafting and reviewing all types of contracts that a public body would need, including:

- Professional service agreements.
- Construction contracts, such as the AIA construction manager and architect's contracts.
- Vendor, supply, and service agreements.
- Intergovernmental agreements.
- Grant agreements and grant-related compliance matters.
- Assisting with the procurement process by drafting and reviewing RFPs and municipal purchasing policies.
- Leases, licenses, easements, and other real estate agreements.
- Memorandums of understanding and other collaborative agreements.
- Contract interpretation, administration, dispute resolution.

Our attorneys regularly assist municipal clients throughout the lifecycle of public projects and business transactions, from planning and procurement through implementation and project completion. This experience

enables us to provide practical, efficient guidance that supports project goals while minimizing legal and operational risk.

Public Construction

Foster Swift provides comprehensive legal counsel to public entities on all phases of public construction and infrastructure projects, from project planning and procurement through completion. Our attorneys assist counties and other governmental entities in navigating the legal, regulatory, and contractual issues that arise throughout the construction process.

Our experience includes drafting, reviewing, and negotiating a wide range of construction-related agreements, including architect, engineer, construction manager, and contractor agreements, as well as financing and other project-related documents. We also assist with procurement matters by developing and reviewing RFPs, bid documents, and purchasing policies to support compliant and efficient public contracting processes.

In addition, Foster Swift advises public entities on construction-related issues involving project development, regulatory compliance, utilities, environmental considerations, risk management, and dispute avoidance. Our attorneys have extensive experience supporting public construction projects from inception through completion, helping clients deliver projects that are legally compliant, financially responsible, and aligned with their operational goals.

Real Estate and Facilities

Foster Swift attorneys have experience in successfully handling sophisticated transactions involving real estate property and construction, including:

- Property acquisition and disposition, including land purchases, sales, exchanges, and land swap transactions.
- Easements, rights-of-way, licenses, and other agreements affecting the use and development of public property.
- Real estate transactions, including title review, property abstracts, title opinions, purchase agreements, deeds, easements, tax considerations, and related due diligence.
- Construction and capital improvement projects, including property acquisition, project development, construction contracting, and project implementation.
- Environmental matters affecting public property, including PFAS and PFOS issues, solid waste planning, landfill contamination, environmental compliance, and cost recovery efforts.
- Facility-related legal issues, including zoning, land use, utilities, permitting, licensing, and regulatory compliance.

Our attorneys regularly assist clients in resolving title, zoning, environmental, utility, and real property tax matters that may affect public projects and property ownership. We also advise municipalities and other local units of government on land use and natural resource issues, including mineral extraction, on-site sewer systems, open space preservation, wetland protection, and wind and solar energy development.

In addition, Foster Swift attorneys have represented clients in permitting and licensing matters under numerous provisions of the Natural Resources and Environmental Protection Act ("NREPA"), including those governing hazardous waste management, solid waste disposal, water resources, air quality, wetlands, inland lakes and streams, and oil and gas operations.

General Municipal Law

Our attorneys provide general legal counsel and advice to municipalities and other public entities on a wide range of legal, operational, and policy matters. We serve as a trusted resource for elected officials, appointed officials, administrators, department heads, and staff by providing practical, timely, and responsive legal guidance. We offer our municipal and public entity clients a broad array of legal services, including:

- Serving as the Lead Attorney and working with Boards, Planning Commissions and other officials to achieve their goals and to mitigate risk.
- Preparing legal opinions and memoranda regarding municipal operations, ordinances, and emerging legal issues. This function is often aided by our reference library of prior formal opinion letters.
- Preparing and reviewing interlocal agreements and articles of incorporation for the formation of district libraries, fire authorities, sewer authorities, and other intergovernmental cooperative entities. We understand that each agreement is unique and must fit the needs of our client and its partner communities.
- Drafting, reviewing, interpreting, and enforcing ordinances, including nuisance, noise, wind energy, solar energy, marijuana, public and private roads, signs, wetlands, adult businesses, liquor licenses, mobile homes, water, sewer, and flood plains.
- Representing Michigan municipalities before all state and federal courts and administrative agencies.
- Serving as a resource to the **Error! Reference source not found.** officials regarding Robert's Rules of Order. Laura Genovich, a key member of the Foster Swift Municipal and Public Entities Practice Group, is a member of the National Association of Parliamentarians and has taken advanced coursework in Robert's Rules of Order.
- A successful history in defending public clients' positions on tax assessment, tax collection, and special assessment issues before the Michigan Tax Tribunal, the Michigan Court of Appeals, and Michigan Supreme Court.
- Strong litigation skills and an impressive track record of handling complex civil litigation, while advancing the goals of the municipality in a cost-effective manner. Providing legal counsel to the **Error! Reference source not found.** Board and officials on the entire spectrum of civil legal matters and related litigation.
- Developing efficiencies in handling civil and criminal ordinance enforcement to reduce costs for our clients and seek reimbursement of costs for enforcement.
- Delivering educational programs to assist municipal and public entity employees understand their legal roles and duties. One of the biggest values we offer our clients to keep the organization running smoothly and to minimize risk is ongoing education and training. This takes on many forms. It may be one-on-one coaching, a webinar, training video, quarterly e-newsletters, or e-blasts.
- Assisting clients with environmental law issues.
- Advising clients on election laws, including the Michigan Campaign Finance Act.
- Preparing millage and ballot proposals.
- Addressing the legal issues involved with providing necessary services, such as water, sewer, police, fire, library, and recreation services.
- Assisting with the establishment and administration of historic districts, special assessment districts, Downtown Development Authorities, Brownfield Redevelopment Authorities, Corridor Improvement

Authorities, and other municipal districts. We also counsel clients on funding such districts, including tax increment financing and special assessments.

- Advising on METRO Act and cable uniform franchise issues.
- Interpreting the Michigan Zoning Enabling Act, the Michigan Planning Enabling Act, and other laws and regulations applicable to municipalities.
- Attending **Error! Reference source not found.** meetings regularly or on an as-needed basis.
- Telephone and email consultations regarding day-to-day legal and operational issues.
- Legal research and analysis.
- Written legal opinions and memoranda.
- Review and preparation of correspondence and other official communications.
- Strategic legal planning and risk management.
- Emerging legal issues affecting county government and public entities.
- Performing other duties as requested.

We understand that local governments frequently encounter time-sensitive issues requiring prompt legal guidance. Our attorneys are accessible and responsive, providing timely advice and practical solutions to help clients address urgent matters, manage risk, and maintain efficient government operations.

Foster Swift works hard to set up its clients to avoid risk and the possibility of litigation, understanding it is not always possible. If litigation is initiated, Foster Swift's litigation attorneys are well known for assisting municipalities and public entities navigate legal disputes to achieve successful results at a reasonable cost and our track record speaks for itself. We know how much our clients hate the time, expense, and uncertainty of litigation so we work to stay within budget, deliver results for our clients, and keep costs within reason. To help manage cases, we utilize technology for pre-trial discovery, trial preparation, and trial. On top of the unique perspective that litigators provide, we can often help our clients control their risks through carefully drafted contracts and other means of risk management.

Foster Swift attorneys frequently defend municipalities in cases involving municipal liability, workers' compensation, and negligence. Our litigation practice involves the representation of municipal governments in litigation in many different areas including civil rights claims, constitutional claims, and governmental immunity. Where claims are covered by insurance, we work hand in hand with our client's appointed counsel to facilitate a successful outcome based on our extensive municipal experience.

Major Cases

A sample of some of the major municipal and public entity cases the firm has successfully handled.

- *In re Implementing Provisions of Public Act 233 of 2023*, ___ Mich App ___ (2026)(Docket No. 373259)
- *Pegasus Wind LLC v. Tuscola County,* The Michigan Supreme Court has affirmed a ruling by the Tuscola County Circuit Court denying applications for wind turbines near the Tuscola Area Airport
- *In re Petition of Muskegon County Treasurer for Foreclosure (Muskegon County Treasurer v Beeman et al)*, Mich App (2023) (Docket No. 363764)
- *Cary Investments, LLC d/b/a Consano Provisioning v. City of Mount Pleasant,* Court of Appeals Nos. 3456707, 357862, 2022 (*Licensing Marijuana)*

- *Tuscola Wind III, LLC v. Ellington Twp.*, Case No. 17-cv-11025 (E.D. Mich. Mar. 13, 2018) *(Civil Rights – Wind Energy)*
- *Tuscola Wind III, LLC v Almer Charter Township et al.* 327 F. Supp. 3d 1028 (E.D. Mich. 2018) *(Civil Rights – Wind Energy)*
- *Clam Lake Township v Dept. of Licensing and Regulatory Affairs, State Boundary Comm'n, 500 Mich 362 (2017)(Annexation and Contract Zoning)*
- *Mayor of Cadillac v Blackburn, 306 Mich App 512 (2014) (Judicial review of Administrative Decisions and Separation of Powers)*
- *Lockwood v Township of Ellington, 323 Mich App 392 (2018) (Open Meetings Act and Ratification)*
- *Haring Township v City of Cadillac. Supreme Court Case No. 142117; 490 Mich 987 (Appeal related to sanitary sewer service provided to an adjacent township.)* Michael Homier and Laura Genovich successfully defended an appeal related to sanitary sewer service provided to an adjacent township. The case reached the Michigan Supreme Court, which ruled in the City's favor.
- *Carroll Road Solar Farm LLC et al v Deerfield Township, U.S. District Court for the Eastern District of Michigan, Case No. 20-11174*. Laura Genovich and Michael Homier successfully defended a township in a federal court lawsuit challenging the township's interim zoning ordinance. The case involved interpretations of the Michigan Election Law, Michigan Zoning Enabling Act, and Michigan Planning Enabling Act. After the plaintiffs' motion for summary disposition was denied, the plaintiffs voluntarily dismissed their multi-count lawsuit.

D. Client Service Philosophy

Selecting legal counsel is an important decision. The attorneys and staff at Foster Swift are committed to providing exceptional counsel and service to each client. We have a culture of open communication that enables successful outcomes to legal issues—resulting in many of our attorney-client relationships spanning decades.

Our approach to new engagements is to identify our point of contact, working with the point-of-contact we identify an agenda for an initial meeting to determine goals, immediate challenges, and review approval processes as well as communications protocols. We find having a kickoff meeting to outline the aforementioned parameters helps us get a faster start to the process and the engagement as a whole—clear communication is key to long-term success. As such, we're constantly working with clients as individuals to optimize our communications systems.

Our goal is to help public entities achieve their goals within the confines of the existing law. We work hard to help our clients find ways to accomplish their goals while mitigating legal risk.

One of the unique strengths of Foster Swift's municipal attorneys is their ability to communicate complex legal issues in plain language. This can come in many forms. It may be one-on-one coaching, a webinar, training video, quarterly e-newsletters, or e-blasts. We offer training for the following:

- OMA and FOI requirements.
- Employment law updates.
- Labor relations.
- Workplace investigations.
- Personnel policies and procedures.
- Board governance and governance best practices.
- Ethics and conflict of interest issues.
- Other legal matters affecting municipal and county operations.

We have a "help the client" attitude when serving local governments. We're constituents too and we bring a practical perspective to the table with great depth and knowledge of Michigan's laws. Because of this, we're able to provide proactive guidance and insight quickly. Our goal is to minimize problems before they start.

E. Communication and Responsiveness

Regarding calls or e-mails from clients, client calls are typically returned within eight business hours (and often less). Our attorneys can accommodate with the County's preferred methods of communication. Every Foster Swift attorney is backed by another attorney, so crises can be immediately addressed even if one of the attorneys may be unavailable. Urgent matters require urgent responses. Foster Swift is available to clients 24/7/365.

F. Staffing and Work Management

If awarded the opportunity to represent St. Joseph County, Mike Homier would serve as the Lead Attorney. He will assign and oversee all County work assigned to other attorneys.

The precise staffing is going to be dependent upon the immediate projects. Based on the scope of work provided in the RFP, we've identified the attorneys who are the most likely to assist in these specific areas. Upon learning the County's goals and needs, Mike Homier as Lead Attorney will make the assignments to the person best

qualified to complete the work. As Practice Group Leader, Mike oversees workloads. The group maintains an ongoing project log and meets weekly. These meetings are key to keeping abreast of latest legal updates as well as managing workflow. It is our policy to always notify clients in their preferred manner about changes in attorney and staffing on their projects.

G. Technology and Information Security

Foster Swift has a layered approach to information security designed to protect confidential information, attorney-client privileged communications, and electronically stored information ("ESI"). The Firm utilizes enterprise-grade Microsoft 365 technologies, including Microsoft Teams, Exchange Online, SharePoint Online, OneDrive, and Microsoft Defender security services, together with iManage for document and records management. Access to Firm systems and data is restricted through role-based access controls, unique user accounts, least-privilege principles, multifactor authentication, and continual security monitoring. Sensitive data is stored within approved systems and protected through encryption, logging, auditing, and retention controls. Firm personnel are required to complete ongoing security awareness training and adhere to written information security, privacy, and acceptable-use policies.

The Firm maintains administrative, technical, and physical safeguards intended to protect against unauthorized access, disclosure, alteration, or destruction of confidential and personally identifiable information. Security controls include user access management, password policies, network security measures, auditing and logging, incident response procedures, data classification practices, and periodic review of user permissions. Access to client information is granted only as necessary to perform authorized business functions.

With respect to artificial intelligence and automated document-review technologies, Foster Swift permits the use only of Firm-approved AI solutions that have undergone a security and governance review. Any proposed AI tool is evaluated for security and confidentiality risks before approval. Firm policy prohibits the submission of client-identifying information, privileged information, or other confidential information to AI systems unless specifically authorized under Firm policy and the approved AI platform provides appropriate safeguards. AI-generated work may be used as an assistive tool, but all results must be independently reviewed and verified by Firm personnel before being relied upon for legal services or work performed on behalf of clients. Human oversight remains required at all times, and users retain responsibility for accuracy, professional judgment, confidentiality, and compliance with ethical obligations.

Foster Swift's governance framework for AI emphasizes protection of confidentiality, preservation of attorney-client privilege, validation of AI-generated content, and adherence to applicable ethical and legal requirements. The Firm does not permit autonomous decision-making by AI systems in legal matters, and all use of AI technology remains subject to human review, Firm policies, and client confidentiality requirements.

H. APPENDIX B - Fee Proposal

Please provide your proposed fee schedule below.

Position	Hourly Rate
Lead Attorney	$310
Additional Attorney(s)	$310
Associate Attorney(s)	$290
Paralegal	$0
Other Professional Staff _____	

Billing Practices

Billing Increment:

☒ One-Tenth Hour

☐ One-Quarter Hour

☐ Other _____

Annual Rate Adjustments

Describe your firm's approach to annual rate adjustments.

Foster Swift reviews its rates annually to ensure they remain competitive and aligned with prevailing market conditions and the experience level of its attorneys.

Reimbursable Expenses

Please identify any expenses billed separately.

Out-of-pocket expenses are itemized separately. Foster Swift does not charge clients separate fees for secretarial or word processing costs, overtime, or other basic overhead costs. Supplies and other materials will be billed monthly in an itemized manner at actual cost. Court filing fees, expert witness fees and similar out-of-pocket expenses will be charged at the rates set by the entity providing the service, subject to prior approval.

Alternative Fee Arrangements

Please describe any alternative billing options your firm offers (monthly retainers, fixed-fee projects, blended rates, etc.).

Over the years, we have found that hourly rates and recording are more cost-effective for our municipal and public entity clients. Our rates for this engagement are far below the rates we charge non-public entities. Foster Swift will work hard to meet the **Error! Reference source not found.**'s budgetary needs. Our goal is to understand the scope of work and financial parameters of your projects.

Value-Added Services Included at No Additional Charge

Foster Swift subscribes to several online legal research services, including Westlaw. We do not charge clients for any research service/subscription fees covered under our existing contracts.

I. APPENDIX C - Government References

Please provide at least three governmental references.

Reference #1

Organization: Muskegon County

Contact Person: Mark Eisenbarth

Title: County Administrator

Telephone: 231.724.6520

Email: eisenbarthma@co.muskegon.mi.us

Years Represented: 7 years

Description of Services: We provide representation for corporate governance, litigation, real estate, labor and employment, environmental, FOIA and OMA, election law, and other municipal matters.

Reference #2

Organization: Newaygo County

Contact Person: Chris Wren

Title: County Administrator

Telephone: 231.689.7200

Email: chrisw@newaygocountymi.gov

Years Represented: 9 years

Description of Services: We provide representation for corporate governance, litigation, real estate, labor and employment, environmental, FOIA and OMA, election law, and other municipal matters.

Reference #3

Organization: Clinton County

Contact Person: John Fuentes

Title: County Administrator/Controller

Telephone: 989.224.5120

Email: admin@clinton-county.org

Years Represented: 26 years

Description of Services: We provide representation for corporate governance, litigation, real estate, labor and employment, environmental, FOIA and OMA, election law, and other municipal matters.

J. APPENDIX D - Conflicts of Interest

Please identify any actual or potential conflicts of interest that may affect your firm's ability to represent St. Joseph County.

Include any current or recent representation involving:

- St. Joseph County
- County elected officials
- County departments
- Labor organizations representing County employees
- Any matter that may create a real or perceived conflict of interest

Attorney Mark Koerner represents the St. Joseph County Transit Authority. We do not believe this will pose a conflict.

If no conflicts exist, please indicate:

☒ Other than our representation of the Transit Authority above, we have no known conflicts of interest.

K. Value-Added Services

Foster Swift provides a broad range of services that go beyond traditional legal representation designed to help municipalities reduce legal risk, improve operations, and stay up to date on legal developments affecting local government.

Access to a Full-Service Legal Team. As a full-service law firm, the County will have access to attorneys practicing labor and employment law, litigation, public finance, elections, tax, real estate, environmental law, construction, and other specialized areas. This will allow County to obtain specialized legal guidance without the need to retain multiple firms, while maintaining a single point of contact for coordination and oversight.

Timely Legal Updates and Educational Resources. Foster Swift attorneys work diligently to keep clients informed of new case law and legislation, including pending legislation, which may affect them. We do this through newsletters, webinars, and educational programs. This has helped our clients run more efficiently and effectively and helped public bodies avoid litigation, ultimately reducing legal expenses. To review our municipal and public entity law newsletters, visit: https://www.fosterswift.com/services-administrative-and-municipal-practice-group.html.

Technology and Secure Collaboration. Foster Swift utilizes technology to enhance its ability to provide prompt, secure communication with clients. E-mail, video-conferencing tools, and cloud-based technology allow for real-time interaction with clients, sharing and collaboration on documents, and production of work product.

No-Cost Research Resources. Foster Swift subscribes to several online legal research services, including Westlaw. We do not charge clients for any research service/subscription fees covered under our existing contracts.

INSURANCE

Foster Swift holds its attorneys to the highest ethical standards and our insurance covers all legal services provided by the law firm. All Foster Swift lawyers are covered by legal malpractice coverage with policy limits totaling $25 million. The firm also carries $1,000,000 workers' compensation insurance on all employees and cyber insurance to cover any damages or notification costs in the event of a data breach. Copies of coverage are on the next pages. As a private Michigan based employer, Foster Swift also pays unemployment taxes to the State of Michigan, in amounts as required by state law.

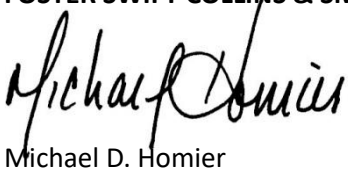
CONCLUSION

Choosing legal counsel is an important decision for every public body. All the attorneys and staff at Foster Swift are committed to providing exceptional counsel and service to every client. As a result, it is common for our attorney-client relationships to span decades. The foundation of these relationships is open communication and established processes.

Legal representation is best approached as a partnership. Through the firm's long track record of working closely with many townships, cities, counties, libraries and other intragovernmental units, we have developed a culture of open channels of communication that enable successful outcomes to legal issues. Foster Swift is excited about the proposed opportunity to assist St. Joseph County. We welcome a discussion to address any questions or requests for additional information.

Sincerely,

FOSTER SWIFT COLLINS & SMITH, PC



Michael D. Homier

APPENDIX E – Proposal Certification

The undersigned certifies that:

- The information contained in this proposal is true and accurate.
- The proposer is authorized to submit this proposal.
- The proposer has reviewed the requirements of this Request for Proposals.
- The proposer agrees to negotiate in good faith if selected.
- The proposer understands that submission of a proposal does not create any contractual rights.

Authorized Signature: 

Printed Name: Michael D. Homier

Title: Shareholder and Municipal Practice Group Leader

Date: August 14, 2026

APPENDIX F - PROPOSAL CHECKLIST

Before submitting your proposal, please verify that your proposal includes:

- ✓ Proposal Cover Sheet
- ✓ Firm Overview
- ✓ Proposed Legal Team
- ✓ Municipal Experience
- ✓ Client Service Philosophy
- ✓ Communication and Responsiveness
- ✓ Staffing Approach
- ✓ Technology and Information Security
- ✓ Fee Proposal
- ✓ References
- ✓ Conflict of Interest Disclosure
- ✓ Proposal Certification
- ✓ Any additional information the firm wishes the County to consider.